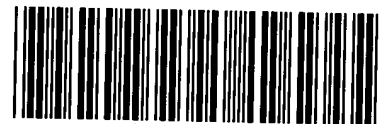


Company Registration No. 05403810 (England and Wales)

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016

THURSDAY



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COMPANIES HOUSE

Slaven Jeffcote LLP
Chartered Certified Accountants
1 Lumley Street
Mayfair
London
W1K 6TT

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

COMPANY INFORMATION

Director	Mr J M Rommes
Secretary	JD Secretariat Limited
Company number	05403810
Registered office	1 Lumley Street Mayfair London W1K 6TT
Accountants	Slaven Jeffcote LLP 1 Lumley Street Mayfair London W1K 6TT
Business address	175 Piccadilly London W1J 9TB

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

CONTENTS

	Page
Director's report	1
Accountants' report	2
Profit and loss account	3
Balance sheet	4
Notes to the financial statements	5 - 8

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

DIRECTOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2016

The director presents his report and financial statements for the year ended 31 March 2016.

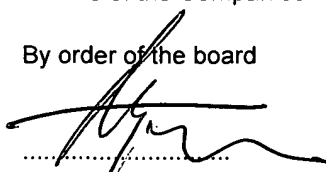
Director

The following director has held office since 1 April 2015:

Mr J M Rommes

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

By order of the board



.....
JD Secretariat Limited
Secretary
21 December 2016

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

CHARTERED CERTIFIED ACCOUNTANTS' REPORT TO THE DIRECTOR ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED FOR THE YEAR ENDED 31 MARCH 2016

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Business Paradigms Organisational Development Limited for the year ended 31 March 2016 set out on pages 3 to 8 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at www.accaglobal.com/uk/en/member/professional-standards/rules-standards/acca-rulebook.html.

This report is made solely to the Board of Directors of Business Paradigms Organisational Development Limited, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the financial statements of Business Paradigms Organisational Development Limited and state those matters that we have agreed to state to the Board of Directors of Business Paradigms Organisational Development Limited, as a body, in this report in accordance with the ACCA technical factsheet 163. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Business Paradigms Organisational Development Limited and its Board of Directors as a body, for our work or for this report.

It is your duty to ensure that Business Paradigms Organisational Development Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of Business Paradigms Organisational Development Limited. You consider that Business Paradigms Organisational Development Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Business Paradigms Organisational Development Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.



Slaven Jeffcote LLP

Chartered Certified Accountants

21 December 2016

1 Lumley Street
Mayfair
London
W1K 6TT

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2016

	Notes	2016 £	2015 £
Turnover		535,357	461,566
Administrative expenses		(419,343)	(227,977)
Operating profit	2	<u>116,014</u>	<u>233,589</u>
Other interest receivable and similar income	3	1	31
Interest payable and similar charges		(120)	-
Profit on ordinary activities before taxation		<u>115,895</u>	<u>233,620</u>
Tax on profit on ordinary activities	4	(25,000)	(47,321)
Profit for the year	11	<u><u>90,895</u></u>	<u><u>186,299</u></u>

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

BALANCE SHEET

AS AT 31 MARCH 2016

	Notes	2016 £	£	2015 £	£
Fixed assets					
Tangible assets	6		7,511		3,769
Current assets					
Debtors	7	133,351		110,996	
Cash at bank and in hand		208,502		236,196	
		<u>341,853</u>		<u>347,192</u>	
Creditors: amounts falling due within one year	8	<u>(39,914)</u>		<u>(58,406)</u>	
Net current assets			301,939		288,786
Total assets less current liabilities			<u>309,450</u>		<u>292,555</u>
Capital and reserves					
Called up share capital	10		1		1
Profit and loss account	11		309,449		292,554
Shareholder's funds			<u>309,450</u>		<u>292,555</u>

For the financial year ended 31 March 2016 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The member has not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and the Financial Reporting Standard for Smaller Entities (effective January 2015).

Approved by the Board for issue on 21 DEC 2016


Mr J M Rommes
Director

Company Registration No. 05403810

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	25% Straight line
--------------------------------	-------------------

1.5 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

1.6 Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

2 Operating profit

	2016 £	2015 £
Operating profit is stated after charging:		
Depreciation of tangible assets	3,975	2,990
Director's remuneration	9,053	9,000
	<u> </u>	<u> </u>

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2016

3	Investment income	2016	2015
		£	£
	Bank interest	-	31
	Other interest	1	-
		<u>1</u>	<u>31</u>
4	Taxation	2016	2015
		£	£
	Domestic current year tax		
	U.K. corporation tax	25,000	47,038
	Adjustment for prior years	-	283
	Total current tax	<u>25,000</u>	<u>47,321</u>
5	Dividends	2016	2015
		£	£
	Ordinary final paid	<u>74,000</u>	<u>50,000</u>
6	Tangible fixed assets		
			Plant and machinery etc
			£
	Cost		
	At 1 April 2015		13,508
	Additions		7,717
	At 31 March 2016		<u>21,225</u>
	Depreciation		
	At 1 April 2015		9,739
	Charge for the year		3,975
	At 31 March 2016		<u>13,714</u>
	Net book value		
	At 31 March 2016		<u>7,511</u>
	At 31 March 2015		<u>3,769</u>

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2016

7 Debtors	2016	2015
	£	£
Trade debtors	22,305	36,730
Other debtors	111,046	74,266
	<u>133,351</u>	<u>110,996</u>
8 Creditors: amounts falling due within one year	2016	2015
	£	£
Trade creditors	3,044	(1,121)
Taxation and social security	33,035	56,307
Other creditors	3,835	3,220
	<u>39,914</u>	<u>58,406</u>
9 Pension costs		
Defined contribution		
	2016	2015
	£	£
Contributions payable by the company for the year	<u>175,600</u>	<u>-</u>
10 Share capital	2016	2015
	£	£
Allotted, called up and fully paid		
1 Ordinary of £1 each	<u>1</u>	<u>1</u>
11 Statement of movements on profit and loss account		Profit and loss account
		£
Balance at 1 April 2015		292,554
Profit for the year		90,895
Dividends paid		(74,000)
Balance at 31 March 2016		<u>309,449</u>

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2016

12 Related party relationships and transactions

Advanced to JM Rommes

Advances and credits granted to the directors during the year are outlined in the table below:

	% Rate	Opening Balance £	Amounts Advanced £	Interest Charged £	Amounts Repaid £	Closing Balance £
Mr J M Rommes - Interest free loan	-	73,661	109,970	-	74,000	109,631
		<u>73,661</u>	<u>109,970</u>	<u>-</u>	<u>74,000</u>	<u>109,631</u>

The outstanding balance was repaid in full in December 2016.

Dividends paid

The following directors were paid dividends during the year as outlined in the table below:

	2016 £	2015 £
Mr J M Rommes	74,000	50,000
	<u>74,000</u>	<u>50,000</u>

13 Control

The company was under the control of Mr J M Rommes throughout the current and previous year. Mr J M Rommes is the managing director and majority shareholder.