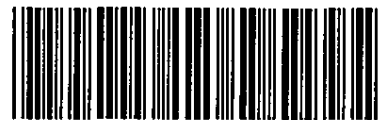


COMPANY REGISTRATION NUMBER 05403810

**BUSINESS PARADIGMS ORGANISATIONAL
DEVELOPMENT LIMITED**
UNAUDITED FINANCIAL STATEMENTS
31 MARCH 2011

THURSDAY



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22/12/2011

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COMPANIES HOUSE

SLAVEN JEFFCOTE LLP
Chartered Certified Accountants
1 Lumley Street
Mayfair
London
W1K 6TT

**BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT
LIMITED**

**FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2011**

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**BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT
LIMITED**

OFFICERS AND PROFESSIONAL ADVISERS

The board of directors	J M Rommes Lumley Management Limited
Company secretary	JD Secretariat Limited
Registered office	1 Lumley Street Mayfair London W1K 6TT
Accountants	Slaven Jeffcote LLP Chartered Certified Accountants 1 Lumley Street Mayfair London W1K 6TT

**BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT
LIMITED**

THE DIRECTORS' REPORT

YEAR ENDED 31 MARCH 2011

The directors present their report and the unaudited financial statements of the company for the year ended 31 March 2011.

PRINCIPAL ACTIVITIES

The principal activity of the company during the year was that of management consultancy.

DIRECTORS

The directors who served the company during the year were as follows

J M Rommes
Lumley Management Limited

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

Registered office.
1 Lumley Street
Mayfair
London
W1K 6TT

Signed by order of the directors



JD SECRETARIAT LIMITED
Company Secretary

Approved by the directors on 20/12/11.

**BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT
LIMITED**

**REPORT TO THE BOARD OF DIRECTORS ON THE PREPARATION OF
THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF
BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED**

YEAR ENDED 31 MARCH 2011

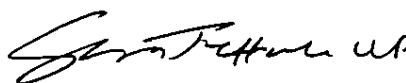
In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of Business Paradigms Organisational Development Limited for the year ended 31 March 2011 as set out on pages 4 to 8 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of The Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at <http://rulebook.accaglobal.com>

This report is made solely to the Board of Directors of Business Paradigms Organisational Development Limited, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the financial statements of Business Paradigms Organisational Development Limited and state those matters that we have agreed to state to them, as a body, in this report in accordance with the requirements of The Association of Chartered Certified Accountants as detailed at www.accaglobal.com/factsheet163. To the fullest extent possible permitted by law, we do not accept or assume responsibility to anyone other than Business Paradigms Organisational Development Limited and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that Business Paradigms Organisational Development Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit or loss of Business Paradigms Organisational Development Limited. You consider that Business Paradigms Organisational Development Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of Business Paradigms Organisational Development Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.



SLAVEN JEFFCOTE LLP
Chartered Certified Accountants

1 Lumley Street
Mayfair
London
W1K 6TT

20/12/2011.

**BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT
LIMITED**

PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 MARCH 2011

	Note	2011 £	2010 £
TURNOVER		11,400	8,099
Administrative expenses		<u>12,476</u>	<u>19,535</u>
OPERATING LOSS	2	(1,076)	(11,436)
Interest payable and similar charges		<u>506</u>	<u>673</u>
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION		(1,582)	(12,109)
Tax on loss on ordinary activities		<u>—</u>	<u>(1,819)</u>
LOSS FOR THE FINANCIAL YEAR		<u>(1,582)</u>	<u>(10,290)</u>

The notes on pages 6 to 8 form part of these financial statements

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

BALANCE SHEET

31 MARCH 2011

	Note	2011 £	2010 £
FIXED ASSETS			
Tangible assets	3	<u>1,123</u>	<u>212</u>
CURRENT ASSETS			
Debtors	4	184	4,373
Cash at bank		<u>2,094</u>	<u>183</u>
		<u>2,278</u>	<u>4,556</u>
CREDITORS: Amounts falling due within one year	5	<u>8,045</u>	<u>7,830</u>
NET CURRENT LIABILITIES		<u>(5,767)</u>	<u>(3,274)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(4,644)</u>	<u>(3,062)</u>
CAPITAL AND RESERVES			
Called-up equity share capital	7	1	1
Profit and loss account	8	<u>(4,645)</u>	<u>(3,063)</u>
DEFICIT		<u>(4,644)</u>	<u>(3,062)</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act

The directors acknowledge their responsibilities for

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

These financial statements were approved by the directors and authorised for issue on ... and are signed on their behalf by


J M ROMMES

Company Registration Number 05403810

The notes on pages 6 to 8 form part of these financial statements.

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The accounts have been prepared on a going concern basis which is dependant upon the continuing support of the director and shareholder, JM Rommes, and the ability to generate new contracts.

Turnover

Turnover represents the amounts receivable, excluding VAT, by the company for goods supplied and services provided during the year

Fixed assets

All fixed assets are initially recorded at cost

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Fixtures & Fittings - 25% straight line

Financial instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

2. OPERATING LOSS

Operating loss is stated after charging.

	2011	2010
	£	£
Directors' remuneration	5,300	5,500
Depreciation of owned fixed assets	<u>587</u>	<u>294</u>

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

3. TANGIBLE FIXED ASSETS

	Fixtures & Fittings £
COST	
At 1 April 2010	1,174
Additions	1,498
At 31 March 2011	<u>2,672</u>
DEPRECIATION	
At 1 April 2010	962
Charge for the year	587
At 31 March 2011	<u>1,549</u>
NET BOOK VALUE	
At 31 March 2011	<u>1,123</u>
At 31 March 2010	<u>212</u>

4. DEBTORS

	2011 £	2010 £
Trade debtors	184	1,528
Other debtors	—	2,845
	<u>184</u>	<u>4,373</u>

5. CREDITORS: Amounts falling due within one year

	2011 £	2010 £
Bank loans	—	1,659
Trade creditors	—	999
Other taxation	209	2,125
Other creditors	7,836	3,047
	<u>8,045</u>	<u>7,830</u>

6. RELATED PARTY TRANSACTIONS

The company was under the control of J M Rommes throughout the current and previous year. J M Rommes is the managing director and majority shareholder

BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2011

7. SHARE CAPITAL

Authorised share capital:

	2011	2010
	£	£
10,000 Ordinary shares of £1 each	<u>10,000</u>	<u>10,000</u>

Allotted, called up and fully paid:

	2011		2010
	No	£	No
	1	1	1
1 Ordinary shares of £1 each	<u>1</u>	<u>1</u>	<u>1</u>

8. PROFIT AND LOSS ACCOUNT

	2011	2010
	£	£
Balance brought forward	(3,063)	7,227
Loss for the financial year	<u>(1,582)</u>	<u>(10,290)</u>
Balance carried forward	<u>(4,645)</u>	<u>(3,063)</u>

**BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT
LIMITED**

MANAGEMENT INFORMATION

YEAR ENDED 31 MARCH 2011

The following page does not form part of the statutory financial statements

**BUSINESS PARADIGMS ORGANISATIONAL DEVELOPMENT
LIMITED**

DETAILED PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 MARCH 2011

	2011	2010
	£	£
TURNOVER	11,400	8,099
 OVERHEADS		
Directors salaries	5,300	5,500
Insurance	294	623
Travel and subsistence	260	1,099
Telephone/online services	1,597	1,960
Training materials	1,104	536
Sundry expenses	332	323
Marketing	173	-
Legal and professional fees	1,702	8,071
Accountancy fees	1,000	1,000
Depreciation	587	294
Bank charges	127	129
	<u>12,476</u>	<u>19,535</u>
OPERATING LOSS	(1,076)	(11,436)
Bank interest payable	<u>(506)</u>	<u>(673)</u>
LOSS ON ORDINARY ACTIVITIES	<u>(1,582)</u>	<u>(12,109)</u>