



Companies House

for the record  
Company Name  
RENTOKIL INITIAL PLC

Bulk

2049/30

## 363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Company Type  
Public Limited Company

Company Number  
5393279  
Information extracted from  
Companies House records on  
21st April 2006

### Section 1: Company details



Ref: 5393279/01/01

	Current details	Amended details												
<b>&gt; Registered Office Address</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Belgrave House 76 Buckingham Palace Road London SW1W 9RF	Address    UK Postcode    _ _ _ _ _												
<b>&gt; Register of Members</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Address where the Register is held</b>  At Registered Office	Address    UK Postcode    _ _ _ _ _												
<b>&gt; Register of Debenture Holders</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Not Applicable	Address    UK Postcode    _ _ _ _ _												
<b>&gt; Principal Business Activities</b> <i>Please enter principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes. Please use the most appropriate code in the list, or write a short description of your company's activities.</i>	<i>None held, please enter SIC code or description in the amended details column.</i>	<table border="0"> <thead> <tr> <th>SIC CODE</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>9305</td> <td>_____</td> </tr> <tr> <td>2487</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> </tbody> </table>	SIC CODE	Description	9305	_____	2487	_____	_____	_____	_____	_____	_____	_____
SIC CODE	Description													
9305	_____													
2487	_____													
_____	_____													
_____	_____													
_____	_____													

## Section 2: Details of Officers of the Company

## Current details

## Amended details

> **Company Secretary**

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

**Name**

Robert WARD JONES

**Address**

Merryn  
33 Roedean Crescent  
London  
SW15 5JX

**Name**

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

**Address**

UK Postcode \_ \_ \_ \_ \_

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date Robert WARD JONES  
ceased to be secretary (if applicable)  
\_ \_ / \_ \_ / \_ \_ \_ \_

> **Director**

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

**Name**

Douglas Ronald FLYNN

**Address**

100 Alleyn Road  
London  
SE21 8AH

**Name**

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

**Address****Date of birth** 08/06/1949**Nationality** Australian**Occupation** Company Director

UK Postcode \_ \_ \_ \_ \_

Date of birth \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_ \_ \_ \_ \_

Occupation \_ \_ \_ \_ \_

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date Douglas Ronald FLYNN ceased to  
be director (if applicable)  
\_ \_ / \_ \_ / \_ \_ \_ \_

Particulars of a new Director  
must be notified on form  
288a.

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Ian HARLEY MA FCIB FCA  <b>Address</b> 28 Kingswood Way Selsdon South Croydon Surrey CR2 8QP  <b>Date of birth</b> 30/04/1950  <b>Nationality</b> British  <b>Occupation</b> Non Executive Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Ian HARLEY MA FCIB FCA ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> Peter James LONG  <b>Address</b> 5 Broadwater Down Tunbridge Wells Kent TN2 5NJ  <b>Date of birth</b> 04/06/1952  <b>Nationality</b> British  <b>Occupation</b> Non-Executive Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Peter James LONG ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

	Current details	Amended details
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> Andrew Elliott MACFARLANE  <b>Address</b> Hunters Moon 4 Spicers Field Oxshott Surrey KT22 0UT  <b>Date of birth</b> 16/10/1956  <b>Nationality</b> British  <b>Occupation</b> Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Andrew Elliott MACFARLANE ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Name</b> Paul MASON  <b>Address</b> Darwin Bank Whiddon Croft Burley Lane Menston Ilkley Yorkshire LS29 6QQ  <b>Date of birth</b> 14/02/1960  <b>Nationality</b> British  <b>Occupation</b> Non Executvie Director	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.  <b>Address</b>     <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date</b> Paul MASON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
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	Current details	Amended details
<p><b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</p> <p>Particulars of a new Director must be notified on form 288a.</p>	<p><b>Name</b> Brian Dennis MCGOWAN</p> <p><b>Address</b> Beamhurst Hall Beamhurst Uttoxeter Staffordshire ST14 5EA</p> <p><b>Date of birth</b> 03/10/1944</p> <p><b>Nationality</b> British</p> <p><b>Occupation</b> <del>Executive</del> Chairman</p>	<p><b>Name</b></p> <p><input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.</p> <p><b>Address</b></p> <p>UK Postcode    _ _ _ _ _</p> <p>Date of birth    _ _ / _ _ / _ _ _ _</p> <p>Nationality    _____</p> <p>Occupation    <u>NON-EXECUTIVE CHAIRMAN</u></p> <p>Date of change    _ _ / _ _ / _ _ _ _</p> <p>Date Brian Dennis MCGOWAN ceased to be director (if applicable)                                  _ _ / _ _ / _ _ _ _</p>
<p><b>&gt; Director</b> If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</p> <p>Particulars of a new Director must be notified on form 288a.</p>	<p><b>Name</b> Ronald Richard SPINNEY</p> <p>This is a service address for the beneficiary of a Confidentiality Order.</p> <p><b>Address</b> Jp Morgan Cazenove Holdings 20 Moorgate London EC2R 6DA</p> <p><b>Date of birth</b> 01/04/1941</p> <p><b>Nationality</b> British</p> <p><b>Occupation</b> Non Executive Director</p>	<p><b>Name</b></p> <p><input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.</p> <p><b>Address</b></p> <p>UK Postcode    _ _ _ _ _</p> <p>Date of birth    _ _ / _ _ / _ _ _ _</p> <p>Nationality    _____</p> <p>Occupation    _____</p> <p>Date of change    _ _ / _ _ / _ _ _ _</p> <p>Date Ronald Richard SPINNEY ceased to be director (if applicable)                                  _ _ / _ _ / _ _ _ _</p>

## &gt; Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

## Current details

## Name

Duncan Eden TATTON BROWN

## Address

45 Old Deer Park Gardens  
Richmond  
Surrey  
TW9 2TN

Date of birth 15/03/1965

Nationality British

Occupation Director

Particulars of a new Director must be notified on form 288a.

## Amended details

## Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

## Address

UK Postcode \_ \_ \_ \_ \_

Date of birth \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality \_\_\_\_\_

Occupation \_\_\_\_\_

Date of change \_ \_ / \_ \_ / \_ \_ \_ \_

Date Duncan Eden TATTON BROWN  
ceased to be director (if applicable)

\_ \_ / \_ \_ / \_ \_ \_ \_

**Section 3: Total Issued Share Capital****(B)**

- > Please enter the details of the company's total share capital in the space provided below.

**Issued share capital details**

- > Please fill in the details of total share capital by class (eg. ordinary, preference etc) that has been issued to the company's shareholders.

Class of Share

Number of shares issued

ORDINARY SHARES OF 1p ✓1,813,857,243 ✓

Aggregate Nominal Value of issued shares

£18,138,572-43 ✓

Class of Share

Number of shares issued

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Aggregate Nominal Value of issued shares

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Class of Share

Number of shares issued

---

---

Aggregate Nominal Value of issued shares

---

Class of Share

Number of shares issued

---

---

Aggregate Nominal Value of issued shares

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- > Please fill in the total number of issued shares and their total nominal value.

Number of shares issued

1,813,857,243 ✓

Aggregate Nominal Value of issued shares

£18,138,572-43 ✓

- > Please send a full list of shareholders with this annual return. Use Sections 4A (and 4B if appropriate) to give the details. You must name all the shareholders.

**Section 4: Details of Current Shareholders****(A)**

- > Please fill in the details of any persons or corporate bodies who are shareholders at the date of this return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (if appropriate)	Date of registration of transfer (if appropriate)
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			



**Section 4B: Details of Former Shareholders**

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _		



Companies House  
for the records

## 363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

### 1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £30.

Signature

Date

24 / 04 / 2006

(Director / Secretary)

This date must not be earlier than the  
return date at 2 below

#### What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

### 2. Date of this return

- ☐ This AR is made up to 15/3/2006
- If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_

Note: The form must be delivered to CH within 28 days of this date

### 3. Date of next return

- ☐ If you wish to change your next return to a date earlier than 15th March 2007 please give the new date here:

\_\_ / \_\_ / \_\_

### 4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

**Have you enclosed the filing fee with the company number written on the reverse of the cheque?**

### Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

PAUL GRIFFITHS

Telephone number inc code

020 7 866 3000

Address

DIRECTOR GROUP SECRETARIAT

DX number if applicable

PENTOKIL INITIAL PLC, BELGRAVE

HOUSE, 76 BUCKINGHAM

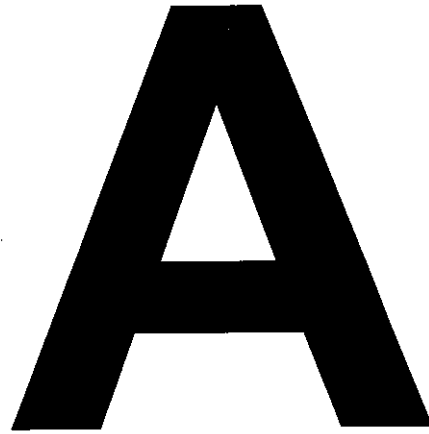
DX exchange

PALACE ROAD, LONDON

Postcode

SW1W 9RF

**FORM ML8  
CDROM/FICHE**



**BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY  
NUMBER – 5393279**

**A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS  
COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS  
ANNUAL RETURN. THE LIST IS AVAILABLE ON MICROFICHE. TO  
OBTAIN A COPY ON MICROFICHE OR PAPER:**

**COMPANIES HOUSE DIRECT CUSTOMERS PHONE – 08457 573991**

**WEB CUSTOMERS PHONE – 0870 3333636**

**SEARCH ROOM CUSTOMERS - ASK AT THE COUNTER**