Disabled Motoring UK(a company limited by guarantee and not having a share capital)

Report and Financial Statements

Year Ended

30 September 2020

Registered Company Number 05382417

Registered Charity Number 1111826

COMPANIES HOUSE

Report of the Trustees (incorporating the Director's report) for the year ended 30 September 2020

Contents

ъ.			
	-	ο.	

11 - 19

Reference and Administrative Details

Report of the Trustees

Report of the independent auditor

Statement of Financial Activities

Balance Sheet

Notes forming part of the financial statements

Report of the Trustees (incorporating the Director's report) for the year ended 30 September 2020

Trustees, officers and advisors for the year ended 30 September 2020

The Trustees are pleased to present their report together with the unaudited financial statements of the charity for the year ended 30 September 2020. The financial statements have been prepared based on the accounting policies set out in note 3 to the financial statements and comply with the charity's governing document.

Reference and administrative details

Registered Office:

Rowan House Queens Road, Hethersett, Norwich, Norfolk, NR9 3DB

Independent

Mark Proctor FCA, DChA, Lovewell Blake LLP Chartered Accountants, Bankside 300,

Examiner:

Peachman Way, Broadland Business Park, Norwich, Norfolk, NR7 0LB.

Bankers:

HSBC, 1 Market Place, Dereham, Norfolk, NR19 1DY

Investment

Gore Browne Investment Manager, Belvedere House, 2 Victoria Avenue, Harrogate

Managers:

North Yorkshire, HG1 1EL.

Solicitors:

Rogers and Norton, Connaught Lodge, Connaught Road, Attleborough, Norfolk,

NR17 2BN

The Patron, Presidents and Vice Presidents were:

Patron:

Vacant

Joint Presidents:

Mr. John van Dongen MBE (Deceased 22/10/2019)

Professor Adrian V Stokes, OBE (Deceased 07/04/2020)

Vice Presidents:

Dr. Roger Berry

Sir Peter Bottomley, MP

The Right Honourable Tom Clarke, CBE, JP, MP Mr. Grant Cobb, MBE (Deceased 14/10/2020)

Sir John Hannam

Mr. Raymond King, MBE

The Baroness Masham of Ilton, DL
The Right Honourable The Lord Wigley

Report of the Trustees (incorporating the Director's report) for the year ended 30 September 2020

Officers and Board of Trustees:

Chairman:

Mr. Alan Norton

Vice Chairman:

Mrs. Margaret Oldham, MBE

Treasurer

Mr. Martyn Weller

Other Board members:

Dr. David Fowler Mr. James Rawlings Mr. Victor Gerhardi Mrs. Helen Robinson

Mrs. Denise Moses (Appointed 23 May 2020)

Principal Officers:

Company Secretary

Mr. Graham Footer

Chief Executive Officer

Mr. Graham Footer

Objectives and Activities

Objects and Aims

The objects of DMUK are to promote and protect the welfare and personal mobility of all disabled people, whether drivers or non-drivers. The aim is to provide information and guidance to disabled motorists to enable them to make informed decisions about their personal transport requirements. The charity aims to assist disabled people in becoming independently mobile, whether through direct contact with our information officers, using our confidential casework service, or gaining further information from our leaflets and monthly magazine.

DMUK believes that personal mobility impacts on every aspect of disabled people's lives and its object is to promote improved mobility and access for all disabled people irrespective of age, sex or race; and to end discrimination and segregation.

We campaign for and support car drivers, passengers, scooter and wheelchair users, families and carers. We lobby government and businesses in the UK and fight to remove barriers to personal mobility.

Activities

With almost a hundred years of campaigning history behind us, DMUK is run by and for disabled people. One of our most notable and long running campaigns is to seek improvements to the national Blue Badge parking scheme. We are committed to ensure that the Blue Badge parking concessions are not reduced and that the scheme is correctly administered and not abused.

Many members have experienced parking difficulties in their city centres, at healthcare facilities and at transport interchanges and we are working hard to ensure that parking does not have a negative impact on the mobility of disabled people. The implementation of parking charges for badge holders in private car parks and increased use of barriers and pay and display machines has also caused problems for drivers. We continue to work with councils, local organisations for disabled people and the British Parking Association (BPA) to ensure that all disabled people are still able to access car parks

The Charity has continued its scheme by which car park operators can apply for the Disabled Parking Accreditation (DPA). From 1st April 2016 the British Parking Association (BPA) undertook the management of the DPA on behalf of the Charity. By September 2020 over 900 car parks had received accreditation.

Independent disabled drivers also have problems getting fuel and paying at petrol stations and we are continuing to work with the United Kingdom Petroleum Industry Association (UKPIA) to try to make sure that drivers have more information on where they will be able to receive assistance.

DMUK works closely with Motability and Motability Operations in a role that ensures the benefit of co-operation and the ability to be constructively critical when necessary.

Because of the COVID 19 virus situation all the events that DMUK normally attend were understandably cancelled. The Board earnestly hopes that attendance will be possible in 2021.

DMUK produces a monthly magazine which is edited in house and distributed to all fully-subscribed paying members as part of their annual subscription.

Public Benefit

The Board of Trustees confirm that they have due regard to the Charity Commission's guidance on public benefit. The Board of Trustees consider that the Charity meets the Charity Commission's requirements by its object to promote improved mobility and access for all disabled people irrespective of age, sex or race; and to end discrimination and segregation.

Report of the Trustees (incorporating the Director's report) for the year ended 30 September 2020

Achievements and Performance

DMUK has maintained its presence at meetings of the Motability Fora, the DWP P.I.P Stakeholder Fora, DFT Vulnerable Road Users Committee, Roads for All, the Transport Road Users Forum and the DVLA Forum.

DMUK Joint President Adrian Stokes, who sadly passed away in April 2020 was a founder Governor of Motability.

Regular contact was maintained with the Department for Transport, the British Parking Association and the DVLA.

As noted above, DMUK has continued to be involved in a number of campaigns, one of which was to ensure that disabled people were not discriminated against when local authorities remove the free parking concession for disabled motorists. The charity continues to highlight the problems charging would cause for many disabled motorists and in some areas the councils have decided to delay the introduction of these charges until more accessible machines are identified or reinstated the free parking concession.

DMUK continues to be concerned with the problems experienced by motorists at supermarkets as disabled bays are frequently occupied by non-disabled shoppers and has lobbied both government and the large supermarkets to find ways of making 'filling-up' easier for the disabled driver.

DMUK Information Officers have continued to provide information and advice on a wide range of subjects to many disabled people including appeals against parking tickets.

As in other years the other key strategy has been to maintain and improve the service to members provided by the team of staff and through the magazine, and to campaign on the issues that matter to members. The Board has ensured that appropriate resources were made available to achieve this by appointing sufficient staff.

DMUK continues to work closely with its corporate partners and at 30 September 2020 had 18 corporate members each contributing up to £1000 per annum in subscription fees.

During the year the DMUK website continued to be updated and improved and is seen as an essential tool in improving our communications with members. It is regularly receiving in excess of 30,000 'hits' each month.

Plans for the future

DMUK continues to operate its PIP Helpline. This helpline has already been used by many members for advice and reassurance and the organisation is sure that this will be a good source of advice to the membership as the Government rolls out its changes across the country.

As reported in the Financial Review below membership numbers continue to fall, largely caused by the sad passing of some our elderly membership. This situation has not been helped by the Covid 19 crisis, The Charity continues to find difficulty in recruiting younger and recently disabled new members.

During the coming year it is hoped that growth of both the Disabled Parking Accreditation and Corporate membership will bring in additional income but these activities have been similarly curtailed by the Covid crisis.

Report of the Trustees (incorporating the Director's report) for the year ended 30 September 2020

Financial review

Summary

The financial statements are set out on pages 9 to 19.

Income Generation

The Charity's main source of income continues to be derived from membership subscriptions supported by donations and legacies from members together with various fundraising activities

During the year ending 30 September 2020 the Charity has, like most other organisations, been adversely affected by the Covid 19 crisis. It's paying membership has continued to decline with the sad passing of many older members and has fallen to a figure of approximately 4,400. In addition, income from the Disabled Parking Accreditation scheme has been below expectation as the parking industry was also adversely affected by the crisis. It is to be hoped that some answer to the virus crisis is found soon and that life can return to some kind of normality.

The Charity moved from its long-time Headquarters in Ashwellthorpe to shared accommodation at Rowan House Hethersett, another nearby Norfolk village in October 2020 and this will bring about some saving in the Charity's future operating costs during the Financial year ending in September 2021.

The Income and Expenditure Account for the year shows a deficit of £63,362 which, while a little less than previous years, has still further reduced the Charity's Funds

Reserves

Note 21 shows the movement in all the Organisation's funds in the year and gives an explanation of the nature and purpose of each fund. It remains the intention of the Board to maintain unrestricted reserves at a high enough level to cover at least six months' operating costs. This is not the situation at 30 September 2020 with unrestricted reserves amounting to £44,155 (2019: 105,942), therefore additional funding and/or revenue streams are required to remedy the situation.

Total funds at the year end amount to £44,155, this consists entirely of unrestricted funds (2019: £105,942).

Going Concern

It is clear from the accompanying accounts that the reserves of the Charity have reached a level that is unstainable beyond the next year or two. The Board has been seeking some kind of partnership with other organisations that have similar aims, including for example Motability, but should these efforts not come to any positive outcome the Board has developed an alternative plan for the orderly winding-up of the Charity.

Report of the Trustees (incorporating the Director's report) for the year ended 30 September 2020

Structure, Governance and Management

Governing Document

Disabled Motoring UK (DMUK) is a Charitable Company limited by guarantee, incorporated as Mobilise Organisation on 3 March 2005 and registered as a charity on 26 October 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association, as amended on 18 May 2013, 9 May 2015 and 20 May 2017. The company changed its name in 2011 to Disabled Motoring UK.

Members

There are four classes of membership. Full membership is open to all disabled people whose impairment affects their personal mobility. Associate membership is open to other people who do not meet the eligibility criteria for full membership, and individual persons who are interested in furthering the objects of the charity. Affiliated membership is open to voluntary organisations and not for profit bodies representing disabled people who are interested in furthering the objects of the charity. Corporate membership is open to corporate bodies that support the objects of the charity. Only full members are members for the purpose of the Companies Acts and only they have voting rights. A further type of Associate membership allows 'online' members who pay no subscription. These members do not receive the Charity's magazine but do receive a monthly online newsletter.

The liability of members is limited. Every full member commits, if the charity is dissolved while he or she is a member, to contribute such sum (not exceeding £10) as may be demanded of him or her towards the payment of the debts and liabilities of the charity incurred before he or she ceases to be a member, and of the costs, charges and expenses of winding up and the adjustment of the rights of the contributories among themselves.

Recrultment and election of Trustees and the election of the Chairman

At annual general meetings one third of the Board members retire from office. All retiring Board members are eligible for re-election. All members of the Board are subject to direct election by the membership. The election results are based on the first past the post system.

The Chairman of the Board is nominated by the Board for approval at the Annual General Meeting and is elected for a period of three years and may not serve more than one consecutive term of office.

The Board of Trustees has the option of inviting non-voting experts and advisors to their meetings. A maximum of five full members may be co-opted onto the Board until the next annual general meeting and are not to be taken into account when determining the Board members who are to retire by rotation.

Only full members may become a member of the Board of Trustees. The charity is an organisation of disabled people, working for disabled people, and is managed by disabled people. The maximum number elected to the Board may not exceed nine.

Any Trustee who has served three consecutive terms of office shall stand down and shall not be eligible for reelection at the Annual General Meeting at which he or she stands down nor the subsequent one unless such a reappointment is approved by the Charity in general meeting.

Trustee induction and training

At the first Board meeting following the annual general meeting, Board members are advised of the standard administration procedures and how meetings are to be conducted. The responsibility of Board members to the membership, employees and fellow Trustees, and the duties of the Trustees are also covered.

Report of the Trustees (incorporating the Director's report) for the year ended 30 September 2020

All new members of the Board are provided with an information pack which includes details of the Charity Commission guidance notes CC3 – 'The Essential Trustee What you need to know, and What you need to do', a copy of the Memorandum and Articles of Association, the latest set of management accounts, copies of the minutes from the last Board meeting and other relevant paperwork. Board members are invited by the Chief Executive to spend a day at the National Office meeting staff and undergo induction as to the operation of the charity.

Administration of the charity

The Board met remotely via Zoom four times during the financial year. Representatives were appointed to the Roads for All Forum, the Professional Development and Standards Board of the British Parking Association, and the DWP PIP Stakeholder Forum. Sub committees and task groups meet for various items of work and these involve both internal and external people.

Risk management

During the year The Board of Trustees continued to consider the major risks to which the charity was exposed. The continuing fall in the numbers of members with the consequent fall in financial reserves was identified as the prime risk to the charity.

Independent Examiner

Mark Proctor FCA DChA of Lovewell Blake LLP has expressed his willingness to continue as Independent Examiner and a resolution to re-appoint him will be proposed at the Annual General Meeting in 2021.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

By order of the Board on 25th February 2021 and signed on its behalf:-

Mr. Alan Norton

Chairman

Mr. Martyn Weller

Treasurer

DISABLED MOTORING UK INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF DISABLED MOTORING UK for the year ended 30 September 2020

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 September 2020 which are set out on pages 9 to 19.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lovewell Blake LLP

Mark Proctor FCA DChA Independent Examiner

Lovewell Blake LLP Chartered accountants Bankside 300 Peachman Way Broadland Business Park Norwich NR7 0LB

Date 08/04/2021

DISABLED MOTORING UK Statement of Financial Activities (Incorporating the Income and Expenditure Account) Year ended 30 September 2020

				
Note	Unrestricted	Restricted	2020	2019
	Funds	Funds	Total	Total
	£	£	£	£
5	48,697	-	48,697	42,431
6	170,010	-	170,010	182,974
7	4,288	-	4,288	7,384
8	2,275	-	2,275	1,692
9	12,060	-	12,060	-
	237,330	-	237,330	234,481
10	884	•	884	1,251
10	13,957	-	13,957	20,652
10	281,113	•	281,113	295,298
10	295,954		295,954	317,201
	(58,624)	-	(58,624)	(82,720)
15	(3,163)	-	(3,163)	12,650
	(61,787)	-	(61,787)	(70,070)
			1	
	105,942		105,942	176,012
21	44,155		44,155	105,942
	5 6 7 8 9	Funds £ 5	Funds £ £ £ 5	Funds £ £ £ £ 5 48,697 - 48,697 6 170,010 - 170,010 7 4,288 - 4,288 8 2,275 - 2,275 9 12,060 - 12,060 237,330 - 237,330 10 884 - 884 10 13,957 - 13,957 10 281,113 - 281,113 10 295,954 - 295,954 (58,624) - (58,624) 15 (3,163) - (3,163) (61,787) - (61,787)

The statement of activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 11-19 form part of these financial statements.

	Note	2020	2019
Fixed assets			
Tangible assets	14	-	-
Investments	15	74,737	126,180
Cash deposits		714	7,134
		75,451	133,314
Current assets		· 3	
Stocks	16	6,621	5,000
Debtors and prepayments	17	16,586	20,351
Cash at bank and in hand		8,675	12,315
•		31,882	37,666
Creditors: amounts falling due within on year	e 18	(63,178)	(65,038)
		***********	-
Net current (liabilities)		(31,296)	(27,372)
Total assets less current liabilities		44,155	105,942
Net assets		44,155	105,942
			257223
Funds of the Charity			
Unrestricted funds	21	44,155	105,942
		-	

Company number: 05382417

44.155

105.942

For the year ending 30 September 2020 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to smaller companies.

21

Directors' responsibilities:

Total Charity Funds

- The members have not required the charity to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the directors on the 25rd February 2021 and are signed on their behalf by:

Mr. Martyn Weller Treasurer, DM UK

The notes on pages 11-19 form part of these financial statements.

1 General Information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is National Headquarters Rowan House Queens Road, Hethersett, Norwich, Norfolk, NR9 3DB.

2 Statement of Compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

3 Accounting policies

Basis of Preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of investment assets measured by fair value through income or expenditure.

The financial statements are prepared in sterling which is the functional currency of the entity.

The charity constitutes a public benefit entity as defined by FRS 102.

Going Concern

The financial statements are prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

The trustees have taken into account the effects of COVID-19 in making this assessment.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are subject to restrictions on their expenditure imposed by the donor.

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Affairs when receivable. Where legacies have been notified to the charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Notes forming part of the financial statements for the year ended 30 September 2020 (Continued)

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is recorded as part of the expenditure to which it relates.

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor
 part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Tangible Fixed Assets and depreciation

Tangible fixed assets costing more than £1,500 are capitalised and included at cost including any incidental expenses of acquisition.

Computers 33% on cost Fixtures, furniture and equipment 20% on cost

Investments

Investments held as fixed assets are revalued at fair value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities

Stocks

Stocks are valued at the lower of cost or realisable value after making due allowance for obsolete and slow moving items.

Pension Costs

Contributions to the Organisation's defined benefit contribution pension scheme (a stakeholder scheme) are charged to the Statement of Financial Activities in the year in which they become payable.

Operating Leases

Rentals under operating leases and hire agreements are charged to the income and expenditure account as incurred.

Taxation

The organisation as a charity is not liable for assessment to tax on its results to the extent that they are applied to charitable objectives.

Redundancy

Where an obligation to make a redundancy or termination payment exists such payment will be made in line with statutory minimum rates. Such costs will be included by the Charity and accounted for on an accruals basis and included within employee benefits.

Financial Instruments

A financial asset or financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised as the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt Instruments are subsequently measured at amortised cost.

Status of Charity

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of a winding-up is limited to £10.

The charity has obtained the consent of the Registrar of Companies to be exempt from the requirement to use the word 'Limited' in its name.

5 Donations and Legacies

	Unrestricted £	Restricted £	2020 Total £	2019 Total £
Donations Legacies Gift Aid	.19,337 10,765 18,595	• • •	19,337 10,765 18,595	12,327 11,634 18,470
	48,697		48,697	42,431
Charitable Activities				•

	Unrestricted	Restricted	2020 Total	2019 Total
	£	£	£	£
Membership Subscriptions	124,563	-	124,563	130,606
Magazine Editorial	15,086	-	15,086	16,650
DPA Accreditation	12,304	-	12,304	1 7 ,997
Fund Raising	18,057		18,057	17,521
	170,010	_	170,010	182,974
		-	******	

7 (Other Trading Activities				•	
•					2020	2019
			Unrestricted	Restricted	Total	Total
			£	£	£	£
•	Ferry concessions		28	-	28	44
	Sticker sales, recycling et	C.	4,260	-	4,260	7,340
			4,288	***	4,288	7,384
				<u>L</u>		1
8	Investment Income					
			Unrestricted		2020	2019
			_	Restricted	Total	Total
·			£	£	£	£
	Dividend income		2,275	-	2,275	1,692
			2,275	<i>√</i> -	2,275	1,692
			 	A		
9	Other Income		ž .			
			Unrestricted		2020	2019
•				Restricted	Total	Total
			£	£	£	£
	Covid-19 Job Retention S	Scheme	12,060	-	12,060	_
			12,060	_	12,060	-
	•		, ;	ê <u></u>	-	· · · · · · · · · · · · · · · · · · ·
10	Expenditure					
•		Charitable	Raising	Investment	2020	2019
		Activities	Funds	M'ment Fees	Total	Total
		£	£	£	£	£
	Salary costs	175,391	_	-	175,391	177,493
	Staff expenses	4,057	-	-	4,057	11,739
	Building costs	20,113	-	•	20,113	21,444
	Postage	7,257		-	7,257	6,648
,	Other general costs	31,004		884	31,888	33,175
	Magazine expenses	23,235		-	23,235	25,594
	Exhibitions and events	60		-	60	104
	Fundraising/Marketing	_	13,957	-	13,957	20,652
	Governance Costs	19,996		-	19,996	20,352
	Total Expenditure	281,113	13,957	884	295,954	317,201
		-			:	

Expenditure in both the current and previous year is unrestricted.

11 Analysis of Governance Costs		
- 11 Analysis of Governance Costs	2020	2019
	£	£
Salary Costs	8,596	9,341
Independent Examination Fees	4,635	4,925
Professional Fees	6,263	1,342
Trustee Expenses	502	4,059
AGM Costs	-	685
		1
•	19,996	20,352
	 ;•	
12 Net (Expenditure) have been arrived at after charging		
	2020	, 2019
	£	£
Independent Examination Fees Current Year	4,635	3,500
Independent examination Fees Prior Year		1,425
Hire of Equipment- Operating Leases	2,459	2,968
Property Rental Operating Leases	12,350	12,000
		
13 Employees' costs and Trustees' expenses		
	2020	2019
	£	£
Wages and salaries	163,920	166,789
Redundancy	235	-
Social security costs	11,231	11,509
Other pension and life insurance costs	9,700	9,834
	185,086	188,132

The average number of fulltime equivalent employees during the year was 6 (2019: 7).

Wages and salaries include £235 (2019: £7,275) of redundancy and non-contractual termination payments.

The number of employees earning over £60,000 per annum was nil (2019: nil).

Key Management personnel remuneration amounted to £56,860 (2019 £54,660) in respect on one employee

The Trustees received no remuneration.

Ten Trustees had expenses totalling £502 (2019: £4,059) reimbursed for travel, accommodation, subsistence and telephone charges.

The Organisation provides Trustee Indemnity insurance. The premium paid during the year was £600 (2019: £600).

The Organisation also provides Professional Indemnity cover to protect the charity from any possible claims in connection with its information service. The premium paid during the year was £600 (2019: £600).

14	Tangible fixed assets		
å		Computer fixtures, furniture & equipment	Total £
	Cost at 1 October 2019	£ 14,312	14,312
	Disposals/Write-offs	-	-
	At 30 September 2020	14,312	14,312
	Depreciation:		
	At 1 October 2019	14,312	14,312
•	Charge for the year Disposals/Write-offs	•	-
	At 30 September 2020	14,312	14,312
	M. A. C.	·r	
	Net book value at 30 September 2020		_
	oo ooptemissi avav	E	-
•	Net book value at		
	30 September 2019		
15	Fixed asset investments		
			Listed
w			Investments
	Cost or valuation		£
	At 1 October 2019		126,180
	Additions		2,546
	Disposals		(50,826)
	Other movements		(3,163)
	At 30 September 2020		74,737
	,		
	. Historic Cost of Investments at 30 September 2020		72,232

15 Fixed asset investments (continued)

Financial assets at fair value

The fair value of listed securities is determined by reference to the quoted price for these assets in an active market at the balance sheet date.

Investments which comprise more than 5% of the fund investments at 30 September 2020 are as follows

	Artemis Global Select Fund BNY Mellon Global Income Fund Canlife Sterling Liquidity Fund Evenlode Income Fund Fidelity Strategic Bond Fund Fundsmith Equity Fund Lazard Global Listed Infrastructure Equity Fund Lindsell Train UK Equity Fund Polar Capital Global Insurance Fund Royal London Sterling Extra Yield Bond Fund Sequoia Economic Infrastructure Income Fund Trojan Fund X Inc		£ 5,384 5,632 2,547 6,000 7,854 6,753 6,953 6,065 3,996 6,863 8,651 8,015
16	Stock		
	Merchandise	2020 £ 6,621	2019 £ 5,000
17	Debtors		
		2020 £	2019 £
	Other debtors	4,779	2,391
	Prepayments and accrued income	11,807	17,960
	•	16,586	20,351
18	Creditors – amounts falling due within one year		
		2020 €	2019 £
	Trade creditors	1,504	5,298
	Taxation and social security Accruals and deferred income	4,093 57,581	3,669 56,071
	Activals and deletted income	 ,	
		63,178	65,038

Notes forming part of the financial statements for the year ended 30 September 2020 (Continued)

	19	Deferre	d Income
--	----	---------	----------

Deferred Income refers to membership subscriptions and 100 Club income received in the year which relates to 2020/21

	2020	2019
	£	£
Balance at 1 October	52,573	60,412
Income deferred during the year	53,581	52,573
Income released from the previous year	(52,573)	(60,412)
Balance at 30 September	53,581	52,573

20 Analysis of net assets between funds

Year ended 30 September 2020

Net current liabilities

·	Restricted	General	Total
	Funds	Funds	Total
	£	£	£
Fixed assets	•	•	-
Investments	•	75,451	75,451
Net current liabilities	-	(31,296)	(31,296)
			
	-	44,155	44,155
	provide a second		
Year ended 30 September 2019			
	Restricted	General	
	Funds	Funds	Total
		i ulius	rotar
	£	2.	Z.
Fixed assets	•	-	-
Investments	-	133,314	133,314

(27,372)

105,942

(27,372)

105,942

21 Movement on Funds during year ended 30 September 2020

	At 1 October		Expenditure (inc. gains /		At 30 September
	2019 £	Income £	losses) £	Transfers £	2020 £
Unrestricted Funds	105,942	237,330	(299,117)		44,155
Total Funds	105,942	237,330	(299,117)	_	44,155

21 Movement on Funds during year ended 30 September 2020 (continued)

Year ended 30 September 2019

	At 1 October 2018	Income	Expenditure (inc. gains / losses)	Transfers	At 30 September 2019
	£	£	£	£	£
Unrestricted Funds	155,519	234,481	(304,551)	20,493	105,942
Restricted Funds					ă.
PIP Helpline fund	20,493	-	-	(20,493)	•
T-4-1-	450.040		(004 554)		405.040
Total Funds	176,012	234,481	(304,551)	-	105,942

22 Pensions

The Charity operates a defined contribution scheme (a stakeholder scheme) which is available to all of the charity's employees. Contributions are charged in the accounts as incurred and there were no outstanding or proposed contributions as at the balance sheet date. Pension costs charged in the year were £9,496 (2019: £9,834).

23 Commitments under operating leases

As at 30 September 2020, the company had annual commitments under a non-cancellable lease as set out below:

	2020	201 9
	£	£
Not Later than one year	2,968	3,968
Later than one year and not later than 5 years	5,184	8,152
•		
	8,152	12,120

25 Related Parties

The Charity is a Corporate Director and Secretary of two dormant companies being The Disabled Drivers' Association and Baywatch Campaign Ltd.

There are no related party transactions during the current or previous year.