

Company No: 5382181

Charity No: 1108837

THE COMPANIES ACTS 1985 AND 1989

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MEMORANDUM AND ARTICLES OF ASSOCIATION

OF

HOME-START UK

Incorporated on 3<sup>rd</sup> March 2005

As amended by Special Resolution of 21<sup>st</sup> September 2017



## **COMPANIES ACTS 1985 & 1989**

### **COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL**

#### **MEMORANDUM OF ASSOCIATION OF HOME-START UK**

**1. NAME**

The name of the Company is Home-Start UK ('the Charity')

**2. REGISTERED OFFICE**

The registered office of the Charity is to be in England and Wales.

**3. OBJECTS**

3.1 The objects of the Charity are:

3.1.1 the relief of children or parents in despair and distress and the prevention of emotional and physical abuse of such children.

3.1.2 any other charitable purpose ('the Objects').

**4. POWERS**

The Charity has the following powers which may be exercised only in promoting the Objects:

4.1 To promote or carry out research

4.2 To provide advice

4.3 To publish or distribute information

4.4 To co-operate with other bodies

4.5 To support, administer or set up other charities

4.6 To raise funds (but not by means of taxable trading)

4.7 To borrow money and give security for loans (but only in accordance with the restrictions imposed by the Charities Act 1993)

4.8 To acquire or hire property of any kind

4.9 To let or dispose of property of any kind (but only in accordance with the restrictions imposed by the Charities Act 1993)

4.10 To make grants or loans of money and to give guarantees

4.11 To set aside funds for special purposes or as reserves against future expenditure

- 4.12 To deposit or invest funds in any manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification)
- 4.13 To delegate the management of investments to a financial expert, but only on terms that:
  - 4.13.1 the investment policy is set down in writing for the financial expert by the Trustees
  - 4.13.2 every transaction is reported promptly to the Trustees
  - 4.13.3 the performance of the investments is reviewed regularly with the trustees
  - 4.13.4 the Trustees are entitled to cancel the delegation arrangement at any time
  - 4.13.5 the investment policy and the delegation arrangement are reviewed at least once a year
  - 4.13.6 all payments due to the financial expert are on a scale or at a level which is agreed in advance and are notified promptly to the Trustees on receipt
  - 4.13.7 the financial expert must not do anything outside the powers of the Trustees
- 4.14 To arrange for investments or other property of the Charity to be held in the name of a nominee (being a corporate body registered or having an established place of business in England and Wales) under the control of the Trustees or of a financial expert acting under their instructions and to pay any reasonable fee required
- 4.15 To insure the property of the Charity against any foreseeable risk and take out other insurance policies to protect the Charity when required
- 4.16 To insure the Trustees against the costs of a successful defence to a criminal prosecution brought against them as charity trustees or against personal liability incurred in respect of any act or omission which is or is alleged to be a breach of trust or breach of duty, unless the Trustee concerned knew that, or was reckless whether, the act or omission was a breach of trust or breach of duty
- 4.17 Subject to clause 5, to employ paid or unpaid agents, staff or advisers
- 4.18 To enter into contracts to provide services to or on behalf of other bodies
- 4.19 To establish subsidiary companies to assist or act as agents for the Charity
- 4.20 To pay the costs of forming the Charity
- 4.21 To do anything else within the law which promotes or helps to promote the Objects
- 5. BENEFITS TO MEMBERS AND TRUSTEES
  - 5.1 The property and funds of the Charity must be used only for promoting the Objects and do not belong to the members of the Charity but:

- 5.1.1 members who are not Trustees may be employed by or enter into contracts with the Charity and receive reasonable payment for goods or services supplied
- 5.1.2 members (including Trustees) may be paid interest at a reasonable rate on money lent to the Charity
- 5.1.3 members (including Trustees) may be paid a reasonable rent or hiring fee for property let or hired to the Charity
- 5.1.4 individual members who are not Trustees but who are beneficiaries may receive charitable benefits in that capacity
- 5.2 A Trustee must not receive any payment of money or other material benefit (whether directly or indirectly) from the Charity except
  - 5.2.1 as mentioned in clauses 4.16, 5.1.2, 5.1.3 or 5.3.
  - 5.2.2 reimbursement of reasonable out-of-pocket expenses (including hotel and travel costs) actually incurred in running the Charity
  - 5.2.3 an indemnity in respect of any liabilities properly incurred in running the Charity (including the costs of a successful defence to criminal proceedings)
  - 5.2.4 payment to any company in which a Trustee has no more than a 1 per cent shareholding
  - 5.2.5 in exceptional cases, other payments or benefits (but only with the written approval of the Commission in advance)
- 5.3 Any Trustee (or any firm or company of which a Trustee is a member or employee) may enter into a contract with the Charity to supply goods or services in return for a payment or other material benefit but only if
  - 5.3.1 the goods or services are actually required by the Charity
  - 5.3.2 the nature and level of the remuneration is no more than is reasonable in relation to the value of the goods or services and is set in accordance with the procedure in clause 5.4
  - 5.3.3 no more than one third of the Trustees are subject to such a contract in any financial year
- 5.4 Whenever a Trustee has a personal interest in a matter to be discussed at a meeting of the Trustees or a committee the Trustee concerned must:
  - 5.4.1 declare an interest at or before discussion begins on the matter
  - 5.4.2 withdraw from the meeting for that item unless expressly invited to remain in order to provide information
  - 5.4.3 not be counted in the quorum for that part of the meeting
  - 5.4.4 withdraw during the vote and have no vote on the matter

5.5 This clause may not be amended without the prior written consent of the Commission

## 6. LIMITED LIABILITY

6.1 The liability of members is limited

## 7. GUARANTEE

7.1 Every member promises, if the Charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the Charity while the contributor was a member

## 8. DISSOLUTION

8.1 Subject to 8.3 below if the Charity is dissolved the assets (if any) remaining after provision has been made for all its liabilities must be applied in one or more of the following ways:

8.1.1 by transfer to one or more other bodies established for exclusively charitable purposes within, the same as or similar to the Objects

8.1.2 directly for the Objects or charitable purposes within or similar to the Objects

8.1.3 in such other manner consistent with charitable status as the Commission approve in writing in advance

8.2 A final report and statement of account must be sent to the Commission

8.3 Nothing in this Memorandum shall authorise an application of the property of the Charity for purposes which are not charitable in accordance with section 7 Charities and Trustee Investment (Scotland) Act 2005

## 9. PRACTICES

9.1 In carrying out the Objects the Charity shall conform to the Home-Start Standards and Methods of Practice.

## 10. INTERPRETATION

10.1 Words and expressions defined in the Articles have the same meanings in this Memorandum.

10.2 References to an Act of Parliament are references to the Act as amended or re-enacted from time to time and to any subordinate legislation made under it

We wish to be formed into a company under this Memorandum of Association

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NAMES & ADDRESSES OF  
SUBSCRIBERS

SIGNATURES OF SUBSCRIBERS

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Virginia Evans  
Liston House  
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Virginia Evans  
15<sup>th</sup> January 2005

Elizabeth Bryan  
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31<sup>st</sup> January 2005

## **COMPANIES ACTS 1985 AND 1989**

### **COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL ARTICLES OF ASSOCIATION OF HOME-START UK**

#### **1. MEMBERSHIP**

- 1.1 Membership of the Charity shall be limited to the Trustees.
- 1.2 The Charity must maintain a register of members
- 1.3 All members must either sign the register of members or consent in writing to become a member either personally or (in the case of a member organisation) through an authorised representative
- 1.4 Membership is terminated if the member concerned:
  - 1.4.1 gives written notice of resignation to the Charity; or
  - 1.4.2 dies or ceases to be a Trustee
- 1.5 Membership of the Charity is not transferable

#### **2. GENERAL MEETINGS**

- 2.1 Members are entitled to attend general meetings either personally or (in the case of a member organisation) by an authorised representative. General meetings are called on at least clear 21 days written notice specifying the business to be discussed
- 2.2 There is a quorum at a general meeting if the number of members or authorised representatives personally present is one third of the multiple of three above the number of members for the time being .
- 2.3 The Chairperson or (if the Chairperson is unable or unwilling to do so) some other member elected by those present presides at a general meeting
- 2.4 Except where otherwise provided by the Act, every issue is decided by a majority of the votes cast
- 2.5 Except for the chairperson of the meeting, who has a second or casting vote, every member present in person or through an authorised representative) has one vote on each issue
- 2.6 A written resolution signed by all those entitled to vote at a general meeting is as valid as a resolution actually passed at a general meeting (and for this purpose the written resolution may be set out in more than one document and will be treated as passed on the date of the last signature)
- 2.7 The Charity must hold an AGM in every year which all members are entitled to attend. The first AGM may be held within 18 months after the Charity's incorporation
- 2.8 At an AGM the members:

- 2.8.1 receive the accounts of the Charity for the previous financial year
- 2.8.2 receive the Trustees' report on the Charity's activities since the previous AGM
- 2.8.3 accept the retirement of those Trustees who are retiring
- 2.8.4 elect persons to be Trustees to fill any vacancies arising
- 2.8.5 appoint auditors for the Charity
- 2.8.6 may confer on any individual (with his or her consent) the honorary title of Patron, President or Vice-President of the Charity and
- 2.8.7 discuss and determine any issues of policy or deal with any other business put before them
- 2.9 Any general meeting which is not an AGM is an EGM
- 2.10 An EGM may be called at any time by the Trustees and must be called within 28 days on a written request from at least ten members
- 3. THE TRUSTEES
- 3.1 The Trustees as charity trustees have control of the Charity and its property and funds
- 3.2 The Trustees when complete consist of at least three and not more than fifteen individuals
- 3.3 The subscribers to the Memorandum are the first Trustees of the Charity
- 3.4 Every Trustee must sign a declaration of willingness to act as a charity trustee of the Charity before he or she is eligible to vote at any meeting of the Trustees
- 3.5 Trustees shall hold office for three years, but shall be eligible for re-election for a further term of three years. In exceptional circumstances, with the approval of the Board of Trustees, a trustee may be elected for a third and final term of three years.
- 3.6 A Trustee's term of office automatically terminates if he or she:
  - 3.6.1 is disqualified under the Act or by law from acting as a charity trustee
  - 3.6.2 is incapable, whether mentally or physically, of managing his or her own affairs
  - 3.6.3 is absent from four consecutive meetings of the Trustees and is asked by the majority of the other Trustees to resign
  - 3.6.4 ceases to be a member (but such a person may be reinstated by resolution passed by all the other Trustees on resuming membership of the Charity before the next AGM)
  - 3.6.5 resigns by written notice to the Trustees (but only if at least two Trustees will remain in office)



3.6.6 is removed by a resolution passed at a specially convened meeting by at least two thirds of the Trustees present and voting after the meeting has invited the views of the Trustee concerned and considered the matter in the light of any such views. In calculating the necessary figure for determining the success or failure of the resolution the Trustee concerned shall not be taken into account

3.7 The Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee, but a co-opted Trustee holds office only until the next AGM

3.8 A technical defect in the appointment of a Trustee of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting

#### 4. PROCEEDINGS OF TRUSTEES

4.1 A quorum at a meeting of the Trustees is one third of the multiple of three next above the number of Trustees for the time being.

4.2 A meeting of the Trustees may be held either in person or by suitable electronic means agreed by the Trustees in which all participants may communicate with all the other participants

4.3 The Chairperson or (if the Chairperson is unable or unwilling to do so) some other Trustee chosen by the Trustees present presides at each meeting

4.4 Every issue may be determined by a simple majority of the votes cast at a meeting but a written resolution signed by all the Trustees is as valid as a resolution passed at a meeting (and for this purpose the resolution may be contained in more than one document and will be treated as passed on the date of the last signature)

4.5 Except for the Chairperson of the meeting, who has a second or casting vote, every Trustee has one vote on each issue

4.6 A procedural defect of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting

#### 5. POWERS OF TRUSTEES

5.1 The Trustees have the following powers in the administration of the Charity:

5.1.1 to appoint (and remove) any person (who may be a Trustee) to act as Secretary to the Charity in accordance with the Act

5.1.2 to appoint a Chairperson, Treasurer and other honorary officers from among their number

5.1.3 to delegate any of their functions to committees consisting of two or more persons appointed by them and all proceedings of committees must be reported promptly to the Trustees

5.1.4 to make Standing Orders, Rules or Regulations consistent with the Memorandum, these Articles and the Act) to govern proceedings at general meetings

- 5.1.5 to establish procedures to assist the resolution of disputes within the Charity
- 5.1.6 to exercise any powers of the Charity which are not reserved to a general meeting
- 6. RECORDS & ACCOUNTS
- 6.1 The Trustees must comply with the requirements of the Act and of the Charities Acts as to keeping financial records, the audit of accounts and the preparation and transmission to the Registrar of Companies and the Commission of:
  - 6.1.1 annual reports
  - 6.1.2 annual returns
  - 6.1.3 annual statements of account
- 6.2 The Trustees must keep proper records of
  - 6.2.1 all proceedings at general meetings
  - 6.2.2 all proceedings at meetings of the Trustees
  - 6.2.3 all reports of committees and
  - 6.2.4 all professional advice obtained
- 6.3 Accounting records relating to the Charity must be made available for inspection by any Trustee at any reasonable time during normal office hours and may be made available for inspection by members who are not Trustees if the Trustees so decide
- 6.4 A copy of the Charity's latest available statement of account must be supplied on request to any Trustee or member, or to any other person who makes a written request and pays the Charity's reasonable costs, within two months
- 7. NOTICES
- 7.1 Notices under these Articles may be sent by hand, or by post or by suitable electronic means
- 7.2 The only address at which a member is entitled to receive notices is the address shown in the register of members
- 7.3 Any notice given in accordance with these Articles is to be treated for all purposes as having been received
  - 7.3.1 24 hours after being sent by electronic means or delivered by hand to the relevant address
  - 7.3.2 two clear days after being sent by first class post to that address
  - 7.3.3 three clear days after being sent by second class or overseas post to that address
  - 7.3.4 on being handed to the member (or, in the case of a member organisation, its authorised representative) personally or, if earlier,

7.3.5 as soon as the member acknowledges actual receipt

7.4 A technical defect in the giving of notice of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting

## 8. DISSOLUTION

8.1 The provisions of the Memorandum relating to dissolution of the Charity take effect as though repeated here

## 9. INTERPRETATION

9.1 In the Memorandum in and in these Articles:-

'the Act' means the Companies Act 1985

'address' means a postal address or for the purposes of electronic communications, a fax number, and e-mail address or a text message number registered in each case with the company.

'AGM' means an annual general meeting of the Charity

'these Articles' means these articles of association

'authorised representative' means an individual who is authorised by a member organisation to act on its behalf at meetings of the Charity and whose name is given to the Secretary

'beneficiaries' means children and parents of children

'Chairperson' means the Chairperson of the Trustees

'the Charity' means the company governed by these Articles

'charity trustee' has the meaning prescribed by section 97(1) of the Charities Act 1993

'clear day' means 24 hours from midnight following the relevant event

'the Commission' means the Charity Commissioners for England and Wales

'EGM' means an extraordinary general meeting of the Charity

'financial expert' means an individual, company or firm who is an authorised person or an exempted person within the meaning of the Financial Services and Markets Act 2000

'material benefit' means a benefit which may not be financial but has a monetary value

'member' and 'membership' refer to membership of the Charity

'Memorandum' means the Charity's Memorandum of Association

'month' means calendar month

'the Objects' means the Objects of the Charity as defined in clause 3 of the Memorandum

'person' means individuals and organisations

'Secretary' means the Secretary of the Charity

'taxable trading' means carrying on a trade or business on a continuing basis for the principal purpose of raising funds (and not for the purpose of actually carrying out the Objects) where the profits are liable to corporation tax

'Trustee' means a director of the Charity and 'Trustees' means all of the directors.

'written' or 'in writing' refers to a legible document on paper including a fax message

'year' means calendar year

9.2 Expressions defined in the Act have the same meaning

9.3 References to an Act of Parliament are to the Act as amended or re-enacted from time to time and to any subordinate legislation made under it

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