

Company number 5379230

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

DESTINY LEGAL SERVICES LIMITED (the "Company")

Passed 21 December 2007


Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution is passed as a special resolution (the "**Resolution**")

SPECIAL RESOLUTION

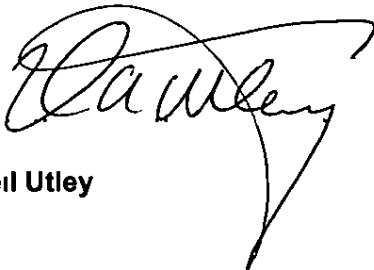
- 1 That the 100 preference shares of 1 penny each in the issued share capital of the Company be reclassified as 100 deferred shares of 1 penny each, having the rights and obligations set out in the Articles of Association to be adopted pursuant to Resolution 2 below
- 2 That the existing Articles of Association shall no longer apply to the Company, and that in place thereof, the Articles of Association already prepared, a copy of which has been initialled for the purpose of identification by the Chairman, be adopted as the new Articles of Association of the Company



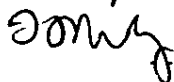
Raymond Donn



Bruce Walker



Neil Utley



Damian Keeling

SATURDAY



DATED 21 December 2007

**ARTICLES OF ASSOCIATION
of
DESTINY LEGAL SERVICES LIMITED**

Hammonds

Trinity Court 16 John Dalton Street Manchester M60 8HS DX 14347 Manchester 1
Telephone +44 (0)870 839 0000 Fax +44 (0)870 839 5001

Offices and Associated Offices Aosta Berlin Birmingham Brussels Hong Kong Leeds London Madrid Manchester Milan
Munich Paris Rome Turin

Reference GD/GWC/DNN 2-1

Website www.hammonds.com

A handwritten signature in black ink, appearing to read 'R. L. Jones'.

THE COMPANIES ACT 1985 (the "Act")
PRIVATE COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION
of
DESTINY LEGAL SERVICES LIMITED

(Adopted on 21 December 2007)

1 TABLE A

The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985, as amended (such Table being hereinafter referred to as "Table A") shall apply to the Company save in so far as they are inconsistent with or excluded or varied hereby and such regulations (save as so excluded or varied) together with the following Articles shall be the Articles of Association of the Company

2 PRIVATE COMPANY

The Company is a private company Accordingly, no shares in or debentures of the Company may be offered to the public (whether for cash or otherwise) and the Company shall not allot or agree to allot (whether for cash or otherwise) any shares in or debentures of the Company with a view to all or any of those shares or debentures being offered for sale to the public

3 SHARE CAPITAL

3 1 The authorised share capital of the Company as at the date of adoption of these articles is £100,000 divided into 9,999,900 ordinary shares of 1 penny each and 100 deferred shares of 1 penny each.

3.2 Subject to the provisions of the Act, all shares shall be under the control of the directors and the directors may allot, grant options over, or otherwise deal with or dispose of any unissued shares in the capital of the Company (whether forming part of the original or any increased share capital) to such persons and generally on such terms and conditions and in such manner as they think fit

3 3 The directors are generally and unconditionally authorised for the purposes of section 80 of the Act to exercise all the powers of the Company to allot relevant securities (as defined in section 80 of the Act) up to an aggregate nominal amount equal to the amount of the authorised but as yet unissued share capital of the Company as at the date of incorporation of the Company This authority shall expire on the fifth anniversary of the date of incorporation of the Company unless varied or revoked or renewed by the Company in general meeting PROVIDED THAT the directors shall be entitled under the authority conferred by this Article to make at any time before the expiry of such authority



any offer or agreement which will or may require relevant securities to be allotted after the expiry of such authority

- 3 4 Section 89(1) and sections 90(1) to (6) of the Act shall not apply to any allotment of equity securities (as defined in section 94 of the Act) by the Company

4 SHARE RIGHTS

The rights and restrictions attaching to the deferred shares and the ordinary shares shall be as set out in this Article 4.

4.1 Dividends

The profits of the Company which are available for lawful distribution in respect of each financial year shall be applied as follows

- (a) any profits which the Company may determine to distribute (in any event not exceeding the amount recommended by the board of directors in respect of any financial year shall be applied in paying to the holders of ordinary shares a non-cumulative dividend (the "Equity Dividend") such dividend (if any) to be paid within 30 days after the annual general meeting of the Company at which such dividend is approved,
- (b) the Company shall procure that the profits of any subsidiary for the time being available for distribution shall be paid to it by way of dividend,
- (c) the holders of deferred shares shall not be entitled to participate in any Equity Dividend


4.2 Capital

On a return of capital on liquidation or capital reduction or otherwise (except in the case of the redemption of ordinary shares or the purchase by the Company of its own shares), the surplus assets of the Company available for distribution among the members shall be applied as follows

- (a) firstly, for every £100,000,000 distributed the holders of the deferred shares shall be entitled to £0 01 in aggregate,
- (b) secondly, in distributing such assets amongst the holders of the ordinary shares in proportion to the aggregate issue price of the ordinary shares held by them respectively, and
- (c) except as set out in Article 4.2(b) the holders of deferred shares shall not be entitled to participate in any return of capital

4.3 Voting

- (a) Members holding ordinary shares shall be entitled to receive notice of and to attend and speak at any general meeting of the Company,
- (b) Members holding ordinary shares who (being individuals) are present in person or by proxy or (being a corporation) are present by duly authorised



representatives or by proxy shall, on a show of hands, have one vote each, and, on a poll shall have one vote each for each ordinary share of which he is the holder, and

- (c) Members holding deferred shares shall not be entitled to receive notice of or to attend or speak or vote at any general meeting of the Company

5 PROCEEDS OF EXIT

5 1 In this article 5 the following words shall have the following meanings

"Listing" means the unconditional granting of permission for any of the shares in the capital of the Company to be dealt in on any recognised investment exchange (as defined in section 285 of the Financial Services and Markets Act 2000) or the alternative investment market (AIM) of the London Stock Exchange plc

"Sale" means the acceptance of an offer or the making of an agreement which upon the satisfaction of the conditions (if any) of such offer or agreement results in

- (a) the obtaining of a controlling interest (being more than 50% of the ordinary shares then in issue), or
- (b) the sale of a material part of the business of the Company

5 2 On a Sale or Listing, the provisions of this Article 5 shall apply to determine the allocation of the proceeds of such Sale or Listing

5 3 On a Sale, the members selling shares shall pay the proceeds of the sale of the shares into a joint account at a UK clearing bank nominated by the holders of ordinary shares immediately prior to the Sale and such proceeds shall be allocated and paid out as follows.

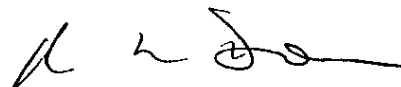
- (a) firstly in paying to the members holding deferred shares an amount equal to their issue price,
- (b) next, and subject to the proviso below in dividing the surplus (if any) between the members holding ordinary shares pro rata, unless otherwise agreed by all members

5 4 Immediately prior to and conditionally upon a Listing, the members shall enter into such reorganisation of the share capital of the Company as they may agree or, in default, as the holders of the ordinary shares may specify, to ensure that the proceeds are reallocated between the Members in the same proportions as the preceding provisions of these articles would provide on a Sale at that value

6 SHARE CERTIFICATES

A share certificate need not be sealed with the seal but may be executed as a deed in accordance with the Act and signed by any two directors or any director and the company secretary Regulation 6 of Table A shall be modified accordingly

7 LIEN



The lien conferred by Regulation 8 of Table A shall also attach to fully paid shares. The Company shall also have a first and paramount lien on all shares, whether or not fully paid, which are registered in the name of any person indebted or under any liability to the Company, whether or not he is the sole registered holder or one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Regulation 8 of Table A shall be modified accordingly.

8 TRANSFERS

The directors may, in their absolute discretion and without giving any reason, refuse to register the transfer of a share to any person, whether or not it is a fully-paid share or a share on which the Company has a lien. Regulation 24 of Table A shall be modified accordingly.

9 GENERAL MEETINGS

Upon the requisition of members pursuant to the Act, the directors shall forthwith proceed to convene an extraordinary general meeting for a date not later than 28 days after receipt of the requisition. Regulation 37 of Table A shall be modified accordingly.

10 NOTICE OF GENERAL MEETINGS

If and for so long as the Company has only one member, then the sole member may agree that any general meeting (other than a general meeting called for the passing of an elective resolution) be called by shorter notice than that provided for by these Articles. Regulation 38 of Table A shall be modified accordingly.

11 PROCEEDINGS AT GENERAL MEETINGS

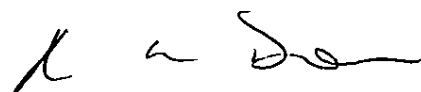
11.1 If and for so long as the Company has only one member, then the sole member or a proxy for that member (or if the sole member is a corporation, a duly authorised representative of that member) shall be a quorum. Regulation 40 of Table A shall be modified accordingly.

11.2 If, at an adjourned meeting, a quorum is not present within half an hour from the time appointed for the adjourned meeting, then those members present at the meeting shall be a quorum. Notice of an adjourned meeting shall be given to all the members of the Company. Regulation 45 of Table A shall be modified accordingly.

11.3 A corporation which is a member of the Company may, by resolution of its directors or other governing body, authorise such person as it thinks fit to act as its representative at any general meeting of the Company or at any meeting of any class of members of the Company. The person so duly authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as such corporation could exercise if it were an individual member.

11.4 A poll may be demanded by a member (present in person or by proxy) having the right to attend and vote at the meeting or by a duly authorised representative of a corporation. Regulation 46 of Table A shall be modified accordingly.

11.5 A demand for a poll may, before the poll is taken, be withdrawn. Regulation 48 of Table A shall be modified accordingly.



- 11 6 A resolution in writing executed pursuant to Regulation 53 of Table A and which is expressed to be a special resolution or an elective resolution or an extraordinary resolution shall have effect accordingly. In the case of a corporation, a resolution in writing may be signed on its behalf by a director or the secretary thereof or by its duly appointed attorney or by its duly authorised representative Regulation 53 of Table A shall be modified accordingly

12 VOTES OF MEMBERS

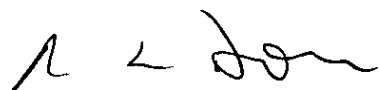
- 12 1 A proxy for a member (including a sole member if and for so long as the Company has only one member) may vote on a show of hands. Regulation 54 of Table A shall be modified accordingly
- 12 2 Unless the directors otherwise determine, no member shall vote at any general meeting or at any separate meeting of the holders of any class of share in the Company (either in person or by proxy) in respect of any share held by him unless all moneys presently payable by him in respect of that share have been paid. Regulation 57 of Table A shall not apply
- 12 3 The deposit of an instrument of proxy by a member shall not preclude such member from attending and voting at the meeting or at any adjournment thereof Regulation 59 of Table A shall be modified accordingly
- 12 4 An instrument appointing a proxy (and, where it is signed on behalf of the member by an attorney, the letter or power of attorney or a duly certified copy thereof) must either be delivered at any such place as may be specified for that purpose in the notice convening the meeting (or, if no such place is specified, at the registered office of the Company) at least one hour before the time appointed for holding the meeting or adjourned meeting or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) for the taking of the poll at which it is to be used or delivered to the secretary (or the chairman of the meeting) on the day and at the place of, but in any event before the time appointed for holding the meeting or adjourned meeting or poll An instrument of proxy shall not be treated as valid until such delivery shall have been effected An instrument of proxy may be in the form of a facsimile or other machine-made copy and shall (unless the contrary is stated thereon) be valid as well for any adjournment of the meeting as for the meeting to which it relates Regulation 62 of Table A shall not apply

13 NUMBER OF DIRECTORS

Unless and until the Company in general meeting shall otherwise determine, the number of directors is not subject to any maximum and the minimum number is one

14 ALTERNATE DIRECTORS

- 14 1 Any director (other than an alternate director) may appoint any other director or any other person willing to act to be an alternate director and may remove from office any alternate director so appointed by him. The alternate need not be approved by a resolution of the directors Regulation 65 of Table A shall not apply. Every such appointment or removal shall be effected by notice in writing and signed by the relevant director Such notice may be in the form of a facsimile or other machine-made copy and shall take effect immediately (or on such later date, if any, specified in the notice) upon deposit of the



notice at the registered office of the Company marked for the attention of the company secretary Regulation 68 of Table A shall be modified accordingly

- 14 2 The same person may be appointed as the alternate director of more than one director, in which event, such alternate director shall be entitled at meetings of the directors or any committee of the directors to one vote in respect of every director whom he represents in addition to his own vote (if any) as a director, but he shall not be counted more than once for the purpose of determining whether or not a quorum is present
- 14 3 An alternate director shall not be entitled to receive any remuneration from the Company in respect of his appointment as an alternate director, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct. Regulation 66 of Table A shall be modified accordingly
- 14 4 An alternate director who is absent from the United Kingdom shall be entitled to receive notice of all meetings of directors and meetings of committees of directors Regulation 66 of Table A shall be modified accordingly.
- 14 5 The appointment of an alternate director shall also terminate automatically on the happening of any event which if he were a director would cause him to vacate his office as a director Regulation 67 of Table A shall be modified accordingly

15 DELEGATION OF DIRECTORS' POWERS

Where any provision of these Articles refers to the exercise of a power, authority or discretion by the directors and that power, authority or discretion has been delegated by the directors to a committee of the directors, such provision shall be construed as permitting the exercise of such power, authority or discretion by such committee Regulation 72 of Table A shall be modified accordingly

16 APPOINTMENT AND RETIREMENT OF DIRECTORS

- 16 1 The directors are not subject to retirement by rotation Regulations 73 to 75 inclusive of Table A shall not apply to the Company and all references elsewhere in Table A to retirement by rotation shall be disregarded accordingly
- 16 2 Notwithstanding any other provision of these Articles, the holder or holders of more than half in nominal value of the issued ordinary shares in the capital of the Company may at any time and from time to time appoint any person to be a director (provided that any such appointment does not cause the number of directors to exceed a number fixed by or in accordance with these Articles as the maximum number of directors) or remove any director from office Every such appointment or removal shall be effected by notice in writing and signed by or on behalf of the relevant holder or holders Such notice may be in the form of a facsimile or other machine-made copy and shall take effect immediately (or on such later date, if any, specified in the notice) upon deposit of the notice at the registered office of the Company marked for the attention of the company secretary Any such notice of appointment or removal may consist of several documents in similar form, each signed by or on behalf of one or more holders
- 16 3 Any person who is appointed as a director by the directors to fill a vacancy or as an additional director is not required to retire from office at the annual general meeting next following his appointment but shall (subject to Regulation 81 of Table A) hold office until

he is removed pursuant to these Articles Regulation 79 of Table A shall be modified accordingly

- 16 4 A director shall not be required to vacate his office and no person shall be ineligible for appointment or re-appointment as a director by reason of his attaining the age of seventy or any other age

17 REMUNERATION OF DIRECTORS

Any director who serves on any committee or who otherwise performs services which in the opinion of the directors are outside the scope of the ordinary duties of a director may be paid such extra remuneration by way of salary, commission or otherwise or may receive such other benefits as the directors may determine Regulation 82 of Table A shall be modified accordingly

18 PROCEEDINGS OF DIRECTORS

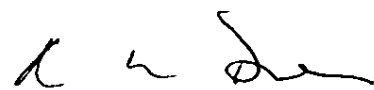
- 18 1 A director who is absent from the United Kingdom shall be entitled to receive notice of all meetings of directors and meetings of committees of directors. A director may waive (either prospectively or retrospectively) the requirement that notice of a meeting of the directors or of a committee of the directors be given to him Regulation 88 of Table A shall be modified accordingly.

- 18 2 The quorum for the transaction of business of the directors shall be two unless there is a sole director, in which event, the sole director shall constitute a quorum A person who holds office only as an alternate director shall, if his appointor is not present, be counted in the quorum. Regulation 89 of Table A shall be modified accordingly

- 18 3 A meeting of the directors or of a committee of the directors who are not all in one place may consist of a conference between directors (or their alternates) through the medium of conference telephone or similar form of communications equipment provided that each director (or his alternate) participating in the meeting is able to hear and speak to each other participating director (or his alternate) throughout the meeting A director (or his alternate) so participating shall be deemed to be present in person at the meeting and shall accordingly be counted in a quorum and be entitled to vote. Subject to the Act, all business transacted in such manner by the directors or a committee of the directors shall for the purposes of these Articles be deemed to be validly and effectively transacted at a meeting of the directors or of a committee of the directors notwithstanding that fewer than two directors or alternate directors are physically present at the same place Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is The word "meeting" in these Articles shall be construed accordingly

- 18 4 Without prejudice to the obligation of any director to disclose his interest in accordance with the Act or the provisions of these Articles, in respect of any matter in which a director is in any way interested, he may nevertheless vote and be taken into account for the purposes of a quorum and (save as otherwise agreed) may retain for his own absolute use and benefit all profits and advantages directly or indirectly accruing to him thereunder or in consequence thereof Regulations 94 to 98 of Table A shall be modified accordingly

- 18 5 If and so long as there is a sole director, he shall be entitled to exercise all the powers and authorities vested in the directors by these Articles or Table A, in which event, the



provisions of these Articles and Table A shall be construed accordingly. A sole director may exercise any such powers and authorities by resolution in writing signed by him.

19 CAPITALISATION OF PROFITS

The directors may, with the authority of an ordinary resolution of the Company, resolve that any shares allotted under Regulation 110 of Table A to any member in respect of a holding by the member of any partly paid shares shall, so long as those shares remain partly paid, rank for dividends only to the extent that the partly paid shares rank for dividend. Regulation 110 of Table A shall be modified accordingly.

20 NOTICES

- 20 1 Any member whose registered address is not within the United Kingdom shall be entitled to have notices given to him at that address. Regulations 112 and 116 of Table A shall be modified accordingly.
- 20 2 A notice sent to an address outside the United Kingdom shall be deemed to be given at the expiration of seven days after the envelope containing it was posted. Regulation 115 of Table A shall be modified accordingly.

21 INDEMNITY

- 21 1 Subject to and to the maximum extent allowed by the provisions of the Act, but without prejudice to any indemnity to which he may otherwise be entitled, every director, alternate director, secretary or other officer of the Company shall be entitled to be indemnified by the Company out of its own funds against and/or exempted by the Company from all costs, charges, losses, expenses and liabilities suffered or incurred by him in the actual or purported execution and/or discharge of his duties and/or the exercise or purported exercise of his powers and/or otherwise in relation to or in connection with his duties, powers or office including (without prejudice to the generality of the foregoing) any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company or in connection with any application under any statute for relief from liability in respect of any such act or omission. Regulation 118 of Table A shall not apply.
- 21 2 Without prejudice to the provisions of Regulation 87 of Table A or the provisions of these Articles, the directors may exercise all the powers of the Company to purchase and maintain insurance for the benefit of a person who is an officer or employee, or former officer or employee, of the Company or of a company which is a subsidiary undertaking of the Company or in which the Company has an interest (whether direct or indirect), or who is or was a trustee of a retirement benefits scheme or another trust in which an officer or employee or former officer or employee is or has been interested, indemnifying him against liability for negligence, default, breach of duty or breach of trust or another liability which may lawfully be insured against by the Company.