

REGISTRAR OF COMPANIES

The Langley Academy Trust

Annual Report and Financial Statements

31 August 2015

Company Limited by Guarantee
Registration Number 05358533
(England and Wales)

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Reference and administrative information

Members

Sir Martyn Arbib
Mrs Annabel Nicoll
Mr Paddy Nicoll
Mrs Linda Sanderson
Dr Michael Sanderson

Trustees

Mrs Annabel Nicoll* (Chair)
Mrs EmmaJane Avery (Appointed 10 September 2015)
Ms Valerie Bragg* (Resigned 31 August 2015)
Mr Rhodri Bryant*
Mr Italo Cafolla
Mr John Hedger
Mr Paul Mains (Resigned 23 June 2015)
Mrs Linda Sanderson
Mr Richard York*

*Member of the Business Committee

Company Secretary Mr John Ralfs

Senior leadership team
The Langley Academy Trust

Executive Principal Mr Rhodri Bryant
Finance Director Mr John Ralfs

The Langley Academy

Vice Principal Mr Peter Blewett
Vice Principal Mr Oliver Haden
Director Mr Richard Brown
Director Mrs Lindsey Humber
Director Mr Trevor O'Neill
Director Mr Chirag Patel
Director Ms Roberta Wauchob

The Langley Academy Primary

Headteacher Mrs Tracey Bowen
Assistant Headteacher Ms Grace Shaw

Parlaunt Park Primary Academy

Headteacher Ms Jane Sweeney
Deputy Headteacher Mr Ben Thwaites
Acting Deputy Headteacher Ms Hannah Blackmore

Reference and administrative information

Registered office The Langley Academy
Langley Road
Langley
Slough
Berkshire
SL3 7EF

Tel: 01753 214440

Fax: 01753 596321

Company registration number 05358533 (England and Wales)

Auditor Buzzacott LLP
130 Wood Street
London
EC2V 6DL

Bankers Barclays Bank plc
Wytham Couth
11 West Way
Oxford
OX2 0JB

Trustees' report (including a strategic report) Year to 31 August 2015

The Trustees of The Langley Academy Trust ('the Trust'), who are also directors of the company for the purposes of the Companies Act, present their statutory report together with the financial statements of the Trust for the year ended 31 August 2015. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The Trust, which is a multi-academy trust in Slough, operated one primary academy, Parlaunt Park Primary School, and one secondary academy, The Langley Academy during the year. A second primary academy, The Langley Academy Primary is under construction and admitted its first students in September 2015. Its academies have a combined pupil capacity of 1,915 and had a roll of 1,842 in the school census on 1 October 2015.

The financial statements have been prepared in accordance with the accounting policies set out on pages 27 to 31 of the attached financial statements and comply with the Trust's memorandum and articles of association, applicable laws and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 ('SORP 2005').

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Trust is a company limited by guarantee with no share capital (Company Registration No. 05358533) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust. Members of the charitable company include the principle sponsor of the Trust, The Annabel Arbib Foundation and up to five persons appointed by the Trustees. In addition the members may appoint additional members as they see fit. The members of the charitable company are Sir Martyn Arbib, Mrs Annabel Nicoll, Mr Paddy Nicoll, Mrs Linda Sanderson and Dr Michael Sanderson. In accordance with the articles of association of the charitable company they have the powers to appoint or remove Trustees.

On 1 August 2011 the Trust became an exempt charity for the purposes of the Charities Act 2011. At this date, the principal regulator of the Trust changed from the Charity Commission to the Department for Education (DfE). The Education Funding Agency (EFA) carries out the role of principal regulator on behalf of the DfE.

The Langley Academy Trust operates state schools funded directly by the DfE and not via the local education authority. The Trust is entirely dependent upon state funding for its operational costs.

In accordance with the articles of association, the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Trust and that the curriculum should comply with the substance of the national curriculum with an emphasis on science.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' indemnities

Subject to the provisions set out in the Companies Act, every Trustee or other officer of the Trust will be indemnified out of the assets of the Trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Trust.

Trustees

The Trust has provision for the following Trustees: up to ten Trustees appointed by The Annabel Arbib Foundation, as the principal sponsor; the Executive Principal (ex-officio) and a minimum of two parent Trustees unless there are local governing bodies which include at least two parent members. In addition, the Trust may appoint up to three co-opted Trustees.

Each Trustee has taken responsibility for monitoring the Trust's activities in specific operational areas and constant regard is had to the skills mix of the Trustees to ensure that the board of Trustees has all the necessary skills required to contribute fully to the Trust's development.

On 22 August 2014 a multi-academy trust was established. The governance structure introduced involves The Langley Academy Trust Board with separate sub-committees designated to Business, Audit and Museum Learning. Local governing bodies monitor and develop student achievement, curriculum, museum learning and teaching and learning within each academy.

During the year under review the Board of Trustees held five full meetings. All new Trustees, who are recruited on their ability to play an active part in the governance of the Trust, are interviewed by experienced Trustees, given a tour of the Academies and an opportunity to meet with the Executive Principal prior to their first full meeting. In addition they are provided with copies of policies, procedures, minutes, financial statements, budgets, plans and other documents dependant on their role within the Board of Trustees. They are also referred to the Academies Financial Handbook and the Trust's Funding Agreement.

Trustees' report (including a strategic report) Year to 31 August 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Trustees (continued)

The Trustees are directors of the charitable company for the purposes of the Companies Act 2006. The following Trustees served throughout the year except where shown:

Trustees	Appointment date	Cessation date
Mrs Annabel Nicoll (Chair)		
Ms Valerie Bragg		31 August 2015
Mr Rhodri Bryant		
Mr Italo Cafolla		
Mr John Hedger		
Mr Paul Mainds		23 June 2015
Mrs Linda Sanderson		
Mr Richard York		

Following the year end, on 10 September 2015, EmmaJane Avery was appointed as a Trustee.

No Trustee received any remuneration in respect of their duties as a Trustee from the Trust during the year (2014 – none).

Mr Rhodri Bryant is remunerated in his position as Executive Principal.

Principal activities

The principal activities of the Trust are to provide education for pupils and adults of Langley and the wider area of Slough and to act as a hub for the local community.

Organisational structure

The Trust's management structure consists of four levels: the Board of Trustees, the local governing bodies, the senior leadership team and the remaining leadership team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Board of Trustees is responsible for setting general policy, adopting an annual plan and budget, monitoring the Trust by the use of budgets and making major decisions about the vision and direction of the Trust, capital expenditure and senior staff appointments.

The local governing bodies monitor and develop student achievement, teaching and learning, curriculum and museum learning at each academy. The Senior Leadership Team comprises the Executive Principal, Headteachers, Vice Principals, Deputy Headteachers and Assistant Headteachers/Directors at each academy. These managers control the Trust at an executive level implementing the policies laid down by the Trustees and reporting back to them.

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Organisational structure (continued)

The leadership team includes the senior leadership team and also appointed Raising Standards Leaders, Heads of Faculty and other Heads of Year or Department. These managers are responsible for the day to day operation of the Trust, in particular organising the teaching staff, facilities and students.

Connected organisations

The Annabel Arbib Foundation is the sponsor to the Trust, and donated £2,472,000 towards initially establishing The Langley Academy, as well as providing further donations during the year to assist the Trust in achieving its objectives. The Suva Foundation is also linked to Annabel Nicoll, a Trustee of the Trust, and has made donations to the Trust during the financial year to assist with its objectives. During the year, the Arbib Foundation changed its name to the Annabel Arbib Foundation and a resolution was passed by the directors of the Suva Foundation to transfers all the assets of the Suva Foundation to the Annabel Arbib Foundation. The Annabel Arbib Foundation is donating £1,400,000 towards establishing The Langley Academy Primary.

Risk management

The Trustees have reviewed the major risks to which the Trust is exposed, in particular those relating to the operations and finances of the Trust. The Trustees have previously expressed concern to the DfE regarding the inadequacy of DfE funding to ensure the long term sustainability of the initial capital expenditure on tangible assets, whilst ensuring adequate resources remain available for day-to-day operations. The DfE has acknowledged recognition of this issue. Subject to this concern, the Trustees are satisfied that appropriate measures are in place to limit and manage those risks.

OBJECTIVES AND ACTIVITIES

Objects, aims and objectives

The objects of the charitable company are:

- To advance, for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum; and
- to promote, for the benefit of the inhabitants of the surrounding areas of the academies, the provision of facilities for recreation or other leisure time occupation.

The Trustees are carrying out these objects by running The Langley Academy Trust, funded by the DfE and its sponsor, The Annabel Arbib Foundation, to provide education for pupils of all abilities. The Langley Academy Trust teaches the full national curriculum but extra emphasis is placed on science education, museum learning and sport. This will support the development of each child and help them to understand the world around them and the part they can play in making it better.

OBJECTIVES AND ACTIVITIES (continued)

Objects, aims and objectives (continued)

The Langley Academy Trust aims to provide a holistic education and to ensure that students are happy and safe and able to develop into confident young people who believe they can achieve anything they put their mind to.

It is the Trustees' ambition to become the best academy trust in the country by offering an outstanding curriculum that supports the principles of both depth and breadth, so that each student receives a personalised education.

Strategies and activities

The Trust began educational operations on 1 September 2008 with the opening of The Langley Academy. A multi-academy trust was then created on 22 August 2014. Parlaunt Park Primary Academy joined the Trust on 1 September 2014. The Trust then made a successful application to the DfE to establish The Langley Academy Primary on The Langley Academy site. The Langley Academy Primary opened for educational operations on 1 September 2015.

With the addition of two primary schools, the Trust intends to ensure the quality of transition for students from primary to secondary education.

The Trust regularly monitors progress against its detailed operational plans and strategic plans in order to meet its vision.

Charitable purposes for public benefit

In setting the objectives and planning the activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. The Trust continued to make its facilities available to the local community, provided after school and weekend clubs and courses for its students and workshops for its parents.

During the year the Trust supported the local need for primary school places with the opening of The Langley Academy Primary. Parlaunt Park Primary Academy joining the Trust and the opening of The Langley Academy Primary allows the Trust to provide an all through education for its students. The Trust is committed to providing an outstanding educational experience for every student by offering a holistic broad and balanced student-centred curriculum.

Application to the Trust's primary academies are based on students residing closest to each academy. The secondary academy has a selection procedure which bands applicants according to ability. In each of these nine bands the 20 applicants residing closest to The Langley Academy are selected. Students from primary academies within the Trust will receive priority to ensure the Trust can deliver an all through education for its students. The Trust believes this enables it to best serve the educational needs of the local community. There is no restriction on access based on ability to pay.

Trustees' report (including a strategic report) Year to 31 August 2015

Equal opportunities

The Trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

The policy of the Trust is to support recruitment and retention of students and employees with disabilities. The Trust achieves this through adapting the physical environment, by making support resources available and through training and career development. The building and site includes lifts, ramps and disabled toilets and door widths that are adequate to enable wheelchair access to all the main areas of the academies.

STRATEGIC REPORT

Achievements and performance

The Trust has been investing in the capital infrastructure of its academies over the year. The combined Langley Academy and Langley Academy Primary site received a full upgrade of its wired and wireless ICT setup. Construction also began on a third generation artificial pitch completed in October 2015. A new outside play area for nursery and reception students was installed at Parlaunt Park Primary Academy which also received a new ICT suite and library facilities.

The Langley Academy Primary application was approved by the EFA and the Academy received its first students in September 2015. The Langley Academy Primary has been very successful within the local community with pupil numbers of 89 from a capacity of 90. Planning permission was also granted for the permanent building and this has now entered construction and will be ready for students from September 2016.

Literacy and numeracy specialists have been appointed at a leadership level at Parlaunt Park Primary Academy to focus on progress. The number of pupils attaining Level 5 and 6 was above last year's results and exceeded national figures in writing, maths and grammar, punctuation and spelling. The percentage of pupils attaining Level 4 was above last year's school results but only above the national average in writing. Reading remains a key priority throughout the school both in Key Stage 1 and Key Stage 2 in terms of progress and attainment.

The Langley Academy's academic results were broadly consistent with previous years. The Academy focused on literacy during the year and the results of this can be seen in improved attainment in English at GCSE level for its students. The Academy is dedicated to obtaining academic attainment for its students and looking to ensure consistency across its subjects.

STRATEGIC REPORT (continued)

Financial review

Financial report for the year

The statement of financial activities on page 24 shows a surplus for the year before actuarial gains or losses on the Local Government Pension Scheme of £3,254,398 (2014 – deficit of £66,742). This includes £2,458,000 in incoming resources on the transfer on conversion of Parlaunt Park Primary School into the Academy Trust, £269,000 of pension costs under FRS17, £1,057,000 income from capital grants and the depreciation charge of £894,000.

Unrestricted funds increased by £588,858 to £1,679,929 at 31 August 2015.

As shown in note 16, restricted general funds, excluding the pension reserve, increased by £624,202 (2014 - £667,625).

The pension reserve shows an increase in the Local Government Scheme Pension deficit to £1,977,000 (2014 - £1,209,000). Further details are shown in note 24. The DfE has previously stated that academies are not expected to fund the deficit as a lump sum, but that it will continue to be addressed through employer contribution rates over future periods, from the General Annual Grant.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Financial and risk management objectives and policies

The Trust practices through its Trustee Board and sub-committees risk management principles. The Trust has a risk register in place which identifies all major risks and controls to mitigate these risks. The risk register is reviewed in detail annually.

Reserves policy

The Trustees have reviewed the reserves of the Trust. This review encompassed the nature of income and expenditure streams, the need to match them with commitments and the nature of reserves. There is currently a deficit on the reserve for the Local Government Pension Scheme. The Trust is paying contributions to the Local Government Pension Scheme at the rate recommended by the actuary and payments in respect of the deficit will occur over a number of years. The Trustees will keep the level of reserves under review.

The Trustees are satisfied with the way that expenditure during the year has been applied from various restricted reserves, which optimise the future available reserves for the Trust's operations. As part of the budgeting process, the Trustees have reviewed the appropriate level of reserves to be retained from income received during the year ended 31 August 2015 to allow the Trust to continue operations in future periods.

The policy of the Trust is to carry forward a prudent level of reserves designed to meet the long-term cyclical needs of renewal and any other unforeseen contingencies.

STRATEGIC REPORT (continued)

Financial review (continued)

Investment policy

The Trust aims to manage its cash balances to provide for the day to day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation.

In addition, the Trust aims to invest surplus cash funds to optimise returns, whilst ensuring the investment instruments are such that there is minimal risk to the loss of these cash funds.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks facing the Trust are:

- ◆ Financial risk – the principal risks are the reduction in funding levels due to either reductions in pupil numbers or changes in Government policy and the availability of additional funding to cover significant capital repairs and replacements.
- ◆ Performance risk – the principal risk is a worsening of exam results.
- ◆ Reputational risk – the principal risk is a reduction in how the Trust is perceived in the local and educational communities due to either a worsening of performance or poor OFSTED reports.

PLANS FOR FUTURE PERIODS

The key focus for the Trust is to drive academic attainment and it is the Trust's ambition for all three schools within the Trust to be classified as outstanding by OFSTED.

The Trust will continue to develop and invest in the infrastructure of its academies. The new 3G artificial sports pitch was completed in October 2015 and the Trust will be maximising its use by all its students as well as the local community.

The Langley Academy Primary's permanent building is currently in construction and will be ready to admit its first students in September 2015. £1,400,000 of contributions from The Annabel Arbib Foundation have allowed a spacious, open plan design, which will inspire our students and fit seamlessly with our museum learning teaching model that is already integrated into The Langley Academy.

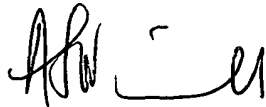
Trustees' report (including a strategic report) Year to 31 August 2015

AUDITOR

In so far as the Trustees are aware:

- ♦ there is no relevant audit information of which the Trust's auditor is unaware; and
- ♦ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees on 15 December 2015 and signed on its behalf by:



Mrs Annabel Nicoll
(Chair of Trustees)

Approved by the Trustees on: 15 December 2015

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that the Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Trust and the Secretary of State for Education. The Executive Principal is also responsible for reporting to the Trust Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the statement of Trustees' responsibilities. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Number of meetings attended	Out of a possible
Ms Valerie Bragg	5	5
Mr Rhodri Bryant	5	5
Mr Italo Cafolla	4	5
Mr John Hedger	4	5
Mr Paul Mainds	4	4
Mrs Annabel Nicoll (Chair)	5	5
Mrs Linda Sanderson	5	5
Mr Richard York	5	5

Key changes in the Trustees during the year were the resignation of Mr Paul Mainds on the 23 June 2015 and Ms Valerie Bragg on the 31 August 2015.

Governance review

As part of the transition to becoming a multi-academy trust, the role and responsibilities of the Trustees were reviewed during the year ended 31 August 2014. These were then kept under review during 2014/15 as the Trust embedded Parlaunt Park Primary Academy into the Trust and prepared to open The Langley Academy Primary in September 2015.

Governance (continued)

Governance reviews

The Trust has kept its governance model under review during the year. With Parlaunt Park Primary Academy joining the Trust on 1 September 2014 and then The Langley Academy Primary on the 1 September 2015, the Trust has adjusted its structure to ensure that it is suitable for a multi-academy trust.

Establishing a dedicated Audit Committee has allowed a specific focus on internal control reviews as well as the risks facing the Trust. The Business and Health and Safety Committees work across the Trust which allows a consistency of approach and financial oversight, whilst also helping to ensure that the local governing bodies can be focused on student attainment.

Buzzacott LLP provide termly reports, on behalf of the Responsible Officer, in conjunction with the annual audit to provide assurance to the Trustees that appropriate structures and controls are in place.

Business Committee

The Business Committee is a sub-committee of the main Board of Trustees. Its purpose is to carry out its responsibilities as laid out in the Terms of Reference for the Committee. This includes:

- ◆ to review any financial implications for the Trust through review of management accounts, long term forecasts, budgets and projects as required;
- ◆ reviewing the Trust's Scheme of Delegation;
- ◆ recommending to the Board of Trustees, not later than 28 June each year, a budget for the following year;
- ◆ reviewing the management accounts projections for the year;
- ◆ approving the statutory accounts so that they can be presented to the Board of Trustees before 31 December each year;
- ◆ reviewing the use and maintenance of the premises, wider Trust land, and environmental assets;
- ◆ reviewing the inspection of the premises and grounds, and approving a statement of priorities for maintenance and development;
- ◆ approving the Trust's asset management plan annually and reviewing progress;
- ◆ reviewing the Trust's insurance arrangements annually;
- ◆ reviewing the Trust's Health and Safety policy and to review reports at each meeting;
- ◆ supporting the Trust in promoting links with the local community, and wider area, including reporting on links with the business community;
- ◆ reviewing the Trust's staffing structure and to have an oversight of staff appointments;
- ◆ reviewing the work of the Pay Committee;
- ◆ reviewing staffing policies and procedures; and

Governance (continued)

Business Committee (continued)

- ♦ reviewing annually pension liabilities, depreciation policy and state of reserves.

Attendance at meetings in the year was as follows:

Trustee	Number of meetings attended	Out of a possible
Mr Richard York (Chair)	3	3
Ms Valerie Bragg	2	3
Mr Rhodri Bryant	3	3
Mrs Annabel Nicoll	3	3

Mrs Linda Sanderson is not a member of the Business Committee but attends the meetings in her role as Group Responsible Officer and Chair of the Audit Committee. She attended three out of a possible three meetings.

Sir Martyn Arbib is a member of the Trust and attended the Business Committee as an advisor. He attended two out of a possible three meetings.

Audit Committee

The Audit Committee is also a sub-committee of the main Board of Trustees. Its purpose is to carry out its responsibility as laid out in the Terms of Reference for the Committee. This includes:

- ♦ To review management reports associated with the annual external audit as received from the auditors;
- ♦ to receive and review the reports on the risks to internal financial controls from the internal audit reviews carried out; and
- ♦ to review the risk register annually and to review the procedures to make sure this register is kept up to date, reviewed regularly and that relevant action is taken by the management when risks appear to be unacceptable.

Attendance at meetings in the year was as follows:

Trustee	Number of meetings attended	Out of a possible
Mrs Linda Sanderson (Chair)	1	1
Mr Rhodri Bryant	1	1
Mr John Hedger	1	1
Mrs Annabel Nicoll	1	1

Mr Richard York is not a member of the Audit Committee but attends the meetings in his role as Chair of the Business Committee. The meeting is also attended by Mrs Katharine Patel in her role as Partner of Buzzacott LLP.

Review of value for money

As Accounting Officer, the Executive Principal has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during the academic year, and reports to the Board of Trustees where value for money can be improved, including the use on benchmarking data where available. The Accounting Officer for the Trust has delivered and improved value for money during the year by:

- ♦ Targeted improvement – The Trust keeps its staffing structure under constant review and allocates resources to areas of key focus. Literacy and numeracy remain key areas of focus from the Trust and literacy and numeracy specialists have been employed at Parlaunt Park Primary Academy to drive attainment in these areas. This mirrors the model of literacy and numeracy coordinators that is being established at The Langley Academy.
- ♦ Purchasing – The Trust has established a centralised purchasing function which collates and processes all purchase orders for the Trust. A robust purchase ordering system ensures that all orders are signed off by the budget holder and the Finance Director or Executive Principal/Headteacher. The Trust has an employee dedicated to ensuring that the best possible prices are obtained. Wherever possible contracts are negotiated at group level to ensure the best discounts are obtained.
- ♦ Strategic capital spend – To help ensure the long term financial stability of the Trust we also consider strategic capital expenditure where future cost savings can be obtained and this often marries with our sustainability ethos. This has applied particularly well with the new multi-academy trust structure where our vision is for one robust and reliable infrastructure that all academies can utilise. The opening of The Langley Academy Primary on the same site as The Langley Academy has allowed the combination of resources and created an ICT infrastructure that is superior to what either academy could sustain independently. A move towards a wireless ICT network has allowed us to scale back the size of the wired network and generate corresponding cost savings.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at the Trust for the year ended 31 August 2015 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

On behalf of the Board of Trustees, the Audit Committee has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Audit Committee is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ended 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Business and Audit Committees.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- ◆ comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Business Committee;
- ◆ regular reviews by the Business Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- ◆ setting targets to measure financial and other performance;
- ◆ clearly defined purchasing (asset purchase or capital investment) guidelines;
- ◆ delegation of authority and segregation of duties; and
- ◆ identification and management of risks.

From 1 September 2014 the Audit Committee, a sub-committee of the Board of Trustees, has been established to report on and advise the Board of Trustees on governance and internal and external audit. The Trustees have appointed Linda Sanderson as Chair of the Audit Committee and Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. On a termly basis, the RO reports to the Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. The RO is assisted in this role by Buzzacott LLP Chartered Accountants. Buzzacott LLP undertook a review of key controls covering the year ended 31 August 2015 and reported on the operation of these. There were no significant findings from the visits.

Review of effectiveness

As Accounting Officer, the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- ◆ the work of the Responsible Officer;
- ◆ the work of the external auditor;
- ◆ the financial management and governance self assessment process;
- ◆ the work of the Senior Leadership and Leadership Teams within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Trustees and signed on their behalf by:



Mrs Annabel Nicoll
(Chair of Trustees)



Mr Rhodri Bryant
(Executive Principal and Accounting Officer)

Approved on: 15 December 2015

Statement on regularity, propriety and compliance 31 August 2015

As Accounting Officer of The Langley Academy Trust, I have considered my responsibility to notify the Trustees and the EFA of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.



Mr Rhodri Bryant
(Executive Principal and Accounting Officer)

Date: 15 December 2015

Statement of Trustees' responsibilities 31 August 2015

The Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Trust and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

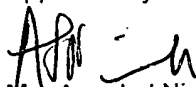
- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Charities' Statement of Recommended Practice (the Charities' SORP);
- ◆ make judgments and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFADfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



Mrs Annabel Nicoll

Chair of Trustees

Date: 15 December 2015

Independent auditor's report on the financial statements to the members of The Langley Academy Trust

We have audited the financial statements of The Langley Academy Trust for the year ended 31 August 2015 which comprise the statement of financial activities, the balance sheet, the cash flow statement, the principal accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Annual Accounts Direction published by the Education Funding Agency.

This report is made solely to the Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and the Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditor

As explained more fully in the statement of Trustees' responsibilities, the Trustees (who are also the directors of the Trust for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Trust's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report, including the strategic report, to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Independent auditor's report on the financial statements 31 August 2015

Opinion

In our opinion:

- ◆ the financial statements give a true and fair view of the state of the Trust's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- ◆ the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- ◆ the financial statements have been prepared in accordance with the Companies Act 2006; and
- ◆ the financial statements have been prepared in accordance with the Annual Accounts Direction published by the Education Funding Agency.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report, including the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.



Katharine Patel, Senior Statutory Auditor
for and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date:

17 December 2015

Independent reporting accountant's assurance report on regularity to The Langley Academy Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 21 August 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Langley Academy Trust during the period from 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Langley Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Langley Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Langley Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Langley Academy Trust's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of The Langley Academy Trust's funding agreement with the Secretary of State for Education dated 10 February 2006 and the Academies Financial Handbook, extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

Independent reporting accountant's assurance report on regularity 31 August 2015

Approach (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- ◆ An assessment of the risk of material irregularity and impropriety across all of the Trust's activities;
- ◆ Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- ◆ Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2014 to 31 August 2015 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Buzzacott LLP
Chartered Accountants
130 Wood Street
London
EC2V 6DL

Date: 17 December 2015

Statement of financial activities Year to 31 August 2015
(including income and expenditure account and statement of total recognised gains and losses)

		Restricted funds			2015	2014
	Notes	Unrestricted funds £	Fixed assets £	General funds £	Total funds £	Total funds £
Incoming resources						
Incoming resources from generated funds:						
. Voluntary income	1	158,210	-	1,107	159,317	123,024
. Voluntary income – transfers from Local Authority on conversion	26	379,369	2,495,844	(417,000)	2,458,213	-
. Activities for generating funds	2	67,610	-	210,354	277,964	141,234
. Investment income	3	21,400	-	-	21,400	22,063
Incoming resources from charitable activities						
. Funding for the Trust's educational operations and development	4	-	1,057,410	10,523,264	11,580,674	7,587,720
Total incoming resources		626,589	3,553,254	10,317,725	14,497,568	7,874,041
Resources expended						
Costs of generating funds:						
. Costs of activities for generating funds	5	34,312	-	200,464	234,776	108,386
Charitable activities:						
. Trust's educational operations	6	3,419	894,068	10,064,933	10,962,420	7,818,118
Governance costs	7	-	-	45,974	45,974	14,279
Total resources expended	5	37,731	894,068	10,311,371	11,243,170	7,940,783
Net incoming (outgoing) resources before transfers		588,858	2,659,186	6,354	3,254,398	(66,742)
Transfers between funds	16	-	68,152	(68,152)	-	-
Net income (expenditure) for the year		588,858	2,727,338	(61,798)	3,254,398	(66,742)
Other recognised gains and losses						
. Actuarial losses on defined benefit pension scheme	24	-	-	(82,000)	(82,000)	(316,000)
Net movement in funds		588,858	2,727,338	(143,798)	3,172,398	(382,742)
Fund balances brought forward at 1 September 2014		1,091,071	28,064,967	1,175,275	30,331,313	30,714,055
Fund balances carried forward at 31 August 2015		1,679,929	30,792,305	1,031,477	33,503,711	30,331,313

All of the Trust's activities derived from continuing operations during the above two financial periods.

Balance sheet 31 August 2015

	Notes	2015 £	2015 £	2014 £	2014 £
Fixed assets					
Tangible assets	12		30,792,305		27,872,198
Current assets					
Stock	13	19,576		13,967	
Debtors	14	1,245,604		484,030	
Short term deposits		4,850,000		3,600,000	
Cash at bank and in hand		433,275		423,183	
		<u>6,548,455</u>		<u>4,521,180</u>	
Creditors: amounts falling due within one year	15	<u>(1,860,049)</u>		<u>(853,065)</u>	
Net current assets			<u>4,688,406</u>		<u>3,668,115</u>
Total assets less current liabilities			<u>35,480,711</u>		<u>31,540,313</u>
Pension scheme liability	24		<u>(1,977,000)</u>		<u>(1,209,000)</u>
Net assets including pension scheme liability			<u>33,503,711</u>		<u>30,331,313</u>
Represented by:					
Funds and reserves					
Income funds:					
Restricted funds	16				
. General restricted funds			3,008,477		2,384,275
. Pension reserve			<u>(1,977,000)</u>		<u>(1,209,000)</u>
			<u>1,031,477</u>		<u>1,175,275</u>
. Fixed assets			<u>30,792,305</u>		<u>28,064,967</u>
Total restricted funds			<u>31,823,782</u>		<u>29,240,242</u>
Unrestricted funds					
. General fund			<u>1,679,929</u>		<u>1,091,071</u>
Total funds			<u>33,503,711</u>		<u>30,331,313</u>

The financial statements on pages 24 to 49 were approved by the Trustees, authorised for issue on 15 December 2015 and signed on their behalf by:



Mrs Annabel Nicoll
(Chair of Trustees)

Approved on: 15 December 2015

The Langley Academy Trust
Company Registration number 05358533 (England and Wales)

Cash flow statement Year ended 31 August 2015

	Notes	2015 £	2014 £
Net cash inflow from operating activities	20	1,493,260	591,115
Returns on investment and servicing of finance	21	21,400	22,063
Capital expenditure	22	(254,568)	(25,018)
Increase in cash in the year		1,260,092	588,160
Reconciliation of net cash flow to movement in net funds			
Net funds at 1 September 2014		4,023,183	3,435,023
Net funds at 31 August 2015	23	5,283,275	4,023,183

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice', Accounting and Reporting by Charities ('SORP 2005'), the Academies Accounts Direction 2014 to 2015 issued by the EFA and the Companies Act 2006. A summary of the principal accounting policies, which have been applied consistently, is set out below.

Conversion to Academy Trust

The conversion of Parlaunt Park Primary School to the Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration and has been accounted for under the acquisition accounting method.

The assets and liabilities transferred on conversion from local authority school to the Trust have been valued at their fair value being a reasonable estimate of the current market value that the Trustees would expect to pay in an open market for an equivalent item. Their fair value is in accordance with the accounting policies set out for the Trust. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in voluntary income as net income in the statement of financial activities and analysed under restricted general funds, unrestricted funds and restricted fixed asset funds. Further details of the transactions are set out in note 26 of the financial statements.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Incoming resources

All incoming resources are recognised when the Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the year is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

The General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund. Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Incoming resources (continued)

Sponsorship income

Sponsorship income provided to the Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable.

Donations

Donations are included in the statement of financial activities on a cash received basis or on an accruals basis where they are assured with reasonable certainty and are receivable at the balance sheet date.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

Resources expended and the basis of apportioning costs

Resources expended are recognised in the period in which they are incurred and are stated net of recoverable VAT. They have been classified under headings that aggregate all costs relating to that activity.

Allocation of costs

In accordance with SORP 2005, expenditure has been analysed between the Trust's charitable activities and governance. Items of expenditure which involve more than one cost category have been apportioned on a reasonable, justifiable and consistent basis for the cost category concerned.

Charitable activities

These are costs incurred on the Trust's educational operations.

Governance costs

Governance costs include the costs attributable to the Trust's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

Principal accounting policies 31 August 2015

Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation except to the extent that certain assets are not in use in the period, in which case depreciation is not charged in that period.

All assets costing more than £1,000 and with an expected useful life exceeding one year are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, they are included in the balance sheet at cost and are depreciated over their expected useful economic lives. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities, so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

- ◆ Leasehold buildings 2% on a straight line basis
- ◆ Assets under construction not depreciated
- ◆ Computer equipment and software 33.3% on a straight line basis
- ◆ Fixtures, fittings, equipment
and motor vehicles 20% on a straight line basis

A review for impairment of a fixed asset, is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

Stocks

Stocks are represented by unsold school uniforms which are valued at the lower of cost and net realisable value.

Pensions

Trust staff are members of one of two multi-employer defined benefit pension schemes. More details of the schemes are given in note 24 to the financial statements.

Teachers' Pension Scheme

Full-time and part-time teaching staff employed under a contract of service are eligible to contribute to the Teachers' Pension Scheme (TPS). The TPS, is a statutory, contributory, final salary scheme, contracted out of the State Earnings-Related Pension Scheme ('SERPS') and is administered by Teachers' Pensions on behalf of the Department for Education. The assets of TPS are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 24, the TPS is a multi employer scheme and the Trust is unable to identify its share of the underlying (notional) assets and liabilities of the scheme on a consistent and reasonable basis. The Trust has taken advantage of the exemption in Financial Reporting Standard (FRS) 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The pension costs for the scheme represent the contributions payable by the Trust in the year.

Local Government Pension Scheme (LGPS)

Non teaching members of staff are able to join the Royal County of Berkshire Local Government Pension Scheme (LGPS).

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate trustee administered funds. The Trust's share of the LGPS assets are measured at fair value as at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method and are discounted at a rate equivalent to the current rate of return on a high quality bond of equivalent term and currency to that of the liabilities. The actuarial valuations are obtained at least triennially. The amounts charged to operating surplus are the current service costs and the gains and losses on settlements and curtailments. They are included as part of the staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Personal pension plans

Contributions made by the Trust in respect of employees' personal pension plans are charged to the statement of financial activities in the period in which they are payable to the scheme.

Fund accounting

The unrestricted general fund represents those monies that are freely available for application towards achieving any charitable purpose that falls within the Trust's charitable objects.

Restricted funds comprise monies raised for, or their use restricted to, a specific purpose, or contributions subject to donor imposed conditions.

Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Trust is potentially exempt from taxation in respect of income and capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Agency arrangements

The Trust acts as an agent in distributing 16-19 bursary funds from the EFA. Payments received from the EFA and subsequent disbursements to students are excluded from the statement of financial activities as the Trust does not have control over the charitable application of the funds. Minimal amounts allocated to the Trust's own administration costs are recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 28.

Where trips are organised by an external trip provider, the Trust acts as an agent, and the payments received from students and the subsequent transfer of these payments to the trip provider are excluded from the statement of financial activities.

1 Voluntary income

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
The Arbib Foundation	45,000	-	45,000	70,750
The Suva Foundation	103,540	-	103,540	48,948
Other donations	9,670	1,107	10,777	3,326
	158,210	1,107	159,317	123,024

On 14 May 2015, a Deed of Modification was filed to change the Arbib Foundation's name to the Annabel Arbib Foundation. On 19 August 2015, a resolution was passed by the directors of the Suva Foundation Ltd to transfer all the assets of the Suva Foundation to the Annabel Arbib Foundation.

2 Activities for generating funds

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
After school clubs	36,643	-	36,643	-
Contributions towards trips and activities	-	94,933	94,933	42,833
Hire of facilities	20,802	-	20,802	21,266
Rental income	2,613	-	2,613	2,585
Restaurant income	-	40,748	40,748	-
Profit on disposal of assets	6,353	-	6,353	3,083
Other self-generated income	1,199	74,673	75,872	71,467
	67,610	210,354	227,964	141,234

3 Investment income

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
Bank interest receivable	21,400	-	21,400	22,063

4 Funding for the Trust's educational operations

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
EFA revenue grants				
Recurrent General Annual Grant	-	9,213,662	9,213,662	6,905,016
Start-up grants	-	88,000	88,000	132,000
Other EFA grants	-	736,614	736,614	408,285
	-	10,038,276	10,038,276	7,445,301
Other government grants				
Slough Borough Council grants	-	484,988	484,988	119,720
Capital grants				
Slough Borough Council Devolved Formula Capital grant	-	4,502	4,502	-
Slough Borough Council 3G Artificial Pitch Capital grant	-	255,470	255,470	-
EFA The Langley Academy Primary construction grant	-	774,120	774,120	-
EFA Devolved Formula Capital grant	-	23,318	23,318	22,699
	-	1,057,410	1,057,410	22,699
	-	11,580,674	11,580,674	7,587,720

5 Resources expended

	Staff costs (note 8) £	Non Pay Expenditure		Total 2015 £	Total 2014 £
		Premises £	Other costs £		
Costs of activities for generating funds	83,951	-	150,825	234,776	108,386
Trust's educational operations (note 6)					
. Direct costs	6,762,730	894,068	901,632	8,558,430	6,170,309
. Allocated support costs	1,400,936	580,612	422,442	2,403,990	1,647,809
	8,163,666	1,474,680	1,324,074	10,962,420	7,818,118
Governance costs (note 7)	28,257	-	17,717	45,974	14,279
	8,275,874	1,474,680	1,492,616	11,243,170	7,940,783

Included within resources expended are the following transactions. Individual transactions exceeding £5,000 are identified separately:

	Total £	Individual items above £5,000	
		Amount £	Reason
Compensation payments	23,368	15,000	Loss of office
		8,368	Loss of office
Gifts made by the Trust	830	-	-

6 Trust's educational operations

	2015 Total funds £	2014 Total funds £
Direct costs		
Teaching and educational support staff costs	6,542,997	4,706,102
Teaching and educational support agency costs	219,733	35,762
Depreciation	894,068	838,188
Technology costs	69,962	64,605
Educational supplies	374,025	191,607
Examination fees	125,077	98,411
Staff development	66,444	15,212
Educational consultancy	248,937	161,877
Other direct costs	17,187	58,545
	8,558,430	6,170,309
Educational support costs		
Support staff costs	1,155,217	785,607
FRS 17 staff costs adjustment (note 25)	243,000	95,000
FRS 17 interest costs (note 25)	26,000	29,000
Support staff agency costs	2,719	15,851
Bank interest and charges	3,481	1,872
Catering	158,970	124,600
Cleaning	53,294	50,647
Energy	158,496	119,534
Insurance	95,203	65,174
Maintenance	155,805	124,542
Occupancy costs	54,965	24,729
Other supplies and services	102,627	108,428
Recruitment and support	102,739	29,172
Rent and rates	62,848	54,216
Technology costs	28,626	19,437
	2,403,990	1,647,809
	10,962,420	7,818,118

Net incoming (outgoing) resources for the year is stated after charging:

	2015 £	2014 £
Operating leases	2,103	2,154
Fees payable to auditor – audit of financial statements	15,450	12,950
– other audit services	-	(3,000)
– other services	1,650	3,700
Profit on disposal of fixed assets	(6,353)	(3,083)

7 Governance costs

	2015 Total funds £	2014 Total funds £
Staffing support costs	28,257	-
Audit fees		
Current year	15,450	12,950
Interim audit – 31 March 2013 return	-	(3,000)
Other professional services	1,650	3,700
Reimbursed expenses	617	-
Trustees' training	-	629
	45,974	14,279

8 Staff

(a) Staff costs

Staff costs comprise:

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
Wages and salaries	-	6,495,392	6,495,392	4,591,672
Social security costs	-	475,696	475,696	373,545
Other pension costs	-	811,734	811,734	541,729
FRS17 adjustment	-	243,000	243,000	95,000
	-	8,025,822	8,025,822	5,601,946
Agency staff costs	-	222,452	222,452	51,613
Staff restructuring costs	-	27,600	27,600	6,500
Total staff costs	-	8,275,874	8,275,874	5,660,059

(b) Staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £23,368 (2014 – £6,500). The individual amounts were £15,000 and £8,368.

(c) Staff numbers

The average number of employees (including senior management) during the year expressed as full time equivalents was as follows:

Number of employees	2015 Number	2014 Number
Teaching staff	100	73
Teaching support	62	29
Management and administration	36	26
Other support	17	9
	215	137

8 Staff (continued)

(d) Higher paid staff

The number of employees who earned a salary of £60,000 per annum or more (including taxable benefits but excluding employer pension contributions) during the period was as follows:

	2015 Number	2014 Number
£60,001 - £70,000	5	4
£70,001 - £80,000	1	-
£80,001 - £90,000	3	2
£140,001 - £150,000	-	1
£150,001 - £160,000	1	-

Nine (2014 – six) of the above employees earning £60,000 per annum or more participated in the Teachers' Pension Scheme. During the year ended 31 August 2015 employer's pension contributions for these staff amounted to £88,094 (2014 - £67,989). The other employee participated in the Local Government Pension Scheme; employer's pension contributions amounted to £9,793 (2014 – £9,917).

9 Central services

The Langley Academy has provided the following central services to other academies within the multi-academy trust during the year:

- Human resources support
- Financial services
- Legal services
- Educational support services
- Clerking services
- Strategic management support

The Langley Academy charges for these services on the following basis:

- Established academies are charged at a flat percentage of GAG income (3%).
- Academies in development are charged on an actual salary cost basis.

The actual amounts charged during the year were as follows:

	2015 £	2014 £
Parlaunt Park Primary Academy	71,053	-
The Langley Academy Primary	25,449	-
	96,502	-

10 Trustees' remuneration and expenses

The Executive Principal and Staff Trustees only receive remuneration in respect of the services they provide in undertaking their role as employees of the Trust and not in respect of their services as Trustees. No Trustee received any payments from the Trust in respect of their role as Trustee. The value of Trustees' remuneration and other benefits in their capacity as employees was as follows:

	2015 £	2014 £
Mr Rhodri Bryant – Executive Principal		
. Remuneration	150,000 – 155,000	140,000 – 145,000
. Employer's pension contributions	15,000 – 20,000	15,000 – 20,000
Mrs Cheryl Bennett – Staff Trustee		
. Remuneration	-	10,000 – 15,000
. Employer's pension contributions	-	-
Mrs Elizabeth Croft – Staff Trustee		
. Remuneration	-	0 – 5,000
. Employer's pension contributions	-	0 – 5,000
Mr Daniel Rowland – Staff Trustee		
. Remuneration	-	40,000 – 45,000
. Employer's pension contributions	-	5,000 – 10,000

Mrs Elizabeth Croft resigned as a Staff Trustee on 23 September 2013 and Mrs Cheryl Bennett and Mr Daniel Rowland resigned as Staff Trustees on the 31 August 2014. The banding above relates to their remuneration that was paid to them in the periods up until their resignations as a Staff Trustees.

During the year ended 31 August 2015 travel and subsistence expenses amounting to £841 (2014 - £788) were reimbursed to two (2014 – two) Trustees. Other related party transactions involving the trustees are set out in note 18.

11 Trustees' and officers' insurance

In accordance with normal commercial practice, the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £5 million on any one claim and the cost for the year ended 31 August 2015 was £3,097 (2014 - £1,411). The cost of this insurance is included in the total insurance cost.

12 Tangible fixed assets

	Leasehold buildings £	Fixtures; fittings, equipment and motor vehicles £	Computer equipment and software £	Total £
Cost				
At 1 September 2014	31,275,293	1,529,171	1,346,587	34,151,051
Additions	884,246	108,650	325,435	1,318,331
Transfers on conversion (note 26)	2,441,000	29,763	25,081	2,495,844
Disposals	-	(10,810)	-	(10,810)
At 31 August 2015	34,600,539	1,656,774	1,697,103	37,954,416
Depreciation				
At 1 September 2014	3,697,462	1,379,064	1,202,327	6,278,853
Charge for period	674,326	72,400	147,342	894,068
Disposals	-	(10,810)	-	(10,810)
At 31 August 2015	4,371,788	1,440,654	1,349,669	7,162,111
Net book values				
At 31 August 2015	30,228,751	216,120	347,434	30,792,305
At 31 August 2014	27,577,831	150,107	144,260	27,872,198

The land on which The Langley Academy (primary and secondary) and Parlaunt Park Primary Academy are sited is leased from Slough Borough Council at a peppercorn rent over a term of 999 years from 25 September 2008 and 125 years from 1 September 2015 respectively. No value has been placed on this land in the financial statements due to the restrictive covenants on the assets.

13 Stock

	2015 £	2014 £
Uniform	19,576	13,967
	19,576	13,967

14 Debtors

	2015 £	2014 £
Trade debtors	581,640	130,249
VAT recoverable	86,861	84,958
Other debtors	23,912	12,831
Prepayments and accrued income	553,191	255,992
	1,245,604	484,030

15 Creditors: amounts falling due within one year

	2015 £	2014 £
Trade creditors	395,371	244,545
Taxation and social security	127,791	101,650
Other creditors	207,690	118,204
Accruals and deferred income	1,129,197	388,666
	1,860,049	853,065

Creditors above include the following deferred income balance:

	2015 £
Deferred income	
Deferred income at 1 September 2014	251,077
Resources deferred in the year	617,617
Amounts released from previous years	(232,326)
Deferred income at 31 August 2015	636,368

At the balance sheet date, the Trust was holding funds receivable in advance for rates, SEND, Devolved Formula Capital, Educational Services, Early Years, Universal Infant Free School Meals and pupil premium.

16 Funds

The income funds of the Trust comprise the following:

	At 1 September 2014 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	At 31 August 2015 £
Restricted general funds					
EFA GAG recurrent	2,232,293	9,213,662	(8,418,552)	(36,125)	2,991,278
EFA Start - up	90,757	88,000	(154,034)	(19,719)	5,004
EFA Other funds	32,161	736,614	(765,073)	-	3,702
Local Authority Other funds	28,688	484,988	(492,875)	(12,308)	8,493
Other restricted funds	376	211,461	(211,837)	-	-
	2,384,275	10,734,725	(10,042,371)	(68,152)	3,008,477
Pension reserve	(1,209,000)	(417,000)	(269,000)	(82,000)	(1,977,000)
	1,175,275	10,317,725	(10,311,371)	(150,152)	1,031,477
Restricted fixed asset funds					
Unspent capital funds:					
Private sector sponsorship	1,200	-	-	(1,200)	-
Devolved Formula Capital grant	191,569	23,318	-	(214,887)	-
Local Authority capital funds	-	259,972	-	(4,502)	255,470
Fixed asset funds	27,872,198	774,120	(830,935)	288,741	28,104,124
Donated fixed assets on conversion	-	2,495,844	(63,133)	-	2,432,711
	28,064,967	3,553,254	(894,068)	68,152	30,792,305
Total restricted funds	29,240,242	13,870,979	(11,205,439)	(82,000)	31,823,782
Unrestricted funds	1,091,071	626,589	(37,731)	-	1,679,929
Total funds	30,331,313	14,497,568	(11,243,170)	(82,000)	33,503,711

16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

Transfers between funds

The majority of the transfers relate to fixed assets purchased from the General Annual Grant and other EFA grants and the consolidation of restricted fixed asset funds.

EFA revenue grant fund and other restricted funds

These grants relate to the Trust's development and operational activities.

EFA Start-up grant

This grant relates to funding to set up The Langley Academy Primary opened on 1 September 2015.

Fixed asset fund

These grants relate to funding to carry out works of a capital nature.

General Annual Grant (GAG)

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

Pension reserve

The pension reserve relates to the Trust's share of the deficit of the Local Government Pension Scheme (note 24).

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs (excluding depreciation) £	Total £
The Langley Academy	4,794,720	1,003,905	254,622	1,292,111	7,345,358
The Langley Academy Primary	77,574	-	2,241	51,079	130,894
Parlaunt Park Primary Academy	1,890,436	397,031	117,162	468,221	2,872,850
Academy Trust	6,762,730	1,400,936	374,025	1,811,411	10,349,102

During the year The Langley Academy provided some centralised services for Parlaunt Park Primary Academy and The Langley Academy Primary. A management charge was made to cover the cost of these services and this is included within other costs in the above table.

16 Funds (continued)

Analysis of academies by fund

Fund balances as at 31 August 2015 were allocated as follows:

	2015 £	2014 £
Parlaunt Park Primary Academy	569,990	28,459
The Langley Academy	4,083,853	3,356,130
The Langley Academy Primary	34,563	90,757
Total before fixed assets and pension reserve	4,688,406	3,475,346
Restricted fixed asset fund	30,792,305	28,064,967
Pension reserve	(1,977,000)	(1,209,000)
Total	33,503,711	30,331,313

17 Analysis of net assets between funds

	Unrestricted funds £	Restricted General funds £	Restricted Fixed Assets £	2015 Total funds £
Fund balances at 31 August 2015 are represented by:				
Tangible fixed assets	-	-	30,792,305	30,792,305
Current assets	1,679,929	4,868,526	-	6,548,455
Creditors: amounts falling due within one year	-	(1,860,049)	-	(1,860,049)
Pension reserve	-	(1,977,000)	-	(1,977,000)
Total net assets	1,679,929	1,031,477	30,792,305	33,503,711

18 Related party transactions

Owing to the nature of the Trust's operations and the composition of the board of Trustees being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of Trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

Transactions with related parties were as follows:

	2015 £	2014 £
Payments to Mrs Susan Cafolla	6,750	-
Contributions from The Arbib Foundation	(45,000)	(70,750)
Contributions from The Suva Foundation	(103,540)	(48,948)

18 Related party transactions (continued)

Mrs Annabel Nicoll and Sir Martyn Arbib are Members of The Langley Academy Trust and are also Trustees of the registered charity The Arbib Foundation (Registration number 296358). Mrs Annabel Nicoll and Mr Paddy Nicoll are also Trustees of the registered charity The Suva Foundation (Registration number 1077057). Mrs Annabel Nicoll was a Trustee of the Langley Academy Trust throughout the years ended 31 August 2014 and 2015. Sir Martin Arbib was a Trustee of The Langley Academy until 1 December 2012. On 14 May 2015, a Deed of Modification was filed to change the Arbib Foundation's name to the Annabel Arbib Foundation. On 19 August 2015, a resolution was passed by the directors of the Suva Foundation Ltd to transfer all the assets of the Suva Foundation to the Annabel Arbib Foundation.

Mrs Susan Cafolla is the spouse of Italo Cafolla, a Trustee. During the year she provided primary consultancy services to the Trust.

19 Commitments under operating leases

At 31 August 2015 the Trust had annual commitments under non-cancellable operating leases as follows:

	2015 £	2014 £
Operating leases on equipment which expire:		
Within two to five years inclusive	1,196	-

20 Reconciliation of net incoming (outgoing) resources to net cash inflow from operating activities

	2015 £	2014 £
Net incoming (outgoing) resources	3,254,398	(66,742)
Depreciation (note 12)	894,068	838,188
Profit on disposal of tangible fixed assets	(6,353)	(3,083)
Capital grants from DfE/EFA and other capital income	(1,057,410)	(22,699)
Fixed assets brought in on conversion (note 26)	(2,495,844)	-
FRS 17 pension liability on conversion (note 26)	417,000	-
Interest receivable (note 3)	(21,400)	(22,063)
FRS 17 pension cost less contributions payable (note 24)	243,000	95,000
FRS 17 pension finance charge (note 24)	26,000	29,000
(Increase) in stocks	(5,609)	(5,231)
(Increase) in debtors	(761,574)	(192,183)
Increase/(decrease) in creditors	1,006,984	(59,072)
Net cash inflow from operating activities	1,493,260	591,115

21 Returns on investment and servicing of finance

	2015 £	2014 £
Interest received	21,400	22,063
Net cash inflow from returns on investment and servicing of finance	21,400	22,063

22 Capital expenditure and financial investment

	2015 £	2014 £
Purchase of tangible fixed assets	(1,318,331)	(50,949)
Capital grants from DfE / EFA and other capital receipts	1,057,410	22,699
Receipts from sale of tangible fixed assets	6,353	3,232
Net cash outflow from capital expenditure and financial investments	(254,568)	(25,018)

23 Analysis of changes in net funds

	At 1 September 2014 £	Cashflows £	At 31 August 2015 £
Cash in hand and at bank	423,183	10,092	433,275
Short term deposits	3,600,000	1,250,000	4,850,000
	4,023,183	1,260,092	5,283,275

24 Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pensions Scheme (LGPS) for non teaching staff, which is managed by the Royal County of Berkshire. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £107,081 (2014 - £82,927) were payable to the schemes at 31 August 2015 and are included within creditors.

a) Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

24 Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- ♦ employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- ♦ total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- ♦ an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- ♦ the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the year amounted to £517,668 (2014: £400,918).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

24 Pension commitments (continued)

Valuation of the Teachers' Pension Scheme (continued)

(b) Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £413,000, of which employer's contributions totalled £294,000 and employees' contributions totalled £141,000. The agreed contribution rates for future years vary between 12.1% and 16.6% (12.1% for The Langley Academy and 16.6% for Parlaunt Park Primary Academy and The Langley Academy Primary) for employers and between 5.5% and 12.5% for employees depending on salary.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Assumptions

The major assumptions used by the actuary were:

	31 August 2015 % per annum	31 August 2014 % per annum
Inflation (CPI)	2.7%	2.7%
Salary increases	4.5%	4.5%
Rate of discount	4.0%	4.0%
Rate of increase in pensions in payment and deferred pensions	2.7%	2.7%
Commutation	50%	50%

The mortality assumptions used were as follows:

	2015 years	2014 years
Longevity at age 65 for current pensioners		
. Men	22.8	22.7
. Women	26.1	26.0
Longevity at age 65 for future pensioners		
. Men	25.1	24.9
. Women	28.4	28.3

24 Pension commitments (continued)

(b) Local Government Pension Scheme (continued)

The assets of the scheme and the weighted average expected rate of return were:

	Expected return at 31 August 2015 %	Fair value at 31 August 2015 £'000s	Expected return at 31 August 2014 %	Fair value at 31 August 2014 £'000s
Equities	5.9	1,127	6.7	724
Gilts	5.9	34	3.0	19
Bonds	5.9	316	3.6	253
Property	5.9	337	5.9	208
Cash	5.9	123	2.9	58
Target Return Portfolio	5.9	449	6.7	287
Commodities	5.9	96	6.7	146
Infrastructure	5.9	107	3.6	76
Longevity Insurance	5.9	(97)	2.9	(62)
Total assets	5.9	2,492	5.9	1,709
Present value of scheme liabilities		(4,469)		(2,918)
Deficit in the scheme		(1,977)		(1,209)

None of the fair values of the assets shown above include any of the Trust's own financial instruments or any property occupied by, or other assets used by, the Trust is determined by reference to UK long dated gilt and bond yields. The expected return on equities and property have been determined by setting an appropriate risk premium above gilt/bond yields having regard to market conditions.

Total expenditure recognised in the Statement of Financial Activities (SOFA)

	2015 £'000s	2014 £'000s
Current service cost	515	234
Interest cost	159	115
Expected return on scheme assets	(133)	(86)
Total expenditure recognised in SOFA	541	263
	2015 £'000s	2014 £'000s
Actuarial loss on pension scheme assets	(82)	(178)
Actuarial loss on scheme liabilities	-	(138)
Total amount recognised in STRGL	(82)	(316)

The cumulative amount of actuarial losses recognised in the statement of financial activities since the adoption of FRS 17 is £741,000 (2014 - £659,000).

24 Pension commitments (continued)

(b) Local Government Pension Scheme (continued)

Contributions

The best estimate of contributions to be paid by the employer to the scheme for the year ending 31 August 2016 is £298,431.

Movement in deficit during the year

	2015 £'000s	2014 £'000s
Deficit at 1 September 2014	(1,209)	(769)
Deficit at 1 September 2014 (Parlaunt Park Primary School) (note 26)	(417)	-
Employer contributions	272	139
Current service cost	(515)	(234)
Net interest cost	(26)	(29)
Actuarial loss	(82)	(316)
Deficit at 31 August 2015	(1,977)	(1,209)

Movements in the present value of defined benefit obligations	2015 £'000s	2014 £'000s
Scheme liabilities at 1 September 2014	2,918	2,272
Deficit at 1 September 2014 (Parlaunt Park Primary School)	736	-
Current service cost	515	234
Interest cost	159	115
Contributions by scheme participants	141	80
Actuarial loss on liabilities	-	138
Benefits paid net of transfers in	-	79
Scheme liabilities at 31 August 2015	4,469	2,918

Movements in the fair value of the Trust's share of scheme assets	2015 £'000s	2014 £'000s
Fair value of scheme assets at 1 September 2014	1,709	1,503
Fair value of scheme assets at 1 September 2014 (Parlaunt Park Primary School)	319	-
Expected return on scheme assets	133	86
Actuarial losses	(82)	(178)
Contributions by employer	272	139
Contributions by scheme participants	141	80
Benefits paid net of transfers in	-	79
Fair value of scheme assets at 31 August 2015	2,492	1,709

24 Pension commitments (continued)

(b) Local Government Pension Scheme (continued)

	31 August 2015 £'000s	31 August 2014 £'000s	31 August 2013 £'000s	31 August 2012 £'000s	31 August 2011 £'000s
The history of experience adjustments					
Fair value of assets	2,492	1,709	1,503	1,144	909
Present value of scheme liabilities	(4,469)	(2,918)	(2,272)	(1,859)	(1,221)
Deficit in scheme	(1,977)	(1,209)	(769)	(715)	(312)
Experience adjustments on scheme assets	(82)	(178)	(33)	(17)	(19)
Experience adjustments on scheme liabilities	-	(138)	65	(362)	230
Cumulative actuarial (loss) / gain	(741)	(659)	(343)	(375)	4

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

26 Conversion to academy status

On 1 September 2014 Parlaunt Park Primary School converted to academy status under the Academies Act 2010 and all operations and assets and liabilities were transferred to The Langley Academy Trust from Slough Borough Council for £nil consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net income in the statement of financial activities as voluntary income.

The following table sets out the fair value of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

	Unrestricted funds £'000	Restricted funds £'000	Restricted fixed assets fund £'000	Total £'000
Tangible fixed assets				
Leasehold buildings	-	-	2,441,000	2,441,000
Other fixed assets	-	-	54,844	54,844
	-	-	2,495,844	2,495,844
Budget surplus on other school funds	379,369	-	-	379,369
LGPS pension deficit	-	(417,000)	-	(417,000)
Net assets (liabilities)	379,369	(417,000)	2,495,844	2,458,213

The above net assets include £379,369 that was transferred as cash.

Notes to the financial statements 31 August 2015

27 Events after the balance sheet date

On 1 September 2015 The Langley Academy Primary opened with 89 pupils from a capacity of 90. The construction of the new primary school building is on target and will be ready to admit students on 1 September 2016. The 3G artificial sports pitch was completed in October 2015 and is now available for use by students and the local community.

28 Agency arrangements

The Trust distributes 16-19 bursary funds to students as an agent for EFA. In the year ended 31 August 2015 the Trust received £19,976 and disbursed £19,976 from the fund.