

# REGISTRAR OF COMPANIES

## The Langley Academy Trust

### Annual Report and Financial Statements

31 August 2017

Company Limited by Guarantee  
Registration Number 05358533  
(England and Wales)

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## Reference and administrative information

**Members**  
Sir Martyn Arbib  
Mrs Annabel Nicoll  
Mr Paddy Nicoll  
Mrs Linda Sanderson  
Dr Michael Sanderson

**Trustees**  
Dr Oona Stannard (Chair, appointed 1 September 2016)  
Mrs Annabel Nicoll  
Mrs EmmaJane Avery  
Mr Rhodri Bryant  
Mr Martin Burford (Appointed 1 September 2016)  
Mr John Hartley (Resigned 5 October 2016)  
Mr John Hedger  
Mr William Lazarus (Appointed 1 September 2016)  
Mr David Mallen (Appointed 10 November 2016)  
Mr Richard York (Resigned 17 May 2017)

**Company Secretary**  
Mr John Ralfs (Resigned 13 March 2017)  
Mr Mirza Baig (Appointed 13 March 2017, resigned 2 May 2017)  
Mrs Angela Cattermole (Appointed 2 May 2017)

**Senior Management Team**  
***The Langley Academy Trust***

Executive Principal	Mr Rhodri Bryant
Finance Director	Mr John Ralfs (Resigned 13 March 2017)
Finance Director	Mrs Angela Cattermole (Appointed 1 May 2017)

***The Langley Academy***

Head of School (Appointed Headteacher 1 September 2017)	Mrs Alison Lusuardi
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***The Langley Academy Primary***

Headteacher	Mrs Tracey Bowen
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***Parlaunt Park Primary Academy***

Headteacher	Mrs Polly Bennett
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## Reference and administrative information

**Registered office** The Langley Academy  
Langley Road  
Langley  
Slough  
Berkshire  
SL3 7EF

Tel: 01753 214440  
Fax: 01753 596321

**Company registration number** 05358533 (England and Wales)

**Auditor** Buzzacott LLP  
130 Wood Street  
London  
EC2V 6DL

**Bankers** Barclays Bank plc  
Wytham Couth  
11 West Way  
Oxford  
OX2 0JB

## **Trustees' report (including a strategic report) 31 August 2017**

The Trustees of The Langley Academy Trust ('the Trust'), who are also directors of the company for the purposes of the Companies Act, present their annual report together with the financial statements of the Trust and auditor's report for the year ended 31 August 2017. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The Trust, which is a multi-academy trust in Slough, operated two primary academies, Parlaunt Park Primary Academy (PPPA) and The Langley Academy Primary (TLAP), and one secondary academy, The Langley Academy (TLA) during the year. The Trust's academies have a combined pupil capacity of 2,134 and had a roll of 2,044 in the school census on 5 October 2017.

The financial statements have been prepared in accordance with the accounting policies set out on pages 30 to 35 of the attached financial statements and comply with the Trust's memorandum and articles of association, applicable laws and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), effective from accounting periods commencing 1 January 2015 or later.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Constitution**

The Trust is a company limited by guarantee with no share capital (Company Registration No. 05358533) and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Trust. Members of the charitable company include representatives of the principle sponsor of the Trust, The Annabel Arbib Foundation and up to five persons appointed by the trustees of the sponsor. In addition, the members may appoint additional members as they see fit. The members of the charitable company are Sir Martyn Arbib, Mrs Annabel Nicoll, Mr Paddy Nicoll, Mrs Linda Sanderson and Dr Michael Sanderson. In accordance with the articles of association of the charitable company they have the powers to appoint or remove Trustees.

On 1 August 2011 the Trust became an exempt charity for the purposes of the Charities Act 2011. At this date, the principal regulator of the Trust changed from the Charity Commission to the Department for Education (DfE). The Education and Skills Funding Agency (ESFA) carries out the role of principal regulator on behalf of the DfE.

The Langley Academy Trust operates state schools funded directly by the DfE and not via the local education authority. The Trust is entirely dependent upon state funding for its operational costs.

In accordance with the articles of association, the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Trust and that the curriculum should comply with the substance of the national curriculum with an emphasis on science.

**STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

**Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

**Trustees' indemnities**

Subject to the provisions set out in the Companies Act, every Trustee or other officer of the Trust will be indemnified out of the assets of the Trust against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Trust.

**Trustees**

The Trust has provision for the following Trustees: up to ten Trustees appointed by The Annabel Arbib Foundation, as the principal sponsor; the Executive Principal (ex-officio) and a minimum of two parent Trustees unless there are local governing bodies which include at least two parent members. In addition, the Trust may appoint up to three co-opted Trustees.

Each Trustee has taken responsibility for monitoring the Trust's activities in specific operational areas and constant regard is had to the skills mix of the Trustees to ensure that the Board of Trustees has all the necessary skills required to contribute fully to the Trust's development.

The governance structure of the Trust comprises The Langley Academy Trust Board with separate sub-committees designated to Business, Audit and Museum Learning. Local governing bodies monitor and develop student achievement, curriculum, museum learning and teaching and learning within each academy.

During the year under review the Board of Trustees held four full meetings. All new Trustees, who are recruited on their ability to play an active part in the governance of the Trust, are interviewed by experienced Trustees, given a tour of the Academies and an opportunity to meet with the Executive Principal prior to their first full meeting. In addition, they are provided with copies of policies, procedures, minutes, financial statements, budgets, plans and other documents dependant on their role within the Board of Trustees. They are also referred to the Academies Financial Handbook and the Trust's Funding Agreement.

## Trustees' report (including a strategic report) 31 August 2017

### STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

#### Trustees (continued)

The Trustees are directors of the charitable company for the purposes of the Companies Act 2006. The following Trustees served throughout the year except where shown:

Trustees	Appointment date	Cessation date
Dr Oona Stannard (Chair)	1 September 2016	
Mrs Annabel Nicoll		
Mrs EmmaJane Avery		
Mr Rhodri Bryant		
Mr Martin Burford	1 September 2016	
Mr John Hartley		5 October 2016
Mr John Hedger		
Mr William Lazarus	1 September 2016	
Mr David Mallen	10 November 2016	
Mr Richard York		17 May 2017

No Trustee received any remuneration in respect of their duties as a Trustee from the Trust during the year (2016 – none).

Mr Rhodri Bryant is remunerated in his position as Executive Principal.

#### Principal activities

The principal activities of the Trust are to provide education for pupils and adults of Langley and the wider area of Slough and to act as a hub for the local community.

#### Organisational structure

The Trust's management structure consists of four levels: the Board of Trustees, the local governing bodies, the senior leadership teams and the remaining leadership teams. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Board of Trustees is responsible for setting general policy, adopting an annual plan and budget, monitoring the Trust by the use of budgets and making major decisions about the vision and direction of the Trust, capital expenditure and senior staff appointments.

The local governing bodies monitor and develop student achievement, teaching and learning, curriculum and museum learning at each academy. The senior leadership teams comprise the Executive Principal, Head of School/Headteachers, Vice Principals/Deputy Headteachers and Assistant Headteachers/Directors at each academy. These managers control the Trust at an executive level implementing the policies laid down by the Trustees and reporting back to them.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

### **Organisational structure (continued)**

The leadership team includes the senior leadership team and also appointed Raising Standards Leaders, Heads of Faculty and other Heads of Year or Department. These managers are responsible for the day to day operation of the Trust, in particular organising the teaching staff, facilities and students.

### **Arrangements for setting pay and remuneration of key management personnel**

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. No Trustees are remunerated in respect of their duties as a Trustee. The pay and remuneration of the key personnel is approved annually by the Pay Committee. Consideration is given to local and national benchmarking as well as the performance of both the individual and the Trust.

### **Connected organisations**

The Annabel Arbib Foundation (formerly the Arbib Foundation) is the sponsor to the Trust and linked to Annabel Nicoll, a Trustee of the Trust. The Annabel Arbib Foundation donated £2,472,000 towards initially establishing The Langley Academy. During the year it provided further donations of £124,767 to assist the Trust in achieving its objectives.

### **Risk management**

The Trustees have reviewed the major risks to which the Trust is exposed, in particular those relating to the operations and finances of the Trust. The Trustees have previously expressed concern to the DfE regarding the inadequacy of DfE funding to ensure the long term sustainability of the initial capital expenditure on tangible assets, whilst ensuring adequate resources remain available for day-to-day operations. This risk has been exacerbated by upward pressure on pay costs including national pay recommendations and increases in employer pension and national insurance contributions, which have been unfunded by the DfE. The DfE has acknowledged recognition of this issue. Subject to this concern, the Trustees are satisfied that appropriate measures are in place to limit and manage those risks.

## **OBJECTIVES AND ACTIVITIES**

### **Objects, aims and objectives**

The objects of the charitable company are:

- ◆ To advance, for the public benefit, education in the United Kingdom by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum; and
- ◆ to promote, for the benefit of the inhabitants of the surrounding areas of the academies, the provision of facilities for recreation or other leisure time occupation.



## **OBJECTIVES AND ACTIVITIES (continued)**

### **Objects, aims and objectives (continued)**

The Trustees are carrying out these objects by running The Langley Academy Trust, funded by the DfE and its sponsor, The Annabel Arbib Foundation, to provide education for pupils of all abilities. The Langley Academy Trust teaches the full national curriculum but extra emphasis is placed on science education, museum learning and sport. This will support the development of each child and help them to understand the world around them and the part they can play in making it better.

The Langley Academy Trust aims to provide a holistic education and to ensure that students are happy and safe and able to develop into confident young people who believe they can achieve anything they put their mind to.

It is the Trustees' ambition to become the best academy trust in the country by offering an outstanding curriculum that supports the principles of both depth and breadth, so that each student receives a personalised education.

### **Strategies and activities**

The Trust believes that through providing a broad and balanced curriculum and a wide range of extracurricular activities students will be encouraged to succeed. Each academy sets strategic targets within their Academy Improvement Plan to ensure the aims of the Trust are met. The Trust regularly monitors progress against its detailed operational and strategic plans in order to meet its vision.

With two local primary schools included within the multi-academy trust, the Trust intends to ensure the quality of transition for its students from primary to secondary education and to provide a "school for life" for its students.

### **Charitable purposes for public benefit**

In setting the objectives and planning the activities the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. The Trust continued to make its facilities available to the local community, provided after school and weekend clubs and courses for its students and workshops for its parents.

The Trust is committed to providing an outstanding educational experience for every student by offering a holistic broad and balanced student-centred curriculum.

Application to the Trust's primary academies is based on students residing closest to each academy. The secondary academy has a selection procedure which bands applicants according to ability. In each of these nine bands the 20 applicants residing closest to The Langley Academy are selected. Students from primary academies within the Trust will receive priority to ensure the Trust can deliver an all through education for its students. The Trust believes this enables it to best serve the educational needs of the local community. There is no restriction on access based on ability to pay.

**OBJECTIVES AND ACTIVITIES (continued)**

**Equal opportunities**

The Trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

**Disabled persons**

The policy of the Trust is to support recruitment and retention of students and employees with disabilities. The Trust achieves this through adapting the physical environment, by making support resources available and through training and career development. The buildings and sites include lifts, ramps and disabled toilets and door widths that are adequate to enable wheelchair access to all the main areas of the academies.

**STRATEGIC REPORT**

**Achievements and performance**

The Langley Academy Primary has now completed its second year. The progress of the reception pupils is very strong with 83% (2015/16) and 79% (2016/17) of pupils achieving a "Good Level of Development". This is above the national average and has been moderated by the Local Authority.

The new building for The Langley Academy Primary was constructed ahead of schedule and was ready for the new intake of pupils in 2016. The donation of £1,400,000 from the sponsor facilitated the creation of additional space for the pupils, an upgrade in quality as well as the creation of a nursery which also opened in September 2016. Popularity for The Langley Academy Primary continues to grow and this is reflected in its pupil numbers being full in each year group.

The Langley Academy was rated as good with outstanding behaviour and safety by OFSTED in 2013 and the Trust is determined to build on this. Current GCSE results are well ahead of the national average (NA) in most KPI. A progress 8 score of +0.27 equates to nearly a third of a grade per student per subject ahead of the national picture. This puts the Academy in approximately the top 20% of schools nationally. The A2 results for the past two years are slightly below NA which is clearly identified in our improvement plan.

The appointment of a new Head Teacher in May 2016 at Parlaunt Park Primary Academy has allowed a period of consistency for the Academy and the Trust is determined to provide the necessary support required to improve results. In 2016/17, Key Stage 2 results were above NA apart from writing. PPPA had an Ofsted Inspection in June 2017 and the school was judged to require improvement, a judgement that the Trust agreed with. The improvement plan clearly states what and how improvements will be made in a timely fashion.

**STRATEGIC REPORT (continued)**

**Financial review**

***Financial report for the year***

The statement of financial activities on page 26 shows a deficit for the year before actuarial gains or losses on the Local Government Pension Scheme of £695,294 (2016 – surplus of £6,855,187). This includes £488,000 of pension costs under FRS102 (28), £124,767 of donation income from The Annabel Arbib Foundation, a donated asset with a value of £14,500 from Mrs Annabel Nicoll, £794,987 income from capital grants and the depreciation and amortisation charge of £1,192,140.

Unrestricted funds increased by £212,922 to £2,061,233 as at 31 August 2017.

As shown in note 17, restricted general funds, excluding the pension reserve, decreased by £44,997 (2016 – £100,295).

The pension reserve shows an increase in the Local Government Scheme Pension deficit to £4,395,000 (2016 – £4,388,000). Further details are shown in note 22. The DfE has previously stated that academies are not expected to fund the deficit as a lump sum, but that it will continue to be addressed through employer contribution rates over future periods, from the General Annual Grant.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

***Financial and risk management objectives and policies***

The Trust practices through its Board of Trustees and sub-committees risk management principles. The Trust has a risk register in place which identifies all major risks and controls to mitigate these risks. The risk register is reviewed in detail annually.

***Reserves policy***

The Trustees have reviewed the reserves of the Trust. This review encompassed the nature of income and expenditure streams, the need to match them with commitments and the nature of reserves. The Trust's long term forecast predicts that there will be significant financial pressure on the Trust going forwards with significant increasing costs, particularly pay costs, that are not matched by increases in grant funding. The Trust has therefore been preparing for this eventuality and set aside reserves to support it whilst it makes the required adjustments to its cost base. The Trustees will keep the level of reserves under review and are satisfied with the way that expenditure during the year has been applied from various restricted reserves, which optimise the future available reserves for the Trust's operations.

As part of the budgeting process, the Trustees have reviewed the appropriate level of reserves to be retained from income received during the year ended 31 August 2017 to allow the Trust to continue operations in future periods.

## Trustees' report (including a strategic report) 31 August 2017

### STRATEGIC REPORT (continued)

#### Financial review (continued)

##### *Reserves policy (continued)*

There is currently a deficit on the reserve for the Local Government Pension Scheme. The Trust is paying contributions to the Local Government Pension Scheme at the rate recommended by the actuary and payments in respect of the deficit will occur over a number of years.

At 31 August 2017 total funds comprise:

	£
Unrestricted	2,061,233
Restricted:	
Fixed asset funds	37,630,186
Pension reserve	(4,395,000)
General restricted funds	2,863,185
<b>Total</b>	<b>38,159,604</b>

##### *Investment policy*

The Trust aims to manage its cash balances to provide for the day to day working capital requirements of its operations, whilst protecting the real long-term value of any surplus cash balances against inflation.

In addition, the Trust aims to invest surplus cash funds to optimise returns, whilst ensuring the investment instruments are such that there is minimal risk of loss of these cash funds.

##### *Going concern*

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### Principal risks and uncertainties

The principal risks facing the Trust are:

- ◆ Financial risk – the principal risks are the reduction in funding levels due to either reduction in pupil numbers or changes in Government policy, increases in pay costs not matched by increases in grant funding, and the availability of additional funding to cover significant capital repairs and replacements. The Trust mitigates this risk by regular review of both its annual and long term forecasts and its level of reserves.

**STRATEGIC REPORT (continued)**

**Principal risks and uncertainties (continued)**

- ◆ Performance risk – the principal risk is a worsening of exam results. To mitigate this, performance is regularly monitored by the local governing body of each academy and reported directly to the Board of Trustees.
- ◆ Reputational risk – the principal risk is a reduction in how the Trust is perceived in the local and educational communities due to either a worsening of performance or poor OFSTED reports. To mitigate this risk, the local governing bodies regularly monitor performance and each academy actively markets itself within the local community.

**PLANS FOR FUTURE PERIODS**

The key focus for the Trust is to continue to drive academic achievement and it is the Trust's ambition for all three academies within the Trust to be classified as outstanding by OFSTED.

The Trust will continue to develop and invest in the infrastructure of its academies to ensure an outstanding provision for both its students and the local community.


Academies across the country are facing increasing costs not matched by increases in grant funding. The Trust is preparing as required to ensure its future financial viability.

**AUDITOR**

In so far as the Trustees are aware:

- ◆ there is no relevant audit information of which the Trust's auditor is unaware; and
- ◆ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees on 12 December 2017 and signed on its behalf by:



Dr Oona Stannard  
(Chair of Trustees)

Approved by the Trustees on: 12 December 2017

## Governance statement 31 August 2017

### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that the Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Trust and the Secretary of State for Education. The Executive Principal is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' report and in the statement of Trustees' responsibilities. The Board of Trustees has formally met four times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Number of meetings attended	Out of a possible
Mrs EmmaJane Avery	3	4
Mr Rhodri Bryant	4	4
Mr Martyn Burford	3	4
Mr John Hartley	1	1
Mr John Hedger	3	4
Mr William Lazarus	3	4
Mr David Mallen	3	3
Mrs Annabel Nicoll	3	4
Dr Oona Stannard (Chair)	4	4
Mr Richard York	3	3

Mrs Annabel Nicoll resigned as the Chair of the Trust on 31 August 2016. Dr Oona Stannard was appointed Chair of the Trust on 1 September 2016.

Key changes in the Trustees during the year were the appointment of Mr Martin Burford and Mr William Lazarus on 1 September 2016 and Mr David Mallen on 10 November 2016. Mr John Hartley resigned on 5 October 2016 and Mr Richard York on 17 May 2017.

### Governance review

As part of the transition to becoming a multi-academy trust, the role and responsibilities of the Trustees were reviewed during the year ended 31 August 2014. These have remained under review thereafter as the Trust consolidates its position and ensures that they remain suitable for a multi-academy trust.

## **Governance statement 31 August 2017**

### **Governance (continued)**

#### ***Governance review (continued)***

The Trust has a dedicated Audit Committee which allows a specific focus on internal control reviews as well as the risks facing the Trust. The Business and Health and Safety Committees work across the Trust which allows a consistency of approach and financial oversight, whilst also helping to ensure that the local governing bodies can be focused on student attainment.

Buzzacott LLP provide termly reports, on behalf of the Responsible Officer, in conjunction with the annual audit to provide assurance to the Trustees that appropriate structures and controls are in place.

#### ***Business Committee***

The Business Committee is a sub-committee of the main Board of Trustees. Its purpose is to carry out its responsibilities as laid out in the Terms of Reference for the Committee. This includes:

- ◆ to review the Trust's annual Academy Improvement Plan and consider its financial implications;
- ◆ to review the Trust's Scheme of Delegation;
- ◆ to recommend to the Board of Trustees, not later than 28 June each year, a budget for the following year;
- ◆ to receive and review the management accounts projections for the year;
- ◆ to approve the statutory accounts so that they can be presented to the Board of Trustees before 31 December each year;
- ◆ to review the use and maintenance of the premises, wider Trust land, and environmental assets;
- ◆ to review the inspection of the premises and grounds, and approve a statement of priorities for maintenance and development as part of the Academy Strategic Plan;
- ◆ to approve the Trust's asset management plan annually and review progress;
- ◆ to review the Trust's insurance arrangements annually;
- ◆ to review the Trust's Health and Safety policy and to review reports at each meeting;
- ◆ to support the Trust in promoting links with the local community, and wider area, including reporting on links with the business community;
- ◆ to review the Trust's staffing structure and to have an oversight of staff appointments;
- ◆ to review the work of the Pay Committee;

## Governance statement 31 August 2017

### Governance (continued)

#### **Business Committee** (continued)

- ♦ to review all personnel and business related policies and receive updates as required; and
- ♦ to review annually pension liabilities, depreciation policy and state of reserves.

Attendance at meetings in the year was as follows:

Trustee	Number of meetings attended	Out of a possible
Mr Richard York (Chair to 17 May 2017)	1	2
Mr Rhodri Bryant	3	3
Mr John Hartley	—	—
Mr William Lazarus (Chair from 17 May 2017)	3	3
Mrs Annabel Nicoll	3	3

Mr John Hartley resigned as a Trustee on 5 October 2016. Mr Richard York resigned as a Trustee on 17 May 2017. Mr William Lazarus was appointed as Chair of the Business Committee on 17 May 2017.

Mr Martin Burford and Mr David Mallen are not members of the Business Committee but attend meetings in their roles as Chair of Parlaunt Park Primary Academy and The Langley Academy Primary Local Governing Bodies and Chair of The Langley Academy Local Governing Body respectively.

#### **Audit Committee**

The Audit Committee is also a sub-committee of the main Board of Trustees. Its purpose is to carry out its responsibility as laid out in the Terms of Reference for the Committee. This includes:

- ♦ To review management reports associated with the annual external audit as received from the auditors;
- ♦ To agree the program of work for reviewing the risks to internal financial controls and to receive and review the reports from the Responsible Officer reviews carried out; and
- ♦ To review the risk register annually and to review the procedures to make sure this register is kept up to date, reviewed regularly and that relevant action is taken by management when risks appear to be unacceptable.



**Governance** (continued)

**Audit Committee** (continued)

Attendance at meetings in the year was as follows:

Trustee	Number of meetings attended	Out of a possible
Mr William Lazarus (Chair)	1	1
Mr Rhodri Bryant	1	1
Mr John Hedger	1	1
Mrs Annabel Nicoll	1	1

Mr William Lazarus was appointed as Chair of the Audit Committee on 1 September 2016.

Mr Richard York was not a member of the Audit Committee but attended the meetings in his role as Chair of the Business Committee. The meeting is also attended by a representative from Buzzacott LLP in their role as the auditor.

**Review of value for money**

As Accounting Officer, the Executive Principal has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during the academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Trust has delivered and improved value for money during the year by:

- ◆ Targeted improvement – The Trust keeps its staffing structure under constant review and allocates resources to areas of key focus. 6<sup>th</sup> form, Science at TLA, wider tracking of the impact of literacy and numeracy across the curriculum at TLAP, and EYFS at PPPA form a focus for the Trust and resources are dedicated to these areas. In addition, the appointment of a Headteacher at TLA has allowed the Executive Principal to become more strategic in the use of the Trust's resources to achieve greater impact in targeted areas.
- ◆ Purchasing – The Trust has established a centralised purchasing function which collates and processes all purchase orders for the Trust. A robust purchase ordering system ensures that all orders are signed off by the budget holder and the Finance Director or Executive Principal/Headteacher. The Trust has an employee dedicated to ensuring that the best possible prices are obtained. Wherever possible contracts are negotiated at group level to ensure the best discounts are obtained.

**Review of value for money (continued)**

- ♦ Strategic capital spend – To help ensure the long term financial stability of the Trust we also consider strategic capital expenditure where future cost savings can be obtained and this often marries with our sustainability ethos. During the year, the Trust has invested in a point-to-point broadband link across all its sites. This will allow faster and more efficient IT support to be provided by a single central IT team, and savings in broadband connection charges.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at the Trust for the year ended 31 August 2017 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

On behalf of the Board of Trustees, the Audit Committee has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Audit Committee is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ended 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Business and Audit Committees.

**The risk and control framework**

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- ♦ comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Business Committee;
- ♦ regular reviews by the Business Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- ♦ setting targets to measure financial and other performance;
- ♦ clearly defined purchasing (asset purchase or capital investment) guidelines;

**The risk and control framework (continued)**

- ◆ delegation of authority and segregation of duties; and
- ◆ identification and management of risks.

From 1 September 2014 the Audit Committee, a sub-committee of the Board of Trustees, has been established to report on and advise the Board of Trustees on governance and internal and external audit. The Trustees have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. However, the Trustees have appointed Buzzacott LLP, the external auditor, to perform additional checks. In particular, the checks carried out in the current period included:

- ◆ testing of payroll systems
- ◆ testing of purchase systems
- ◆ testing of control account/bank reconciliations
- ◆ testing of income recording
- ◆ testing timeliness and accuracy of management accounts

On a termly basis, Buzzacott LLP reports to the Trustees, through the Business Committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. There were no material control issues arising as a result of Buzzacott LLP's work.

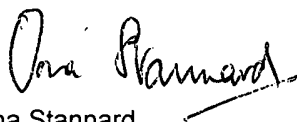
**Review of effectiveness**

As Accounting Officer, the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- ◆ the work of the external auditor;
- ◆ the financial management and governance self assessment process;
- ◆ the work of the Senior Leadership and Leadership Teams within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the Trustees and signed on their behalf by:



Dr Oona Stannard  
(Chair of Trustees)



Mr Rhodri Bryant  
(Executive Principal and Accounting Officer)

Approved on: 12 December 2017

**Statement on regularity, propriety and compliance 31 August 2017**

As Accounting Officer of The Langley Academy Trust, I have considered my responsibility to notify the Trustees and the ESFA of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Mr Rhodri Bryant  
(Executive Principal and Accounting Officer)

Date: 12 December 2017

## Statement of Trustees' responsibilities 31 August 2017

The Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Trust and of its income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Charities' SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- ◆ make judgments and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



Dr Oona Stannard  
Chair of Trustees

Date: 12 December 2017

## **Independent auditor's report on the financial statements 31 August 2017**

### **Independent auditor's report on the financial statements to the members of The Langley Academy Trust**

#### **Opinion**

We have audited the financial statements of The Langley Academy Trust (the 'charitable company') for the year ended 31 August 2017 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP 2015) and the Academies Accounts Direction 2016 to 2017.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006; and
- ◆ have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2016 to 2017.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Independent auditor's report on the financial statements 31 August 2017**

### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- ◆ the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- ◆ the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the Trustees' report including the strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the Trustees' report including the strategic report has been prepared in accordance with applicable legal requirements.

## **Independent auditor's report on the financial statements 31 August 2017**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of Trustees' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit.

### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



**Independent auditor's report on the financial statements 31 August 2017**

**Auditor's responsibilities for the audit of the financial statements (continued)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.



Katharine Patel (Senior Statutory Auditor)  
For and on behalf of Buzzacott LLP, Statutory Auditor  
130 Wood Street  
London  
EC2V 6DL

19 December 2017

## **Independent reporting accountant's assurance report on regularity 31 August 2017**

### **Independent reporting accountant's assurance report on regularity to The Langley Academy Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 28 September 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Langley Academy Trust during the period from 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Langley Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Langley Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Langley Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of The Langley Academy Trust's Accounting Officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of The Langley Academy Trust's funding agreement with the Secretary of State for Education dated 10 February 2006 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

## Independent reporting accountant's assurance report on regularity 31 August 2017

### Approach (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- ◆ An assessment of the risk of material irregularity and impropriety across all of the Trust's activities;
- ◆ Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- ◆ Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Buzzacott LLP  
Chartered Accountants  
130 Wood Street  
London  
EC2V 6DL

19 December 2017

**Statement of financial activities** Year to 31 August 2017  
(including income and expenditure account)

		Restricted funds			2017	2016
	Notes	Unrestricted funds £	Fixed assets £	General funds £	Total funds £	Total funds £
<b>Income from:</b>						
Donations and capital grants	1	132,817	809,487	—	942,304	8,209,799
Donations and capital grants – transfers from Local Authority on conversion	24	—	—	—	—	25,854
Charitable activities						
· Funding for the Trust's educational operations	2	—	—	11,202,206	11,202,206	10,805,196
Other trading activities	3	67,914	—	50,279	118,193	95,778
Investments	4	20,881	—	—	20,881	26,873
<b>Total income</b>		<b>221,612</b>	<b>809,487</b>	<b>11,252,485</b>	<b>12,283,584</b>	<b>19,163,500</b>
<b>Expenditure on:</b>						
Raising funds		—	—	49,765	49,765	43,867
Charitable activities:						
· Trust's educational operations		3,690	1,192,140	11,733,283	12,929,113	12,264,446
<b>Total expenditure</b>	5	<b>3,690</b>	<b>1,192,140</b>	<b>11,783,048</b>	<b>12,978,878</b>	<b>12,308,313</b>
<b>Net income (expenditure) before transfers</b>		<b>217,922</b>	<b>(382,653)</b>	<b>(530,563)</b>	<b>(695,294)</b>	<b>6,855,187</b>
<b>Transfers between funds</b>	17	<b>(5,000)</b>	<b>104,434</b>	<b>(99,434)</b>	<b>—</b>	<b>—</b>
<b>Net income (expenditure) for the year</b>		<b>212,922</b>	<b>(278,219)</b>	<b>(629,997)</b>	<b>(695,294)</b>	<b>6,855,187</b>
<b>Other recognised gains (losses)</b>						
· Actuarial gains (losses) on defined benefit pension scheme	22	—	—	578,000	578,000	(2,082,000)
<b>Net movement in funds</b>		<b>212,922</b>	<b>(278,219)</b>	<b>(51,997)</b>	<b>(117,294)</b>	<b>4,773,187</b>
<b>Total funds brought forward at 1 September 2016</b>		<b>1,848,311</b>	<b>37,908,405</b>	<b>(1,479,818)</b>	<b>38,276,898</b>	<b>33,503,711</b>
<b>Total funds carried forward at 31 August 2017</b>		<b>2,061,233</b>	<b>37,630,186</b>	<b>(1,531,815)</b>	<b>38,159,604</b>	<b>38,276,898</b>

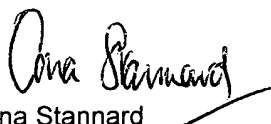
All of the Trust's activities derived from continuing operations during the above two financial periods.

All gains and losses are included in the statement of financial activities above.

# Balance sheet 31 August 2017

	Notes	2017 £	2017 £	2016 £	2016 £
<b>Fixed assets</b>					
Intangible assets	12		12,249		18,754
Tangible assets	13		37,600,280		37,877,700
			<u>37,612,529</u>		<u>37,896,454</u>
<b>Current assets</b>					
Stock	14	25,916		25,831	
Debtors	15	1,379,746		2,709,256	
Short term deposits		1,775,000		2,260,000	
Cash at bank and in hand		<u>3,963,312</u>		<u>2,841,711</u>	
		7,143,974		7,836,798	
<b>Creditors: amounts falling due within one year</b>	16	<u>2,201,899</u>		<u>(3,068,354)</u>	
<b>Net current assets</b>			<u>4,942,075</u>		<u>4,768,444</u>
<b>Total assets less current liabilities</b>			42,554,604		42,664,898
Pension scheme liability	22		<u>(4,395,000)</u>		<u>(4,388,000)</u>
<b>Total net assets</b>			<u>38,159,604</u>		<u>38,276,898</u>
<b>Funds of the Trust:</b>					
<b>Restricted funds</b>	17				
. General restricted funds			2,863,185		2,908,182
. Pension reserve			<u>(4,395,000)</u>		<u>(4,388,000)</u>
			(1,531,815)		(1,479,818)
. Fixed assets fund			<u>37,630,186</u>		<u>37,908,405</u>
<b>Total restricted funds</b>			36,098,371		36,428,587
<b>Unrestricted funds</b>					
. General fund			<u>2,061,233</u>		<u>1,848,311</u>
<b>Total funds</b>			<u>38,159,604</u>		<u>38,276,898</u>

The financial statements on pages 26 to 52 were approved by the Trustees, authorised for issue on 12 December 2017 and signed on their behalf by:

  
Dr Oona Stannard  
(Chair of Trustees)

Approved on: 12 December 2017

The Langley Academy Trust  
Company Registration number 05358533 (England and Wales)

# Statement of cash flows Year ended 31 August 2017

		2017 £	2016 £
<b>Net cash flow from operating activities</b>			
Net cash provided by (used in) operating activities	A	708,166	(53,677)
<b>Cash flows used in investing activities</b>	B	(71,565)	(127,887)
<b>Change in cash and cash equivalents in the year</b>		<b>636,601</b>	<b>(181,564)</b>
<b>Cash and cash equivalents at 1 September 2016</b>		<b>5,101,711</b>	<b>5,283,275</b>
<b>Cash and cash equivalents at 31 August 2017</b>	C	<b>5,738,312</b>	<b>5,101,711</b>

## A Reconciliation of income to net cash flow from operating activities

	2017 £	2016 £
<b>Net (expenditure) income for the year (as per the statement of financial activities)</b>	<b>(695,294)</b>	<b>6,855,187</b>
<b>Adjusted for:</b>		
Amortisation (note 12)	10,737	8,876
Depreciation (note 13)	1,181,403	1,161,419
Capital grants from DfE and other capital income	(809,486)	(8,119,564)
Proceeds from sale of tangible fixed assets (note 3)	(6,283)	(120)
Interest receivable (note 4)	(20,881)	(26,873)
Defined benefit pension scheme cost less contributions payable (note 22)	488,000	253,000
Defined benefit pension scheme finance cost (note 22)	97,000	76,000
Increase in stocks	(85)	(6,255)
Decrease (increase) in debtors	1,329,510	(1,463,652)
(Decrease) increase in creditors	(866,455)	1,208,305
<b>Net cash provided by (used in) operating activities</b>	<b>708,166</b>	<b>(53,677)</b>

## B Cash flows used in investing activities

	2017 £	2016 £
Interest (note 4)	20,881	26,873
Proceeds from sale of tangible fixed assets (note 3)	6,283	120
Purchase of intangible fixed assets (note 12)	(4,232)	(4,697)
Purchase of tangible fixed assets (note 13)	(903,983)	(8,269,747)
Capital grants from DfE/ESFA and Local Authority	803,782	6,719,564
Capital funding received from sponsors and others	5,704	1,400,000
<b>Net cash used in investing activities</b>	<b>(71,565)</b>	<b>(127,887)</b>

**Statement of cash flows** Year ended 31 August 2017

**C Analysis of cash and cash equivalents**

	2017 £	2016 £
Cash at bank and in hand	3,963,312	2,841,711
Short term deposits	1,775,000	2,260,000
<b>Total cash and cash equivalents</b>	<b>5,738,312</b>	<b>5,101,711</b>

## **Principal accounting policies 31 August 2017**

### **Statement of accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### **Basis of preparation**

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Langley Academy Trust meets the definition of a public benefit entity under FRS 102.

### **Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

### **Income**

All income is recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.



**Income (continued)**

***Grants (continued)***

The General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed assets fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

***Sponsorship income***

Sponsorship income provided to the Trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

***Donations***

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

***Other income***

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

***Expenditure on raising funds***

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of other trading activities.

***Charitable activities***

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are stated net of recoverable VAT.

## Principal accounting policies 31 August 2017

### Intangible fixed assets

Intangible assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

- ◆ Purchased computer software 33.33% per annum

### Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation except to the extent that certain assets are not in use in the period, in which case depreciation is not charged in that period.

All assets costing more than £1,000 and with an expected useful life exceeding one year are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, they are included in the balance sheet at cost and are depreciated over their expected useful economic lives. The related grants are credited to a restricted fixed assets fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed assets fund in the statement of financial activities, so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy.

Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

- ◆ Leasehold buildings 2% on a straight line basis
- ◆ Assets under construction not depreciated
- ◆ Temporary buildings Length of use
- ◆ Computer equipment and software 33.3% on a straight line basis
- ◆ Fixtures, fittings, equipment and motor vehicles 20% on a straight line basis

A review for impairment of a fixed asset, is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

**Debtors**

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid.

**Short term deposits**

Accounts and instruments that have a maturity of more than three months from the date of acquisition.

**Cash at bank and in hand**

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

**Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

**Financial instruments**

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows:

*Financial assets* – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

*Cash at bank* – is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**Stock**

Unsold uniforms stocks are valued at the lower of cost and net realisable value.

### **Taxation**

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### **Pensions benefits**

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating (deficit) surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### **Fund accounting**

The unrestricted general fund represents those monies that are freely available for application towards achieving any charitable purpose that falls within the Trust's charitable objects.

**Fund accounting** (continued)

Restricted funds comprise monies raised for, or their use restricted to, a specific purpose, or contributions subject to donor imposed conditions.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

***Critical accounting estimates and assumptions***

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

- ◆ The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability; and
- ◆ Estimating the useful economic life of intangible and tangible fixed assets for the purposes of calculating amortisation and depreciation.

***Critical areas of judgement***

There are no critical areas of judgement.

## Notes to the financial statements 31 August 2017

### 1 Donations and capital grants

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
The Annabel Arbib Foundation – donations	124,767	—	124,767	77,127
Donated fixed assets – Mrs Annabel Nicóll	—	14,500	14,500	—
Other donations	8,050	—	8,050	13,108
<b>Capital Grants</b>				
. The Annabel Arbib Foundation	—	—	—	1,400,000
. Slough Borough Council	—	50,000	50,000	394,508
. ESFA The Langley Academy Primary construction grant	—	684,305	684,305	6,289,915
. ESFA Devolved Formula Capital grant	—	60,682	60,682	35,141
	132,817	809,487	942,304	8,209,799

### 2 Funding for the Trust's educational operations

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
<b>ESFA revenue grants</b>				
General Annual Grant	—	9,811,076	9,811,076	9,655,264
Other ESFA grants	—	717,270	717,270	715,733
	—	10,528,346	10,528,346	10,370,997
<b>Other government grants</b>				
Slough Borough Council grants	—	407,551	407,551	248,696
	—	407,551	407,551	248,696
<b>Other income from the Trust's educational operations</b>				
	—	266,309	266,309	185,503
	—	11,202,206	11,202,206	10,805,196

### 3 Other trading activities

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Hire of facilities	58,951	—	58,951	45,004
Rental income	2,680	—	2,680	2,631
Restaurant income	—	13,715	13,715	9,276
Profit on disposal of assets	6,283	—	6,283	120
Other self-generated income	—	36,564	36,564	38,747
	67,914	50,279	118,193	95,778

## Notes to the financial statements 31 August 2017

### 4 Investment income

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Bank interest receivable	20,881	—	20,881	26,873

### 5 Expenditure

	Staff costs (note 8) £	Non Pay Expenditure		Total 2017 £	Total 2016 £
		Premises £	Other costs £		
Expenditure on raising funds	—	—	49,765	49,765	43,867
Trust's educational operations (note 6)					
. Direct costs	7,600,392	—	1,077,992	8,678,384	8,257,472
. Support costs	1,872,495	1,812,936	565,298	4,250,729	4,006,974
	<u>9,472,887</u>	<u>1,812,936</u>	<u>1,693,055</u>	<u>12,978,878</u>	<u>12,308,313</u>
<b>Net income (expenditure) for the year includes:</b>				<b>2017 £</b>	<b>2016 £</b>
Operating lease rentals				598	2,499
Depreciation				1,181,403	1,161,419
Gain on disposal of fixed assets				6,283	120
Amortisation of intangible fixed assets				10,737	8,876
Fees payable to auditor for					
. Audit (current year)				20,850	17,300
. Audit (prior years)				9,700	—
. Other services				3,380	1,990

Included within expenditure are gifts made by the Trust of £1,569.

## Notes to the financial statements 31 August 2017

### 6 Trust's educational operations

	2017 Total funds £	2016 Total funds £
Direct costs	8,678,384	8,257,472
Support costs	4,250,729	4,006,974
	<b>12,929,113</b>	<b>12,264,446</b>

	2017 Total funds £	2016 Total funds £
<b>Analysis of direct costs</b>		
Teaching and educational support staff costs	7,122,367	7,011,483
Teaching and educational support agency costs	478,025	188,160
Technology costs	78,707	77,252
Educational supplies	485,157	477,167
Examination fees	125,352	136,148
Staff development	83,995	63,955
Educational consultancy	292,425	286,435
Other direct costs	12,356	16,872
<b>Total direct costs</b>	<b>8,678,384</b>	<b>8,257,472</b>

	2017 Total funds £	2016 Total funds £
<b>Analysis of support costs</b>		
Support staff costs	1,323,278	1,246,880
FRS102 staff cost adjustment	488,000	253,000
FRS102 interest cost	97,000	76,000
Support staff agency costs	34,865	28,906
Bank interest and charges	5,001	3,940
Catering	219,784	204,601
Cleaning	58,800	58,289
Depreciation and amortisation	1,192,140	1,170,298
Energy	164,370	152,521
Governance costs	62,092	45,258
Insurance	49,576	93,256
Maintenance	205,523	288,221
Occupancy costs	60,582	53,846
Other supplies and services	79,899	124,189
Recruitment and support	88,613	105,173
Rent and rates	81,945	64,732
Technology costs	39,261	37,864
<b>Total support costs</b>	<b>4,250,729</b>	<b>4,006,974</b>



## Notes to the financial statements 31 August 2017

### 7 Comparative information

Analysis of income and expenditure in the year ended 31 August 2016 between restricted and unrestricted funds:

		Restricted funds		2016
	Unrestricted funds	Fixed assets	General funds	Total funds
	£	£	£	£
<b>Income from:</b>				
Donations and capital grants	84,893	8,119,564	5,342	8,209,799
Donations and capital grants – transfers from Local Authority on conversion	25,854	—	—	25,854
Charitable activities				
· Funding for the Trust's educational operations	—	—	10,805,196	10,805,196
Other trading activities	47,755	—	48,023	95,778
Investments	26,873	—	—	26,873
<b>Total income</b>	<b>185,375</b>	<b>8,119,564</b>	<b>10,858,561</b>	<b>19,163,500</b>
<b>Expenditure on:</b>				
Raising funds	—	—	43,867	43,867
Charitable activities:				
· Trust's educational operations	3,272	1,170,298	11,090,876	12,264,446
<b>Total expenditure</b>	<b>3,272</b>	<b>1,170,298</b>	<b>11,134,743</b>	<b>12,308,313</b>
<b>Net income (expenditure) before transfers</b>	<b>182,103</b>	<b>6,949,266</b>	<b>(276,182)</b>	<b>6,855,187</b>
<b>Transfers between funds</b>	<b>(13,721)</b>	<b>166,834</b>	<b>(153,113)</b>	<b>—</b>
<b>Net income (expenditure) for the year</b>	<b>168,382</b>	<b>7,116,100</b>	<b>(429,295)</b>	<b>6,855,187</b>
<b>Other recognised losses</b>				
· Actuarial losses on defined benefit pension scheme	—	—	(2,082,000)	(2,082,000)
<b>Net movement in funds</b>	<b>168,382</b>	<b>7,116,100</b>	<b>(2,511,295)</b>	<b>4,773,187</b>
<b>Total funds brought forward at 1 September 2015</b>	<b>1,679,929</b>	<b>30,792,305</b>	<b>1,031,477</b>	<b>33,503,711</b>
<b>Total funds carried forward at 31 August 2016</b>	<b>1,848,311</b>	<b>37,908,405</b>	<b>(1,479,818)</b>	<b>38,276,898</b>

## Notes to the financial statements 31 August 2017

### 8 Staff

#### (a) Staff costs

Staff costs comprise:

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Wages and salaries	—	6,840,254	6,840,254	6,757,557
Social security costs	—	635,566	635,566	547,579
Other pension costs	—	973,370	973,370	950,819
FRS 102 pension adjustment	—	488,000	488,000	253,000
Apprenticeship levy	—	7,800	7,800	—
	—	8,944,990	8,944,990	8,508,955
Agency staff costs	—	512,891	512,891	217,066
Staff restructuring costs	—	15,006	15,006	28,087
Total staff costs	—	9,472,887	9,472,887	8,754,108

	2017 £	2016 £
<b>Staff restructuring costs comprise</b>		
Severance payments	15,006	28,087

#### (b) Staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £2,000 (2016 – £28,087). There was one individual amount of £2,000.

#### (c) Staff numbers

The average number of persons (including the senior management team) employed by the charitable company during the year ended 31 August 2017 expressed as full-time equivalents and by headcount was as follows:

Number of employees	2017 FTE	2017 Headcount	2016 FTE	2016 Headcount
Teaching staff	97	117	107	116
Teaching support	75	119	62	105
Management and administration	38	44	37	49
Other support	21	57	19	60
Total staff costs	231	337	225	330

## Notes to the financial statements 31 August 2017

### 8 Staff (continued)

#### (d) Higher paid staff

The number of employees who earned a salary of £60,000 per annum or more (including taxable benefits but excluding employer pension contributions) during the year was as follows:

	2017 Number	2016 Number
£60,001 - £70,000	5	4
£70,001 - £80,000	1	—
£80,001 - £90,000	1	1
£90,001 - £100,000	—	1
£140,001 - £150,000	1	1

All (2016 – six) of the above employees earning £60,000 per annum or more participated in the Teachers' Pension Scheme. During the year ended 31 August 2017 employer's pension contributions for these staff amounted to £102,561 (2016 – £77,538). The other employee in the year ended 31 August 2016 participated in the Local Government Pension Scheme; employer's pension contributions amounted to £10,293.

#### (e) Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £509,557 (2016 – £531,451).

### 9 Central services

The Langley Academy has provided the following central services to other academies within the Trust during the year:

- Human resources support
- Finance department support
- Legal services
- Educational support services
- Clerking services
- Strategic management support

The Langley Academy charges for these services on the following basis:

- Established academies are charged at a flat percentage of GAG income (6%).

The actual amounts charged during the year were as follows:

	2017 £	2016 £
Parlaunt Park Primary Academy	152,798	160,079
The Langley Academy Primary	47,984	29,310
	<b>200,782</b>	<b>189,389</b>

## Notes to the financial statements 31 August 2017

### 10 Trustees' remuneration and expenses

The Executive Principal only receives remuneration in respect of the services he provides in undertaking his role as employee of the Trust and not in respect of his services as a Trustee. No Trustee received any payments from the Trust in respect of their role as Trustee. The value of the Trustee's remuneration and other benefits in his capacity as an employee was as follows:

	2017 £	2016 £
Mr Rhodri Bryant – Executive Principal and Trustee		
. Remuneration	140,000 – 145,000	140,000 – 145,000
. Employer's pension contributions	20,000 – 25,000	20,000 – 25,000

During the year ended 31 August 2017 no travel and subsistence expenses (2016 – £505) were reimbursed to (2016 – two) Trustees. In addition, The Langley Academy Trust incurred £3,610 (2016 – £60) worth of expenses on behalf of the Trustees for course attendance. Other related party transactions involving the Trustees are set out in note 19.

### 11 Trustees' and officers' insurance

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme. In 2016 the Trust purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provided cover up to £5 million on any one claim and the cost for the year ended 31 August 2016 was £3,097. The cost of this insurance was included in the total insurance cost.

### 12 Intangible fixed assets

	Computer software £	Total funds £
<b>Cost</b>		
At 1 September 2016	75,566	75,566
Additions	4,232	4,232
At 31 August 2017	79,798	79,798
<b>Amortisation</b>		
At 1 September 2016	56,812	56,812
Charge for year	10,737	10,737
At 31 August 2017	67,549	67,549
<b>Net book value</b>		
At 31 August 2017	12,249	12,249
At 31 August 2016	18,754	18,754

### 13 Tangible fixed assets

	Leasehold buildings £	Fixtures, fittings, equipment and motor vehicles £	Computer equipment £	Total £
<b>Cost</b>				
At 1 September 2016	42,388,166	1,858,786	1,906,345	<b>46,153,297</b>
Additions	727,676	76,320	99,987	<b>903,983</b>
Disposals	—	(23,569)	(42,560)	<b>(66,129)</b>
At 31 August 2017	<u>43,115,842</u>	<u>1,911,537</u>	<u>1,963,772</u>	<b>46,991,151</b>
<b>Depreciation</b>				
At 1 September 2016	5,288,040	1,516,959	1,470,598	<b>8,275,597</b>
Charge for year	852,553	111,847	217,003	<b>1,181,403</b>
Disposals	—	(23,569)	(42,560)	<b>(66,129)</b>
At 31 August 2017	<u>6,140,593</u>	<u>1,605,237</u>	<u>1,645,041</u>	<b>9,390,871</b>
<b>Net book values</b>				
At 31 August 2017	<u>36,975,249</u>	<u>306,300</u>	<u>318,731</u>	<b>37,600,280</b>
At 31 August 2016	<u>37,100,126</u>	<u>341,827</u>	<u>435,747</u>	<b>37,877,700</b>

The land on which The Langley Academy (primary and secondary) and Parlaunt Park Primary Academy are sited is leased from Slough Borough Council at a peppercorn rent over a term of 999 years from 25 September 2008 and 125 years from 1 September 2015 respectively. No value has been placed on this land in the financial statements due to the restrictive covenants on the assets.

The Trust's transactions relating to land and buildings included:

- The construction of the new building for The Langley Academy Primary Academy amounting to £727,676.

The above asset was capitalised in part in the previous year and was held as assets under construction until completion.

## Notes to the financial statements 31 August 2017

### 14 Stock

	2017 £	2016 £
Uniforms	25,916	25,831

### 15 Debtors

	2017 £	2016 £
Trade debtors	593,975	601,732
VAT recoverable	149,528	343,519
Other debtors	—	11,152
Prepayments and accrued income	636,243	1,752,853
	<b>1,379,746</b>	<b>2,709,256</b>

### 16 Creditors: amounts falling due within one year

	2017 £	2016 £
Trade creditors	786,969	1,237,350
Taxation and social security	155,204	143,725
Other creditors	184,146	124,823
Accruals and deferred income	1,075,580	1,562,456
	<b>2,201,899</b>	<b>3,068,354</b>

Creditors above include the following deferred income balance:

	2017 £	2016 £
<b>Deferred income</b>		
Deferred income at 1 September 2016	570,803	636,368
Resources deferred in the year	693,345	586,986
Amounts released in the year	(552,053)	(652,551)
Deferred income at 31 August 2017	<b>712,095</b>	<b>570,803</b>

At the balance sheet date, the Trust was holding funds receivable in advance for rates, SEND, Educational Services, Early Years, Universal Infant Free School Meals, pupil premium and three grants related to museum learning.

## Notes to the financial statements 31 August 2017

### 17 Funds

The income funds of the Trust comprise the following:

	At 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 August 2017 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	2,889,459	9,811,076	(9,756,219)	(99,434)	2,844,882
Pupil premium	—	490,971	(490,971)	—	—
Other ESFA funds	3,702	226,299	(226,299)	—	3,702
Other grants					
.Local Authority other funds	15,021	407,551	(407,971)	—	14,601
.Other restricted funds	—	316,588	(316,588)	—	—
	<u>2,908,182</u>	<u>11,252,485</u>	<u>(11,198,048)</u>	<u>(99,434)</u>	<u>2,863,185</u>
<b>Pension reserve</b>	<u>(4,388,000)</u>	<u>—</u>	<u>(585,000)</u>	<u>578,000</u>	<u>(4,395,000)</u>
	<u>(1,479,818)</u>	<u>11,252,485</u>	<u>(11,783,048)</u>	<u>478,566</u>	<u>(1,531,815)</u>
<b>Restricted fixed assets funds</b>					
Private sector sponsorship	11,951	5,704	—	—	17,655
Donated fixed asset	—	14,500	—	(14,500)	—
Devolved formula capital	—	60,682	—	(60,682)	—
Fixed assets funds	<u>37,896,454</u>	<u>728,601</u>	<u>(1,192,140)</u>	<u>179,616</u>	<u>37,612,531</u>
	<u>37,908,405</u>	<u>809,487</u>	<u>(1,192,140)</u>	<u>104,434</u>	<u>37,630,186</u>
<b>Total restricted funds</b>	<u>36,428,587</u>	<u>12,061,972</u>	<u>(12,975,188)</u>	<u>583,000</u>	<u>36,098,371</u>
Unrestricted funds	<u>1,848,311</u>	<u>221,612</u>	<u>(3,690)</u>	<u>(5,000)</u>	<u>2,061,233</u>
<b>Total funds</b>	<u>38,276,898</u>	<u>12,283,584</u>	<u>(12,978,878)</u>	<u>578,000</u>	<u>38,159,604</u>

The specific purposes for which the funds are to be applied are as follows:

#### *General Annual Grant (GAG)*

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

#### *Pupil premium*

Pupil premium is additional funding provided to the Trust to raise the attainment of disadvantaged students of all abilities to close the gap between them and their peers.

#### *Other ESFA funds*

This grant relates to funding in respect of school lunches, year 7 catch up grant, PE teachers grant income as well as income from the National College of Teaching and Leadership (NCTL); a body of the ESFA.

#### *Other grants*

These grants relate to the Trust's development and operational activities from Slough Borough Council and other government grants.

## 17 Funds (continued)

### *Pension reserve*

The pension reserve relates to the Trust's share of the deficit of the Local Government Pension Scheme (note 22).

### *Fixed assets fund*

These grants relate to funding to carry out works of a capital nature.

### *Transfers between funds*

The majority of the transfers relate to fixed assets purchased from the General Annual Grant and other ESFA grants and the consolidation of restricted fixed assets funds.

### ***Analysis of academies by cost***

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs (excluding depreciation) £	2017 Total £	2016 Total £
The Langley Academy	4,936,317	1,400,506	525,762	718,972	<b>7,581,557</b>	7,513,026
The Langley Academy Primary	634,185	128,140	77,032	245,415	<b>1,084,772</b>	597,490
Parlaunt Park Primary Academy	2,029,890	343,849	300,140	446,530	<b>3,120,409</b>	3,027,499
Academy Trust	<u>7,600,392</u>	<u>1,872,495</u>	<u>902,934</u>	<u>1,410,917</u>	<b><u>11,786,738</u></b>	11,138,015

During the year The Langley Academy provided some centralised services for Parlaunt Park Primary Academy and The Langley Academy Primary. A management charge was made to cover the cost of these services and this is included within other costs in the above table for Parlaunt Park Primary Academy and The Langley Primary Academy. The income is included within other costs for The Langley Academy.



## Notes to the financial statements 31 August 2017

### 17 Funds (continued)

#### *Analysis of academies by fund*

Fund balances as at 31 August 2017 were allocated as follows:

	2017 £	2016 £
Parlaunt Park Primary Academy	719,566	666,810
The Langley Academy	4,195,234	4,070,290
The Langley Academy Primary	9,618	19,393
<b>Total before fixed assets and pension reserve</b>	<b>4,924,418</b>	<b>4,756,493</b>
Restricted fixed assets fund	37,630,186	37,908,405
Pension reserve	(4,395,000)	(4,388,000)
<b>Total</b>	<b>38,159,604</b>	<b>38,276,898</b>

### 18 Analysis of net assets between funds

	Unrestricted funds £	Restricted General funds £	Restricted Fixed Assets £	2017 Total funds £
<b>Fund balances at 31 August 2017 are represented by:</b>				
Intangible fixed assets	—	—	12,249	12,249
Tangible fixed assets	—	—	37,600,280	37,600,280
Current assets	2,061,233	5,065,084	17,657	7,143,974
Creditors: amounts falling due within one year	—	(2,201,899)	—	(2,201,899)
Pension scheme liability	—	(4,395,000)	—	(4,395,000)
<b>Total net assets</b>	<b>2,061,233</b>	<b>(1,531,815)</b>	<b>37,630,186</b>	<b>38,159,604</b>

### 19 Related party transactions

Owing to the nature of the Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

Transactions with related parties were as follows:

	2017 £	2016 £
Payments to Mrs Susan Cafolla	—	7,350
Contributions from The Annabel Arbib Foundation	(124,767)	(1,477,128)
Donated asset from Mrs Annabel Nicoll	(14,500)	—
Contributions from The Friends of Parlaunt Park	—	(5,342)

## Notes to the financial statements 31 August 2017

### 19 Related party transactions (continued)

Mrs Annabel Nicoll and Sir Martyn Arbib are Members of The Langley Academy Trust and are also Trustees of the registered charity The Annabel Arbib Foundation (Registration number 296358). Mrs Annabel Nicoll was a Trustee of the Langley Academy Trust throughout the years ended 31 August 2016 and 2017.

The Friends of Parlaunt Park and TLAP – Community in Action are parent associations for Parlaunt Park Primary Academy and The Langley Academy Primary respectively. The Trust has no control over these organisations.

### 20 Capital commitments

	2017 £	2016 £
ICT Equipment – contracted for	10,386	175,203
	10,386	175,203

### 21 Commitments under operating leases

At 31 August 2017, the total of the Trust's future minimum lease payments under non-cancellable operating leases was as follows:

	2017 £	2016 £
Amounts due within one year	—	950
	—	950

### 22 Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Royal County of Berkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £126,515 were payable to the schemes at 31 August 2017 (2016 – £117,392) and are included within creditors.

## 22 Pension and similar obligations (continued)

### *Teachers' Pension Scheme*

#### *Introduction*

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### *Valuation of the Teachers' Pension Scheme*

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- ◆ employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%)).
- ◆ total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million.
- ◆ an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- ◆ the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

## 22 Pension and similar obligations (continued)

### *Teachers' Pension Scheme (continued)*

#### *Valuation of the Teachers' Pension Scheme (continued)*

The employer's pension costs paid to TPS in the period amounted to £647,679 (2016 – £648,416).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

### *Local Government Pension Scheme (LGPS)*

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £495,833, of which employer's contributions totalled £325,691 and employees' contributions totalled £170,142. The agreed contribution rates for future years for employers are shown in the table below, and are between 5.5% and 12.5% for employees depending on salary.

	From 1 April 2017	From 1 April 2018	From 1 April 2019
The Langley Academy	12.1%	13.7%	15.2%
The Langley Academy Primary	17.6%	18.6%	19.6%
Parlaunt Park Primary Academy	17.6%	18.6%	19.6%

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2017	At 31 August 2016
Rate of increase in salaries	4.2%	4.1%
Rate of increase for pensions in payment / inflation	2.7%	2.3%
Discount rate for scheme liabilities	2.6%	2.2%
Inflation assumption (CPI)	2.7%	2.3%
Commutation of pensions to lump sums	50%	50%

## 22 Pension and similar obligations (continued)

### *Local Government Pension Scheme (LGPS) (continued)*

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2017	At 31 August 2016
<i>Retiring today</i>		
Males	23.0	22.9
Females	25.1	26.2
<i>Retiring in 20 years</i>		
Males	25.2	25.2
Females	27.4	28.5

	At 31 August 2017 £	At 31 August 2016 £
<b>Sensitivity analysis</b>		
Discount rate +0.1%	(227,000)	(216,000)
Discount rate -0.1%	233,000	222,000
Mortality assumption – 1 year increase	286,000	218,000
Mortality assumption – 1 year decrease	(276,000)	(212,000)
CPI rate +0.1%	34,000	31,000
CPI rate -0.1%	(34,000)	(31,000)

The Trust's share of the assets in the scheme were:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities	1,811,000	1,586,000
Gilts	—	52,000
Corporate bonds	571,000	446,000
Property	499,000	422,000
Cash and other liquid assets	419,000	136,000
Target return portfolio	193,000	520,000
Commodities	65,000	78,000
Infrastructure	256,000	159,000
Longevity insurance	(178,000)	(135,000)
<b>Total market value of assets</b>	<b>3,636,000</b>	<b>3,264,000</b>

The actuarial return on scheme assets was £264,000.

## 22 Pension and similar obligations (continued)

### *Local Government Pension Scheme (LGPS) (continued)*

Changes in the present value of defined benefit obligations were as follows:

	2017 £	2016 £
At 1 September 2016	7,652,000	4,469,000
Current service cost	767,000	549,000
Interest cost	169,000	181,000
Employee contributions	132,000	136,000
Actuarial (gain)/loss	(638,000)	2,312,000
Benefits paid	(51,000)	5,000
<b>At 31 August 2017</b>	<b>8,031,000</b>	<b>7,652,000</b>

Changes in the fair value of the Trust's share of scheme assets:

	2017 £	2016 £
At 1 September 2016	3,264,000	2,492,000
Interest income	72,000	105,000
Actuarial (loss) gain	(60,000)	230,000
Employer contributions	279,000	296,000
Employee contributions	132,000	136,000
Benefits paid	(51,000)	5,000
<b>At 31 August 2017</b>	<b>3,636,000</b>	<b>3,264,000</b>

## 23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

## 24 Conversion to academy status

On 1 September 2014 Parlaunt Park Primary School converted to academy status under the Academies Act 2010 and all operations and assets and liabilities were transferred to The Langley Academy Trust from Slough Borough Council for £nil consideration.

The transfer was accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as net income in the statement of financial activities as voluntary income.

Whilst the net assets of £2,458,213 were transferred in the year to 31 August 2015, a residual amount of £25,854 was received as cash in the year to 31 August 2016.

## 25 Agency arrangements

The Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the year ended 31 August 2017 the Trust received £19,937 and disbursed £19,937 from the fund.