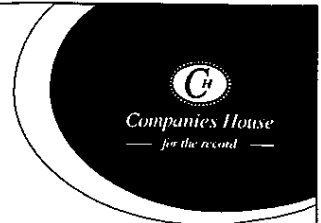


AR01

Annual Return

0148 95 | 30



A fee is payable with this form
Please see 'How to pay' on the
last page

You can use the WebFiling service to file this form online.
Please go to www.companieshouse.gov.uk

☒ **What this form is for**
You may use this form to confirm
that the company information is
correct as at the date of this return
You must file an Annual Return at
least once every year

☐ **What this form**
You cannot use this form to
give notice of change of
officers, registered
company type or
relating to the company

SATURDAY



A46 22/01/2011 62
COMPANIES HOUSE

please
go to www.companieshouse.gov.uk

Part 1 Company details

The section must be completed by all companies

→ **Filing in this form**
Please complete in typescript or in
bold black capitals

All fields are mandatory unless
specified or indicated by *

A1 Company details

Company number 05345684

Company name in full **BRULINES GROUP PLC**

① **Company name change**
If your company has recently
changed its name, please provide
the company name as at the date of
this return

A2 Return date

Please give the annual return made up date. The return date must not be a future
date. The annual return must be delivered within 28 days of the date given below

Date of this return ② 09/01/2011

② **Date of this return**
Your company's return date
is usually the anniversary of
incorporation or the anniversary
of the last annual return filed at
Companies House. You may choose
an earlier return date but it must not
be a later date

A3 Principal business activity

Please show the trade classification code number(s) for the principal
activity or activities ③

Classification code 1 9305

Classification code 2

Classification code 3

Classification code 4

If you cannot determine a code, please give a brief description of your
business activity below

Principal activity
description

③ **Principal business activity**
You must provide a trade
classification code (SIC code) or a
description of your company's main
business in this section

A full list of the trade classification
codes are available on our website
www.companieshouse.gov.uk

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A4

Company type^①

Please confirm your company type by ticking the appropriate box below (only one box must be ticked)

- ☒ Public limited company
☐ Private company limited by shares
☐ Private company limited by guarantee
☐ Private company limited by shares exempt under section 60
☐ Private company limited by guarantee exempt under section 60
☐ Private unlimited company with share capital
☐ Private unlimited company without share capital

① Company type

If you are unsure of your company type, please check your latest certificate of incorporation or our website
www.companieshouse.gov.uk

A5

Registered office address^②

Building name/number	ONE
Street	SURTEES WAY SURTEES BUSINESS PARK
Post town	STOCKTON ON TEES
County/Region	
Postcode	TS18 3HR

② Change of registered office

This must agree with the address that is held on the Companies House record at the date of this return

If the registered office address has changed, you should complete form AD01 and submit it together with this annual return

A6

Single alternative inspection location (SAIL) of the company records (if applicable)^③

Building name/number	
Street	
Post town	
County/Region	
Postcode	

③ SAIL address

This must agree with the address that is held on the Companies House record at the date of this return

If the address has changed, you should complete form AD02 and submit it together with this annual return

A7

Location of company records^④

Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6

- ☐ Register of members
☐ Register of directors
☐ Directors' service contracts
☐ Directors' indemnities
☐ Register of secretaries
☐ Records of resolutions etc
☐ Contracts relating to purchase of own shares
☐ Documents relating to redemption or purchase of own share out of capital by private company
☐ Register of debenture holders
☐ Report to members of outcome of investigation by public company into interests in its shares
☐ Register of interests in shares disclosed to public company
☐ Instruments creating charges and register of charges England and Wales or Northern Ireland
☐ Instruments creating charges and register of charges Scotland

④ Location of company records

If the company records are held at the registered office address, do not tick any of the boxes in this section

Certain records must be kept by every company while other records are only kept by certain company types where appropriate

If the records are not kept at the SAIL address, they must be available at the registered office

If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return

Part 2 Officers of the company

This section should include details of the company at the date to which this annual return is made up

- For a secretary who is an individual, go to Section B1
- For a corporate secretary, go to Section C1
- For a director who is an individual, go to Section D1
- For a corporate director, go to Section E1

Continuation pages

Please use a continuation page if you need to enter more officer details

Secretary

B1 Secretary's details ^①

Please use this section to list all the secretaries of the company
For a corporate secretary, complete Section C1-C4

Title*	MR
Full forename(s)	MARK HARDWICK
Surname	FOSTER
Former name(s) ^②	

① Secretary appointments

You may not use this form to appoint a secretary. To do this, please complete form AP03 and submit it together with this annual return.

Corporate details

Please use Section C1-C4 to enter corporate secretary details

Secretary details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

B2 Secretary's service address ^③

Building name/number	
Street	THE COMPANIES REGISTERED OFFICE
Post town	
County/Region	
Postcode	
Country	

③ Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Corporate secretary

C1	Corporate secretary's details ^①	
	Please use this section to list all the corporate secretaries of the company	
Corporate body/firm name		① Corporate secretary appointments You cannot use this form to appoint a corporate secretary. To do this, please complete form AP04 and submit it together with this annual return. Corporate secretary details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH04. This information will appear on the public record.
Building name/number		
Street		
Post town		
County/Region		
Postcode		
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ^②	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	② EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
Where the company/firm is registered ^③		
Registration number		
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register	④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.
Legal form of the corporate body or firm		
Governing law		
If applicable, where the company/firm is registered ^④		
If applicable, the registration number		

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Director

D1	Director's details ^①																
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4																
Title*	MR	① Director appointments You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return. Corporate details Please use Section E1-E4 to enter corporate director details. Director details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01. ② Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.															
Full forename(s)	MARK NAROWICK																
Surname	FOSTER																
Former name(s) ^②																	
Country/State of residence	UK																
Nationality	BRITISH																
Date of birth	<table border="1"><tr><td>d</td><td>1</td><td>d</td><td>8</td><td>m</td><td>1</td><td>m</td><td>0</td><td>y</td><td>1</td><td>y</td><td>9</td><td>y</td><td>6</td><td>y</td><td>2</td></tr></table>		d	1	d	8	m	1	m	0	y	1	y	9	y	6	y
d	1	d	8	m	1	m	0	y	1	y	9	y	6	y	2		
Business occupation (if any)	CHARTERED ACCOUNTANT																

D2	Director's service address ^③									
Building name/number	INGLENOOK COTTAGE	③ Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address. This information will appear on the public record.								
Street	17 COOPER LANE									
	POTTO									
Post town	NORTHALLERTON									
County/Region	NORTH YORKSHIRE									
Postcode	<table border="1"><tr><td>D</td><td>L</td><td>6</td><td></td><td>3</td><td>H</td><td>G</td><td></td></tr></table>		D	L	6		3	H	G	
D	L		6		3	H	G			
Country	UK									



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Director

D1 Director's details ^①	
Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	MR
Full forename(s)	JAMES WILLIAM
Surname	DICKSON
Former name(s) ^②	
Country/State of residence	UK
Nationality	BRITISH
Date of birth	04 04 1959
Business occupation (if any)	DIRECTOR

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

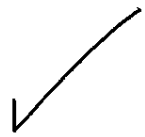
Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2 Director's service address ^③	
Building name/number	27
Street	SYKE GREEN
Post town	SCARCROFT
County/Region	LEEDS
Postcode	LS14 3BS
Country	UK

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.



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Director

D1 Director's details ^①	
Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	MR
Full forename(s)	DUNCAN JAMES
Surname	NOBLE
Former name(s) ^②	
Country/State of residence	UK
Nationality	BRITISH
Date of birth	<div> <div>d</div> <div>1</div> <div>8</div> <div>m</div> <div>1</div> <div>7</div> <div>y</div> <div>1</div> <div>9</div> <div>y</div> <div>7</div> <div>3</div> </div>
Business occupation (if any)	

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2 Director's service address ^①	
Building name/number	23
Street	CROSSGATE PATH
Post town	DURHAM
County/Region	
Postcode	<div> <div>D</div> <div>H</div> <div>1</div> <div>4</div> <div>P</div> <div>2</div> </div>
Country	

① Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Director

D1 Director's details ^①	
Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	
Title*	MR
Full forename(s)	STEWART
Surname	DARLING
Former name(s) ^②	
Country/State of residence	UK
Nationality	BRITISH
Date of birth	1 8 7 0 1 9 6 4
Business occupation (if any)	DIRECTOR

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2 Director's service address ^③	
Building name/number	12
Street	WESLEY CRESCENT
Post town	BONNYRIGG
County/Region	EDINBURGH
Postcode	E H 1 9 3 R T
Country	UK

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Director

D1	Director's details ^①		<p>① Director appointments You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.</p> <p>Corporate details Please use Section E1-E4 to enter corporate director details.</p> <p>Director details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.</p> <p>② Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.</p>
	Please use this section to list all the directors of the company. For a corporate director, complete Section E1-E4.		
Title*	MR		
Full forename(s)	JAMES HENRY		
Surname	NEWMAN		
Former name(s) ^②			
Country/State of residence	UK		
Nationality	BRITISH		
Date of birth	<div>04</div> <div>02</div> <div>1950</div>		
Business occupation (if any)			

D2	Director's service address ^③		<p>③ Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.</p> <p>This information will appear on the public record.</p>
Building name/number	WESTWOOD HOUSE		
Street			
Post town	SUTTON ON DERWENT		
County/Region	YORK		
Postcode	<div>YO41</div> <div>4BT</div>		
Country			

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Director

D1 Director's details ^①	
Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	
Title*	MR
Full forename(s)	STEWART CHARLES
Surname	GILLILAND
Former name(s) ^②	
Country/State of residence	UK
Nationality	BRITISH
Date of birth	d 1 d 0 m 0 m 2 y 1 y 9 y 5 y 7
Business occupation (if any)	

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

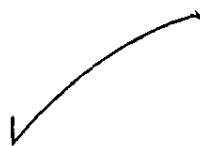
Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2 Director's service address ^③	
Building name/number	RICHBOROUGH HOUSE
Street	SCHOOL LANE
Post town	SEERGREEN
County/Region	NR BEACUNSFIELD
Postcode	H P 9 2 Q J
Country	

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.



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Corporate director

E1	Corporate director's details ^①	
	Please use this section to list all the corporate director's of the company	
Corporate body/firm name		① Corporate director appointments You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it together with this annual return. Corporate director details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH02. This information will appear on the public record.
Building name/number		
Street		
Post town		
County/Region		
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ^②	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	② EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
Where the company/firm is registered ^③		
Registration number		
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register	④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.
Legal form of the corporate body or firm		
Governing law		
If applicable, where the company/firm is registered ^④		
If applicable, the registration number		

Part 3 Statement of capital ¹

Does your company have share capital?

- Yes Complete the sections below and the following Part 4
→ No Go to Part 5 (Signature)

¹ This should reflect the company's capital status at the made up date of this annual return

F1 Share capital in pound sterling (£)

Please complete the table below to show each class of shares held in pound sterling
If all your issued capital is in sterling, only complete Section F1 and then go to Section F4

Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ²	Amount (if any) unpaid on each share ²	Number of shares ³	Aggregate nominal value ⁴
ORDINARY	0.10		28,248,164	£2,824,816.40
				£
				£
				£
Totals			28,248,164	£2,824,816.40

F2 Share capital in other currencies

Please complete the table below to show any class of shares held in other currencies
Please complete a separate table for each currency

Currency				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shares ③	Aggregate nominal value ④
Totals				

Currency				
Class of shares (E g Ordinary/Preference etc)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shares ③	Aggregate nominal value ④
Totals				

F3 Totals

Please give the total number of shares and total aggregate nominal value of issued share capital

Total number of shares	
Total aggregate nominal value ⁵	

⁵ Total aggregate nominal value
Please list total aggregate values in different currencies separately For example £100 + €100 + \$10 etc

² Including both the nominal value and any share premium

³ Number of shares issued multiplied by nominal value of each share

⁴ Total number of issued shares in this class

Continuation Pages
Please use a Statement of Capital continuation page if necessary

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F4

Statement of capital (Voting rights)

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2

Class of share

ORDINARY 10p

Voting rights

ONE VOTE PER ORDINARY SHARE

Class of share

Voting rights

Class of share

Voting rights

Class of share

Voting rights

Part 4

Shareholders

Does your company have share capital?
→ Yes Complete the sections below
→ No Go to **Part 5 (Signature)**

❶ This should reflect the shareholder details at the made up date of this annual return

G1

Traded public companies ❷

☒ Please tick the box if your company was a traded public company at any time during the period of this return

❷ **Traded company definition**
A traded company means a company any of whose shares are admitted to trading on a regulated market

G2

List of past and present shareholders

Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns

Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns

Please tick the appropriate box below

- ☒ A full list of shareholders for a private or non-traded public company is enclosed Please complete **Section G3**, or
- ☐ A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete **Section G4**
- ☐ A list of shareholder changes is enclosed
→ For private or non-traded public companies, please complete **Section G3**
→ For traded public companies, please complete **Section G4**
- ☐ There were no shareholder changes in this period
→ Go to **Part 5 (Signature)**

Please tick the appropriate box below to indicate the format of your shareholder details

- ☒ The list of shareholders is enclosed on paper
- ☐ The list of shareholders is enclosed in another format

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G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

Shareholder's Name (Address not required)	Class of share	Shares or stock currently held	Shares or stock transferred (if appropriate)	
		Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /

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G4

Traded public companies – list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year.

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order.

Joint shareholders should be listed consecutively.

Further shareholders

Please use a 'Traded public companies – list of past and present shareholders' continuation page if necessary.

		Shares or stock currently held	Shares or stock transferred (if appropriate)	
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Name				/ /
Address				/ /
				/ /
Name				/ /
Address				/ /
				/ /
Name				/ /
Address				/ /
				/ /
Name				/ /
Address				/ /
				/ /

Part 5 Signature

This must be completed by all companies

I am signing this form on behalf of the company

Signature

Signature

X



X

This form may be signed by
Director ^①, Secretary, Person authorised ^②, Charity commission receiver and
manager, CIC manager, Judicial factor

① Societas Europaea

If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership

② Person authorised

Under either section 270 or 274 of the Companies Act 2006

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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name **MARK FOSTER**

Company name **BRULINES GROUP PLC**

Address **AS REGISTERED OFFICE**

Post town

County/Region

Postcode

Country

DX

Telephone **01642 358800**



Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- ☐ The company name and number match the information held on the public Register
- ☐ You have completed your principal business activity
- ☐ You have not used this form to make changes to the registered office address
- ☐ You have not used this form to make changes to secretary and director details
- ☐ You have fully completed the Statement of capital (if applicable)
- ☐ You have signed the form
- ☐ You have enclosed the correct fee



Important information

Please note that all information on this form will appear on the public record



How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'



Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG
DX 481 N R Belfast 1



Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

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Brulines Group plc

Detailed Share Register Analysis: Beneficial Owner

Threshold of Analysis	Date of Register	Total Shares in Issue
1	30-November-2010	28,248,164

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
A J Bell Securities Clients					
A J Bell Securities	Lawshare Nominees Limited	SIPP	8,289	0.03	(544)
Abbey Sharedealing Clients					
Abbey Sharedealing	Pershing Nominees	ABCLT	5,000	0.02	5,000
Adam & Co Clients					
Adam & Co	Adam & Company Nominees	MW	28,676	0.10	0
Adam & Co	Adam & Company Intl Nominees		6,600	0.02	0
			35,276	0.12	0
AIM VCT 2					
F&C Asset Management	Chase Nominees		329,000	1.16	0
Alliance PEP & ISA Clients					
Alliance Trust Savings	Alliance Trust Savings Nominees		40,345	0.14	978
Alpha Trustees					
Charles Stanley	Rock Nominees	1707638	2,270	0.01	0
Artemis AIM VCT					
Artemis Fund Managers	HSBC Global Custody Nominee (UK)	987407	0	0.00	(735,000)
Artemis Alpha Trust plc					
Artemis Fund Managers	Chase Nominees	ARTEMIS	735,000	2.60	735,000
Ashcourt Private Clients					
Ashcourt Asset Management	Ashcourt Nominees		0	0.00	(4,294)
AXA Framlington Equity Income Fund					
AXA Framlington	HSBC Global Custody Nominee (UK)	811597	875,000	3.10	0
AXA Framlington Monthly Income Fund					
AXA Framlington	HSBC Global Custody Nominee (UK)	811469	1,225,000	4.34	0
Bank Julius Baer & Co Clients					
Artio Global Management	Vidacos Nominees	BJB	10,000	0.04	10,000
Barclays Wealth Clients					
Barclays Wealth	Barclayshare Nominees		103,566	0.37	(55,290)
Barclays Wealth	RC Greig Nominees		32,091	0.11	(11,693)
			135,657	0.48	(66,983)

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Baronsmead AIM VCT plc ISIS Equity Partners	Chase Nominees		622,744	2.20	0
Baronsmead VCT 2 plc ISIS Equity Partners	Chase Nominees		517,809	1.83	0
Baronsmead VCT 3 plc ISIS Equity Partners	Chase Nominees		517,809	1.83	0
Baronsmead VCT 4 plc ISIS Equity Partners	Chase Nominees		517,811	1.83	0
Baronsmead VCT plc ISIS Equity Partners	Chase Nominees		517,809	1.83	0
Berkshire Pension Fund Berkshire County Council	HSBC Global Custody Nominee (UK)	813223	160,000	0.57	0
Bestinvest Clients Bestinvest	Pershing Nominees	BICLT	0	0.00	(2,500)
Bircham Dyson Bell LLP Charles Stanley	Rock Nominees	2564438	12,000	0.04	0
Charles Stanley	Rock Nominees	2508186	10,000	0.04	0
			22,000	0.08	0
Brewin Dolphin Charity Clients Brewin Dolphin	Brewin Nominees	CHARITY	19,000	0.07	0
Brewin Dolphin Clients Brewin Dolphin	Giltspur Nominees	BUNS	1,360,252	4.82	30,377
Brewin Dolphin	Brewin Nominees	GROSS	65,146	0.23	18,000
Brewin Dolphin	Brewin Nominees	NTNL	3,000	0.01	2,000
			1,428,398	5.06	50,377
British Smaller Companies VCT Yorkshire Fund Managers	British Smaller Companies Vct plc		198,100	0.70	0
Brulines Trustee Company Limited Brulines Trustee Company	Cenkos Channel Islands Nominee Company	KGCLT	534,983	1.89	0
Brulines Trustee Company	Brulines Trustee Company Limited		216,000	0.76	0
			750,983	2.66	0
Cenkos Channel Isles Clients Cenkos Channel Islands	Cenkos Channel Islands Nominee Company	KGCLT	258,487	0.92	0
CF Noble UK Smaller Companies Fund Noble Fund Managers	Bank of New York Nominees	CFNBSCF	0	0.00	(45,000)
Charles Stanley Clients Charles Stanley	Rock Nominees	FASTRADE	2,635	0.01	0

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Close Asset Mgmt Clients Close Asset Management	Lion Nominees	RB	158,668	0.56	0
Close Brothers Aim VCT Octopus Investments	Octopus Asset Management Nominees Limited	OCTAIM	297,010	1.05	121,500
Close Second Aim Vct plc Octopus Investments	Octopus Asset Management Nominees Limited	OCTSEC	0	0.00	(425,605)
Col N L Cohen Charitable Trust Charles Stanley	Rock Nominees	0301597	25,500	0.09	0
Credit Suisse (UK) Client Credit Suisse (UK) Limited	HSBC Global Custody Nominee (UK)	982409	3,671	0.01	0
Director & Related Holding					
Director & Related Holding(s)	Mr James William Dickson		3,633,168	12.86	0
Director & Related Holding(s)	Mr Duncan Noble		347,468	1.23	0
Director & Related Holding(s)	Ms Karen Foster		65,000	0.23	65,000
Director & Related Holding(s)	Mr James Henry Newman		30,000	0.11	0
Director & Related Holding(s)	Stewart Charles Gilliland		26,000	0.09	0
Director & Related Holding(s)	Mr Mark Hardwick Foster		10,000	0.04	(65,000)
			4,111,636	14.56	0
Dr D & Dr O Lynch Redmayne Bentley Stockbrokers	Redmayne Nominees	ILL2016M	1,500	0.01	0
Dr D R Lucas Redmayne Bentley Stockbrokers	Redmayne Nominees	HL2224N	2,540	0.01	0
Dr J Baumber Redmayne Bentley Stockbrokers	Redmayne Nominees	ILB2105R	1,000	0.00	0
Dr J M B Carr Redmayne Bentley Stockbrokers	Redmayne Nominees	ILC2026M	900	0.00	0
Dr J M Hirst Redmayne Bentley Stockbrokers	Redmayne Nominees	ILH2046N	2,500	0.01	0
Dr J S Kainth Redmayne Bentley Stockbrokers	Redmayne Nominees	ILK2019R	1,500	0.01	0
Dr Janet Taylor Dornan Pilling & Co	St Anns Square Nominees	CNOM153K	0	0.00	(2,537)
Dr R B Page Redmayne Bentley Stockbrokers	Redmayne Nominees	ILP2013M	1,100	0.00	0
Dr R Carr Redmayne Bentley Stockbrokers	Redmayne Nominees	ILS2030N	1,500	0.01	0

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Dr WA Colling Redmayne Bentley Stockbrokers	Redmayne Nominees	ILC2027M	0	0 00	(1 500)
Dr WM Roberts Charles Stanley	Rock Nominees	1815208	2,560	0 01	0
EBS Management Charles Stanley	Rock Nominees	1722994	2,600	0 01	0
Eclipse Vct 2 plc Octopus Investments	Eclipse Vct 2 Plc		48,300	0 17	0
Eclipse Vct 3 plc Octopus Investments	Eclipse Vct 3 Plc		77,070	0 27	0
Eclipse Vct 4 plc Octopus Investments	Eclipse Vct 4 Plc		77,070	0 27	0
Eclipse Vct plc Octopus Investments	Eclipse Vct plc		77 070	0 27	0
Eden Group Clients Eden Group	Pershing Nominees	KSCLT	207,342	0 73	(156 050)
Everyys Solicitors Clients Everyys Solicitors	Pershing Nominees	EYCLT	7,479	0 03	7 479
Executors of Mrs A J Loutit Redmayne Bentley Stockbrokers	Redmayne Nominees	HUL2004S	2,000	0 01	0
Redmayne Bentley Stockbrokers	Redmayne Nominees	O52855R	1,000	0 00	0
			3,000	0 01	0
Framlington Aim VCT plc AXA Framlington	HSBC Global Custody Nominee (UK)	985770	669,333	2 37	0
AXA Framlington	HSBC Global Custody Nominee (UK)	947744	131,667	0 47	0
			801,000	2 84	0
Framlington Innovative Growth Trust AXA Framlington	HSBC Global Custody Nominee (UK)	811366	0	0 00	(700,000)
Framlington Portfolio Managers AXA Framlington	HSBC Global Custody Nominee (UK)	912109	86,903	0 31	(4 400)
Fyshe Horton Finney Clients Fyshe Horton Finney	FHF Nominees	TWMNOM	0	0 00	(1,567)
Halifax Share Dealing Clients Halifax Share Dealing	HSDL Nominees		17,337	0 06	5,297
Halifax Share Dealing	HSDL Nominees	IWEB	4,570	0 02	(956)
			21,907	0 08	4,341
Hargreaves Lansdown Clients Hargreaves Lansdown Asset Management	Hargreaves Lansdown Nominees	VRA	27,759	0 10	3 346

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Hargreaves Lansdown Asset Management	Hargreaves Lansdown Nominees	HLNOM	25,189	0.09	511
Hargreaves Lansdown Asset Management	Hargreaves Lansdown Nominees	VRADDOWN	4,500	0.02	4,000
Hargreaves Lansdown Asset Management	Hargreaves Lansdown Nominees	SMA	1,750	0.01	(600)
			59,198	0.21	7,257
Henderson Opportunities Trust Henderson New Star	Chase Nominees		391,500	1.39	0
HMW Harris Will Trust Charles Stanley	Rock Nominees	2508587	6,000	0.02	0
HSBC Inv Mgmt Clients HSBC Global Asset Mgmt (UK)	James Capel (Nominees)	HSBCSS	64,438	0.23	52,050
Ignis Managed Funds Ignis Asset Management	Vidacos Nominees	BRITUT	636,246	2.25	36,147
Integrated Financial Clients Integrated Financial Arrangements	Transact Nominees	INTEGRA1	0	0.00	(1,996)
Invesco Perpetual Aim VCT Invesco Asset Management	Bank of New York Nominees		263,000	0.93	0
ISS Europe ISS Europe	Iss Europe Limited		4	0.00	0
J C H & Mrs E M Marriot Charles Stanley	Rock Nominees	1312298	5,000	0.02	0
James Sharp & Co Clients James Sharp & Co	Rulegale Nominees	JAMSCLT	2,500	0.01	2,500
Jarvis Inv Management Clients Jarvis Investment Management	JIM Nominees	JARVIS	5,700	0.02	1,500
JLT imia Clients JLT imia Wealth Management	Pershing Nominees	IACLT	525	0.00	0
JM Finn Clients JM Finn & Co	JM Finn Nominees		137,225	0.49	3,746
Keydata Investment Services Hargreave Hale	Hargreave Hale Nominees	052489	414,265	1.47	0
Kilik & Co Clients Kilik & Co	OMX Securities Nominees	KKCLT	7,564	0.03	(251,274)
L&G Linked Life Distribution Fund Legal & General Investment Mgmt	HSBC Global Custody Nominee (UK)	978777	1,121,030	3.97	(970)
Lady Jean Stafford Hall					

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Charles Stanley	Rock Nominees	0810040	4,000	0.01	0
Lazard Asset Management Clients Lazard Asset Management (UK)	Vidacos Nominees	UKCP100	86,389	0.31	25,973
Lazard UK Income Fund Lazard Asset Management (UK)	State Street Nominees	XBT3	215,954	0.76	(11,540)
Lazard UK Smaller Companies Fund Lazard Asset Management (UK)	State Street Nominees	XBT4	257,550	0.91	(21,510)
Leigh Holdings Limited Leigh Holdings Limited	Leigh Holdings Limited	4OMAY	104,500	0.37	0
Lord Wigram Charles Stanley	Rock Nominees	2310198	5,000	0.02	0
Major A F C Wigram Charles Stanley	Rock Nominees	2310194	20,000	0.07	0
Maven Income & Growth VCT3 Maven Capital Partners	Chase Nominees		8,456	0.03	0
Messrs Keelings Charles Stanley	Rock Nominees	2510281	20,000	0.07	0
Messrs May May & Merrimans Charles Stanley	Rock Nominees	2516305	12,000	0.04	0
Messrs Michelmores Charles Stanley	Rock Nominees	0802357	1,504	0.01	0
Messrs T E Bottomley & R S Thompson Redmayne Bentley Stockbrokers	Redmayne Nominees	GB4171J	325	0.00	0
Miss B P R Ward Charles Stanley	Rock Nominees	2331018	8,000	0.03	0
Miss E Heath Redmayne Bentley Stockbrokers	Redmayne Nominees	HH2380L	2,020	0.01	0
Miss H & Miss G Thompson Charles Stanley	Rock Nominees	2015174	0	0.00	(6,000)
Miss S A Kay Charles Stanley	Rock Nominees	1112078	12,000	0.04	0
Miss S H Stead-Ellis Charles Stanley	Rock Nominees	1910272	12,000	0.04	0
Mr & Mrs Britten Charles Stanley	Rock Nominees	0222798	6,000	0.02	0
Mr & Mrs K B Mosdell					

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Redmayne Bentley Stockbrokers	Redmayne Nominees	ILM2039M	1,100	0 00	0
Mr A G & Mrs S A Mortimer Redmayne Bentley Stockbrokers	Redmayne Nominees	ILM2056N	2,200	0 01	0
Mr A J Fitt Charles Stanley	Rock Nominees	0601189	1,512	0 01	0
Mr A Milloshas Charles Stanley	Rock Nominees	1300909	1,521	0 01	0
Mr A T Kuhn Charles Stanley	Rock Nominees	1113686	2,560	0 01	0
Mr A W & Mrs M T Agar Redmayne Bentley Stockbrokers	Redmayne Nominees	ILA2021N	5,000	0 02	0
Mr B M Mottram Redmayne Bentley Stockbrokers	Redmayne Nominees	CM3698D	2,630	0 01	0
Mr C J R Proudfoot Charles Stanley	Rock Nominees	1614979	3,000	0 01	0
Mr C Longbottom Charles Stanley	Rock Nominees	1216534	12,000	0 04	6 000
Mr D F Tillet Charles Stanley	Rock Nominees	2001109	1,854	0 01	0
Mr D G Wick Redmayne Bentley Stockbrokers	Redmayne Nominees	ILW2052N	2,500	0 01	0
Mr D Moss Redmayne Bentley Stockbrokers	Redmayne Nominees	ILM2038M	2 000	0 01	0
Mr D R Smith & Ms V J Gillespie Redmayne Bentley Stockbrokers	Redmayne Nominees	LS4185M	2 500	0 01	0
Mr D Taylor Redmayne Bentley Stockbrokers	Redmayne Nominees	ILG2014M	2,000	0 01	0
Mr Dennis Lockhart Morgan Pilling & Co	St Anns Square Nominees	19272	1,100	0 00	0
Mr F G Sunderland Redmayne Bentley Stockbrokers	Redmayne Nominees	ILS2046N	5,000	0 02	0
Mr F J Marshall Redmayne Bentley Stockbrokers	Redmayne Nominees	ILM2043N	1,000	0 00	0
Mr G Lever Charles Stanley	Rock Nominees	1212846	800	0 00	0
Mr J C Kaars Sijpesteijn					

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Charles Stanley	Rock Nominees	1101042	3,000	0.01	0
Mr J F Monk Charles Stanley	Rock Nominees	1322287	7,500	0.03	0
Mr J Griffiths Charles Stanley	Rock Nominees	0701855	5,801	0.02	0
Mr J M Coard Charles Stanley	Rock Nominees	0300337	2,276	0.01	0
Mr J M Green Redmayne Bentley Stockbrokers	Redmayne Nominees	ILG2016N	1,000	0.00	0
Mr J R & Mrs J D Cornish Charles Stanley	Rock Nominees	0300336	2,276	0.01	0
Mr J S Langford Charles Stanley	Rock Nominees	1216593	0	0.00	(2,700)
Mr James W Dickson Director & Related Holding(s)	Alliance Trust Pensions Limited	128361	78,000	0.28	0
Mr K B Mosdell Redmayne Bentley Stockbrokers	Redmayne Nominees	ILM2104T	2,025	0.01	2,025
Mr M A Horrox Redmayne Bentley Stockbrokers	Redmayne Nominees	ILH2040M	2,000	0.01	0
Mr M E Merrick Charles Stanley	Rock Nominees	1322224	60,000	0.21	0
Mr M H Bancroft Charles Stanley	Rock Nominees	0222884	5,000	0.02	0
Mr M J Reeves Charles Stanley	Rock Nominees	1811114	6,000	0.02	0
Mr M J Hudson Redmayne Bentley Stockbrokers	Redmayne Nominees	MH2047C	2,400	0.01	0
Mr N G L Timpson Charles Stanley	Rock Nominees	2017238	6,700	0.02	0
Mr N P F Bird Charles Stanley	Rock Nominees	0204291	4,000	0.01	0
Mr N R Goodman Charles Stanley	Rock Nominees	0702302	0	0.00	(3,500)
Mr O J Wells Charles Stanley	Rock Nominees	2340852	5,000	0.02	0

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Mr P A Shawdon Charles Stanley	Rock Nominees	1921478	6,000	0 02	0
Mr P G D Cooke-Priest Redmayne Bentley Stockbrokers	Redmayne Nominees	HC2381N	2,180	0 01	0
Mr P S Cox Charles Stanley	Rock Nominees	0321995	20,000	0 07	11,000
Mr P Savory - IHT Portfolio Charles Stanley	Rock Nominees	1923746	0	0 00	(3 300)
Mr P T Fincham Redmayne Bentley Stockbrokers	Redmayne Nominees	CF3445R	940	0 00	0
Mr R F Lloyd Charles Stanley	Rock Nominees	1210193	12,000	0 04	0
Mr R H Wyatt Redmayne Bentley Stockbrokers	Redmayne Nominees	ILW2088R	2,000	0 01	0
Mr R J Heagerty Charles Stanley	Rock Nominees	0816574	8,000	0 03	0
Mr R J Mullard Redmayne Bentley Stockbrokers	Redmayne Nominees	HM2344M	7,500	0 03	0
Mr S M Turnbull Charles Stanley	Rock Nominees	2001271	1,350	0 00	0
Mr S M Wortley Charles Stanley	Rock Nominees	2610243	4,000	0 01	0
Mr T D Phillips Charles Stanley	Rock Nominees	1615875	2,560	0 01	0
Mr T F & Mrs J A Wells Charles Stanley	Rock Nominees	2330616	3,000	0 01	0
Mr T Noble Charles Stanley	Rock Nominees	1400358	1,411	0 01	0
Mr W J M Greer Redmayne Bentley Stockbrokers	Redmayne Nominees	ILG2021N	1,000	0 00	0
Mrs A E Dormor Charles Stanley	Rock Nominees	0400192	1,852	0 01	0
Mrs A E Mellor Charles Stanley	Rock Nominees	1310177	20,000	0 07	10,000
Mrs A E Watson Redmayne Bentley Stockbrokers	Redmayne Nominees	ILW2047N	1,200	0 00	0

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Mrs A Longbottom Charles Stanley	Rock Nominees	1216535	12,000	0.04	6,000
Mrs A M Burton Redmayne Bentley Stockbrokers	Redmayne Nominees	ILB2058N	7,500	0.03	0
Mrs A Milrath Charles Stanley	Rock Nominees	1315456	3,000	0.01	0
Mrs A Winn Redmayne Bentley Stockbrokers	Redmayne Nominees	HB2494P	1,201	0.00	0
Mrs Althea Allen Charles Stanley	Rock Nominees	0116278	4,100	0.01	0
Mrs C Bancroft Charles Stanley	Rock Nominees	0222883	8,000	0.03	0
Mrs C Hanson Redmayne Bentley Stockbrokers	Redmayne Nominees	ILH2044N	3,000	0.01	0
Mrs C N Stirrup Redmayne Bentley Stockbrokers	Redmayne Nominees	ILS2025M	1,500	0.01	0
Mrs D M Gilbertson Charles Stanley	Rock Nominees	0702565	6,762	0.02	0
Mrs E V Blanc Charles Stanley	Rock Nominees	0234214	2,560	0.01	0
Mrs F M McKay Redmayne Bentley Stockbrokers	Redmayne Nominees	ILM2049N	1,500	0.01	0
Mrs G A Chapman Charles Stanley	Rock Nominees	0300341	3,007	0.01	0
Mrs J C Roberts Redmayne Bentley Stockbrokers	Redmayne Nominees	ILR2028P	0	0.00	(1,200)
Mrs J E Cozon Charles Stanley	Rock Nominees	0321695	6,000	0.02	0
Mrs J Fordham Redmayne Bentley Stockbrokers	Redmayne Nominees	ILF2030P	1,000	0.00	0
Mrs J G Bruce-Jones Charles Stanley	Rock Nominees	0219098	3,000	0.01	0
Mrs J Harle Redmayne Bentley Stockbrokers	Redmayne Nominees	ILH2043N	1,200	0.00	0
Mrs J Harrison Charles Stanley	Rock Nominees	0813198	5,500	0.02	0

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Mrs J K Moore Charles Stanley	Rock Nominees	1323370	2,100	0 01	0
Mrs J M Day Charles Stanley	Rock Nominees	0410037	10,000	0 04	0
Mrs J M P Morbey Charles Stanley	Rock Nominees	1318875	4,000	0 01	0
Mrs Janet Laing Roberts Pilling & Co	St Anns Square Nominees	IM803S	3,884	0 01	0
Mrs Joyce Margaret Pratt Charles Stanley	Rock Nominees	1610404	15,000	0 05	0
Mrs Karen Foster Director & Related Holding(s)	Cenkos Channel Islands Nominee Company	KGCLT	12,500	0 04	0
Mrs Katherine M Noble Director & Related Holding(s)	Cenkos Channel Islands Nominee Company	KGCLT	12,500	0 04	0
Mrs M B Elliott Charles Stanley	Rock Nominees	0501125	1,562	0 01	0
Mrs M H Harrison Charles Stanley	Rock Nominees	0822467	3,200	0 01	0
Mrs Maureen Esme Humphreys Charles Stanley	Rock Nominees	0810555	5,000	0 02	0
Mrs N D M Morris Charles Stanley	Rock Nominees	1316621	8,000	0 03	0
Mrs P Del Mar Charles Stanley	Rock Nominees	1322249	12,000	0 04	0
Mrs P M Fitt Charles Stanley	Rock Nominees	0601188	1,512	0 01	0
Mrs Q Pollen Charles Stanley	Rock Nominees	1620085	4,100	0 01	0
Mrs R Adam Charles Stanley	Rock Nominees	0112208	1,000	0 00	0
Mrs R J Wharton Redmayne Bentley Stockbrokers	Redmayne Nominees	HW2387M	2,020	0 01	0
Mrs S J Alden Redmayne Bentley Stockbrokers	Redmayne Nominees	HA2173N	875	0 00	0
Mrs S Teper					

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Charles Stanley	Rock Nominees	2612406	2,500	0.01	0
Mrs S V Girardot Charles Stanley	Rock Nominees	0712095	9,000	0.03	0
Mrs T A Yates Charles Stanley	Rock Nominees	2329395	5,000	0.02	0
Mrs T M Hanak Redmayne Bentley Stockbrokers	Redmayne Nominees	SOH2223S	0	0.00	(2,500)
Mrs T M Tingey Charles Stanley	Rock Nominees	2012930	8,000	0.03	0
Mrs V J Spray Charles Stanley	Rock Nominees	1916554	12,000	0.04	0
Murray International Trust plc Aberdeen Asset Managers	Chase Nominees	AAM	71,605	0.25	0
N W Brown Clients N W Brown Investment Management	N W Brown Nominees		0	0.00	(2,147)
NCL Smith & Williamson Clients NCL Smith & Williamson Investments	Smith & Williamson Nominees		18,648	0.07	0
Neptune Income Fund Neptune Investment Management	HSBC Global Custody Nominee (UK)	988643	205,250	0.73	0
New Century AIM VCT M D Barnard & Co	Barnard Nominees	VCT1	32,500	0.12	0
New Solera Holdings New Solera Holdings	HSBC Global Custody Nominee (UK)	883031	2,904,000	10.28	1,264,500
Newedge Group Newedge Group	Newedge Group Sa	2093120	200,000	0.71	(45,000)
Noble Aim VCT First State Investments	Vidacos Nominees		740,871	2.62	0
Octopus IHT AIM VCT Octopus Investments	Octopus Asset Management Nominees Limited	OCTIHT	718,013	2.54	425,605
ODL Securities Clients ODL Securities	ODL Nominees	ODLCLT	12,800	0.05	2,800
Phoenix Vct plc Octopus Investments	Phoenix Vct plc		0	0.00	(121,500)

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Pilling & Co Clients					
Pilling & Co	St Anns Square Nominees	SIPP	3 727	0 01	0
Pilling & Co	St Anns Square Nominees	XXX	2,537	0 01	2 537
			6,264	0 02	2,537
Premier Castlefield UK Smaller Cos Fund					
Castlefield Investments	Nortrust Nominees	TDS	30,000	0 11	0
Private Individual					
Private Individuals	Mr Jeffrey Alan Anspach		35,814	0 13	0
Private Individuals	Mr Gerald Culliford		25,000	0 09	0
Private Individuals	Mr Ian Matthew Daintith		18,487	0 07	0
Private Individuals	Ms Alison Joy Martinez		12,500	0 04	0
Private Individuals	Mr David William Frame		12,500	0 04	0
Private Individuals	Mr Christopher Francis Luscombe Roberts		11,000	0 04	0
Private Individuals	Mr Philip Simon Cammerman		11,000	0 04	0
Private Individuals	Mr Austen Robert Priestley Bird		10,000	0 04	5,000
Private Individuals	Mr Donald Ian Jefferson		10,000	0 04	0
Private Individuals	Mr John Allan Reynolds		7,500	0 03	5,000
Private Individuals	Mrs Maureen Diane Colley		6,000	0 02	0
Private Individuals	Mr Harvey Beaver		6,000	0 02	0
Private Individuals	Mr David Henry Sutcliffe		5,000	0 02	0
Private Individuals	Miss Joyce Gledhill		5,000	0 02	0
Private Individuals	Mr Jonathan Wilmot Eardley		5,000	0 02	0
Private Individuals	Mr Clive Consterdine		4,210	0 01	(8 400)
Private Individuals	Mr Graham Robinson Burgess		4,000	0 01	0
Private Individuals	Mr Victor Richard Cattan		4,000	0 01	0
Private Individuals	Mr Paul William John Lewis		3,717	0 01	0
Private Individuals	Mrs Catherine Nicholls		3,600	0 01	0
Private Individuals	Mr John Pownall		3,500	0 01	0
Private Individuals	Mr Norman Gainsford Wnght		3,000	0 01	0
Private Individuals	Mr Andrew Timothy Davies		3,000	0 01	1,600
Private Individuals	Miss Mary Judith Lanyon		3,000	0 01	0
Private Individuals	Mr Mark Oughtred		3,000	0 01	0
Private Individuals	Mr John Joseph Gallagher		3,000	0 01	0
Private Individuals	Mr Roger Murray Griffiths		3,000	0 01	0
Private Individuals	Mrs Norma Wiley		2,617	0 01	0
Private Individuals	Mr Stanley James Johnson		2,600	0 01	0
Private Individuals	Miss Victoria Wales		2,500	0 01	0
Private Individuals	Lady Diana Hayman-Joyce		2,222	0 01	0
Private Individuals	Mr Andrew Zbigniew Lisicki		2,000	0 01	2,000
Private Individuals	Mr Alexander William Murdoch		2,000	0 01	0
Private Individuals	Mr Geoffrey Clark		2,000	0 01	0
Private Individuals	Mr Peter Jeffrey Grmer		2,000	0 01	2,000
Private Individuals	Mrs Edith Hartley		2,000	0 01	0
Private Individuals	Mrs Pearl Marguente Harrison		1,891	0 01	0
Private Individuals	Mr Donald Stuart Rastrick		1,881	0 01	0
Private Individuals	Mr John Kristian Lars Mcbride		1,610	0 01	0

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Private Individuals	Dr William Aubrey Colling		1,500	0.01	1,500
Private Individuals	Mr Richard John Charles Inwood		1,468	0.01	0
Private Individuals	Mr Neville Fishwick		1,423	0.01	0
Private Individuals	Mr David Robert Swift		1,300	0.00	0
Private Individuals	Mr Christopher Williams		1,250	0.00	0
Private Individuals	Mr Arthur William Laws		1,181	0.00	0
Private Individuals	Mr Michael John Davey		1,084	0.00	0
Private Individuals	Mr Raymond E Oakley		1,073	0.00	0
Private Individuals	Mr Peter Mungo Edmondson		1,000	0.00	0
Private Individuals	Mr Edwin William Strachan		1,000	0.00	0
Private Individuals	Mr David James Miller		1,000	0.00	0
Private Individuals	Mr Timothy H Nicholas		1,000	0.00	0
Private Individuals	Mr Norman Akers		1,000	0.00	0
Private Individuals	Mrs Jane Reed		945	0.00	945
Private Individuals	Mr Roy Annable		918	0.00	0
Private Individuals	Mr Peter Robert Kitson		675	0.00	0
Private Individuals	Ms Judith Anne Smith		664	0.00	0
Private Individuals	Mr Tony Wride		600	0.00	0
Private Individuals	Frank Herbert Woodland Esq		500	0.00	500
Private Individuals	Mr Ewan Brown		500	0.00	500
Private Individuals	Mrs Pauline Haverson		300	0.00	0
Private Individuals	Miss Betty Frankland		300	0.00	0
Private Individuals	Mr David Alan Fletcher		250	0.00	0
Private Individuals	Mr James Leslie Cole		200	0.00	0
Private Individuals	Mr Stephen Charles Richardson		196	0.00	0
Private Individuals	Mrs Anne Jeanette Brooks		195	0.00	0
Private Individuals	Mr Anthony Yadgaroff		82	0.00	0
Private Individuals	Mr Mark Tunncliffe		30	0.00	0
Private Individuals	Mr John Julian Coulbert		10	0.00	0
Private Individuals	Mrs Christine Jennifer Woodbridge		0	0.00	(6,800)
Private Individuals	Peter Airth Grant Esq		0	0.00	(8,000)
Private Individuals	Mr Douglas Bigg		0	0.00	(1,000)
Private Individuals	Mr David Corner		0	0.00	(2,000)
Private Individuals	Mr James Thomas Fletcher		0	0.00	(888)
Private Individuals	Mr Ronald Bibey		0	0.00	(2,386)
Private Individuals	Mr Darren Brook		0	0.00	(300)
Private Individuals	Mrs Sarah Margaret Barnes		0	0.00	(2,000)
Private Individuals	Ms Catherine Jane Mackie		0	0.00	(50,000)
Private Individuals	Mrs Catherine Cull Thomas		0	0.00	(1,423)
Private Individuals	Hon Roualeyn Cumming-Bruce		0	0.00	(1,226)
Private Individuals	Mr Richard Wills		0	0.00	(1,073)
Private Individuals	Mr John Courtenay Williams		0	0.00	(6,000)
			268,793	0.95	(72,451)
Quilter & Co Jersey Clients					
Quilter & Co (JE)	QGCJ Nominees		0	0.00	(500)
Rathbone Clients					
Rathbones	Rathbone Nominees		283,318	1.00	44,374

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Rathbone IM VCT					
Rathbones	Rathbone Nominees	VCT	266,650	0.94	266,650
Rathbones	BNY (OCS) Nominees		0	0.00	(266,650)
			266,650	0.94	0
Raymond James Investment Clients					
Raymond James Investment Services	Pershing Nominees	RKCLT	1,100	0.00	0
Religare Hichens, Harrison Clients					
Religare Hichens, Harrison	Worldwide Nominees	HIMNO	8,000	0.03	0
Rensburg Sheppards Clients					
Rensburg Sheppards Investment Mgmt	Ferlim Nominees	POOLED	332,000	1.18	0
Rensburg Sheppards Investment Mgmt	Ferlim Nominees	SIPP	0	0.00	(5,400)
			332,000	1.18	(5,400)
Rensburg UK Mid Cap Growth Trust					
Rensburg Sheppards Investment Mgmt	State Street Nominees	OM04	0	0.00	(140,000)
Savoy Investment Clients					
Savoy Investment Management	Pershing Nominees	TUT	52,100	0.18	0
Senior Staff Pension Scheme JF					
Brewin Dolphin	Brewin Nominees	PENVB	5,000	0.02	0
Share Centre Clients					
Share Centre	Share Nominees		110,945	0.39	99,000
Sharebuilder Surplus Account					
Halifax Share Dealing	HSDL Nominees	SBUILD	3,564	0.01	1,718
Speirs & Jeffrey Clients					
Speirs & Jeffrey Fund Management	Speirs & Jeffrey Client Nominees		1,350	0.00	1,350
Squaregain Clients					
Squaregain	L R Nominees	NOMINEE	69,323	0.25	652
St James Place Allshare Income Unit Trust					
AXA Framlington	State Street Nominees	OM04	650,000	2.30	0
St Mary's Parochial Church Council					
Redmayne Bentley Stockbrokers	Redmayne Nominees	TS2220S	5,000	0.02	0
Talisman First VCT					
Aberdeen Asset Managers	Chase Nominees		12,584	0.04	0
TD Waterhouse Clients					
TD Waterhouse Investor Services	TD Waterhouse Nominees (Europe)	SMKTNOMS	34,171	0.12	(18,500)
The Dalton Siblings Portfolio					
Charles Stanley	Rock Nominees	0400016	3,000	0.01	0
The J A M Peacock Will Trust					

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Charles Stanley	Rock Nominees	1602252	5 000	0 02	0
Tilney Clients					
Tilney Investment Management	Pershing Nominees	TMCLT	236,280	0 84	(28,500)
Trading/Market Maker Account					
Trading/Market Maker Account	KBC Peel Hunt	PMPRINC	19,607	0 07	12,947
Trading/Market Maker Account	Winterflood Securities	WINSREP	12,996	0 05	2,073
Trading/Market Maker Account	Goldman Sachs Securities Nominees	CREPTMP	1,800	0 01	(5,930)
Trading/Market Maker Account	James Capel (Nominees)	PC	0	0 00	(53 808)
			34,403	0 12	(44,718)
Turcan Connell Clients					
Turcan Connell	TC Nominees (No 1)	AIMFOP	141,251	0 50	(20,497)
Turcan Connell	TC Nominees (No 1)		29,084	0 10	1 359
			170,335	0 60	(19 138)
UBS AG Zurich					
UBS Wealth Management (Switzerland)	Lynchwood Nominees Limited	2006420	1,836	0 01	0
UBS Wealth Management Clients					
UBS Wealth Management	UBS Private Banking Nominees Limited	MAINPOOL	1 073	0 00	0
Unicorn Arm Vct Plc					
Unicorn Asset Management	Bank of New York Nominees		475,200	1 68	0
Vestra Wealth Clients					
Vestra Wealth	Vestra Nominees Limited	CORE	8,605	0 03	0
Williams de Broe Clients					
Williams de Broe	Pershing Nominees	PSL981	587,661	2 08	1,800
(undesignated)					
Charles Stanley	Rock Nominees	0601514	17,000	0 06	0
Charles Stanley	Rock Nominees	2301143	12,000	0 04	0
Charles Stanley	Rock Nominees	1319865	10,000	0 04	0
Charles Stanley	Rock Nominees	2300593	10,000	0 04	0
Charles Stanley	Rock Nominees	1707026	10,000	0 04	10,000
Charles Stanley	Rock Nominees	1708511	8,000	0 03	0
Charles Stanley	Rock Nominees	1212143	8,000	0 03	0
Charles Stanley	Rock Nominees	0310079	7,000	0 02	0
Charles Stanley	Rock Nominees	0300882	6,000	0 02	0
Charles Stanley	Rock Nominees	0411918	6,000	0 02	0
Charles Stanley	Rock Nominees	2016327	6,000	0 02	0
Charles Stanley	Rock Nominees	1614467	6,000	0 02	0
Charles Stanley	Rock Nominees	1619383	6,000	0 02	0
Charles Stanley	Rock Nominees	2327446	5,000	0 02	0
Charles Stanley	Rock Nominees	1201887	5,000	0 02	0
Charles Stanley	Rock Nominees	1201946	5,000	0 02	0
Charles Stanley	Rock Nominees	0402314	5,000	0 02	0
Charles Stanley	Rock Nominees	2508588	5,000	0 02	2 000
Charles Stanley	Rock Nominees	1813034	5,000	0 02	0
Charles Stanley	Rock Nominees	0225023	5,000	0 02	0

Beneficial Owner Fund Manager	Registered Share Holder	Account	Holding at 30-Nov-10	%	Absolute change
Charles Stanley	Rock Nominees	2556654	5,000	0.02	0
WH Ireland	Fitel Nominees	0075392	5,000	0.02	0
Charles Stanley	Rock Nominees	2301879	4,500	0.02	4,500
Charles Stanley	Rock Nominees	0803417	4,400	0.02	0
Charles Stanley	Rock Nominees	0615411	4,000	0.01	0
Charles Stanley	Rock Nominees	0802677	4,000	0.01	0
Charles Stanley	Rock Nominees	0803378	4,000	0.01	1,600
Charles Stanley	Rock Nominees	0224046	4,000	0.01	0
Charles Stanley	Rock Nominees	2001254	4,000	0.01	0
Charles Stanley	Rock Nominees	2301224	4,000	0.01	0
Charles Stanley	Rock Nominees	2330614	4,000	0.01	0
Charles Stanley	Rock Nominees	0101609	4,000	0.01	4,000
Charles Stanley	Rock Nominees	1101009	4,000	0.01	1,600
Charles Stanley	Rock Nominees	1612414	4,000	0.01	0
Charles Stanley	Rock Nominees	0220124	4,000	0.01	0
Charles Stanley	Rock Nominees	0224736	4,000	0.01	0
Charles Stanley	Rock Nominees	1011072	4,000	0.01	0
Charles Stanley	Rock Nominees	2512379	4,000	0.01	0
Charles Stanley	Rock Nominees	2525062	4,000	0.01	0
Charles Stanley	Rock Nominees	2326903	4,000	0.01	0
Charles Stanley	Rock Nominees	1816317	4,000	0.01	0
Charles Stanley	Rock Nominees	1318646	4,000	0.01	0
Charles Stanley	Rock Nominees	1901713	4,000	0.01	0
Charles Stanley	Rock Nominees	0301552	3,500	0.01	0
Charles Stanley	Rock Nominees	0601667	3,100	0.01	0
Charles Stanley	Rock Nominees	0601653	3,085	0.01	0
Charles Stanley	Rock Nominees	0812338	3,000	0.01	0
Charles Stanley	Rock Nominees	1216316	3,000	0.01	0
Charles Stanley	Rock Nominees	2200567	3,000	0.01	0
Charles Stanley	Rock Nominees	0101520	3,000	0.01	0
Charles Stanley	Rock Nominees	1801118	3,000	0.01	0
Charles Stanley	Rock Nominees	1810657	3,000	0.01	3,000
Charles Stanley	Rock Nominees	1301395	2,800	0.01	0
Charles Stanley	Rock Nominees	0803606	2,650	0.01	0
Charles Stanley	Rock Nominees	0803809	2,650	0.01	0
Charles Stanley	Rock Nominees	0298919	2,500	0.01	0
Charles Stanley	Rock Nominees	1202066	2,100	0.01	0
Charles Stanley	Rock Nominees	2301492	2,000	0.01	0
Charles Stanley	Rock Nominees	2301374	1,915	0.01	0
Charles Stanley	Rock Nominees	1901748	1,875	0.01	0
Charles Stanley	Rock Nominees	1901510	1,675	0.01	0
Charles Stanley	Rock Nominees	2600356	700	0.00	700
Charles Stanley	Rock Nominees	0400706	0	0.00	(1,600)
Charles Stanley	Rock Nominees	1901421	0	0.00	(1,185)
Charles Stanley	Rock Nominees	1706370	0	0.00	(3,000)
Charles Stanley	Rock Nominees	0301883	0	0.00	(14,500)
			290,450	1.03	7,115
Total			28,248,164	100.00	0