

STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED

(the "Company")

Company number 05301758

WRITTEN RESOLUTION

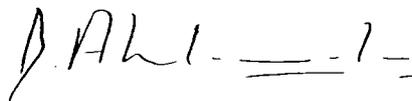
In accordance with Chapter 2 of Part 13 of the Companies Act 2006, we, being the sole eligible member of the Company irrevocably resolve that the resolution below is passed as a special resolution:

SPECIAL RESOLUTION

THAT the Articles of Association of the Company are altered by the addition of the following new Article 50A (to the extent they have not already been altered by the addition of the said amendment):

The directors may make decisions by written resolutions which are in electronic form (including but not limited to by emails) by each such resolution being passed by a simple majority of all of the directors either by electronic means or by signing a hard copy of the resolution and returning it to the secretary either in paper format or by electronic means (or a combination of the two), provided that:

- a) *the proposed resolution has been sent to all of the directors in either electronic form or paper form or a combination of the two in order that each of the directors has received notice of the proposed resolution;*
- b) *all of the directors have confirmed to the secretary that they have received notice of the proposed resolution issued under this article either by electronic means or by signing a hard copy of the resolution; and*
- c) *evidence of the notice of the proposed resolution for all of the directors, confirmation of receipt of such notice and the decision itself are all recorded in a permanent form so that they may be read with the naked eye; and*
- d) *the Independent Director has not indicated to the secretary with his confirmation of notice of the proposed resolution that the Independent Director requires the resolution to be considered at a meeting of the directors because the Independent Director has decided that the resolution includes the exercise of a power or discretion by the directors acting as sole corporate trustee of the Steria Management Plan that would or might prejudice or lead to the prejudice of any benefits which have accrued to any beneficiary under Steria Management Plan.*



Signature

Name of Member SOPRA STERIA LIMITED

Date 15 September 2021