

**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**

**UNAUDITED**

**DIRECTORS' REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2019**

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<b>STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED</b>
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<b>STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED</b>
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**COMPANY INFORMATION**

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<b>Directors</b>	The Law Debenture Pension Trust Corporation plc H E M Robertson B M N Wilson D E Woods
<b>Company secretary</b>	P A Cashmore
<b>Registered number</b>	05301758
<b>Registered office</b>	Three Cherry Trees Lane Hemel Hempstead Hertfordshire HP2 7AH

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**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**

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**DIRECTORS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2019**

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The Directors present their report and the financial statements for the year ended 31 December 2019.

In preparing this report, the Directors have taken advantage of the exemptions provided by section 415A of the Companies Act 2006 which include the exemption from producing a Strategic Report.

**Principal activity**

The Company is dormant and has not traded in the current year or the preceding year. Accordingly, no Statement of Comprehensive Income or Statement of Changes in Equity is presented.

The Company acts as the Corporate Trustee of the Steria Management Plan.

**Directors**

The Directors who served during the year and to the date of this report were:

A C W Goold (resigned 1 July 2019)  
The Law Debenture Pension Trust Corporation plc  
H E M Robertson  
B M N Wilson  
D E Woods

**Qualifying third party indemnity provisions**

The Directors of the Company have the benefit of indemnities from Sopra Steria Limited under the rules of the relevant pension scheme. These may (to some extent) be qualifying third party indemnity provisions under Section 234 or qualifying pension scheme indemnity provisions under Section 235 of the Companies Act 2006. The indemnity provisions do not provide cover in the event that a Director is proved to have acted fraudulently or in knowing breach of trust.

**Events after the reporting period**

There have been no significant events affecting the Company since the year-end.

This report was approved by the board on 19 June 2020 and signed on its behalf.

P A Cashmore  
Secretary

<b>STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED</b>
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**INCOME STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2019**

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The Company has not traded during the year or the preceding financial year. During these periods, the Company received no income and incurred no expenditure and therefore made neither profit or loss.

Accordingly, no Statement of Comprehensive Income nor Statement of Changes in Equity is presented.

The notes on pages 5 to 6 form part of these financial statements.

**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**  
**REGISTERED NUMBER: 05301758**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2019**

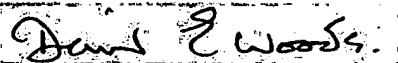
	Note	2019 £	2018 £
<b>Current assets</b>			
Debtors: amounts falling due within one year	3	2	2
<b>Net assets</b>		<u>2</u>	<u>2</u>
<b>Capital and reserves</b>			
Called up share capital	4	2	2
<b>Shareholder's funds</b>		<u>2</u>	<u>2</u>

For the year ended 31 December 2019 the Company was entitled to exemption from audit under section 480 of the Companies Act 2006.

The members have not required the Company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of .

The were approved and authorised for issue by the board and were signed on its behalf on 19 June 2020.



**D E Woods**  
Director

The notes on pages 5 to 6 form part of these financial statements.

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**STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED**

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

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**1. General information**

The Company is a private company limited by shares, registered in England and Wales. The registered office is Three Cherry Trees Lane, Hemel Hempstead, Hertfordshire, HP2 7AH.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

The presentation currency used in these financial statements is Pounds Sterling.

The Company has applied the exemption in FRS 102 paragraph 35.10(m) which allows a dormant company to retain its accounting policies applied under the entity's previous accounting framework for reported assets, liabilities and equity at the date of transition to this FRS, until there is any change to those balances or the company undertakes any new transactions.

The preparation of financial statements in compliance with FRS 102 normally requires the use of certain critical accounting estimates and judgment in applying the Company accounting policies. The Directors consider that there are no areas of significant estimation or uncertainty in these financial statements.

**2.2 Financial reporting standard 102 - reduced disclosure exemptions**

The Company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by the FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.42, 11.44 to 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26 to 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirements of Section 26 Share-based Payment paragraphs 26.18(b), 26.19 to 26.21 and 26.23;
- the requirements of Section 33 Related Party Disclosures paragraph 33.7.

This information is included in the consolidated financial statements of Sopra Steria Group S.A. as at 31 December 2019 and these financial statements may be obtained from [www.soprasteria.com](http://www.soprasteria.com).

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<b>STERIA (MANAGEMENT PLAN) TRUSTEES LIMITED</b>
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2019**

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**3. Debtors**

	2019 £	2018 £
Amounts owed by Group undertakings	<u>2</u>	<u>2</u>

**4. Share capital**

	2019 £	2018 £
<b>Allotted, called up and partly paid</b>		
2 (2018: 2) Ordinary shares of £1.00 each	<u>2</u>	<u>2</u>

**5. Controlling party**

The Company's immediate holding company is Sopra Steria Limited, a company registered in England and Wales.

The Company's ultimate holding company at the end of the reporting period is Sopra Steria Group S.A., a company registered in France. Sopra Steria Group S.A. has included the Company and its immediate holding company in its group accounts, copies of which may be obtained from Sopra Steria Group S.A., PAE les Glaisins, 74940 Annecy-le-Vieux, France. They are also available on the Sopra Steria Group website at [www.soprasteria.com](http://www.soprasteria.com).

The smallest and largest group in which the results of the Company are consolidated is Sopra Steria Group S.A., a company incorporated in France. In these accounts "Group" refers to the group of companies of which Sopra Steria Group S.A. is the ultimate holding company.