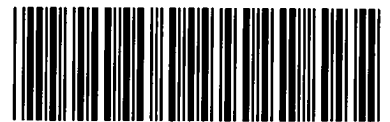


**Financial Statements**  
**for the Year Ended 31 December 2016**  
**for**  
**Real Care Ltd**

**Company No 05296681**

**Charity No 1113970**

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**Real Care Ltd**

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**for the Year Ended 31 December 2016**

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**Real Care Ltd**

**Company Information**  
**for the Year Ended 31 December 2016**

**TRUSTEES:**

Ms G Stringer  
Ms F Wood OBE  
Mrs A M Timothy  
Mr D Harrop  
Mr A Cross  
Mr N Marsden

**SECRETARY:**

Ms PK Aitchison

**REGISTERED OFFICE:**

29 Werdhol Business Park  
Number One Industrial Estate  
Consett  
Co. Durham  
DH8 6TJ

**REGISTERED NUMBER:**

05296681 (England and Wales)

**CHARITY NUMBER:**

1113970

**ACCOUNTANTS:**

Little & Neal  
37-38 Market Street  
Ferryhill  
Co. Durham  
DL17 8JH

## **Real Care Ltd**

### **Report of the Trustees** **for the Year Ended 31 December 2016**

The Trustees being the directors of the Company present their report with the financial statements of the company for the year ended 31 December 2016.

#### **TRUSTEES**

The Trustees shown below have held office during the whole of the period from 1 January 2016 to the date of this report.

Ms G Stringer  
Ms F Wood OBE  
Mrs A M Timothy  
Mr D Harrop  
Mr N Marsden  
Mr A Cross

#### **OBJECTIVES OF THE CHARITY**

The Charity was registered on the 2 May 2006 to advance the education and use of recreational time for children and young adults with complex disabilities, to support their families and the wider community by the provision of services and activities.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Real Care Ltd was incorporated on 25 November 2004 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association.

Every member of the Company undertakes to contribute such amount as may be required (not exceeding £1) to the assets of the Company in the event of it being wound up while he or she is a member or within one year after ceasing to be a member for payment of the Company's debts and liabilities contracted before ceasing to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

##### **Organisation**

The Memorandum and Articles of Association allows for a Council of between two and seven trustees to administer the company.

The Directors of the company are also Charity Trustees for the purpose of Charity Law and are known collectively as the Board of Directors. The Board of Directors meets on a regular basis and sub-groups meet as and when appropriate.

Day to day management of the organisation is carried out by the three centre managers who are supported by a finance officer, two administrative workers and all of the care staff within the organisation.

##### **Risk management**

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations finances of the charity, and are satisfied that system and procedures are in place to mitigate exposure to the major risks.

## **Real Care Ltd**

### **Report of the Trustees** **for the Year Ended 31 December 2016**

#### **ACHIEVEMENTS AND PERFORMANCE**

Real Care Ltd (Trading as, 'Learning for Life') are a specialist provider of Education and Care services for adults (Post 18) with high support needs, including those experiencing more profound and multiple learning and physical disabilities.

Based in Consett, County Durham, in the North East of England, our team of professionals are passionate about providing a person centred, stimulating, caring and fun environment where individuals can fulfil their potential and prepare for life ahead.

In July 2016, young adults attending education classes retained a 100% success rate in achieving accredited qualifications in OCR Life and Living skills (Certificates/Diploma, Entry levels 1-3). Alongside, we also run successful non-accredited, bespoke, individualised programmes of learning concentrating on Life and Living skills. These are innovative and include relevant enrichment activities which are realistic, challenging but achievable. In September 2016, we embarked onto the ASDAN accredited courses which provide a great deal of choice with a bespoke programme for each individual. We work with the local community through many different programmes such as Beamish Museum, the Forestry Commission, Gibside and Citizens House in Consett. Additionally, we run an outdoor education programme, encourage a healthy balanced lifestyle, have access to physical exercise opportunities such as football coaching, residential trips to Bendrigg in the lakes, swimming, gardening projects and educational trips throughout the year. Each group is also involved in an Enterprise Programme to develop life and employability skills. This gives everyone the opportunity to be involved in participating in a 'fictitious' small business, where all financial proceeds can be spent by the group. The groups then independently communicate how they would like to spend their profit and democratic decisions are made by all involved regarding how the money is spent. The aim is that individuals will have an awareness of employment and for some people it is the first step towards voluntary work and supported employment.

The woodwork centre has been instrumental in allowing our young people to demonstrate their skills, with some participants excelling in this area. This has proved very popular with many and has also been successful in raising funds to allow social activities.

We actively encourage all who attend to celebrate their unique identity and assist their desire to achieve their personal goals. Our annual prom and celebration of achievement ceremony is a wonderful opportunity to recognise, reward and congratulate all individuals for their contribution and success.

Learning for Life continues to evolve and grow. We now have 45 young people attending our services and 40 staff. To facilitate additional growth, we are exploring new premises in the community to allow each individual more access to public amenities.

#### **FINANCIAL REVIEW**

##### **Reserves Policy**

We continue to work towards the charities core objectives and continue to work with Durham County Council and other local authorities to explore additional funding for activities and resources.

We have successfully secured funding for the Arts Award, a quiet room and have raised money through a variety of activities to support our mini bus appeal and additional enrichment activities for all individuals attending.

The charity continues to accumulate reserves and we have taken measures to increase revenue by extending our services throughout the year.

**Real Care Ltd**

**Report of the Trustees**  
**for the Year Ended 31 December 2016**

**Plans for future periods**

The five year business plan has been written to include expansion in 2017.

We are working with Durham County Council to lease a building in the centre of Consett which will facilitate growth and allow easier access to the local community. This will facilitate our diverse curriculum, provide community engagement opportunities and allow a range of employability skills to be facilitated and developed.

Applications will be made for funding to provide a range of 'Social Enterprise Projects'. This will allow individuals to gain experience in the world of work and can be used as a stepping stone into work experience, voluntary work and supported employment and employment.

Additionally, we are also liaising with Gateshead County Council to enrol individuals who wish to train as Special Olympians onto the programme. A range of activities will be provided to not only support health, fitness and wellbeing, but aims to promote friendships and raise self-esteem. There will be opportunities to compete with similar athletes nationally. This is an invaluable opportunity which will broaden life experiences and can change lives.

We will continue to work with the local community and stakeholders to highlight the invaluable contribution people attending Learning for Life make in our diverse society.

**STATEMENT OF TRUSTEE DIRECTORS' RESPONSIBILITIES**

The trustees (who are also directors) are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD:**



.....  
Mr A Cross - Director

Date: 5/9/17.....

**Real Care Ltd**

**Independent Examiners Report to the Trustees of**  
**Real Care Ltd**

I report on the accounts of Real Care Ltd for the year ended 31 December 2016 set out on pages 2 to 13.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for the year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act;
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Lynsey Ibbetson FCA  
Little & Neal  
37-38 Market Street  
Ferryhill  
Co. Durham  
DL17 8JH

Date: 7.9.17

**Real Care Ltd**  
**Statement of Financial Activities (incorporating the Income and Expenditure Account)**  
**Year Ended 31 December 2016**

	Notes	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
<b>INCOME</b>					
Grants and Donations	2	11,165	-	11,165	6,530
Investment income	4	203	-	203	197
Income from charitable activities:					
Education and Care	3	705,302	-	705,302	593,566
<b>Total income</b>		<b>716,670</b>	<b>-</b>	<b>716,670</b>	<b>600,293</b>
<b>EXPENDITURE</b>					
Charitable Activities	5	694,845	-	694,845	514,574
Other Expenditure	5	4,819	-	4,819	6,902
<b>Total expenditure</b>	5	<b>699,664</b>	<b>-</b>	<b>699,664</b>	<b>521,476</b>
Net income and net movement in funds for the year	7	17,006	-	17,006	78,817
Transfer between funds		-	-	-	-
Reconciliation of funds					
Total funds brought forward	12	142,143	-	142,143	63,326
<b>Total funds carried forward</b>	12	<b>159,149</b>	<b>-</b>	<b>159,149</b>	<b>142,143</b>



**Real Care Ltd**  
**Balance Sheet**  
**Year Ended 31 December 2016**

	Notes	Unrestricted	Restricted	2016 Total	2015 Total
<b>FIXED ASSETS</b>					
Tangible assets	8	57,104	-	57,104	64,894
<b>Total Fixed Assets</b>		<b>57,104</b>	<b>-</b>	<b>57,104</b>	<b>64,894</b>
<b>CURRENT ASSETS</b>					
Debtors	9	71,662	-	71,662	57,784
Cash at bank		55,893	-	55,893	39,887
<b>Total Current Assets</b>		<b>127,555</b>	<b>-</b>	<b>127,555</b>	<b>97,671</b>
<b>Creditors Amounts falling due within one year</b>	10	<b>(23,875)</b>	<b>-</b>	<b>(23,875)</b>	<b>(16,606)</b>
<b>Net Current Assets</b>		<b>103,680</b>	<b>-</b>	<b>103,680</b>	<b>81,065</b>
<b>Total assets less current liabilities</b>		<b>160,784</b>	<b>-</b>	<b>160,784</b>	<b>145,959</b>
<b>Creditors: Amounts falling due after more than one year</b>	11	<b>(1,635)</b>	<b>-</b>	<b>(1,635)</b>	<b>(3,816)</b>
<b>Net assets</b>		<b>159,149</b>	<b>-</b>	<b>159,149</b>	<b>142,143</b>
<b>Funds</b>					
Restricted		-	-	-	-
Unrestricted	12	159,149	-	159,149	142,143
<b>Total charity funds</b>		<b>159,149</b>	<b>-</b>	<b>159,149</b>	<b>142,143</b>

The trustees are satisfied that the company is entitled to exemption from the provision of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The trustees acknowledge their responsibility for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the trustees on 5/9/17 and were signed on its behalf by:



Mr A Cross

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2016**

**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

**Fund accounting**

Unrestricted funds are general funds which are for use at the discretion of the trustees in furtherance of the general objectives of the company.

Restricted funds are funds to be used in accordance with specific restrictions imposed by donors. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

**Incoming Resources**

All incoming resources are included in the statement of financial activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy.

**Voluntary Income**

Voluntary Income is received by way of grants and donation and is included in the financial statements when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Governance Costs**

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include accountancy fees and costs related to the strategic management of the charity.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is shorter.

Improvements to property	- 20% on cost
Fixtures and fittings	- 20% on reducing balance
Motor vehicles	- 25% on reducing balance
Computer equipment	- 15% on reducing balance

**Hire purchase and leasing commitments**

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is shorter.

The interest element of these obligations is charged to profit or loss over the relevant period. The capital element of the future payment is treated as a liability.

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2016**

**1. ACCOUNTING POLICIES (CONTINUED)**

**Debtors**

Trade Debtors and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discount due

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discount due.

**Pension costs**

The company operates a defined contribution scheme. Contributions payable to the scheme are charged to the statement of financial activities in the period to which they relate.

**2. Grants and Donations**

	Unrestricted Funds £	Restricted funds £	Total 2016 £	Total 2015 £
Grants receivable	-	-	-	4,000
Donations	11,165	-	11,165	2,530
	<u>11,165</u>	<u>-</u>	<u>11,165</u>	<u>6,530</u>

**3. Incoming from charitable activities:**

	Unrestricted Funds £	Total 2016 £	Total 2015 £
College and Holiday Club Care (Outside Term Time)	42,828	42,828	28,550
College Plus (Term Time)	651,982	651,982	553,756
Catering	10,492	10,492	11,260
	<u>705,302</u>	<u>705,302</u>	<u>593,566</u>

**4. Investment income**

	Unrestricted Funds £	Total 2016 £	Total 2015 £
Bank interest receivable	203	203	197

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2016**

**5. Expenditure**

	Charitable activities £	Governance £	Total 2016 £	Total 2015 £
<b>Costs directly allocated to activities</b>				
Wages & salaries	538,948	-	538,948	369,272
Rent & rates	41,478	-	41,478	42,177
Light & heat	11,510	-	11,510	11,222
Training	6,794	-	6,794	7,216
Telephone	4,084	-	4,084	4,937
Postage & Stationery	6,868	-	6,868	4,714
Transport	8,848	-	8,848	5,987
Repairs & maintenance	15,271	-	15,271	14,972
Student activities	26,582	-	26,582	20,278
Subscriptions	709	-	709	845
Insurance	7,397	-	7,397	5,313
Operating Leases	3,453	-	3,453	4,121
Sundry expenses	3,314	-	3,314	3,975
Accountancy	-	4,519	4,519	6,902
Professional fees	-	300	300	-
Hire purchase interest	790	-	790	790
Bank charges	1,955	-	1,955	1,899
Depreciation	16,559	-	16,559	16,248
Donations	285	-	285	608
	<u>694,845</u>	<u>4,819</u>	<u>699,664</u>	<u>521,476</u>

**6. Total resources expended**

	Total 2016 £	Total 2015 £
Salaries and wages	514,039	354,963
Social Security	22,724	13,770
Pension	2,185	539
	<u>538,948</u>	<u>369,272</u>

No employee received emoluments above £60,000 in the current or previous year.

The charity trustees were not paid or received any other benefits from employment in the current year or previous year nether were they reimbursed expenses.

The average number of employees during the year amounted to:

	2016 No.	2015 No.
Management staff	1	1
Administrative staff	1	1
Care staff	43	25
	<u>45</u>	<u>27</u>

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2016**

**7. Net incoming/(outgoing) resources for the year**

Net incoming/(outgoing) resources are stated after charging:

	<b>Total 2016 £</b>	<b>Total 2015 £</b>
Operating lease rentals - equipment	3,453	4,121
Depreciation	16,559	16,248
	<u><u>20,012</u></u>	<u><u>20,369</u></u>

**8. TANGIBLE FIXED ASSETS**

	<b>Improvements to property £</b>	<b>Fixtures and Fittings £</b>	<b>Motor Vehicles £</b>	<b>Computer equipment £</b>	<b>Totals £</b>
<b>COST</b>					
At 1 January 2016	29,117	52,985	36,493	13,076	131,671
Additions	<u>-</u>	<u>7,406</u>	<u>-</u>	<u>1,363</u>	<u>8,769</u>
At 31 December 2016	<u>29,117</u>	<u>60,391</u>	<u>36,493</u>	<u>14,439</u>	<u>140,440</u>
<b>DEPRECIATION</b>					
At 1 January 2016	14,680	21,976	26,874	3,247	66,777
Charge for year	<u>5,822</u>	<u>6,774</u>	<u>2,405</u>	<u>1,558</u>	<u>16,559</u>
At 31 December 2016	<u>20,502</u>	<u>28,750</u>	<u>29,279</u>	<u>4,805</u>	<u>83,336</u>
<b>NET BOOK VALUE</b>					
At 31 December 2016	<u>8,615</u>	<u>31,641</u>	<u>7,214</u>	<u>9,634</u>	<u>57,104</u>
At 31 December 2015	<u>14,437</u>	<u>31,009</u>	<u>9,619</u>	<u>9,829</u>	<u>64,894</u>

Fixed assets, included in the above, which are held under hire purchase contracts are as follows:

	<b>Motor vehicles £</b>
<b>COST</b>	
At 1 January 2016 and at 31 December 2016	<u>10,899</u>
<b>DEPRECIATION</b>	
At 1 January 2016	5,152
Charge for year	<u>1,436</u>
At 31 December 2016	<u>6,588</u>
<b>NET BOOK VALUE</b>	
At 31 December 2016	<u>4,311</u>
At 31 December 2015	<u>5,747</u>

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2016**

**9. DEBTORS**

	Total 2016 £	Total 2015 £
Trade debtors	66,774	50,311
Other debtors	4,888	7,473
	<u>71,662</u>	<u>57,784</u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Total 2016 £	Total 2015 £
Hire purchase contracts	2,180	2,180
Trade creditors	8,622	8,067
Taxation and social security	5,850	3,598
Other creditors	7,223	2,761
	<u>23,875</u>	<u>16,606</u>

**11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	Total 2016 £	Total 2015 £
Hire purchase contracts	1,635	3,816

**12. FUND MOVEMENTS**

	1 January 2016 £	Incoming resources £	Outgoing resources £	Transfers £	Balance at 31 December 2016 £
Unrestricted General Funds	<u>142,143</u>	<u>716,670</u>	<u>(699,664)</u>	-	<u>159,149</u>
<b>TOTAL FUNDS</b>	<u>142,143</u>	<u>716,670</u>	<u>(699,664)</u>	-	<u>159,149</u>

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2016**

**13. ANALYSIS OF NET ASSETS**

	<b>Tangible Fixed Assets £</b>	<b>Other Net Assets £</b>	<b>Total £</b>
<b>Unrestricted</b>	<u>57,104</u>	<u>102,045</u>	<u>159,149</u>
	<u><u>57,104</u></u>	<u><u>102,045</u></u>	<u><u>159,149</u></u>

**14. COMPANY LIMITED BY GUARANTEE**

Real Care Ltd is a company limited by guarantee. In the event of the charitable company being wound up, the liability in respect of the guarantee given by each member is limited to £1.00.