

**Financial Statements**  
**for the Year Ended 31 December 2015**  
**for**  
**Real Care Ltd**

**Company No 05296681**

**Charity No 1113970**

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**Real Care Ltd**

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**for the Year Ended 31 December 2015**

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**Real Care Ltd**

**Company Information**  
**for the Year Ended 31 December 2015**

**TRUSTEES:**

Ms G Stringer  
Ms F Wood OBE  
Mrs A M Timothy  
Mr D Harrop  
Mr A Cross

**SECRETARY:**

Ms F Wood OBE

**REGISTERED OFFICE:**

29 Werdhol Business Park  
Number One Industrial Estate  
Consett  
Co. Durham  
DH8 6TJ

**REGISTERED NUMBER:**

05296681 (England and Wales)

**CHARITY NUMBER:**

1113970

**ACCOUNTANTS:**

Little & Neal  
37-38 Market Street  
Ferryhill  
Co. Durham  
DL17 8JH

## **Real Care Ltd**

### **Report of the Trustees** **for the Year Ended 31 December 2015**

The Trustees being the directors of the Company present their report with the financial statements of the company for the year ended 31 December 2015.

#### **TRUSTEES**

The Trustees shown below have held office during the whole of the period from 1 January 2015 to the date of this report.

Ms G Stringer  
Ms F Wood OBE  
Mrs A M Timothy  
Mr D Harrop

Other changes in trustees holding office are as follows:

Mr D Manuel - resigned 1 September 2014  
Mr A Cross – appointed 13 July 2015

#### **OBJECTIVES OF THE CHARITY**

The Charity was registered on the 2 May 2006 to advance the education and use of recreational time for children and young adults with complex disabilities, to support their families and the wider community by the provision of services and activities.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Real Care Ltd was incorporated on 25 November 2004 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association.

Every member of the Company undertakes to contribute such amount as may be required (not exceeding £1) to the assets of the Company in the event of it being wound up while he or she is a member or within one year after ceasing to be a member for payment of the Company's debts and liabilities contracted before ceasing to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

##### **Organisation**

The Memorandum and Articles of Association allows for a Council of between two and seven trustees to administer the company.

The Directors of the company are also Charity Trustees for the purpose of Charity Law and are known collectively as the Board of Directors. The Board of Directors meets on a regular basis and sub-groups meet as and when appropriate.

Day to day management of the organisation is carried out by the three centre managers who are supported by a finance officer, two administrative workers and all of the care staff within the organisation.

During the year three members of the Board of Directors resigned and the remaining Directors are actively trying to recruit new members to the Board.

##### **Risk management**

The trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations finances of the charity, and are satisfied that system and procedures are in place to mitigate exposure to the major risks.

## **Real Care Ltd**

### **Report of the Trustees** **for the Year Ended 31 December 2015**

#### **ACHIEVEMENTS AND PERFORMANCE**

Real Care Ltd are recognised as a college of excellence, pioneering in teaching and learning approaches and student development. We have a 100% success rate in achieving accredited qualifications. We have an excellent, diverse curriculum, where accredited programmes of learning (OCR Life and Living Certificates/Diploma, Entry levels 1-3) are delivered. Alongside, we also run successful non-accredited, bespoke, individualised programmes of learning concentrating on Life and Living skills. These are innovative and include relevant enrichment activities which are realistic, challenging but achievable. We aim to equip the young people to become as independent as possible. We work with the local community through many different programmes whilst encouraging a healthy balanced lifestyle. Additionally, we run an outdoor education programme, have access to physical exercise opportunities, such as football coaching, residential trips to Pooley Bridge, swimming, gardening projects and educational trips throughout the year.

Each group is also involved in an Enterprise Programme to develop life and employability skills. This gives all of the young people the opportunity to be involved in running a 'fictitious' small business, where all proceeds go back into their group. The young people then independently communicate how they would like to spend their profit and democratic decisions are made by all involved. The aim is that the young people will have an awareness of employment and for some young people it is the first step towards voluntary work and employability.

Our recent addition to College is the 'woodwork centre'. This has been instrumental in allowing our young people to demonstrate their skills, with achievements beyond our initial expectations.

Real Choice College has grown dramatically in recent years due to the provision changing to 16+ with upper age limit. It now has 39 young people attending our services and 42 staff which we aim to increase in the near future

#### **FINANCIAL REVIEW**

##### **Reserves Policy**

The appointment of a new finance officer alongside revising the banding structure and some additional funding has resulted in attaining the charities core objectives more affectively.

The charity has appointed a fundraiser to secure additional funding for future projects and activities. We are currently working closely with Durham County Council to explore additional funding and resources.

The charity has started to accumulate a small level of reserves and should be in a position to build further reserves in the coming year. It is the intention to accumulate sufficient reserves to fund the charity for a period of between 3 and 6 months within two years.

##### **Plans for future periods**

Due to significant improvement in service and attainment, together with the fact we have no upper age limit, we are developing a business strategy to allow for improvement and growth which will enable the charity to continue to expand successfully. To achieve this, we are exploring the provision of the John Muir Award, ASDAN and Forrest Schools. This will allow the young people to engage in appropriate activities and qualifications to meet their needs and aspirations.

As a result of the success of the Woodwork Centre, we plan to extend this service to the wider community. We aim to deliver external creative teaching and staff development opportunities to schools, colleges and private providers.

A new business plan will be written to cover the next three years expansion.

**Real Care Ltd**

**Report of the Trustees**  
**for the Year Ended 31 December 2015**

**STATEMENT OF TRUSTEE DIRECTORS' RESPONSIBILITIES**

The trustees (who are also directors) are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD:**



.....  
Mr A Cross - Director

Date: 15/6/16 .....

**Real Care Ltd**

**Independent Examiners Report to the Trustees of**  
**Real Care Ltd**

I report on the accounts of Real Care Ltd for the year ended 31 December 2015 set out on pages 2 to 11.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for the year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

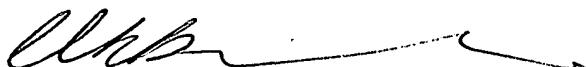
**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act;
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Lynsey Ibbetson FCA  
Little & Neal  
37-38 Market Street  
Ferryhill  
Co. Durham  
DL17 8JH

Date: 17.6.2016

**Real Care Ltd**  
**Statement of financial activities (incorporating the income and expenditure account)**  
**Year Ended 31 December 2015**

	Notes	Unrestricted Funds	Restricted Funds	Total 2015	Total 2014
<b>INCOME</b>					
Grants and Donations	2	2,530	4,000	6,530	19,988
Investment income	4	197	-	197	106
Income from charitable activities:					
Education and Care	3	593,566	-	593,566	384,947
<b>Total incoming resources</b>		<b><u>596,293</u></b>	<b><u>4,000</u></b>	<b><u>600,293</u></b>	<b><u>405,041</u></b>
<b>EXPENDITURE</b>					
Charitable Activities	5	512,582	1,992	514,574	414,210
Other Expenditure	5	6,902	-	6,902	6,251
<b>Total resources expended</b>	5	<b><u>519,484</u></b>	<b><u>1,992</u></b>	<b><u>521,476</u></b>	<b><u>420,461</u></b>
Net incoming/(outgoing) resources for the year	7	76,809	2,008	78,817	(15,420)
Transfer between funds		20,132	(20,132)	-	-
<b>Total funds brought forward</b>	13	<b>45,202</b>	<b>18,124</b>	<b>63,326</b>	<b>78,746</b>
<b>Total funds carried forward</b>	13	<b><u>142,143</u></b>	<b><u>-</u></b>	<b><u>142,143</u></b>	<b><u>63,326</u></b>



**Real Care Ltd**  
**Balance Sheet**  
**Year Ended 31 December 2015**

	Notes	Unrestricted	Restricted	2015 Total	2014 Total
<b>FIXED ASSETS</b>					
Tangible assets	8	<u>64,894</u>	-	<u>64,894</u>	<u>54,934</u>
<b>Total Fixed Assets</b>		<u>64,894</u>		<u>64,894</u>	<u>54,934</u>
<b>CURRENT ASSETS</b>					
Debtors	9	<u>57,784</u>	-	<u>57,784</u>	<u>58,373</u>
Cash at bank		<u>39,887</u>	-	<u>39,887</u>	<u>500</u>
<b>Total Current Assets</b>		<u>97,671</u>	-	<u>97,671</u>	<u>58,873</u>
<b>Creditors Amounts falling due within one year</b>	10	<u>(16,606)</u>	-	<u>(16,606)</u>	<u>(44,486)</u>
<b>Net Current Assets</b>		<u>81,065</u>	-	<u>81,065</u>	<u>14,387</u>
<b>Total assets less current liabilities</b>		<u>145,959</u>	-	<u>145,959</u>	<u>69,321</u>
<b>Creditors: Amounts falling due after more than one year</b>	11	<u>(3,816)</u>	-	<u>(3,816)</u>	<u>(5,995)</u>
<b>Net assets</b>		<u><u>142,143</u></u>	<u>-</u>	<u><u>142,143</u></u>	<u><u>63,326</u></u>
<b>Funds</b>					
Restricted	12	-	-	-	<u>18,124</u>
Unrestricted	12	<u>142,143</u>	-	<u>142,143</u>	<u>45,202</u>
<b>Total charity funds</b>		<u><u>142,143</u></u>	<u>-</u>	<u><u>142,143</u></u>	<u><u>63,326</u></u>


The trustees are satisfied that the company is entitled to exemption from the provision of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The trustees acknowledge their responsibility for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the trustees on 15/6/16 And were signed on its behalf by:

  
 .....  
 Mr A Cross

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2014**

**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard for Smaller Entities (Charities SORP FRSSE) (effective 1 January 2015) and applicable accounting standards.

**Fund accounting**

Unrestricted funds are general funds which are for use at the discretion of the trustees in furtherance of the general objectives of the company.

Restricted funds are funds to be used in accordance with specific restrictions imposed by donors. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

**Incoming Resources**

All incoming resources are included in the statement of financial activities when the charitable company is entitled to the income and the amount can be quantified with reasonable accuracy.

**Voluntary Income**

Voluntary Income is received by way of grants and donation and is included in the financial statements when the charitable company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Governance Costs**

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include accountancy fees and costs related to the strategic management of the charity.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is shorter.

Improvements to property	- 20% on cost
Fixtures and fittings	- 20% on reducing balance
Motor vehicles	- 25% on reducing balance
Computer equipment	- 15% on reducing balance

**Hire purchase and leasing commitments**

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is shorter.

The interest element of these obligations is charged to the income and expenditure account over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the period of the lease.

**Pension costs**

The company operates a defined contribution scheme. Contributions payable to the scheme are charged to the statement of financial activities in the period to which they relate.

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2015**

**2. Grants and Donations**

	Unrestricted Funds £	Restricted funds £	Total 2015 £	Total 2014 £
Grants receivable	-	4,000	4,000	19,024
Donations	2,530	-	2,530	964
	<u>2,530</u>	<u>4,000</u>	<u>6,530</u>	<u>19,988</u>

**3. Incoming from charitable activities:**

	Unrestricted Funds £	Total 2015 £	Total 2014 £
College Club and Holiday Club Care (Term Time)	28,550	28,550	25,633
College Plus (outside Term Time)	553,756	553,756	359,314
Catering	11260	11260	-
	<u>593,566</u>	<u>593,566</u>	<u>384,947</u>

**4. Investment income**

	Unrestricted Funds £	Total 2015 £	Total 2014 £
Bank interest receivable	197	197	106

**5. Expenditure**

	Charitable activities £	Governance £	Total 2015 £	Total 2014 £
<b>Costs directly allocated to activities</b>				
Wages & salaries	369,272	-	369,272	299,304
Rent & rates	42,177	-	42,177	29,988
Light & heat	11,222	-	11,222	6,437
Training	7,216	-	7,216	1,849
Telephone	4,937	-	4,937	2,590
Postage & Stationery	4,714	-	4,714	6,373
Transport	5,987	-	5,987	9,458
Repairs & maintenance	14,972	-	14,972	13,579
Student activities	20,278	-	20,278	14,989
Subscriptions	845	-	845	862
Insurance	5,313	-	5,313	6,567
Operating Leases	4,121	-	4,121	3,382
Sundry expenses	3,975	-	3,975	4,424
Accountancy	-	6,902	6,902	4,801
Professional fees	-	-	-	1,450
Hire purchase interest	790	-	790	790
Bank charges	1,899	-	1,899	1,054
Depreciation	16,248	-	16,248	12,564
Donations	608	-	608	-
	<u>514,574</u>	<u>6,902</u>	<u>521,476</u>	<u>420,461</u>

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2015**

6. Total resources expended	Total 2015 £	Total 2014 £
Salaries and wages	354,963	282,790
Social Security	13,770	16,514
Pension	539	-
	<u>369,272</u>	<u>299,304</u>

No employee received emoluments above £60,000 in the current or previous year.

The charity trustees were not paid or received any other benefits from employment in the current year or previous year neither were they reimbursed expenses.

The average number of employees during the year amounted to:

	2015 No.	2014 No.
Management staff	1	1
Administrative staff	1	1
Care staff	25	13
	<u>27</u>	<u>15</u>

**7. Net incoming/(outgoing) resources for the year**

Net incoming/(outgoing) resources are stated after charging:

	Total 2015 £	Total 2014 £
Operating lease rentals - equipment	4,121	3,382
Depreciation	16,248	12,564
	<u>20,369</u>	<u>15,946</u>

**8. TANGIBLE FIXED ASSETS**

	Improvements to property £	Fixtures and Fittings £	Motor Vehicles £	Computer equipment £	Totals £
<b>COST</b>					
At 1 January 2015	25,537	36,648	36,493	6,785	105,463
Additions	<u>3,580</u>	<u>16,337</u>	<u>-</u>	<u>6,291</u>	<u>26,208</u>
At 31 December 2015	<u>29,117</u>	<u>52,985</u>	<u>36,493</u>	<u>13,076</u>	<u>131,671</u>
<b>DEPRECIATION</b>					
At 1 January 2015	9,284	15,478	23,669	2,098	50,529
Charge for year	<u>5,396</u>	<u>6,498</u>	<u>3,205</u>	<u>1,149</u>	<u>16,248</u>
At 31 December 2015	<u>14,680</u>	<u>21,976</u>	<u>26,874</u>	<u>3,247</u>	<u>66,777</u>
<b>NET BOOK VALUE</b>					
At 31 December 2015	<u>14,437</u>	<u>31,009</u>	<u>9,619</u>	<u>9,829</u>	<u>64,894</u>
At 31 December 2014	<u>16,253</u>	<u>21,170</u>	<u>12,824</u>	<u>4,687</u>	<u>54,934</u>

**Real Care Ltd**  
**Notes to the Financial Statements**  
**for the Year Ended 31 December 2015**

**8. TANGIBLE FIXED ASSETS (CONTINUED)**

Fixed assets, included in the above, which are held under hire purchase contracts are as follows:

	Motor vehicles £
<b>COST</b>	
At 1 January 2015	
and at 31 December 2015	<u>10,899</u>
<b>DEPRECIATION</b>	
At 1 January 2015	3,236
Charge for year	<u>1,916</u>
At 31 December 2015	<u>5,152</u>
<b>NET BOOK VALUE</b>	
At 31 December 2015	<u>5,747</u>
At 31 December 2014	<u>7,663</u>

**9. DEBTORS**

	Total 2015 £	Total 2014 £
Trade debtors	50,311	55,373
Other debtors	<u>7,473</u>	<u>3,000</u>
	<u>57,784</u>	<u>58,373</u>

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Total 2015 £	Total 2014 £
Bank loans and overdrafts	-	19,946
Hire purchase contracts	2,180	2,180
Trade creditors	8,067	16,840
Taxation and social security	3,598	3,000
Other creditors	<u>2,761</u>	<u>2,520</u>
	<u>16,606</u>	<u>44,486</u>

**11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	Total 2015 £	Total 2014 £
Hire purchase contracts	<u>3,816</u>	<u>5,995</u>