Company Number: 5268721 Registered Charity Number: 1107023



REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

THURSDAY



09/06/2016 COMPANIES HOUSE

Company Number: 5268721

Registered Charity Number: 1107023

Registered Office:

Forest Office Parkhurst Forest Newport Isle of Wight PO30 3JY

Bankers:

Santander UK PLC 2 Triton Square Regent's Place London NW1 3AN

Independent Accountants

Moore Stephens(South) LLP Chartered Accountants 9 St Johns Place Newport Isle of Wight PO30 1LH

ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015

CONTENTS:

Page 1 - 5 Report of the trustees

6 Independent Examiners Report7 Statement of Financial Activities

8 Balance Sheet

9 - 12 Notes to the Accounts

CHALLENGE & ADVENTURE LIMITED

(A company limited by guarantee)

REPORT OF THE TRUSTEES FOR THE YEAR TO 31 DECEMBER 2015

The trustees present their annual report with the financial statements of the company for the period ended 31 December 2015.

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS

Challenge & Adventure Limited is known as "Challenge & Adventure".

Principal activity

The principal activity of the charity is to engage young people who are in need by reason of their social, health or economic circumstances by providing opportunity and support to achieve through a progressive programme of informal educational activity. This provides a positive and constructive alternative to crime and anti-social behaviour and to help develop responsible and useful members of society and improve the quality of their lives.

Trustees

The Trustees who served during the period and who were Directors for the purposes of Company law, were

Mr. M. Bell

Ms. W. Bluestone - Treasurer

Mr R Drakeknight resigned 16 Sept 2015

Mrs. J. Griffin MBE DL JP

Mr. S. Howe JP

Mrs. G. Kennett MBE

Mr. D. Morrison

Mrs J Reeve resigned 24 Feb 2015

Mrs. C. Taverner - Vice Chair

Mrs. J. Walker JP - Chair resigned 24 Feb 2016

The operations and strategic management of the charity is devolved to the Operations Board set up under the instrument of Memorandum of Understanding partnership agreement between the charity and HTP. Day to day management of the charity is delegated to the Strategic & Operations Manager.

Legal and administrative information is given on the contents page.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity's governing document is its Articles and Memorandum of Association

The organisation is a charitable company limited by guarantee, incorporated and registered as a charity on 25th October 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Board Members

Under the requirements of the Articles, the Board must elect officers to the positions of Chair, Vice-Chair and Treasurer. Officers serve for a period of one year after which they must be re-elected at the next Annual General Meeting. Training for trustees is available.

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR TO 31 DECEMBER 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT (Cont)

Much of the charity's work focuses upon anti-social behaviour amongst young people with fewer opportunities and those at risk. The board seeks to ensure that the needs of this group are appropriately reflected through the diversity of members. To enhance the potential pool of board members, the charity encourages representatives of key agencies who work with young people to become members and use their own experience to assist the charity.

Organisational Structure

A strategic partnership between Challenge & Adventure and Hospitality Training Partnership (IW) Ltd. (known as HTP) was formed in early 2015.

HTP is one of the leading training providers in the South of England, delivering training in all areas of Hospitality, Management, Retail, Customer Service, Business Administration, ICT, Childcare, Health and Social Care. At development centres teams of friendly and experienced staff help people of all ages to achieve nationally recognised qualifications and to succeed in their chosen career. Specialising in working with businesses to develop their staff, HTP work closely with them to achieve the business goals and objectives and access Government funding for Apprenticeship and NVQ trainingas well as a full range of short, intensive courses for individuals to gain nationally recognised qualifications.

HTP are proud of the high quality training they provided, which has been recognised in all areas of provision as Outstanding, Grade 1 by Ofsted and in 2010 they were recognised as a leader in the field of training and awarded Beacon Status.

Challenge & Adventure Board of Trustees meets quarterly and is responsible for strategic direction and policies of the charity, a full Board consists of 12 members from a variety of professional backgrounds relevant to the work of the charity. Director of Operations, Strategic & Operations Manager, Accountant and Police representative sit on the Board of Trustees but have no voting rights. In 2016 the Board of Trustees will look at the neccessity of 12 members, and a possible reduction, given the new partnership with HTP, and consider amending the full Board compliment.

Challenge & Adventure has a devolved operations board. The board consists of two Challenge & Adventure trustees (one devolved Chair of the committee), HTP Chief Executive (devolved role Director of Operations), HTP Finance Director (devolved role Finance Director) and Challenge & Adventure Strategic & Operations Manager. The operations committee meets regularly and is responsible for all strategic and operational management of the charity.

Related Parties

In so far as it is complimentary to the charity's objects, the charity is guided by both local and national policy. During 2015 there were no partnerships, commissions or contracts with Trustees of any related parties.

OBJECTIVES AND ACTIVITIES

The charity's activities are listed in its strategic plan and include:

- 1. Providing the opportunity and space for young people to achieve.
- 2. Providing initial engagement for referred young people.
- 3. Providing an ongoing programme of activity & support to maintain engagement post 'Challenge' Group.
- 4. Providing programmes to support post 16 engaement in education, training and employement.
- 5. Providing 1-2-1 opportunities to support re-engagement with Isle of Wight based education.

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR TO 31 DECEMBER 2015

OBJECTIVES AND ACTIVITIES (Cont'd)

- 6. Providing access, support and activities to enable opportunity of participating in and gaining of local or national accreditations (e.g. Duke of Edinburgh's Award.)
- 7. Providing opportunities for young people to learn about and engage in their local, national and international communities.

ACTIVITIES AND ACHIEVEMENTS

2015 has been a year of consolidation and investment in order to restore the charity to its former capacity, whilst operating in a very different environment without Local Authority core funding. The charity has been required to source new streams of work, and funding in an ever increasingly cash-strapped public and charitable sectors. The strategic partnership is working well, business supprt and mangement systems are becoming more embedded, and both parties are committed to making the venuture a success. Challenge & Adventure continue to benefit from HTP strategic management, and support in financial management, HR and administration.

HTP were able to provide cashflow management assistance which has enabled the charity to find a more stable financial base.

Challenge & Adventure have been able to deliver several engagement programmes for a total of 22 NEET young people and recieve payment through HTP Skills Funding Agency contract. Young people have worked with Challenge & Adventure on a full time programme of outdoor activity, teambuilding and leadership, employability skills; whilst at the same time working towards both formal qualifications for their achievements, and raising their numeracy and literacy levels through HTP tutorial support.

Local authority has been commissioning 1-2-1 personalised education provision for three of the most vulnerable and behavioually challenging pupils on Isle of Wight. We have, together with HTP, been able to successfully build and deliver a varied and personalised curriculum for each pupil based on choices made after independant advice and guidance. This includes physical activity, outdoor adventure, numeracy and literacy, vocational industry qualification and work experience. Through intensive 1-2-1 support, pupils have been able to continually engage, attendance is high, behaviours have been moderated, and in some cases significantly improved. This has been acknowledged by their parents, schools, and local authority recognising the significant achievements and improvements made.

2015 saw 39 young people engaging with Challenge & Adventure, with 26 newcomers joining the project throughout the year and engaging for the first time. This resulted in 1,322 attendances to 404 sessions undertaken with young people which totalled 1,892 face to face hours of programme.

The achievements of young people who engage with Challenge & Adventure do vary, some young people only require the initial engagement and support to assist them to get their life back on track, whilst some stay on with engagement and support packages lasting many years. Some young people choose to accredit their voluntary efforts through HSE first aid certificates, or National Navigation Awards or the Duke of Edinburgh's Award. Statistically, despite 8% of participants being in care, 30% being socially excluded, 50% of having involvement with the criminal justice system, 43% having been excluded from school at least once, 42% reporting family difficulties, 41% known to be misusing substances, 35% having a case social worker, and 35% reporting having low confidence and self-esteem issues^[1]; 88% go on to achieve 5 GCSEs with 41% achieving 5 A - C graded GCSEs^[2] compared to just 19% and 10% respectively of those nationally who had been excluded from school at least once during the same period^[3]. 68% have full time employment, 12% have part time employment and 6% go on to higher education.^[4]

^{[1, 2 &}amp; 4] Challenge & Adventure 2010 & 2012 survey of participants engaging 2000-2006

^[3] HM Government data 2003

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

ACTIVITIES AND ACHIEVEMENTS (cont'd)

Case Study

J, a 12 year old boy, lived with his single parent mother and younger sibling. Neighbourhood Police highlighted J to the attention of Challenge & Adventure for nuisance behaviour in his community and the subsequent anger and communication issues when confronted about it. Upon being contacted to get agreement for J to engage with C&A, Mum reported that there were also behavioural difficulties at school and consequently tension at home was making life tough.

J joined a challenge group for 12 weeks, being released from school for one day a week to engage with similar young people in outdoor activity based group work. J found it difficult working with young people who said and did things the way he did. J realised that viewing undesirable traits and behaviours that others displayed was like looking in a mirror. J became disturbed by the way young people would rapidly turn on others (including befriended adults) over seemingly minor issues and how they would become verbally abusive in reaction to difficult situations or when tensions were running high. Wanting to change his own behaviour, J learnt how to communicate with a variety of people under different circumstances and went on to control his 'flare' anger and walk away from potentially troublesome situations.

Several weeks after J had finished his challenge group, Mum reported that things at school had improved and that J was a very different person at home with her and his younger brother. Staff occasionally see J since he decided that he did not need to stay involved with C&A; each time he proudly reports new positive things that he has chosen to focus on so that he is not simply hanging around his town all the time with his mates and potentially getting in to trouble, these include re-engaging in the local youth club and joining a sports club. Mum wrote to C&A a full school term after he completed his challenge group and could not thank enough for the change that had been brought about in her son.

Finance

The Charity reported a small surplus in the year of £4,719 (2014 - Deficit of £16,198). After deferral of the remaining fees that relate to the academic year, and expending the remaining restricted grants received.

Reserves Policy

The Board has examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be 12 months of core activity expenditure. Core revenue expenditure is budgeted for £180,000. There are now nil reserves as a result of the cut backs in local authority funding. This significantly increases our target in general funds being worked towards, which is now a key objective of the Charity.

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

MAJOR RISKS

The major risks to the project, as identified by the trustees are

- 1) No successfully securing sufficient funding to provide the charity's work, pay creditors and pay contracted staff; the management of this is the building of sufficient reserves, as identified in the reserves policy, the core delivery of the programmes and projects for 12 months.
- 2) Legal action being taken against the charity for injury or death of a participant in its work; the management of this is the embedded Health & Safety policy and subsequent procedures including risk management, and insurance cover against legal action.

TRUSTEE'S RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT ACCOUNTANTS

A resolution reappointing Moore Stephens (South) LLP as independent examiners will be put to the Annual General Meeting.

Approved by the charity's trustees and signed on its behalf:

Trustee

Date

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

I report on the accounts of the charitable company for the year ended 31 December 2015, which are set out on pages 7 to 12.

Respective responsibilities of Trustees and examiner

The Trustees, who are also the directors of Challenge & Adventure Limited for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (The Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under Section 145 of the Charities Act;
- (ii) follow the procedures laid down in the general directions given by the Charity Commission under Section 145(5)(b) of the Charities Act; and
- (iii) state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which givens me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice:

Accounting and Reporting Charities (FRSSE) effective 1 January 2015;

have not been met, or

(b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Moore Motre (doubl) Cel

Kevin Cooper

For and on behalf of Moore Stephens (South) LLP Chartered Accountants 9 St Johns Place Newport Isle of Wight PO30 1LH

Dated 27 May 2016

STATEMENT OF FINANCIAL ACTIVITIES (including summary income and expenditure account) FOR THE YEAR ENDED 31 DECEMBER 2015

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Note	2015	2015	2015	2014
		£	· £	£	£
INCOME:					
Donations and grants					
Donations		24,157	-	24,157	16,276
Grants		5,789	_	5,789_	8,500
		29,946	-	29,946	24,776
Income from Charitable Activities	*	91,882	-	91,882	62,249
Income from other trading activities					
Fundraising events		60,767	-	60,767	77,309
Total income		182,595	-	182,595	164,334
EXPENDITURE:					
Cost of raising funds			•		
Fundraising events	3	51,832	-	51,832	65,720
Expediture on charitable activities	3	124,025	2,019	126,044	114,812
Total Expenditure		175,857	2,019	177,876	180,532
		0.700	(0.040)	4.740	(40,400)
Net Income / (Expenditure)		6,738	(2,019)	4,719	(16,198)
NET MOVEMENTS IN FUNDS FOR YEAR		6,738	(2,019)	4,719	(16,198)
RECONCILIATION OF FUNDS					
Balances at 1 January 2015		2,889	2,019	4,908	21,106
Balances at 31 December 2015		9,627		9,627	4,908

The notes numbered 1 to 11 form an integral part of these accounts.

BALANCE SHEET AT 31 DECEMBER 2015

	NOTE	2015	2014
FIXED ASSETS		££	££
Tangible Assets	5	7,881	8,366
CURRENT ASSETS			
Cash at bank and in hand Debtors	6	36,086 <u>44,122</u> 80,208	4,925 1,885 6,810
CREDITORS Amounts falling due within one year	7	78,462	10,268
NET CURRENT ASSETS		1,746	(3,458)
NET ASSETS		9,627	4,908
FUNDS			
Restricted Funds General Funds	10 10	- 9,627	2,019 2,889
Gelielai Fulius	10	3,021	
		9,627	4,908

The company is entitled to exemption from audit under section 477 of the Companies Act 2006, for the year ended 31 December 2015. No member of the company has deposited a notice, pursuant to section 476 requiring an audit of these accounts.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with section 386 of the Act and
- preparing accounts which give a true and fair view of the state of affairs of the company as at the end ii of the financial year and of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The company is limited by guarantee and has no shareholders' funds. Approved by the board of directors and signed on their behalf:

Trustee

The notes numbered 1 to 11 form an integral part of these accounts.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015

1. ACCOUNTING POLICIES

a) Basis of Accounting

The accounts are prepared under the historical cost convention. The accounts include the results of the year, all of which are continuing. The accounts have been prepared in accordance with Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the FRSSE (effective January 2015) and the Companies Act 2006.

b) Charitable Status

The company is a registered charity 1107023, and is a company limited by guarantee.

c) Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the directors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity under an appeal for particular purposes. The cost of raising administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

d) Income Recognition policies

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, and its receipt is probable. Legacies are recognised once probate is granted, the charity has been notified by the executors that there are no further claims, and the amount can be reasonably valued.

Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

e) Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with governance of the charity and compliance with constitutional and statutory requirements.

Support costs are allocated to either fundraising or the main charitable activity on an appropriate basis. Governance costs is allocated to the fundraising and activity costs on the basis of wage costs.

f) Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

g) Depreciation

Assets for longer term use by the charity in excess of £500 are capitalised.

Depreciation is provided on the following tangible fixed assets, at rates calculated to write off the cost of each asset over its anticipated useful life using the following methods and rates:

Plant and Equipment	20% on cost
Fixtures and Fittings	20% on cost
Computer Equipment	20% on cost
Motor Vehicles / Minibuses	20% on cost

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

1. ACCOUNTING POLICIES (cont'd)

h) Grants, and fees for services

Grants are recognised in full in the Statement of Financial Activities in the year they become receivable. Activities carried out under service level agreements and which relate to future periods are deferred, and released to the Statement of Financial Activities over the duration of the agreement or academic year.

i) Governance costs

This includes costs of preparation and examination of statutory accounts, the costs of trustee meetings and costs of any legal advice to trustees on governance or constitutional matters.

2. OPERATING SURPLUS

Operating Surplus is stated after cha	arging:-			2015	2014
				2015 £	2014 £
Independent accountant's fee				1,000	1,000
Depreciation .				4,485	3,867
Depreciation .				4,400	0,007
			=		
3. TOTAL RESOURCES EXPENDED	Charitable	Eundraicina	Governance	Total	Total
	activities	runuraising	costs	2015	2014
	£	£	£	£.	£
Staff costs Note 4	83,642	27,032	-	110,674	102,153
Stan costs Hote 4	00,012	27,002		110,071	
Other direct costs:					
General activities	4,879	_	_	4,879	16,210
Residential	8	_	-	. 8	1,530
Transport and travel costs	4,186	-	-	4,186	1,481
Fundraising costs	, -	12,449	-	12,449	21,871
Consumables	1,019	· -	-	1,019	62
·	10,092	12,449	-	22,541	41,154
Allocation of support costs:		· · · · · · · · · · · · · · · · · · ·			=
Insurance	3,674	2,205	-	5,879	4,197
Telephone/Internet	758	-	-	758	228
Computer expenses	406	-	-	406	-
Printing and Stationery	1,646	-	-	1,646	656
Repairs and maintenance	933	-	-	933	737
Promotion	640	-	-	640	1,825
Rent & utilities	12,881	9,604	-	22,485	20,354
Training costs	999	-	- '	999	792
Staff equipment and clothing	180	-	-	180	304
Sundry Expenses	2,258	-	201	2,459	277
Legal and professional fees	1,280	-	• -	1,280	1,988
Trustees meetings	-	-	1,511	1,511	1,000
Reporting Accountants Fee	-	_	1,000	1,000	1,000
Depreciation	4,485	-	-	4,485	3,867_
	30,140	11,809	2,712	44,661	37,225
Allocation of Governance costs:	2,170	542	(2,712)		
Total expenditure	126,044	51,832		177,876	180,532_

CHALLENGE & ADVENTURE

(A company limited by guarantee)

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

4. STAFF COSTS

The average number of staff in the year was 7.75.

•	2015	2014
	£	£
Gross	103,210	95,750
NI	7,464_	6,403_
	110,674	102,153

There was no trustee remuneration in the year, neither were there any expenses paid on behalf of the trustees.

5. TANGIBLE FIXED ASSETS

	Equipment £	Computer Equipment £	Fixtures and Fittings £	Motors £	Shop £	Total £
Cost						
At 1 January 2015	50,898	6,790	6,597	1,200	2,389	67,874
Additions	4,000	-	-	-	-	4,000
At 31 December 2015	54,898	6,790	6,597	1,200	2,389	71,874
Depreciation						
At 1 January 2015	47,820	6,214	3,797	720	957	59,508
Charge for Year	2,539	294	934	240	478	4,485
At 31 December 2015	50,359	6,508	4,731	960	1,435	63,993
Net Book Value						
At 31 December 2015	4,539	282	1,866	240	954	7,881
At 31 December 2014	3,078	576	2,800	480	1,432	8,366

All assets are used for direct charitable purposes.

6	DEBTORS	2015	2014
		£	£
	Amounts falling due within one year:		
	Debtors for work programmes	42,200	-
	Prepayments	1,922	1,185
		44,122	1,885

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2015

7	CREDITORS:	AMOUNTS	FALLING	DUE WITHIN	ONE YEAR
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	2015	2014
	£	£
Trade Creditors	5,423	3,841
Other Creditors	2,070	5,427
Accruals	1,000	1,000
Deferred Income (see note 8)	69,969	
	78,462	10,268

8 DEFERRED INCOME

Deferred income represents monies received for project work during the academic year ending July 2016.

2013	2014
£	£
69,969	
69,969	
	£ 69,969

2044

9 RESTRICTED FUNDS

MOVEMENTS IN THE YEAR	Balance at 31 December 2014	Income	Expenditure	Tranfer from /(to) general fund	Balance at 31 December 2015
HIWCF (Youth Project)	£ 2.019	£	£ 2.019	£	£
(1220.110,000,	2,019		2,019	_	_

10 ANALYSIS OF NET ASSETS BETWEEN FUNDS

General	Restricted	Total
Fund	Fund	2015
£	£	£
7,881	-	7,881
36,086	-	36,086
44,122	-	44,122
(78,462)	-	(78,462)
9,627	-	9,627
	Fund £ 7,881 36,086 44,122 	Fund Fund £ £ 7,881 - 36,086 - 44,122 - (78,462) -

11 FINANCIAL COMMITMENTS

At 31 December 2015 the company was committed to making the following payments under non-cancellable operating leases in the year to December 2016

	2015	2014
	£	£
Operating leases which expire:		
Within one year	7,560	-
Between two and five years	8,250	15,250
	15,810	15,250
·		