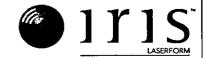
SH01

Return of allotment of shares



You can use the WebFiling service to file this form online Please go to www companieshouse gov uk

✓ What this form is for
You may use this form to give
notice of shares allotted following
incorporation

What this form is NOT for You cannot use this form to g notice of shares taken by sub on formation of the company for an allotment of a new clas shares by an unlimited company



A17 14/04/2010 COMPANIES HOUSE

214

1	Cor	npa	any	det	tails	3									
Company number	0	5	$\neg \lceil$	2	0	9	8	6	1			[-	→ Filling		is form plete in typescript or in
Company name in full	Ac	al	En	erg	JY .	Lımı	ted			- '					apitals
		•	•									_			mandatory unless indicated by *
2	Allo	otm	ent	dat	es (Đ			· · · · · · · · · · · · · · · · · · ·			·			
From Date	^d 2	d 9	_		^m o	m3	•	^y 2	y ₀ y ₁ y ₀				_	ment d	ate were allotted on the
To Date	0	8	3		m _O	mu L	•	^y 2	y y y y 0				same	day e	nter that date in the ox If shares were
	-		•										allotte	ed over	a period of time,
														boxes	th 'from date' and 'to
3	Sha	ares	s al	lotte	ed										
	Pie	ase	gıv	e de	tails	of the	shar	es all	lotted, including b	onus shares			2 Curre		letails are not
													comp	leted v	ve will assume currend sterling
Class of shares (E g Ordinary/Preference	etc)				(Currenc	y 2		Number of shares allotted	Nominal valu each share	e of	Amount (includi	paid ng share		Amount (if any) unpaid (including share premium)
C Ordinary						GB£			119,806		0 01		14	00	0 0
	If t	he a	llott he c	ted s	hare dera	s are	fully o	or pai	rtly paid up otherw e shares were allo	vise than in casi otted	n, please)			
Details of non-cash consideration													_		
If a PLC, please attach valuation report (if appropriate)	ו														
αρριοριιαίο															

ı	Return of allotment	of shares					
	Statement of coni						
Ţ	Statement of capi			<u> </u>			
		tion 5 and Section 6, if ipital at the date of this i	appropriate) should refle eturn	ect the			
1	Statement of capi	tal (Share capital in p	oound sterling (£))				
Please complete the ta ssued capital is in ste	able below to show earling, only complete S	ach class of shares held ection 4 and the go to	in pound sterling If all y Section 7.	our			
Class of shares E.g. Ordinary/Preference et	c)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 2	Aggrega	ate nominal value 3
Ordinary		£0.67	£0.00		91665	£	916 65
A Ordinary		£12 00	£0.00		133332	£	1,333.32
B Ordinary		£ 13 · 18	£0.00		274559	£	2,745.59
Deferred		60.01	£0 00	37	000000	£	370,000.00
			Totals	37	499556	£	374,995.56
5	Statement of capi	tal (Share capital in	other currencies)			•	
Please complete the to Please complete a segon Currency		ny class of shares held i currency	n other currencies				
Class of shares E g Ordinary / Preference	etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es 2	Aggrega	ate nominal value 3
			Totals				
			10413	<u> </u>			
Currency							
Class of shares (E g Ordinary/Preference e	tc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shar	es 2	Aggrega	ate nominal value 3
			Totals			<u> </u>	
6	Statement of cap	ital (Totals)					
	Please give the tota issued share capital		total aggregate nominal	value of	Please	list total a	nominal value aggregate values in ies separately For
otal number of shares	37,619,362						- €100 + \$10 etc
otal aggregate nominal value 3	£376,193.62						
Including both the nomi	nal value and any	3 Eg Number of shares i		entinuation Page		al continu	ation

SH01

2 Total number of issued shares in this class

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page if necessary

SH01 Return of allotment of shares

	Please give the prescribed particulars of rights attached to shares for each	Prescribed particulars of rights
	class of share shown in the statement of capital share tables in Section 4 and Section 5.	attached to shares The particulars are.
Class of share	Ordinary	a particulars of any voting rights, including rights that arise only in
Prescribed particulars	Each Ordinary Share carries one vote and is not redeemable. The right of the holders of Ordinary Shares to participate in any distribution as regards dividends are subject to the rights of the holders of C Ordinary Shares, the B Ordinary Shares and the A Ordinary Shares. On a winding up of the Company or a sale of the entire issued share capital of the Company to a single entity or multiple entities who are members of the same group of companies, the rights attaching to the Ordinary Shares are subject to the rights attaching to the C Ordinary Shares, the B Ordinary Shares and the A Ordinary Shares, but in pnority to the rights attaching to the Deferred Shares	certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares
Class of share	A Ordinary	A separate table must be used for each class of share.
Prescribed particulars Class of share Prescribed particulars	1. Each A Ordinary Share carries one vote and is not redeemable 2. The profits of the Company available for distribution shall be applied in paying to each holder of C Ordinary Shares, B Ordinary Shares and A Ordinary Shares, a dividend (the "Fixed Dividend") per C Ordinary Share, per B Ordinary Share and per A Ordinary Share (as the case may be), which shall be paid on the earlier of any Exit Event, a conversion of A Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the A Ordinary Shares), a conversion of B Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the B Ordinary Shares), a conversion of See continuation sheet B. Ordinary 1. Each B Ordinary Share carries one vote and is not redeemable.	Continuation page Please use a Statement of Capital continuation page if necessary
• Paritodiais	2 The profits of the Company available for distribution shall be applied in paying to each holder of C Ordinary Shares, B Ordinary Shares and A Ordinary Shares, a dividend (the "Fixed Dividend") per C Ordinary Share, per B Ordinary Share and per A Ordinary Share (as the case may be), which shall be paid on the earlier of any Exit Event, a conversion of A Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the A Ordinary Shares), a conversion of B Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the B Ordinary Shares), a conversion of See continuation sheet	
8	Signature	
Signature	I am signing this form on behalf of the company Signature X This form may be signed by Director , Secretary, Person authorised , Administrator, Administrative receiver, Rece	Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006

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SH01

Return of allotment of shares

Important information
Please note that all information on this form will
appear on the public record.
☑ Where to send
You may return this form to any Companies House
address, however for expediency we advise you to return it to the appropriate address below:
For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff
For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)
For companies registered in Northern Ireland:
The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road,
Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1
<i>t</i> Further information
For further information please see the guidance notes on the website at www companieshouse gov uk
or email enquiries@companieshouse gov uk
This form is available in an
alternative format. Please visit the
forms page on the website at
• 1
www companieshouse.gov.uk
www companieshouse.gov.uk
www companieshouse.gov.uk
www companiesnouse.gov.uk
www companiesnouse.gov.uk
www companieshouse.gov.uk
www companiesnouse.gov.uk
www.companiesnouse.gov.uk

SH01 - continuation page Return of allotment of shares

Statement	of ca	pital
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Please complete the table below to show any class of shares held in other currencies Please complete a separate table for each currency

Currency	GB£				
Class of shares (E g Ordinary/preference e	tc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares 2	Aggregate nominal value 3
C Ordinary		14 00	0.00	119806	1,198 06
<u> </u>					
		<u> </u>	Totals	119806	1,198 06
1 Including both the nom share premium	inal value and any	E g Number of shares is nominal value of each sh	sued multiplied by are	-	·
Total number of issued this class	shares in				

Return of allotment of shares

7

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

A Ordinary

Prescribed particulars

C Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the C Ordinary Shares), a return of capital or the fifth anniversary of 29 March 2010

- 3 If there are insufficient lawfully distributable profits to pay the Fixed Dividend in full the Company shall apply the profits first in paying the Fixed Dividend in respect of C Ordinary Shares and then in paying the Fixed Dividend in respect of B Ordinary Shares and then in paying the Fixed Dividend in respect of A Ordinary Shares (and for the avoidance of doubt, if there are insufficient lawfully distributable profits to pay the Fixed Dividend in full in respect of all shares in the relevant class with priority, the Company shall apply all of the lawfully available profits in paying the Fixed Dividend in respect of the class of shares with priority in part and not apply any of the profits in paying the Fixed Dividend in respect of the class or classes of shares where the dividend is payable in lower priority
- 4 On a winding up of the Company or the sale of the entire issued share capital of the Company to a single entity or multiple entities who are members of the same group of companies, the rights attaching to the A Ordinary Shares are subject to the rights attaching to the C Ordinary Shares and the B Ordinary Shares, but in priority to the rights attaching to the Ordinary Shares and the Deferred Shares
- 5 The A Ordinary Shares shall be automatically converted in their entirety into fully paid Ordinary Shares immediately prior to and conditional upon a Qualifying IPO at the rate of one Ordinary Share for each A Ordinary Share (the "A Conversion Rate") held by the holders of A Ordinary Shares, plus such amount of Ordinary Shares (calculated by reference to their market value, which shall be a sum equal to the per share offer price relative to the Exit Event) as is equal to any accrued but unpaid dividends in respect of the A Ordinary Shares
- 6 Any A Ordinary Shareholder may at any time by notice in writing (the "Conversion Notice") to the Company elect to convert all of the A Ordinary Shares held by them into fully paid Ordinary Shares at the A Conversion Rate held by the holder of A Ordinary Shares, plus such amount of Ordinary Shares (calculated by reference to their market value, which shall be such sum per share as shall be agreed by the directors or, failing agreement, as shall be determined by an independent expert) as is equal to any accrued but unpaid dividends in respect of the A Ordinary Shares
- 7 If while any A Ordinary Shares remain capable of being converted into Ordinary Shares there is a sub-division or consolidation of Ordinary Shares, there shall be issued to the holders of A Ordinary Shares (by way of bonus issue, capitalisation of reserves or at nominal value) such number of A Ordinary Shares which if aggregated with the A Ordinary Shares held by the holders of A Ordinary Shares immediately prior to such subdivision or consolidation, represents the same percentage on conversion of the issued share capital of the Company immediately after the subdivision or consolidation as was held by the A Shareholders immediately prior to the subdivision or consolidation (taking into account any issue of B Ordinary Shares or C Ordinary Shares allotted or to be allotted in respect of such sub-division or consolidation)

Return of allotment of shares

7

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

A Ordinary

Prescribed particulars

- 8 If while any A Ordinary Shares remain capable of being converted into Ordinary Shares, the Company shall make any capital distribution to the holders of Ordinary Shares, there shall be issued to the holders of A Ordinary Shares (by way of bonus issue, capitalisation of reserves or at nominal value) such number of A Ordinary Shares as is determined to be appropriate by the auditors (acting as experts and not as arbitrators) whose certificate shall be conclusive and binding on all concerned, to ensure that on conversion the A Ordinary Shareholders have the same percentage interest in the issued share capital of the Company after the capital distribution (taking into account any additional B Ordinary Shares or C Ordinary Shares allotted or to be allotted in respect of such capital distribution) as they would have had on conversion before the capital distribution. For the purposes of this paragraph
- (i) "capital distribution" means any dividend or other distribution of capital profits (whether realised or not) or capital reserves or any dividend or other distribution of profits or reserves arising after the date of passing of the resolution authorising the allotment of the A Ordinary Shares on a distribution of capital profits (whether realised or not) or capital reserves by a subsidiary, except, in either case, by means of a capitalisation issue made in the form of fully paid Ordinary Shares in relation to which an adjustment pursuant to paragraph 7 is made
- (ii) In so far as the relevant audited accounts do not distinguish between capital and revenue profits or reserves, the Company shall be entitled to rely upon a written estimate by the auditors as to the extent to which any part of any profit or reserves should be regarded as of a capital nature
- 9 In the event of any allotment of fully paid shares by way of capitalisation of profits or reserves or upon any sub-division or consolidation of Ordinary Shares the A Conversion Rate shall be adjusted as appropriate with effect from the date of such capitalisation, sub-division or consolidation
- 10 In the event that the Company shall allot and issue any security which entitles its holder (or another person) to vote at a general meeting of the Company or to participate in the distribution of the assets of the Company on a liquidation or otherwise (an "Equity Interest") at a subscription price of less than the Current Price, other than a Non-Dilutive Issue (any Equity Interest issued at a subscription price of less than the Current Price otherwise than pursuant to a Non-Dilutive Issue being referred to as "Dilutive Shares") the A Conversion Rate for certain shareholders only shall be adjusted (except in circumstances where such securities are issued in their entirety to holders of B Ordinary Shares and/or A Ordinary Shares and/or C Ordinary Shares or its or their connected persons and the auditors (or, if the Company has not appointed auditors, a firm of chartered accountants appointed by the Company) has certified that the subscription price paid on such issue is substantially less than the current market value of such securities) by multiplying the number of Ordinary Shares into which the A Ordinary Shares would have converted immediately prior to such issue of Dilutive Shares by a fraction of which the numerator shall be the Current Price Price and the denominator shall be NCP determined in accordance with the following formula -

Class of share A Ordanary	7	Statement of ca	pital (P	rescribe	ed partic	culars of	rights attache	d to shares	 s)	
Where NCP is the new Current Price CP is the Current Price immediately prior to the operation of the above formula SO is the total number of C Ordinary, B Ordinary, A Ordinary and Ordinary Shares ("Equity Shares") in issue immediately prior to the issue of the Dilutive Shares plus the number of Ordinary Shares of the Dilutive Shares plus the number of Ordinary Shares which would result from the conversion of the A Ordinary Shares at the A Conversion Rate applicable immediately prior to the issue of the Dilutive Shares plus all Equity Shares capable of issue or otherwise ansing upon exercise in full of any options or warrants to subscible for such shares or rights to convert into such Shares (excluding for this purpose the exercise of the right to convert the C Ordinary Shares into Ordinary Shares and the right to convert the B Ordinary Shares into Ordinary Shares and the right to convert the B Ordinary Shares and the right to convert the B Ordinary Shares into Ordinary Shares and the right to convert the A Ordinary Shares and the right to convert the B Ordinary Shares into Ordinary Shares and the right to convert the B Ordinary Shares and the right to convert the B Ordinary Shares and the right to convert the B Ordinary Shares and the right to one of the Dilutive Shares are issued **Current Price** means the amount paid up or credited as paid up (plus any premium paid on such share) on an A Ordinary Share or a B Ordinary Share or a C Ordinary Share is one or a C Ordinary Share, subject to any adjustment thereto required to be made in accordance with the relevant anti-dilution rights **Exit Event** means the earliest to occur of a Sale or Listing *Listing** means the admission of the ordinary share capital of the Company to the Official List of the UK Listing Authority and to trading on the London Stock Exchange, or the grant of permission by any like authority to trading on the Marketas 2000. *Non Dilutive Issue** means the issue by the Company of any share in any	Class of share	A Ordinary								
Where NCP is the new Current Price CP is the Current Price immediately prior to the operation of the above formula SO is the total number of C Ordinary, B Ordinary, A Ordinary and Ordinary Shares ("Equity Shares") in issue immediately prior to the issue of the Dilutive Shares plus the number of Ordinary Shares which would result from the conversion of the A Ordinary Shares at the A Conversion Rate applicable immediately prior to the issue of the Dilutive Shares plus all Equity Shares capable of issue or otherwise ansing upon exercise in full of any options or warrants to subscribe for such shares or rights to convert into such Shares (excluding for this purpose the exercise of the right to convert the C Ordinary Shares into Ordinary Shares, the right to convert the B Ordinary Shares into Ordinary Shares and the right to convert the A Ordinary Shares and the right to convert the A Ordinary Shares into Ordinary Shares into Ordinary Shares into Ordinary Shares into Ordinary Shares and the right to convert the A Ordinary Shares and the right to convert the A Ordinary Shares and the right to convert the A Ordinary Shares and the right to convert the A Ordinary Shares are issued "Current Price" means the amount paid up or credited as paid up (plus any premium paid on such share) on an A Ordinary Share or a B Ordinary Share or a C Ordinary Share, subject to any adjustment thereto required to be made in accordance with the relevant anti-dilution rights "Exit Event" means the earliest to occur of a Sale or Listing "Listing" means the admission of the ordinary share capital of the Company to the Official List of the UK Listing Authority and to trading on the London Stock Exchange, or the grant of permission by any like authority to trading on the Alternative Investment Market of the London Stock Exchange or any other recognised investment to schange (as defined in Part XVIII of the Financial Services and Markets 2000) "Non Dilutive Issue" means the issue by the Company of any share in any	Prescribed particulars	the following form	ula -							
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		premium paid on sor a C Ordinary made in accordan "Exit Event" means to the Official List Stock Exchange, on the Alternative other recognised Financial Services "Non Dilutive Iss	such sha Share, so ce with the ns the eadmis of the loor the go investor investor and Ma ue" mea	e amount are) on a subject the relevant est to estimate the relevant of part Mannent exercises 20 ans the part of the subject to the part of the part	an A Ord to any a vant anti- occur o the ording Autho permissing rket of the change 000)	inary Sha idjustmer dilution in f a Sale con ary shar on ty and ion by and ie Londoi (as defin	are or a B Ordin the thereto requi ghts or Listing e capital of the to trading on the y like authority in Stock Exchan ed in Part XV	Company le London to trading lege or any		

7	Statement of capital (Prescribed particulars of rights attached to shares)
Class of share	A Ordinary
Prescribed particulars	(a) pursuant to the exercise of the right to convert A Ordinary Shares into Ordinary Shares,
	(b) pursuant to the exercise of the right to convert B Ordinary Shares into Ordinary Shares,
	(c) pursuant to the exercise of the right to convert C Ordinary Shares into Ordinary Shares,
	(d) any Shares issued in accordance with paragraphs 7 or 8 above or equivalent rights attaching to the B Ordinary Shares or the C Ordinary Shares,
	(e) the issue of any shares in the ordinary share capital of the Company (excluding the Deferred Shares) to employees, consultants or directors of the Company or any subsidiary,
	(f) shares issued by way of capitalisation of profits or reserves or by way of reinvestment of dividends,
	(g) any shares issued in conjunction with a Listing,
	(h) any shares issued as consideration for any merger or acquisition approved by the Board, and
	(i) any shares issued, or agreed in writing to be issued, where such issue or agreement has already taken place,
	"Qualifying IPO" means the becoming effective of a fully underwritten Listing with price per share equal to or greater than £70 (adjusted to such price as the auditors shall (acting as experts and not as arbitrators) certify as appropriate to take account of any subsequent capital distribution (as defined at paragraph 8 above) or the subsequent occurrence of an event set out in paragraph 9) and with gross proceeds of £10,000,000 or more,
	"Sale" means the sale of shares to any third party resulting in that third party (together with any other party acting in concert with the third party) holding shares (or the beneficial interest in shares) which confer in aggregate on the holders thereof more than 50% of the total voting rights conferred by all the shares in issue at the relevant time and conferring the right to vote at all general meetings of the Company

Return of allotment of shares

7

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

B Ordinary

Prescribed particulars

C Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the C Ordinary Shares), a return of capital or the fifth anniversary of 29 March 2010

- 3 If there are insufficient lawfully distributable profits to pay the Fixed Dividend in full the Company shall apply the profits first in paying the Fixed Dividend in respect of C Ordinary Shares and then in paying the Fixed Dividend in respect of B Ordinary Shares and then in paying the Fixed Dividend in respect of A Ordinary Shares (and for the avoidance of doubt, if there are insufficient lawfully distributable profits to pay the Fixed Dividend in full in respect of all shares in the relevant class with priority, the Company shall apply all of the lawfully available profits in paying the Fixed Dividend in respect of the class of shares with priority in part and not apply any of the profits in paying the Fixed Dividend in respect of the class or classes of shares where the dividend is payable in lower priority
- 4 On a winding up of the Company or the sale of the entire issued share capital of the Company to a single entity or multiple entities who are members of the same group of companies, the rights attaching to the B Ordinary Shares are subject to the rights attaching to the C Ordinary Shares, but in priority to the rights attaching to the A Ordinary Shares and the Deferred Shares
- 5 The B Ordinary Shares shall be automatically converted in their entirety into fully paid Ordinary Shares immediately prior to and conditional upon a Qualifying IPO at the rate of one Ordinary Share for each B Ordinary Share (the "B Conversion Rate") held by the holders of B Ordinary Shares, plus such amount of Ordinary Shares (calculated by reference to their market value, which shall be a sum equal to the per share offer price relative to the Exit Event) as is equal to any accrued but unpaid dividends in respect of the B Ordinary Shares
- 6 Any B Ordinary Shareholder may at any time by notice in writing (the "Conversion Notice") to the Company elect to convert all of the B Ordinary Shares held by them into fully paid Ordinary Shares at the B Conversion Rate held by the holder of B Ordinary Shares, plus such amount of Ordinary Shares (calculated by reference to their market value, which shall be such sum per share as shall be agreed by the directors or, failing agreement, as shall be determined by an independent expert) as is equal to any accrued but unpaid dividends in respect of the B Ordinary Shares
- 7 If while any B Ordinary Shares remain capable of being converted into Ordinary Shares there is a sub-division or consolidation of Ordinary Shares, there shall be issued to the holders of B Ordinary Shares (by way of bonus issue, capitalisation of reserves or at nominal value) such number of B Ordinary Shares which if aggregated with the B Ordinary Shares held by the holders of B Ordinary Shares immediately prior to such subdivision or consolidation, represents the same percentage on conversion of the issued share capital of the Company immediately after the subdivision or consolidation as was held by the B Ordinary Shareholders immediately prior to the subdivision or consolidation (taking into account any issue of A Ordinary Shares or C Ordinary Shares allotted or to be allotted in respect of such sub-division or consolidation)

Return of allotment of shares

7

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

B Ordinary

Prescribed particulars

- 8 If while any B Ordinary Shares remain capable of being converted into Ordinary Shares, the Company shall make any capital distribution to the holders of Ordinary Shares, there shall be issued to the holders of B Ordinary Shares (by way of bonus issue, capitalisation of reserves or at nominal value) such number of B Ordinary Shares as is determined to be appropriate by the auditors (acting as experts and not as arbitrators) whose certificate shall be conclusive and binding on all concerned, to ensure that on conversion the B Ordinary Shareholders have the same percentage interest in the issued share capital of the Company after the capital distribution (taking into account any additional A Ordinary Shares or C Ordinary Shares allotted or to be allotted in respect of such capital distribution) as they would have had on conversion before the capital distribution.
- (i) "capital distribution" means any dividend or other distribution of capital profits (whether realised or not) or capital reserves or any dividend or other distribution of profits or reserves ansing after the date of passing of the resolution authorising the allotment of the B Ordinary Shares on a distribution of capital profits (whether realised or not) or capital reserves by a subsidiary, except, in either case, by means of a capitalisation issue made in the form of fully paid Ordinary Shares in relation to which an adjustment pursuant to paragraph 7 is made
- (ii) in so far as the relevant audited accounts do not distinguish between capital and revenue profits or reserves, the Company shall be entitled to rely upon a written estimate by the auditors as to the extent to which any part of any profit or reserves should be regarded as of a capital nature
- 9 In the event of any allotment of fully paid shares by way of capitalisation of profits or reserves or upon any sub-division or consolidation of Ordinary Shares the B Conversion Rate shall be adjusted as appropriate with effect from the date of such capitalisation, sub-division or consolidation
- 10 In the event that the Company shall allot and issue any security which entitles its holder (or another person) to vote at a general meeting of the Company or to participate in the distribution of the assets of the Company on a liquidation or otherwise (an "Equity Interest") at a subscription price of less than the Current Price, other than a Non-Dilutive Issue (any Equity Interest issued at a subscription price of less than the Current Price otherwise than pursuant to a Non-Dilutive Issue being referred to as "Dilutive Shares") the B Conversion Rate for certain shareholders only shall be adjusted (except in circumstances where such securities are issued in their entirety to holders of B Ordinary Shares and/or A Ordinary Shares and/or C Ordinary Shares or its or their connected persons and the auditors (or, if the Company has not appointed auditors, a firm of chartered accountants appointed by the Company) has certified that the subscription price paid on such issue is substantially less than the current market value of such securities) by multiplying the number of Ordinary Shares into which the B Ordinary Shares would have converted immediately prior to such issue of Dilutive Shares by a fraction of which the numerator shall be the Current Price and the denominator shall be NCP determined in accordance with the following formula -

7	Statement of ca	apital (P	rescrib	ed parti	culars of	rights	attached to	shares)	
Class of share	B Ordinary		<u> </u>							
Prescribed particulars	the following for	nula -								
		NCP	=	СР	x	<u>so</u> so	+ (AS/CP) + (AS/NIP)			
		Where								
		NCP	is the r	new Curr	ent Price)				
		СР			Price imme above f		y pnor to the	9		
		so	Ordina In Issu Dilutive Shares the B of applica Dilutive Issue of any of shares (exclue) Cordina Ordina Ordina Ordina	ery and Ce immede Shares which wo Ordinary able immed Shares or otherwood or inghts ding for occurrence occurr	Ordinary I lately pro- siplus the would resign Shares and telly siplus all wise answer warran this purposes, the C Ordinary in the A Ordin	Shares or to the number out from at the E prior to Equity ng upor to seet into pose the dinary of the coordinary of the	ary, B Ordin ("Equity She issue of the rof Ordinar of the conversion of the issue Shares cape exercise in ubscribe for such Share into onvert the Buy Shares a Shares into	nares") ne y resion of n Rate of the able of n full of r such s of the		
		AS	(ınclud		e amoun permissio					
		NIP	is the pare iss		vhich the	Dilutive	e Shares			
	"Current Price" means the amount paid up or credited as paid up (plus any premium paid on such share) on an A Ordinary Share or a B Ordinary Share or a C Ordinary Share, subject to any adjustment thereto required to be made in accordance with the relevant anti-dilution rights									
	"Exit Event" means the earliest to occur of a Sale or Listing									
	"Listing" means the admission of the ordinary share capital of the Company to the Official List of the UK Listing Authority and to trading on the London Stock Exchange, or the grant of permission by any like authority to trading on the Alternative Investment Market of the London Stock Exchange or any other recognised investment exchange (as defined in Part XVIII of the Financial Services and Markets Act 2000)									
	"Non Dilutive Is of the following of			ssue by	the Com	npany o	f any share	ın any		
								;		

Return of allotment of shares

7	

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

B Ordinary

Prescribed particulars

- (a) pursuant to the exercise of the right to convert A Ordinary Shares into Ordinary Shares,
- (b) pursuant to the exercise of the right to convert B Ordinary Shares into Ordinary Shares,
- (c) pursuant to the exercise of the right to convert C Ordinary Shares into Ordinary Shares,
- (d) any Shares issued in accordance with paragraphs 7 or 8 above or equivalent rights attaching to the A Ordinary Shares or the C Ordinary Shares,
- the issue of any shares in the ordinary share capital of the Company (excluding the Deferred Shares) to employees, consultants or directors of the Company or any subsidiary,
- shares issued by way of capitalisation of profits or reserves or by way of reinvestment of dividends,
- (g) any shares issued in conjunction with a Listing,
- (h) any shares issued as consideration for any merger or acquisition approved by the Board, and
- any shares issued, or agreed in writing to be issued, where such issue or agreement has already taken place,

"Qualifying IPO" means the becoming effective of a fully underwritten Listing with price per share equal to or greater than £70 (adjusted to such price as the auditors shall (acting as experts and not as arbitrators) certify as appropriate to take account of any subsequent capital distribution (as defined at paragraph 8 above) or the subsequent occurrence of an event set out in paragraph 9) and with gross proceeds of £10,000,000 or more,

"Sale" means the sale of shares to any third party resulting in that third party (together with any other party acting in concert with the third party) holding shares (or the beneficial interest in shares) which confer in aggregate on the holders thereof more than 50% of the total voting rights conferred by all the shares in issue at the relevant time and conferring the right to vote at all general meetings of the Company

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Return of allotment of shares

7

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

C Ordinary

Prescribed particulars

- 1 Each C Ordinary Share cames one vote and is not redeemable
- 2 The profits of the Company available for distribution shall be applied in paying to each holder of C Ordinary Shares, B Ordinary Shares and A Ordinary Shares, a dividend (the "Fixed Dividend") per C Ordinary Share, per B Ordinary Share and per A Ordinary Share (as the case may be), which shall be paid on the earlier of any Exit Event, a conversion of A Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the A Ordinary Shares), a conversion of B Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the B Ordinary Shares), a conversion of C Ordinary Shares into Ordinary Shares (in respect of the Fixed Dividend on the C Ordinary Shares), a return of capital or the fifth anniversary of 29 March 2010
- 3 If there are insufficient lawfully distributable profits to pay the Fixed Dividend in full the Company shall apply the profits first in paying the Fixed Dividend in respect of C Ordinary Shares and then in paying the Fixed Dividend in respect of B Ordinary Shares and then in paying the Fixed Dividend in respect of A Ordinary Shares (and for the avoidance of doubt, if there are insufficient lawfully distributable profits to pay the Fixed Dividend in full in respect of all shares in the relevant class with priority, the Company shall apply all of the lawfully available profits in paying the Fixed Dividend in respect of the class of shares with priority in part and not apply any of the profits in paying the Fixed Dividend in respect of the class or classes of shares where the dividend is payable in lower priority
- 4 On a winding up of the Company or the sale of the entire issued share capital of the Company to a single entity or multiple entities who are members of the same group of companies ("Total Sale"), proceeds of the Total Sale shall be applied as follows
- (i) first, in repaying to the C Ordinary Shareholders an amount per C Ordinary Share equal to the Issue Price thereof together with a sum equal to any arrears and accruals of the Fixed Dividend relating to that Share calculated down to the return of capital or Total Sale as the case may be,
- (II) second, in repaying to the B Ordinary Shareholders an amount per B Ordinary Share equal to the Issue Price thereof together with a sum equal to any arrears and accruals of the Fixed Dividend relating to that Share calculated down to the return of capital or Total Sale as the case may be,
- (iii) third, in repaying to the A Ordinary Shareholders an amount per A Ordinary Share equal to the Issue Price thereof together with a sum equal to any arrears and accruals of the Fixed Dividend relating to that Share calculated down to the return of capital or Total Sale as the case may be,
- (iv) fourth, in repaying to the Ordinary Shareholders an amount per Ordinary Share equal to the Issue Price thereof,

Return of allotment of shares

7

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

C Ordinary

Prescribed particulars

- fifth, in paying the holders of Deferred Shares £1 in aggregate (which payment shall be deemed satisfied by payment to any one holder of Deferred Shares), and
- (vi) sixth, the balance of such assets or proceeds shall belong to and be distributed among the holders of the C Ordinary Shares, the B Ordinary Shares, the A Ordinary Shares and the Ordinary Shares (equally as if the same constituted one class of shares) in proportion to the number of Shares held by them

SAVE THAT, where a Total Sale is made to an existing shareholder ("the Acquiring Shareholder"), no payment shall be made to the Acquiring Shareholder in accordance with paragraphs (i) to (vi) above and the shareholding of the Acquiring Shareholder shall be ignored in calculating the payments to the other shareholders

- 5 The C Ordinary Shares shall be automatically converted in their entirety into fully paid Ordinary Shares immediately prior to and conditional upon a Qualifying IPO at the rate of one Ordinary Share for each C Ordinary Share (the "C Conversion Rate") held by the holders of C Ordinary Shares, plus such amount of Ordinary Shares (calculated by reference to their market value, which shall be a sum equal to the per share offer price relative to the Exit Event) as is equal to any accrued but unpaid dividends in respect of the C Ordinary Shares
- 6 Any C Ordinary Shareholder may at any time by notice in writing (the "Conversion Notice") to the Company elect to convert all of the C Ordinary Shares held by them into fully paid Ordinary Shares at the C Conversion Rate held by the holder of C Ordinary Shares, plus such amount of Ordinary Shares (calculated by reference to their market value, which shall be such sum per share as shall be agreed by the directors or, failing agreement, as shall be determined by an independent expert) as is equal to any accrued but unpaid dividends in respect of the C Ordinary Shares
- 7 If while any C Ordinary Shares remain capable of being converted into Ordinary Shares there is a sub-division or consolidation of Ordinary Shares, there shall be issued to the holders of C Ordinary Shares (by way of bonus issue, capitalisation of reserves or at nominal value) such number of C Ordinary Shares which if aggregated with the C Ordinary Shares held by the holders of C Ordinary Shares immediately prior to such subdivision or consolidation, represents the same percentage on conversion of the issued share capital of the Company immediately after the subdivision or consolidation as was held by the C Ordinary Shareholders immediately prior to the subdivision or consolidation (taking into account any issue of A Ordinary Shares or B Ordinary Shares allotted or to be allotted in respect of such sub-division or consolidation)
- 8 If while any C Ordinary Shares remain capable of being converted into Ordinary Shares, the Company shall make any capital distribution to the holders of Ordinary Shares, there shall be issued to the holders of C Ordinary Shares (by way of bonus issue, capitalisation of reserves or at nominal value) such number of C Ordinary Shares as is determined to be appropriate by the auditors (acting as experts and not as arbitrators) whose certificate shall be conclusive and binding on all concerned, to ensure that

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Return of allotment of shares

7

Statement of capital (Prescribed particulars of rights attached to shares)

Class of share

C Ordinary

Prescribed particulars

on conversion the C Ordinary Shareholders have the same percentage interest in the issued share capital of the Company after the capital distribution (taking into account any additional A Ordinary Shares or B Ordinary Shares allotted or to be allotted in respect of such capital distribution) as they would have had on conversion before the capital distribution. For the purposes of this paragraph

- (i) "capital distribution" means any dividend or other distribution of capital profits (whether realised or not) or capital reserves or any dividend or other distribution of profits or reserves ansing after the date of passing of the resolution authorising the allotment of the C Ordinary Shares on a distribution of capital profits (whether realised or not) or capital reserves by a subsidiary, except, in either case, by means of a capitalisation issue made in the form of fully paid Ordinary Shares in relation to which an adjustment pursuant to paragraph 7 is made
- (ii) in so far as the relevant audited accounts do not distinguish between capital and revenue profits or reserves, the Company shall be entitled to rely upon a written estimate by the auditors as to the extent to which any part of any profit or reserves should be regarded as of a capital nature
- 9 In the event of any allotment of fully paid shares by way of capitalisation of profits or reserves or upon any sub-division or consolidation of Ordinary Shares the C Conversion Rate shall be adjusted as appropriate with effect from the date of such capitalisation, sub-division or consolidation
- 10 In the event that the Company shall allot and issue any security which entitles its holder (or another person) to vote at a general meeting of the Company or to participate in the distribution of the assets of the Company on a liquidation or otherwise (an "Equity Interest") at a subscription price of less than the Current Price, other than a Non-Dilutive Issue (any Equity Interest issued at a subscription price of less than the Current Price otherwise than pursuant to a Non-Dilutive Issue being referred to as "Dilutive Shares") the C Conversion Rate for certain shareholders only shall be adjusted (except in circumstances where such securities are issued in their entirety to holders of B Ordinary Shares and/or A Ordinary Shares and/or C Ordinary Shares or its or their connected persons and the auditors (or, if the Company has not appointed auditors, a firm of chartered accountants appointed by the Company) has certified that the subscription price paid on such issue is substantially less than the current market value of such securities) by multiplying the number of Ordinary Shares into which the C Ordinary Shares would have converted immediately prior to such issue of Dilutive Shares by a fraction of which the numerator shall be the Current Price and the denominator shall be NCP determined in accordance with the following formula -

Where

Class of share	C Ordinary							
Prescribed particulars		NCP	is the new Current Price					
		СР	is the Current Price immediately prior to the operation of the above formula					
		SO	Is the total number of C Ordinary, B Ordinary, A Ordinary and Ordinary Shares ("Equity Shares") in issue immediately prior to the issue of the Dilutive Shares plus the number of Ordinary Shares which would result from the conversion of the C Ordinary Shares at the C Conversion Rate applicable immediately prior to the issue of the Dilutive Shares plus all Equity Shares capable of issue or otherwise arising upon exercise in full of any options or warrants to subscribe for such shares or nights to convert into such Shares (excluding for this purpose the exercise of the right to convert the C Ordinary Shares into Ordinary Shares into Ordinary Shares into Ordinary Shares into Ordinary Shares)					
		AS	is the aggregate amount subscribed (including any permission) for the Dilutive Shares					
		NIP	is the price at which the Dilutive Shares are issued					
	"Current Price" means the amount paid up or credited as paid up (plus any premium paid on such share) on an A Ordinary Share or a B Ordinary Share or a C Ordinary Share, subject to any adjustment thereto required to be made in accordance with the relevant anti-dilution rights							
	"Exit Event" me	ans the e	earliest to occur of a Sale or Listing					
	to the Official Landstock Exchange on the Alternative other recognise	st of the , or the e Invest d invest	UK Listing Authority and to trading on the London grant of permission by any like authority to trading ment Market of the London Stock Exchange or any ment exchange (as defined in Part XVIII of the larkets Act 2000)					
	"Non Dilutive Is of the following		eans the issue by the Company of any share in any ances -					
	(a) pursuant Ordinary	to the ex Shares,	ercise of the right to convert A Ordinary Shares into					
	(b) pursuant Ordinary		ercise of the right to convert B Ordinary Shares into					
	}							

7	Statement of capital (Prescribed particulars of rights attached to shares)
Class of share	C Ordinary
Prescribed particulars	(c) pursuant to the exercise of the right to convert C Ordinary Shares into Ordinary Shares,
	(d) any Shares issued in accordance with paragraphs 7 or 8 above or equivalent rights attaching to the A Ordinary Shares or the B Ordinary Shares,
	(e) the issue of any shares in the ordinary share capital of the Company (excluding the Deferred Shares) to employees, consultants or directors of the Company or any subsidiary,
	(f) shares issued by way of capitalisation of profits or reserves or by way of reinvestment of dividends,
	(g) any shares issued in conjunction with a Listing,
	(h) any shares issued as consideration for any merger or acquisition approved by the Board, and
	(i) any shares issued, or agreed in writing to be issued, where such issue or agreement has already taken place;
	"Qualifying IPO" means the becoming effective of a fully underwritten Listing with price per share equal to or greater than £70 (adjusted to such price as the auditors shall (acting as experts and not as arbitrators) certify as appropriate to take account of any subsequent capital distribution (as defined at paragraph 8 above) or the subsequent occurrence of an event set out in paragraph 9) and with gross proceeds of £10,000,000 or more,
	"Sale" means the sale of shares to any third party resulting in that third party (together with any other party acting in concert with the third party) holding shares (or the beneficial interest in shares) which confer in aggregate on the holders thereof more than 50% of the total voting rights conferred by all the shares in issue at the relevant time and conferring the right to vote at all general meetings of the Company

7	Statement of capital (Prescribed particulars of rights attached to shares)	
lass of share	Deferred	
Prescribed particulars	The Deferred Shares carry no right to vote or to participate in any distribution as respects dividends. The Deferred Shares are redeemable at any time at the option of the Company for £1 for all the Deferred Shares registered in the name of any such holder. On a winding up of the Company or a sale of the entire issued share capital.	
	of the Company to a single entity or multiple entities who are members of the same group of companies, the rights attaching to the Deferred Shares are subject to the rights attaching to the C Ordinary Shares, the B Ordinary Shares, the A Ordinary Shares and the Ordinary Shares	