

Charity Registration No. 1108340

Company Registration No. 05199652 (England and Wales)

XCEED XPECTATIONS
TRUSTEES REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2009

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XCEED XPECTATIONS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Asif Mukhtar Miss Shehla Ziaee Mrs Coral Gardiner Mrs Manjit Kaur Mrs Neilam Sultan Miss Rizwana Mukhtar
Secretary	Mr Asif Mukhtar
Charity number	1108340
Company number	05199652
Principal address	Alexander House 60 Tenby Street North Jewellery Quarter Birmingham B1 3EG
Registered office	Alexander House 60 Tenby Street North Jewellery Quarter Birmingham B1 3EG
Accountants	DH Business Advisors Alexander House 60 Tenby Street North Jewellery Quarter Birmingham B1 3EG
Bankers	Unity Trust Bank plc 9 Brindley Place 4 Oozells Place Birmingham B1 2HB

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XCEED XPECTATIONS

TRUSTEES REPORT

FOR THE YEAR ENDED 31 AUGUST 2009

The Trustees present their report and accounts for the year ended 31 August 2009

Xceed Xpectations is a company limited by guarantee

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the governing document, the Companies Act 1985 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005

Structure, governance and management

Xceed Xpectations was established to help support local schools, children, families, local communities and businesses to succeed through educational mentoring, coaching and empowerment programmes

In particular, our expertise lies in supporting Muslim young people and their communities via coaching and mentoring programmes. We are especially able to provide young people with an appropriately matched mentor and role models. Our mentors are police checked and fully trained to support young people at all key stages. They are able to offer a wide range of learning experiences and opportunities to help remove barriers and increase, achievement and self-esteem.

In addition to mentoring, we also provide the following services

- " Group & Sessional Work
- " Cultural Awareness Training
- " Residentials
- " Work Placements
- " Advocacy
- " Research and development
- " Consultancy

This Trustees Report has been compiled by the Chair of Xceed Xpectations in collaboration with our current membership and in consultation with our current service users in Birmingham, Sandwell and Walsall which includes young people and their parents, schools and local communities

Mr Asif Mukhtar
Miss Shehla Ziaee
Mrs Coral Gardiner
Mrs Manjit Kaur
Mrs Neilam Sultan
Miss Rizwana Mukhtar

XCEED XPECTATIONS

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2009

Xceed Xpectations Initiatives

Project InSight

This is a project to support those organisations, public sector bodies that are engaged in working with young people who are at risk of "radicalisation"

Xceed Xpectations has been providing specialised support to this cohort, and has developed a scalable toolkit which can be replicated across England's major towns and cities

It aims to do so by establishing InSight projects in major cities and towns across England, by the provision of innovative interventions that are well evaluated and through the assistance and support of empathic, trained and well-supported mentors who will assist the young people in pursuit of their goals, while at the same time assisting Xceed Xpectations in the data gathering and evaluation aspects of InSight

Xceed Xpectations provides technical assistance, quality assurance and funding (if available) for Project InSight sites. Xceed Xpectations will work closely with a support service considering Project InSight, helping it to develop a plan of action and mobilising local support. During the first year of implementation, Xceed Xpectations will work as a partner with the support service as it leads the process of bringing InSight to its community. Xceed Xpectations will also organise opportunities for all areas to learn from each other's practices and help support services implement Project InSight

Objectives and activities

Building Schools for the Future

As part of the charities consultancy arm, Xceed Xpectations has project managed the Building Schools for the Future Leadership Programme for the National College for School Leadership, NCSL

We worked in partnership with local and national government while practising a 'working with', not a 'working to' approach along with local authorities at executive and senior level. Xceed Xpectations used this approach to secure improvements in leadership, management, performance and service delivery of the Building Schools for the Future programme

Xceed Xpectations brought significant added value to clients by providing targeted consultancy support, project and programme management, high quality management expertise and technical capability in specialist areas with regards to Building Schools for the Future

XCEED XPECTATIONS

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2009

Stimulate Funding, Procurement, Commissioning and the BME Third Sector

Over the past 15 years much research has been undertaken that has claimed that BME run or managed third sector organisations are less successful in competing for funds than mainstream organisations. More recently with the move to building the capacity of the third sector to deliver services this claim has been re-iterated in relation to the lack of success BME organisations are having in relation to service commissioning. It is clear that the BME sector is experiencing difficulties accessing funds and gaining a presence within mainstream agendas and that this is a long-standing problem. However there is a lack of evidence about why these problems are occurring, the reasons why the BME sector is struggling and the ways in which commissioners and funders understand the role of the BME sector. This lack of evidence may be undermining any attempts to locate solutions to enhancing the role of BME organisations and empowering them to engage in mainstream agendas.

This proposal aims to explore the extent to which BME organisations are disproportionately unsuccessful gaining access to funds, to examine reasons for their lack of success and to work with funders and BME organisations to identify solutions. The project combines qualitative research with existing quantitative activity being undertaken by the Third Sector Research Centre (TSRC). The TSRC is a partner in this proposal and will work with Xceed Xpectations to build their research capacity and to utilise questions generated by Xceed Xpectations work to shape the analysis of quantitative data around issues of BME organisation funding.

This two and half year research project would be based in the West Midlands and will be based in a range of urban, and to a lesser extent rural, settlements. Four locations will be selected based upon a selection framework constructed by TSRC from their region profiling activities.

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TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2009

Achievements and performance IMPLEMENTATION

An in depth annual action plan will be developed and approved by the Management Committee for each year
The Management Committee will receive monthly reports from the Director/Chair outlining achievements against targets set in the Business Plan

Achievement Targets will be summarised and reviewed quarterly

An Annual Away Day for staff and the Management Committee to discuss the achievement of targets, review service delivery, check the business plan reflects the direction of the service and make adjustments as appropriate

Fundraising will be an on-going process

An Annual Celebration event to be organised to give thanks to all Volunteers, Young People, Parents involved in all Xceed Xpectations activities

To have all Xceed Xpectations projects and initiatives open and transparent, and to assist other organisations to learn from Xceed Xpectations

To be open to critical-reviews which will allow Xceed Xpectations to develop into a more effective organisation?

To keep up to date with new legislations concerning Charities responsibilities etc

Financial review

On behalf of the board of Trustees



Mr Asif Mukhtar

Trustee

Dated 5 May 2010

XCEED XPECTATIONS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF XCEED XPECTATIONS

I report on the accounts of the charity for the year ended 31 August 2009, which are set out on pages 6 to 10

Respective responsibilities of Trustees and examiner

The Trustees, who are also the directors of Xceed Xpectations for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43 of the Charities Act 1993, the 1993 Act, and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a Chartered Certified

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- (i) examine the accounts under section 43 of the 1993 Act,
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act, and
- (iii) to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

Independent examiner's statement

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

- (a) which gives me reasonable cause to believe that in any material respect the requirements
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities,
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



DH Business Advisors

Chartered Certified
Alexander House
60 Tenby Street North
Jewellery Quarter
Birmingham
B1 3EG

Dated 5 May 2010

XCEED XPECTATIONS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2009

	Notes	Unrestricted funds £	Restricted funds £	Total 2009 £	Total 2008 £
Incoming resources from generated funds					
Donations and legacies	2	-	20,813	20,813	8,384
Resources expended					
Costs of generating funds					
Costs of generating donations and legacies	3	-	-	-	68
Net incoming resources available		-	20,813	20,813	8,316
Charitable activities					
Management & Support costs		-	327	327	757
Governance costs		-	21,508	21,508	4,337
Total resources expended		-	21,835	21,835	5,162
Net income/(expenditure) for the year/ Net movement in funds		-	(1,022)	(1,022)	3,222
Fund balances at 1 September 2008		4,027	1,349	5,376	1,131
Fund balances at 31 August 2009		4,027	327	4,354	4,353

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

XCEED XPECTATIONS

BALANCE SHEET

AS AT 31 AUGUST 2009

	Notes	2009 £	£	2008 £	£
Fixed assets					
Tangible assets	7		570		760
Current assets					
Debtors	8	300		300	
Cash at bank and in hand		4,697		3,868	
		4,997		4,168	
Creditors amounts falling due within one year	9	(1,213)		(575)	
Net current assets			3,784		3,593
Total assets less current liabilities			4,354		4,353
Income funds					
Restricted funds			327		327
Unrestricted funds			4,027		4,026
			4,354		4,353

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2009. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The accounts were approved by the Board on 5 May 2010.



Mr Asif Mukhtar
Trustee

XCEED XPECTATIONS

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 AUGUST 2009

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006

1.2 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

2 Donations and legacies

	2009 £	2008 £
Donations and gifts	<u>20,813</u>	<u>8,384</u>

3 Total resources expended

	2009 £	2008 £
Costs of generating funds		
Costs of generating donations and legacies	-	68
Charitable activities		
<u>Management & Support costs</u>		
Support costs	327	757
Governance costs	<u>21,508</u>	<u>4,337</u>
	<u>21,835</u>	<u>5,162</u>

Governance costs includes payments to the accountants of £Nil (2008 £Nil) for audit fees and £589 (2008 £575) for accountancy fees

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NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2009

4 Support costs

	2009 £	2008 £
Management Costs	137	-
Depreciation	190	757
	<u>327</u>	<u>757</u>

5 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year, but 1 of them were reimbursed a total of Nil travelling expenses (2008 were reimbursed NIL)

6 Employees

There were no employees during the year

7 Tangible fixed assets

	Plant and machinery £	Fixtures, fittings & equipment £	Total £
Cost			
At 1 September 2008 and at 31 August 2009	1,800	2,023	3,823
Depreciation			
At 1 September 2008	1,041	2,022	3,063
Charge for the year	190	-	190
At 31 August 2009	1,231	2,022	3,253
Net book value			
At 31 August 2009	569	1	570
At 31 August 2008	759	1	760

8 Debtors

	2009 £	2008 £
Prepayments and accrued income	300	300

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NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2009

9 Creditors amounts falling due within one year	2009	2008
	£	£
Trade creditors	50	-
Accruals	1,163	575
	1,213	575

10 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 31 August 2009 are represented by			
Tangible fixed assets	(190)	760	570
Current assets	4,997	-	4,997
Creditors amounts falling due within one year	(780)	(433)	(1,213)
	4,027	327	4,354