in accordance with Section 854 of the Companies Act 2006

AR01 Annual Return



A fee is payable with this form Please see 'How to pay' on the last page

You can use the WebFiling servi Please go to www companieshous

What this form is for

You may use this form to confirm that the company information is correct as at the date of this return You must file an Annual Return at least once every year

What this form is NOT for

You cannot use this form to give

notice of changes to the company

officers, registered office address,

company type or information

relating to the company records

A09 16/09/2010

COMPANIES HOUSE

COMPANIES HOUSE

380

A14 20/08/2010

Company details Part 1

The section must be completed by all companies

→ Filling in this form Please complete in typescript or in bold black capitals

All fields are mandatory unless specified or indicated by *

A1 **Company details** Company number Company name in full HAT GROUP

• Company name change If your company has recently changed its name, please provide the company name as at the date of this return

A2 **Return date**

> Please give the annual return made up date The return date must not be a future date The annual return must be delivered within 28 days of the date given below

120110 "O | 7

O Date of this return

Your company's return date is usually the anniversary of incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date

Α3 Principal business activity

Please show the trade classification code number(s) for the principal activity or activities 9 Classification code 1 Classification code 2 Classification code 3

O Principal business activity You must provide a trade classification code (SIC code) or a description of your company's main business in this section

A full list of the trade classification codes are available on our website www companieshouse gov uk

Classification code 4

Date of this return @

If you cannot determine a code, please give a bnef description of your business activity below

Principal activity description

A4	Company type •	
	Please confirm your company type by ticking the appropriate box below (only one box must be ticked) Public limited company Private company limited by shares Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital	● Company type If you are unsure of your company type, please check your latest certificate of incorporation or our website www.companieshouse.gov.uk
A5	Registered office address [©]	
Building name/number	MES HOUSE	Ochange of registered office This must agree with the address
Street	THROWLEY WAY	that is held on the Companies House record at the date of this return
Post town	SUTTON	If the registered office address has changed, you should complete form
County/Region	SURREY	AD01 and submit it together with this annual return
Postcode	SMI 4AF	
	Single alternative inspection location (SAIL) of the company records (if applicable)	·
Building name/number		● SAIL address
Street		This must agree with the address that is held on the Companies House record at the date of this return
Post town		If the address has changed, you should complete form AD02 and submit it together with this annual
County/Region		return
Postcode		
A7	Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6 Register of members Register of directors Directors' service contracts. Directors' indemnities Register of secretaries Records of resolutions etc Contracts relating to purchase of own shares Documents relating to redemption or purchase of own share out of	● Location of company records If the company records are held at the registered office address, do not tick any of the boxes in this section Certain records must be kept by every company while other records are only kept by certain company types where appropriate If the records are not kept at the SAIL address, they must be available at the registered office
	capital by private company Register of debenture holders. Report to members of outcome of investigation by public company into interests in its shares Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland Instruments creating charges and register of charges Scotland	If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return

CHFP000 05/10 Version 4 0

Officers of the company Part 2 Continuation pages This section should include details of the company at the date to which this Please use a continuation page annual return is made up rf you need to enter more officer details. → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 **Secretary** B1 Secretary's details • • Secretary appointments Please use this section to list all the secretaries of the company You may not use this form to For a corporate secretary, complete Section C1-C4 appoint a secretary To do this, please complete form AP03 and Title* MR submit it together with this annual ALEXANDER MILES Full forename(s) Corporate details Surname MABY Please use Section C1-C4 to enter corporate secretary details Former name(s) @ Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Marned women do not need to give former names unless previously used for business purposes B2 Secretary's service address 9 134 Service address Building name/number If you have previously notified TRANMERE ROAD Companies House that the service Street address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the Post town **LONDON** address This information will appear on the County/Region public record 8 3 Q U SWI **Postcode** Country

Corporate secretary

C1	Corporate secretary's details •	
Corporate body/firm name	Please use this section to list all the corporate secretaries of the company	◆ Corporate secretary appointments You cannot use this form to appoint a corporate secretary To do this, please complete form APO4 and submit it together with this annual
Building name/number		return Corporate secretary details
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C 3	EEA companies •	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered ®		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	<u> </u>
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Ourector appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form AP01 and submit it together with this annual return
Full forename(s)	MAKOLM LEONARD	Corporate details
Surname	BERRYMAN	Please use Section E1-E4 to enter corporate director details.
Former name(s)		Director details All details must agree with those previously notified to Companies House if you have made changes
Country/State of residence	ENGLAND	since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	1 1 0 7 1 7 1 7 1 7 1 4 T	• Former name(s) Please provide any previous names
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address®	
Building name/number	OTTERBOURNE MANOR	Service address If you have previously notified
Street	KILN LANE	Companies House that the service address is at 'The Company's
	OTTERBOURNE /	Registered Office', please state 'The Company's Registered Office' in the
Post town	WINCHESTER	address This information will appear on the public record
County/Region	HAMPSHIRE	
Postcode	SOZI ZEN	
Country	ENGLAND	

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form APO1 and submit it together with this annual return
Full forename(s)	ANDREW JONATHAN	Corporate details
Surname	BROWN	Please use Section E1-E4 to enter corporate director details.
Former name(s) Output Description:	Director details All details must agree with those previously notified to Companies	
Country/State of residence	ENGLAND	House If you have made changes since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	129 70 7 Y1 Y4 Y4 Y4	Please provide any previous names
Business occupation (if any)	CHARTERED ACCOUNT	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address o	
Building name/numbe	PILGRIMS	Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address. This information will appear on the public record
Street	EBBISHAM LANE	
Post town	WALTON-ON-THE-HILL	
County/Region	SURREY	
Postcode	KT20 5BT	
Country	ENGLAND	

In accordance with		
Section 854 of the		
Companies Act 2006		

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Director		
D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form AP01 and submit it together with this annual return
Full forename(s)	STEPHEN ANTHONY	Corporate details
Surname	FENERTY	Please use Section E1-E4 to enter corporate director details.
Former name(s) @		Director details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please
Country/State of residence	ENGLAND	
Nationality	BRITISH	complete form CH01
Date of birth	05 73 11973	Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
Business occupation (if any)	COMMERCIAL DIRECTOR	
D2	Director's service address o	
Building name/number	73	Service address If you have previously notified
Street	TEMPLE ROAD	Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address This information will appear on the public record
Post town	EPSOM	
County/Region	SURREY	
Postcode	KTI98EY	
Country	ENGLAND	

In accordance with
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Companies Act 2006

AR01 - continuation page

D1	Director's details ●	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Our cannot use this form to appoint a director To do this, please
Title*	MR	complete form APO1 and submit it together with this annual return
Full forename(s)	ALEXANDER MILES	Corporate details
Surname	MABY	Please use Sectron E1-E4 to enter corporate director details.
Former name(s)		Director details All details must agree with those previously notified to Companies
Country/State of residence	ENGLAND	House If you have made changes since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	115 07 11974	● Former name(s) Please provide any previous names
Business occupation (if any)	FINANCE DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address ®	
Building name/numbe	134	Service address If you have previously notified
Street	TRANMERE ROAD	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	LONDON	Company's Registered Office' in the address
County/Region		This information will appear on the
Postcode	SW18 3QU	public record
Country	ENGLAND	

In accordance with
Section 854 of the
Companies Act 2006

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D1	Director's details ⁰	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form AP01 and submit it together with this annual return
Full forename(s)	PETER DENIS	Corporate details
Surname	MCNAMARA	Please use Section E1-E4 to enter corporate director details.
Former name(s)		Director details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please
Country/State of residence	ENGLAND	
Nationality	BRITISH	complete form CH01
Date of birth	0 7 0 1 1 1 4 5 1	Please provide any previous names
Business occupation (if any)	FINANCE	which have been used for busines purposes during the period of this return Married women do not need to give former names unless previously used for busines purposes
D2	Director's service address o	
Building name/numbe	78	Service address If you have previously notified
Street	MANLAND AVENUG	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	HARPENDEN	Company's Registered Office' in the address This information will appear on the public record
County/Region	HERTFORDSHIRE	
Postcode	ALS 4RG	
Country	ENGLAND	

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page Annual Return

Director		
D1	Director's details ¹⁰	-
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Our cannot use this form to appoint a director To do this, please
Title*	MR	complete form AP01 and submit it together with this annual return
Full forename(s)	JOHN GRAHAM	Corporate details Please use Section E1-E4 to enter
Surname	NICHOLS	corporate director details.
Former name(s)		Director details All details must agree with those previously notified to Companies House If you have made changes
Country/State of residence	ENGLAND	since the last annual return and have not notified us, please
Nationality	Bernsh	complete form CH01
Date of birth	0 8 0 a 1 9 5 0	Please provide any previous names
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address ®	
Building name/number	LITTLE ATTWOOD	Service address If you have previously notified
Street	BODLE STREET GREEN	Companies House that the service address is at 'The Company's
		Registered Office', please state 'The Company's Registered Office' in the
Post town	HAILSHAM	address This information will appear on the public record
County/Region	EAST SUSSEX	
Postcode	B N 2 7 4 R A	
Country	ENGLAND	

Part 3	Statement of capital o					
	Does your company have share capital? → Yes Complete the sections below and the following Part 4 → No Go to Part 5 (Signature)				This should reflect the company's capital status at the made up date of this annual return	
F1	Share capital in pound sterling (£)					
		och class of shares held in the complete Section F1 and	in pound sterling I then go to Section F4			
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shar	res 🕄	Aggregate nominal value
ORDINARY S	Σ γ	£26,067,301 10		35,500,	510	£ 1,775,025.50
						£
						£
						£
			Totals	35,500,	510	£1,775,025 50
F2	Share capital in	other currencies		<u> </u>		<u> </u>
Please complete the ta Please complete a sep		ny class of shares held in urrency	other currencies			
Currency						
Class of shares (E g Ordinary/Preference etc	.)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of shar	res 🚯	Aggregate nominal value
			Totals			
						-
Currency						
Class of shares (E g Ord:nary/Preference etc)		Amount paid up on each share	Атоипt (if any) unpaid on each share	Number of share	res 🚯	Aggregate nominal value •
<u> </u>						
			Totals			
F3	Totals	· 				
	Please give the total issued share capital	number of shares and t	total aggregate nominal	value of	Please li	ggregate nominal value st total aggregate values in
Total number of shares	different currencies separately For example £100 + €100 + \$10 etc					
Total aggregate nominal value 🛭	1,775,025	·50				
 Including both the nominal share premium Total number of issued states 	-	Number of shares issued in nominal value of each sha	are Plea	ntinuation Pag ase use a Staten e if necessary		al continuation

Statement of capital (Voting rights)				
Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	-			
ORDINARY 50				
ONE VOTE PER SHARE				
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2 ORDINARY 50			

Part 4	Shareholders					
	Does your company have share capital? → Yes Complete the sections below → No Go to Part 5 (Signature)	This should reflect the shareholder details at the made up date of this annual return				
G1	Traded public companies ⁹					
	Please tick the box if your company was a traded public company at any time during the period of this return	● Traded company definition A traded company means a company any of whose shares are admitted to trading on a regulated market				
G2	List of past and present shareholders					
	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns					
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns					
	Please tick the appropriate box below					
	A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3 , or					
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4					
	 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 					
	 ☐ There were no shareholder changes in this period → Go to Part 5 (Signature) 					
	Please tick the appropriate box below to indicate the format of your shareholder details					
	The list of shareholders is enclosed on paper The list of shareholders is enclosed in another format					
	1	<u>. </u>				

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

1				
		Shares or stock currently held	Shares or stock transferred (if appropriate)	
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
				1 /
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				l I
				1 1
				1 1
				1 1
				1 1
				1 1
<u> </u>			_ I	i

G4

Traded public companies – list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a Traded public companies — list of past and present shareholders' continuation page if necessary

		Shares or stock currently held	Shares or stock transferred (if appropriate)		
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
Name				1 1	
Address				1 1	
				1 1	
Name				1 1	
Address				1 1	
				1 1	
Name				1 1	
Address				1 1	
				1 1	
Name				1 1	
Address				1 1	
				1 1	

Part 5	Signature				
	This must be completed by all companies I am signing this form on behalf of the company	Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE) please			
Signature	Signature X Alley	delete 'director' and insert details of which organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006			
	This form may be signed by Director • Secretary, Person authorised • Charity commission receiver and manager, CIC manager, Judicial factor	the companies Act 2000			

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be visible to searchers of the public record

Contact name	COMPANY SECRETARY
Сотрану пате	H&T GROUP PLC
<u>. </u>	
Address	TIMES HOUSE
	THROWLEY WAY
Post town	SUTTON
County/Region	SURREY
Postcode	SMI 4AF
Country	ENGLAND
DX	
Telephone	

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- The company name and number match the unformation held on the public Register
- You have completed your principal business activity
 You have not used this form to make changes to the
 registered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- ☐ You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record.

E How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

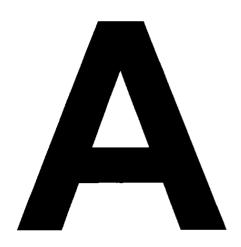
For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

i Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

FORM ML8(03/07)
PAPER



BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY NUMBER - 05188117

A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST ON CDROM APPROXIMATELY 10 DAYS FROM 20/09/10. TO ORDER A COPY OF THE BULK LIST ON CDROM CALL THE NUMBERS BELOW:

COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE 08457 573991

WEB CUSTOMERS PLEASE PHONE 0303 1234 500