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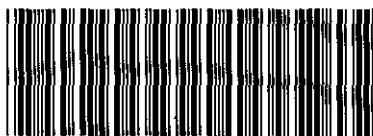
**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 5185617

The Registrar of Companies for England and Wales hereby certifies that
LITTLE TREASURES NURSERY AND PLAYGROUP

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 21st July 2004



N05185617K



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House
— for the record —

51856107

12



Companies House

for the record

Please complete in typescript,
or in bold black capitals.

CHWP000

Declaration on application for registration

Company Name in full

LITTLE TREASURES NURSERY AND PLAYGROUP

I,

JACQUELINE MARY DUNNE

of

HILLCREST HIGH STREET MORLAND PENRITH CA10 3AS

† Please delete as appropriate.

do solemnly and sincerely declare that I am a † ~~Solicitor engaged in the formation of the company~~ person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985, and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Declared at

Broadfold, Morland, Penrith, CA10 3AZ.

Day Month Year

On

06 07 2004

● Please print name.

before me ●

MICHAEL ROBERT FREDERICK BAUER

Signed

Date

6/7/04.

† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

R BAUER

BROADFOLD MORLAND PENRITH CUMBRIA

CA10 3AZ

Tel

DX number

DX exchange

A16
COMPANIES HOUSE0243
19/07/04

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland

DX 235 Edinburgh



30(5)(a)

Please complete in typescript,
or in bold black capitals.

CHFP010.

Declaration on application for registration of a company exempt from the requirement to use the word "limited" or "cyfyngedig"

Company Name in full

LITTLE TREASURES NURSERY AND PLAYGROUP

I,

JACQUELINE MARY DUNNE

of

HILLCREST HIGH STREET MORLAND PENRITH CUMBRIA CA10 3AS

a ~~†~~ [Solicitor engaged in the formation of the company] person named as
director or secretary of the company in the statement delivered under
section 10 of the Companies Act 1985] do solemnly and sincerely declare
that the company complies with the requirements of section 30(3) of the
Companies Act 1985.

† Please delete as appropriate

And I make this solemn Declaration conscientiously believing the same to be
true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Jacqueline Dunne

Declared at

MORLAND, MORLAND, PENRITH, CA10 3AZ.

Day Month Year

on

06 07 2014

● Please print name

before me ●

MICHAEL ROBERT FREDERICK BAKER.

Signed

Michael Baker

Date

6/7/14

A Commissioner for Oaths or Notary Public or Justice of the Peace or
Solicitor

Please give the name, address, telephone
number and, if available, a DX number and
Exchange of the person Companies House
should contact if there is any query.

JACQUELINE MARY DUNNE

HILLCREST HIGH STREET MORLAND PENRITH CUMBRIA

CA10 3AS Tel 01931 714175

DX number

DX exchange

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DX 33050 Cardiff

or companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh





Companies House

GOV.UK

10

Please complete in typescript,
or in bold black capitals.

CHWP000

Notes on completion appear on final page

**First directors and secretary and intended situation of
registered office**

Company Name in full

LITTLE TREASURES NURSERY AND PLAYGROUP

Proposed Registered Office

(PO Box numbers only, are not acceptable)

MORLAND AREA C.O.F.E. PRIMARY SCHOOL

MORLAND

Post town

PENRITH

County / Region

CUMBRIA

Postcode

CA10 3AS

If the memorandum is delivered by an agent
for the subscriber(s) of the memorandum
mark the box opposite and give the agent's
name and address.

Agent's Name

Address

Post town

County / Region

Postcode

Number of continuation sheets attached

You do not have to give any contact
information in the box opposite but if
you do, it will help Companies House
to contact you if there is a query on
the form. The contact information
that you give will be visible to
searchers of the public record.

R BAUER

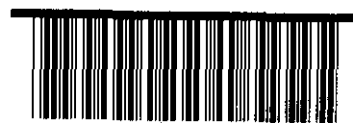
BROADFOLD MORLAND PENRITH CUMBRIA

CA10 3AZ

Tel

DX number

DX exchange



A16
COMPANIES HOUSE

0242
19/07/04

Form April 2002

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Company Secretary (see notes 1-5)

Company name

LITTLE TREASURES NURSERY AND PLAYGROUP

NAME *Style / Title

MRS

*Honours etc

* Voluntary details

Forename(s)

JENNIFER HELEN

Surname

KING

Previous forename(s)

Previous surname(s)

CARTER

Address ^{††}

^{††} Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principle office address.



Post town

FIELD HEAD FARM

GREAT STRICKLAND

PENRITH

County / Region

CUMBRIA

Postcode

CA10 3DU

Country

ENGLAND

I consent to act as secretary of the company named on page 1

Consent

JH King

Date

5/7/2004

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME *Style / Title

MISS

*Honours etc

Forename(s)

JACQUELINE MARY

Surname

DUNNE

Previous forename(s)

Previous surname(s)

Address ^{††}

^{††} Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principle office address.



Post town

HILLCREST HIGH STREET

MORLAND

PENRITH

County / Region

CUMBRIA

Postcode

CA10 3AS

Country

ENGLAND

Day Month Year

Date of birth

2 9 07 1 9 6 7

Nationality

BRITISH

Business occupation

WOODLAND MANAGER

Other directorships

I consent to act as director of the company named on page 1

Consent signature

J Dunne

Date

5/7/04

Directors (see notes 1-5)

Please list directors in alphabetical order

† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principle office address.

| | | | | | |
|--------------------------|---|------------------|----------|--------------|-------------|
| NAME | *Style / Title | MRS | | *Honours etc | |
| | Forename(s) | JENNIFER HELEN | | | |
| | Surname | KING | | | |
| | Previous forename(s) | | | | |
| | Previous surname(s) | CARTER | | | |
| <input type="checkbox"/> | Address † | FIELD HEAD FARM | | | |
| | | GREAT STRICKLAND | | | |
| | Post town | PENRITH | | | |
| | County / Region | CUMBRIA | Postcode | CA10 3DU | |
| | Country | ENGLAND | | | |
| | Date of birth | Day | Month | Year | Nationality |
| | | 23 | 01 | 1975 | BRITISH |
| | Business occupation | MOTHER | | | |
| | Other directorships | | | | |
| | | | | | |
| | I consent to act as director of the company named on page 1 | | | | |
| | Consent signature | JH King | | Date | 5/7/2004 |

This section must be signed by

Either

an agent on behalf of all subscribers

Signed

Date

Or the subscribers

(i.e. those who signed as members on the memorandum of association).

Signed

Date

Signed

Date

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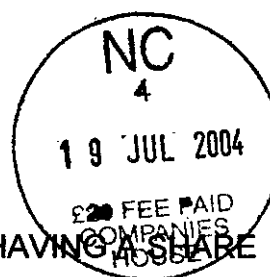
THE COMPANIES ACTS 1985 TO 1989

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE
CAPITAL

MEMORANDUM OF ASSOCIATION

-OF-

LITTLE TREASURES NURSERY AND PLAYGROUP



100522-15

29613



1. NAME

The name of the company is the "Little Treasures Nursery and Playgroup"
("the Pre-school").

2. REGISTERED OFFICE

The registered office of the Pre-school is to be in England and Wales.

3. OBJECTS

The objects of the Pre-school ("the Objects") are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:-

- 3.1 Offering appropriate play, education and care facilities and training courses, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- 3.2 Encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs;
- 3.3 Instigating and adhering to and furthering the aims and objects of the Pre-school Learning Alliance.

4. POWERS

In pursuance of the Objects the Pre-school shall have the following powers:-

- 4.1 To provide accommodation and equipment;
- 4.2 To raise money to pay for the Pre-school's activities;
- 4.3 To make such payments as shall be necessary;

- 4.4 To fix and collect the fees payable in respect of children attending groups run by the Pre-school;
- 4.5 To control the admission of children to the groups run by the Pre-school and if appropriate, require parents or guardians to withdraw them;
- 4.6 As a member of the Pre-school Learning Alliance to send an accredited representative to vote at local Branch and/or County meetings and to the national Annual General Meeting of the Pre-school Learning Alliance;
- 4.7 Subject to such consent of the Charity Commission of England and Wales ("Charity Commission") as maybe required by law, to borrow for the purposes of the Pre-school such amounts of money whether at one time or from time to time and at such rates of interest and in such form and manner and upon the giving of such security as shall be agreed by not less than two thirds in number of the Committee. For such purpose the Pre-school shall make all such dispositions of the Pre-school's property or any part thereof and enter into such agreements in relation thereto as the Committee may deem proper for giving security for such loans and interest. If more than two thirds in number of the members of the Committee shall so require, a General Meeting of the Pre-school shall be called to approve the proposed borrowing. In such case the borrowing shall not proceed unless the General Meeting shall authorise it for which purpose approval by a simple majority shall be required;
- 4.8 To hire or acquire property of any kind;
- 4.9 To buy, lease or rent any land or buildings and to maintain and equip it for use;
- 4.10 To sell, lease or otherwise dispose of all or any part of the Pre-school's property subject to complying with the restrictions on disposal imposed by section 36 of the Charities Act 1993 unless the disposal is exempt from these restrictions by section 36(9)(b) or (c) or section 36(10) of that Act;
- 4.11 To set aside funds for special purposes or as reserves against future expenditure;
- 4.12 To maintain and pay for membership of the Pre-school Learning Alliance;
- 4.13 To insure the property of the Pre-school against any foreseeable risk and to take out other insurance policies to protect the Pre-school when required;
- 4.14 Subject to obtaining the prior written consent of the Charity Commission to insure the Committee against the costs of the

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successful defence to a criminal prosecution brought against them as charity trustees or against personal liability incurred in respect of any act or omission which is or is alleged to be a breach of trust or breach of duty unless the Committee member concerned knew that or was reckless whether the act or omission was a breach of trust or breach of duty;

- 4.15 Subject to clause 5 to employ such paid and unpaid staff, agents and advisors (who shall not be members of the Committee) as maybe required from time to time;
- 4.16 To pay the costs of incorporating the Pre-school;
- 4.17 To do all such other lawful things as are necessary or desirable for the attainment of the aforesaid Objects;

5. BENEFITS TO MEMBERS AND THE COMMITTEE

- 5.1 The income and property of the Pre-school shall be applied solely towards the promotion of the Objects and no part shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the members of the Pre-school and no member of the Committee shall be appointed to any office of the Pre-school paid by salary or fees or receive any remuneration or other benefit in money or monies worth from the Pre-school provided that :-

- 5.1.1 Members who are not members of the Committee may be employed by or enter into contracts with the Pre-school and receive reasonable payment for goods or services supplied to the Pre-school;
- 5.1.2 Members (including members of the Committee) may be paid interest at a reasonable rate on money lent to the Pre-school;
- 5.1.3 Members (including members of the Committee) may be paid a reasonable rent or hiring fee for property lent or hired to the Pre-school;
- 5.1.4 Members (who are not members of the Committee) but who are beneficiaries may receive charitable benefits in that capacity;

- 5.2 A member of the Committee may not receive any payment of money or other material benefit (whether directly or indirectly) from the Pre-school except :-

- 5.2.1 As mentioned in clauses 5.1.2 or 5.1.3;
- 5.2.2 Reimbursement of reasonable out of pocket expenses incurred in the proper performance of their duties;

1. The first step in the process of creating a new product is to identify a market need. This involves conducting market research to determine what consumers want and what problems they are trying to solve. Once a need is identified, the next step is to develop a concept that addresses that need.

2. The second step is to develop a business plan. This includes determining the costs of production, setting a price, and identifying potential distribution channels. A business plan also outlines the marketing strategy and the financial projections for the product.

3. The third step is to create a prototype. This is a physical model of the product that can be used to test the design and to demonstrate the product to potential investors or customers.

4. The fourth step is to conduct a pilot test. This involves producing a small quantity of the product and selling it to a select group of customers. This allows the company to gather feedback and to make any necessary adjustments before a full-scale launch.

5. The fifth step is to launch the product. This involves producing a larger quantity of the product and making it available to the general public through various distribution channels.

6. The sixth step is to monitor the product's performance. This involves tracking sales, customer feedback, and market trends. This information is used to make any necessary adjustments to the product or the marketing strategy. Finally, the company should continue to innovate and develop new products to stay competitive in the market.

7. The seventh step is to evaluate the product's success. This involves comparing the product's performance against the goals set in the business plan. This evaluation can help the company determine if the product is profitable and if it is meeting the needs of the market.

8. The eighth step is to plan for the future. This involves identifying potential opportunities for growth and expansion. This could include developing new products, entering new markets, or improving the existing product line.

9. The ninth step is to maintain the product. This involves ensuring that the product is of high quality and that it is supported by a reliable customer service team. This helps to build a strong reputation for the product and the company.

10. The tenth step is to discontinue the product. This involves deciding when to stop producing the product. This could be due to changes in market demand, technological advancements, or other factors.

11. The eleventh step is to evaluate the product's lifecycle. This involves looking at the product's performance from the beginning to the end of its life. This can help the company understand the factors that contribute to a product's success or failure.

12. The twelfth step is to learn from the product's lifecycle. This involves using the information gathered from the product's lifecycle to inform future product development and marketing efforts.

13. The thirteenth step is to celebrate the product's success. This involves acknowledging the hard work and dedication of the team that created the product. This helps to boost morale and encourages the team to continue to work hard on future projects.

- 5.2.3 An indemnity in respect of any liabilities properly incurred in running the Pre-school (including the cost of a successful defence to criminal proceedings);
- 5.2.4 Payment to any company in which a member of the Executive Committee has no more than a 1% shareholding;
- 5.3 Whenever a member of the Committee has a personal interest in a matter to be discussed at a meeting of the Committee or a sub-committee of the Committee the member concerned must :-
 - 5.3.1 Declare their interest in writing at or before the discussion begins on the matter;
 - 5.3.2 Withdraw from the meeting during consideration of that item unless expressly invited to remain in order to provide information;
 - 5.3.3 Not to be counted in the quorum for that part of the meeting;
 - 5.3.4 Withdraw during the vote and have no vote on the matter.
- 5.4 This clause 5 may not be amended without the prior written consent of the Charity Commission.

6. LIMITED LIABILITY

- 6.1 The liability of the Members of the Pre-school is limited.

7. GUARANTEE

- 7.1 Every Member of the Pre-school undertakes to pay such amount as may be required not exceeding £1 towards the Pre-school's assets if the Pre-school should be wound up while he, she or it remains a Member or within one year after they cease to be a Member towards the costs of dissolution and the liabilities incurred by the Pre-school while the contributor was a Member.

8. DISSOLUTION

- 8.1 If the Pre-school is wound up or dissolved and after all of its debts and liabilities have been satisfied there remains any property or assets these shall not be paid or distributed amongst the Members of the Pre-school but shall be applied in one or more of the following ways:-
 - 8.1.1 Transferred to the Pre-school Learning Alliance or other body established for exclusively charitable purposes the same as or similar to or falling within the Objects and whose governing instrument prohibits the distribution of income and property to an

1. The first part of the report deals with the general situation of the country and the position of the various groups of the population.

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12. The twelfth part of the report deals with the internal security of the country and the position of the various groups of the population.

13. The thirteenth part of the report deals with the public health situation of the country and the position of the various groups of the population.

14. The fourteenth part of the report deals with the education situation of the country and the position of the various groups of the population.

extent at least as great as imposed on the Pre-school by clause 5 above, chosen by the Committee in accordance with the provisions contained in the Articles;

- 8.1.2 In such other manner consistent with the charitable status of the Pre-school as the Pre-school Learning Alliance and the Charity Commission shall approve in writing in advance.

9. INTERPRETATION

- 9.1 The words and expressions defined in the Articles have the same meaning in this Memorandum.
- 9.2 References to an Act of Parliament are references to the Act as amended or re-enacted from time to time and to any subordinate legislation made under it.

We wish to be formed into a company under this Memorandum of Association

NAME AND ADDRESS OF SUBSCRIBERS

JACQUELINE MARY DUNNE
Hillcrest, High Street, Morland
Penrith, Cumbria CA10 3AS

J Dunne

JENNIFER HELEN KING
Field Head Farm, Great Strickland
Penrith, Cumbria, CA10 3DU

JH King

SARLA ANN EWIN
2 Jackson Croft, Morland, Penrith
Cumbria CA10 3AU

Sarla Ann Ewin

DATED 5th of July 2004

WITNESS to the above signature:-

R Mave

Name *RACHEL SAUER*.....

Address *BROADFOLD MORLAND PENRITH*
CUMBRIA CA10 3AZ

.....

THE COMPANIES ACTS 1985 TO 1989

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

-OF-

LITTLE TREASURES NURSERY AND PLAYGROUP

1. PRELIMINARY

- 1.1 In these Articles if not inconsistent with the subject or context the following words and phrases shall have the following meaning:-

| | |
|---|---|
| "Articles" | these Articles of Association as amended from time to time; |
| "Memorandum" | the Memorandum of Association of the Pre-school; |
| "Charity Commission" | the Charity Commission of England and Wales; |
| "Member" | any person or organisation registered as a member of the Pre-school in its register of members; |
| "Executive Committee" | the members for the time being of the Executive Committee of the Pre-school appointed in accordance with Article 4; |
| "Pre-school Learning known as Alliance" | the charity registered in England the Pre-school Learning Alliance; |

- 1.2 The provisions of Table A to the Companies Act 1985 shall not apply to the Pre-school but the Articles hereinafter contained shall instead constitute the Articles of Association of the Pre-school.

- 1.3 In these Articles any reference to the "Companies Act" or the "Charities Act" shall be to all legislation affecting companies and charities in force in England from time to time.

2. MEMBERSHIP

- 2.1 The number of Members with which the Pre-school proposes to be registered is unlimited.

the 1990s, the number of people in the world who are illiterate has increased from 1.2 billion to 1.5 billion. The number of illiterate people in the world is projected to reach 1.7 billion by the year 2015. The number of illiterate people in the world is projected to reach 1.7 billion by the year 2015.

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Journal of Management Studies, 36(7), 809–826.

Journal of Management Education 30(6)p. 789-804
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<http://www.sagepub.com/journalsPermissions.nav>

- 2.2 The Pre-school shall maintain a register of Members.
- 2.3 Membership of the Pre-school is open to any individual, family or organisation interested in promoting the Objects who applies to the Pre-school in the form required by the Committee and is approved by the Committee in its absolute discretion and who consents in writing to become a Member either personally or (in the case of a member organisation) through an authorised representative.
- 2.4 The Committee may establish different classes of membership and prescribe their respective privileges and duties subject to approval by the Members in General Meeting. The Committee shall set the amounts of any subscriptions.
- 2.5 At the date of adoption of these Articles membership of the Pre-school shall comprise the following categories :-
- 2.5.1 Family Membership; and
- 2.5.2 Affiliate Membership.
- 2.6 Family Membership shall be open to parents or guardians of all children who attend any group run by the Pre-school who wish to further the Objects of the Pre-school and each family:-
- 2.6.1 shall count as one Member; and
- 2.6.2 shall have one vote in General Meetings of the Pre-school.
- 2.7 Affiliate Membership shall be open to those individuals, persons or other bodies interested in supporting the Objects of the Pre-school but such persons shall not be entitled to become Affiliate Members until the Pre-school has received the appropriate subscription. Affiliate Membership shall carry one vote in General Meetings of the Pre-school.
- 2.8 The number of votes referred to in this Article 2 shall be applicable at all General Meetings of the Pre-school at which a Member is eligible to attend and vote.
- 2.9 Membership of the Pre-school shall be terminated if the Member concerned :-
- 2.9.1 Gives written notice of resignation to the Pre-school;
- 2.9.2 Dies or in the case of an organisation ceases to exist;
- 2.9.3 Fails to pay a subscription within two months from the date on which the same falls due in which case the Member shall be

deemed to have resigned with effect from the date on which the period of two months expires;

- 2.9.4 In the case of a Family Member the end of the last term in which any child or children of the Family Member attended any group run by the Pre-school;
- 2.9.5 Is removed from membership by a resolution of the Committee on the grounds that the Member has acted so as to bring the Pre-school into disrepute or failed to abide by the Objects of the Pre-school or the terms of membership or any bylaws established by the Committee from time to time. Before the Committee decides whether to terminate the membership of any Member the Committee shall give the Member concerned written notice of the misconduct or failure alleged to have occurred and shall afford such Member not less than 14 days in which to answer such allegations in writing. The Committee shall have regard to the Member's written response in deciding whether or not to terminate membership and may in its absolute discretion interview the Member in question (who in such circumstances shall have the right to be accompanied by a friend) or hold an inquiry into the matter. The Committee shall have the final decision on whether or not to terminate the membership.

2.10 Membership of the Pre-school is not transferable.

3. SUBSCRIPTION

- 3.1 All Members shall be liable to pay such subscription (if any) as maybe set in accordance with Article 2.4.

4. COMMITTEE

- 4.1 The overall management and control of the Pre-school shall vest in the individual members of its management committee ("the Committee") who are the company directors and charity trustees of the Pre-school.
- 4.2 The Committee shall consist of :-
 - 4.2.1 a Chair, a Treasurer and a Secretary ("the Committee Officers"); and
 - 4.2.2 Not less than 2 nor more than 9 elected Members; and
 - 4.2.3 If the Committee so decides, not more than 3 Members co-opted by the Committee.
- 4.3 Not less than 60 per cent of the Committee members, including co-opted members, shall at the time of election or co-option be Family

Members. In the event that this requirement cannot be achieved, the Members in General Meeting may elect Affiliate Members to make up the balance subject to each of those Affiliate Members being approved by the local Branch Executive Committee of the Pre-school Learning Alliance.

- 4.4 The Committee members in Articles 4.2.1 and 4.2.2 shall be elected for a term of one year at the Annual General Meeting. Retiring Committee Officers and Committee members are eligible for re-election unless they have already served on the Committee in any capacity for six consecutive years. Committee Officers and Committee members so elected shall serve until the end of the next following Annual General Meeting at which they were elected.
- 4.5 Committee members co-opted pursuant to Article 4.2.3 may join the Committee at any time on the invitation of the Committee but shall retire at the next Annual General Meeting. No co-opted Committee member shall serve on the Committee for more than four consecutive years.
- 4.6 In the event of the death or resignation of an elected Committee member, the vacancy shall be filled until the next Annual General Meeting by a Member appointed by the Committee.
- 4.7 All voting Members shall be eligible to stand for election to the Committee, except for paid employees of the Pre-school, who cannot be Committee members or vote at Committee meetings. They, or their representative, can be invited to attend any or all Committee meetings in an advisory capacity and should normally be so invited, but need not attend the whole of such meetings. Paid employees of the Pre-school may hold Affiliate Membership and may attend General Meetings of the Pre-school in that capacity, but may not vote on matters affecting their terms and conditions of employment.
- 4.8 Not less than two weeks prior to the date of the next Annual General Meeting at which the election of elected Committee members will take place each eligible Member shall be sent a form which any Member wishing to stand as a candidate for election to the Committee must return to the Secretary. Members returning such form shall be deemed to have notified their willingness to act as a member of the Committee if so elected.
- 4.9 At the next Annual General Meeting the prospective new elected members of the Committee shall be those candidates from amongst those having notified their willingness to stand who receive the highest number of votes from the Members up to a maximum of 12.
- 4.10 At the first Committee meeting following the Annual General Meeting at which the newly elected members of the Committee shall have been elected in accordance with Article 4.4 the newly elected members of

the Committee shall appoint from amongst their number a Chair, a Treasurer and a Secretary (who shall be the "Company Secretary" of the Pre-School for company law purposes) in place of any such persons standing down by retirement by virtue of Article 4.4 to serve as members of the Committee until the end of the next Annual General Meeting.

4.11 The Secretary shall notify Companies House in the appropriate manner of any changes to the Committee.

4.12 The term of office of any Committee member shall automatically terminate :-

4.12.1 At the expiry of the period referred to in Article 4.4 if he or she is not re-elected or re-appointed in accordance with the provisions of these Articles;

4.12.2 If they are disqualified under the Charities Acts from acting as a charity trustee or under the Companies Acts from acting as a company director;

4.12.3 If they are incapable whether mentally or physically of managing his or her own affairs;

4.12.4 If they resign by written notice to the Secretary (but only if at least 5 other elected members of the Committee will remain in office);

4.12.5 If they are removed by a resolution passed by a majority of the members of the Committee.

4.13 Any technical defect in the appointment of a Committee member of which the Committee are unaware at the time shall not invalidate any decisions taken at Committee meetings at which such member was present.

4.14 Notwithstanding any other provisions contained in these Articles the first Chair, Secretary, Treasurer and elected members of the Committee as referred to in this Article 4 shall at the date of adoption of these Articles be those persons holding positions of comparable standing within the unincorporated association registered as a charity in England known as Little Treasures, or such other persons as the chair of such organisation may select.

5. PROCEEDINGS OF THE COMMITTEE

5.1 The Committee shall hold at least 3 meetings each year unless the Committee shall decide by simple majority to hold a further meeting or meetings.

- 5.2 Committee Officers, elected and co-opted Committee members shall each have one vote at Committee meetings. In the event of a tie the Chair shall have a second or casting vote.
- 5.3 A quorum at Committee meetings shall be not less than half the Committee, including two Committee Officers.
- 5.4 Every issue considered at Committee meetings may be determined by a simple majority of the votes cast at the meeting. A written resolution signed by all members of the Committee is as valid as a resolution passed in meeting (and for this purpose the resolution may be contained in more than one document and will be treated as passed on the date of the last signature).

6. POWERS OF THE COMMITTEE

The Committee shall have the following powers in the administration of the Pre-school:-

- 6.1 To elect by simple majority the Officers of the Committee being the Chair, Secretary and Treasurer of the Committee.
- 6.2 To remove from office any Committee Officer or other member of the Committee.
- 6.3 To co-opt individuals up to a maximum of 3 to serve on the Committee.
- 6.4 To invite any person or persons to attend Committee meetings in a non-voting capacity.
- 6.5 To make by-laws consistent with the Memorandum and these Articles and the Charities Acts and the Companies Acts to govern proceedings at General Meetings of the Pre-school.
- 6.7 To make rules consistent with the Memorandum and these Articles to govern proceedings at Committee meetings.
- 6.8 To exercise any powers of the Pre-school which are not reserved to a General Meeting of the Pre-school.
- 6.9 To engage all staff at such remuneration as it thinks fit and enter into written contracts of employment with such staff on such terms as the Committee shall from time to time determine.

7. OVERRIDING OBLIGATIONS OF THE COMMITTEE

- 7.1 The Committee shall (subject to Article 11.2) :-

- 7.1.1 Abide by the Objects of the Pre-school;

1. The first of the two main parts of the report is a general survey of the situation in the country, and the second part is a detailed study of the various aspects of the problem.

2. The first part of the report is a general survey of the situation in the country, and the second part is a detailed study of the various aspects of the problem.

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THE SECOND PART OF THE REPORT

4. The second part of the report is a detailed study of the various aspects of the problem.

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- 7.1.2 Maintain up to date accounting records containing entries of all monies received and paid out and the matters in respect of which the receipt and payment takes place, in each case in such manner as may be required by the Charities Acts and/or Companies Acts or other applicable legislation or regulations.

8. GENERAL MEETINGS OF THE PRE-SCHOOL

- 8.1 The Pre-school shall in each calendar year hold a general meeting as its Annual General Meeting in addition to any other general meetings in that year and shall specify the meeting as such in the notice calling it. The Annual General Meeting in each year shall be held at such time and place as the Committee shall decide. All General Meetings other than the Annual General Meeting shall be Extraordinary General Meetings.
- 8.2 Each Annual General Meeting will be chaired by the Chair or in his/her absence another member of the Committee and which shall :-
- 8.2.1 Receive the accounts of the Pre-school for the previous financial year;
- 8.2.2 Receive an annual report from the Committee;
- 8.2.3 Elect the new members of the Committee;
- 8.2.4 Transact any other business properly put to the meeting;
- 8.2.5 Receive such other reports and documents as may be required by law from time to time.
- 8.3 The Committee may convene an Extraordinary General Meeting to discuss specific matters if it so resolves. If the Executive Committee receives a request in writing from not fewer than 25 percent of the Members eligible to vote (and for the avoidance of doubt a Family Member shall count as one Member) it shall convene an Extraordinary General Meeting within 2 months of receiving such a request. Such request must clearly state the business to be considered at the Extraordinary General Meeting. The Extraordinary General Meeting subsequently called shall restrict its business to the matters contained in the written request or, if the meeting is convened by the Committee, those specific matters resolved by the Committee, as set out in the notice calling the Extraordinary General Meeting.
- 8.4 All Members shall be entitled to be notified of and attend any General Meeting of the Pre-school, but no minor failure or irregularity in giving such notice shall invalidate any decision taken at a General Meeting.

- 8.5 Not less than 21 clear days' notice shall be given of each Annual General Meeting and not less than 28 clear days' notice shall be given of every Extraordinary General Meeting.
- 8.6 The notice of any General Meeting shall include the date, time and place of the meeting and the nature of the business to be transacted.
- 8.7 No business shall be transacted at any General Meeting unless a quorum is present. 5 Members or 30% of the Members (whichever is the greater) present in person shall constitute a quorum at any Annual General Meeting or Extraordinary General Meeting.
- 8.8 If a quorum is not present within 1 hour of the time appointed for the General Meeting or if during a General Meeting such quorum ceases to be present the meeting shall stand adjourned until such time and place as the Committee shall determine.
- 8.9 A resolution put to the vote at a General Meeting shall be decided on a show of hands unless before or on the declaration of the result of the show of hands a poll is demanded. Subject to the provisions of the Company Acts a poll may be demanded by the Chair or 5 Members having the right to vote at the General Meeting or by a Member or Members representing not less than 1/10th of the total voting rights of all Members attending and having the right to vote at the General Meeting. For this purpose a demand by a person as a proxy for a member shall be the same as a demand by that Member.
- 8.10 Unless a poll is duly demanded a declaration by the Chair that a resolution has been carried or carried unanimously or by a particular majority or lost or not carried by a particular majority and an entry to that effect on the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of votes recorded in favour of or against the resolution.
- 8.11 A demand for a poll may, before the poll is taken, be withdrawn only with the consent of the Chair and a demand so withdrawn shall not be taken to have invalidated the results of a show of hands declared before the demand is made.
- 8.12 The poll should be taken as the Chair directs. The result of the poll shall be deemed to be a resolution of the meeting at which the poll is demanded.
- 8.13 On a show of hands every voting Member present in person or by proxy shall have one vote. On a poll every voting Member present in person or by proxy shall be entitled to the number of votes ascribed to their membership by these Articles.
- 8.14 An instrument appointing a proxy shall be in writing executed by or on behalf of the appointor and shall be in such form as the Committee

shall determine from time to time. Each Member who wishes to appoint a proxy shall be afforded the opportunity of instructing the proxy how he/she should act. Unless otherwise instructed a proxy may vote as he/she thinks fit or abstain from voting. Members shall be entitled to appoint the Chair of the meeting as their proxy in which case they shall instruct the Chair how they wish the Chair to vote (or abstain) on each resolution to be put at the relevant General Meeting.

8.15 The instrument appointing a proxy shall be deposited at the registered offices of the Pre-school or such other place as is specified in the notice convening the General Meeting not less than 48 hours before the time for holding the General Meeting at which the person named in the instrument proposes to vote and an instrument of proxy which is not deposited or delivered in accordance with this Article shall be invalid.

8.16 No employee of the Pre-school shall be allowed to speak at a General Meeting unless he or she is also a Member in which case he or she shall be allowed to speak in his or her capacity as a Member alone. An employee may however speak if required to do so by or on behalf of the Committee.

8.17 Proposals may be put to a General Meeting of the Pre-school by one or both of the following :-

8.17.1 Any Member; and

8.17.2 The Committee;

8.18 All resolutions put to the vote at General Meetings shall be decided by an ordinary resolution (a simple majority of votes cast) except resolutions to amend the Memorandum and Articles, to dissolve the Pre-school or as may be required by the Companies Acts, which shall be decided by a special resolution (not less than 75% of votes cast).

8.19 No resolution to amend the Memorandum or Articles shall be effective unless approved by the Pre-school Learning Alliance in writing.

9. MINUTES

9.1 The Committee shall cause minutes to be made by the Secretary in books kept for the purpose of:-

9.1.1 All appointments of members of the Committee; and

9.1.2 Of all proceedings at meetings of the Pre-school and of the Committee.

10. FINANCE AND ACCOUNTS

[illegible]

1. The first step in the investigation is to determine the scope of the problem. This involves identifying the specific areas of concern and the individuals involved. The next step is to gather information from the individuals involved and from other sources. This information is then analyzed to determine the cause of the problem. The final step is to develop and implement a plan to resolve the problem.

1. The first step in the process of the investigation is to identify the problem. This is done by the investigator who is assigned to the case. The investigator will then gather information about the problem and the people involved. This information will be used to develop a plan of action.

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED
DATE 08-11-2010 BY 60322 UCBAW

CONCLUSIONS

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1. The first of these is the fact that the majority of the population of the United States is of European descent. This is a fact which has been recognized by the government and the courts for many years. The fact that the majority of the population is of European descent is a fact which has been recognized by the government and the courts for many years.

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10.1 The Committee shall comply with the requirements of the Companies Acts and the Charities Acts as to the keeping of financial records, the auditing of accounts and the preparation and transmission to the Registrar of Companies and the Charity Commission of :-

10.1.1 annual reports;

10.1.2 annual returns; and

10.1.3 annual statements of account.

10.2 The accounting records shall, in particular, contain:-

10.2.1 *entries showing from day to day all monies received and expended and the matters in respect of which the receipts and expenditures took place; and*

10.2.2 a record of the assets held and any monies owed by the Pre-school.

10.3 At each meeting of the Committee the Treasurer shall present an up to date written statement of accounts to the Committee.

10.4 All accounting records relating to the Pre-school shall be available for inspection by any member of the Committee at any reasonable time during normal office hours and may be available for inspection by Members at the discretion of the Committee.

10.5 The Pre-school may open one or more bank accounts. Where necessary funds shall be maintained in segregated accounts in accordance with guidelines determined by the Committee from time to time. All such accounts shall be in the name of the Pre-school. All cheques and orders for payment of money from such accounts shall require to be signed by two designated persons, one of whom shall normally be the Treasurer. Duplicate bank statements shall be sent to the Chair.

11. DISSOLUTION

11.1 The provisions of clause 8 of the Memorandum shall take effect as though repeated here.

11.2 If the Committee shall resolve that the Objects can no longer be filled by the Pre-school the Committee shall convene an Extraordinary General Meeting of the Pre-school to consider the winding up and dissolution of the Pre-school.

11.3 If the Extraordinary General Meeting referred to in Article 11.2 shall resolve by a special resolution that the Pre-school shall be wound up the Committee in consultation with the Pre-school Learning Alliance

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shall transfer all of the assets of the Pre-school (subject to the satisfaction of all debts and liabilities of the Pre-school) to the Pre-school Learning Alliance or some other charitable organisation or institution whose objects are similar to those of the Pre-school in accordance with clause 8 of the Memorandum.

- 11.4 If at the Extraordinary General Meeting a quorum is not present within 1 hour of the time appoint the meeting shall stand adjourned to the same day of the next following week at the same time and place. If at the adjourned meeting a quorum is not present within 1 hour of the time appointed for the meeting the Members present shall constitute a quorum.

12. NOTICES

- 12.1 Any notice to be given to or by any person pursuant to these Articles shall be in writing except the notice calling a meeting of the Committee need not be in writing.
- 12.2 The Pre-school may give any notice to a Member either personally or by sending it by post in a pre-paid envelope addressed to the Member at the address for the Member shown in the register of Members maintained by the Pre-school.
- 12.3 A Member present either in person or by proxy at any General Meeting of the Pre-school shall be deemed to have received notice of the meeting and where requisite of the purposes for which it was called.
- 12.4 Proof that an envelope containing a notice was properly addressed, pre-paid and posted shall be conclusive evidence that the notice was given. A notice shall be deemed to be given at the expiration of 48 hours after the envelope containing it was posted.

13. THE SEAL

- 13.1 In accordance with section 36B of the Companies Act 1985 the Pre-school shall not have a Company Seal.

14. INDEMNITY

- 14.1 Subject to the provisions of the Companies Acts and Charities Acts but without prejudice to any indemnity to which a member of the Committee may otherwise be entitled, every member of the Committee or other officer or auditor of the Pre-school shall be indemnified out the assets of the Pre-school against any liability incurred by him/her in defending any proceedings, whether civil or criminal, in which judgement is given in his/her favour or in which he/she is acquitted or in connection with any application in which relief is granted to him/her by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Pre-school.

NAME AND ADDRESS OF SUBSCRIBERS

JACQUELINE MARY DUNNE
Hillcrest, High Street, Morland
Penrith, Cumbria CA10 3AS

J. Dunne

JENNIFER HELEN KING
Field Head Farm, Great Strickland
Penrith, Cumbria, CA10 3DU

JH King

SARLA ANN EWIN
2 Jackson Croft, Morland, Penrith
Cumbria CA10 3AU

Sarla Ann Ewin

DATED 5th of July 2004

WITNESS to the above signature:-

CM Ewin

Name RACHEL SAUER

Address BROADFOLD MORLAND PENRITH.....
CUMBRIA CA10 3AZ