Package:

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or in bold black capitals.

APPOINTMENT of director or secretary Please complete in typescript, (NOT for resignation (use Form 288b) or change of particulars (use Form 288c)) CHFP025 Company Number 5175576 Company Name in full WIN LIMITED Day Month Year Day Month Year Date of †Date of 9 0 8 9 0 5 0 appointment Birth Please mark the appropriate box. If appointment Appoin:ment Appoint nent as director as secretary Χ is as a director and secretary mark both boxes. form NAME *Style / Title *Honours etcl Notes on completion Forename(s) appear on reverse MICHAEL PHILLIP Surname DE KARE-SILVER Previous Previous Forename(s) Surname(s) Usual residential 14 WILTON STREET It Tick this box if the address sh→wn is a address tt service address for the benefic ary of a Postcode Post town LONDON SW1X 7AF Confidenti≓ity Order granted uniler the provisions of section County / Region Country UK 723B of th∈ Companie≘Act 1985 DIRECTOR †Nationality BRITISH †Business occupation PLEASE SEE OVERLEAF †Other directorships (additional space overleaf) consent to act as director / Secretary of the above named company 29/09/04 Consent signature Date * Voluntar detai s. † Directors only.
Delete as appropriate A director, secretary etc must sign the form below. 29/09/04 **Signed Date director / secretary / althorocolation althorocolation (secretary / althorocolation) You do-not have to give any contact Olswang informa ion in the box opposite but if you 90 High Holborn do, it will help Companies House to London contact you if there is a query on the WC1V 6XX (1808862)form. The contact information that you Tel+44 020 7067 3000 give will be visible to searchers of the public record. DX number DX 37972 DX exchange Kingsway

Laserfo m International 6/02

COMPANIES HOUSE

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

288a

	Company Number	5175576
† Directors only.	†Other directorships	THUS PLC; THUS GROUP PLC; MODEM MEDIA (UK) LIMITED;
		KALCHAS HOLDINGS LIMITED; BORN 2 LEARN.COM LIMITED;
		KALCHAS LIMITED; GUS PLC

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

MICHAEL DE KARE-SILVER - LIST OF DIRECTORSHIPS

Thus plc

Thus Group p c

Modem Mediε (UK) Limited

Kalchas Holdings Limited

Born 2 Learn. Com Limited

Kalchas Limited

GUS plc

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