FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 5156287

The Registrar of Companies for England and Wales hereby certifies that CARPATHIAN RESOURCES LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Cardiff, the 17th June 2004



N05156287L







Please complete in typescript, or in bold black capitals.

Declaration on application for registration

CHWP000				
Company Name in full	CARPATHIAN RESCURCES LIMITED			
l,	8 CHATER ROAD, OAKHAM, RUTLAND LEIS GRY			
of	8 CHATER ROAD, DAKHAM, KUTLAND LEIS GRY			
do solemnly and sincerely declare that I am a † [Solicitor engaged in the statement delivered to the Registrar under section Companies Act 1985] and that all the requirements of the Companies 1985 in respect of the registration of the above company and of many precedent and incidental to it have been complied with.				
	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.			
Declarant's signature	ATLANTIC LAW			
Declared at	Solicitors			
On	Day Month Year Cumberland Place London W1H 7AL 1 0 6 2 0 0 4 Tel: (020) 7616 2888 Fax: (020) 7616 2889			
	<u></u>			
• Please print name. before me •	MEHBOOR DOSA			
Signed	Date 11/06/2004			
Signed				
Signed Please give the name, address, telephone number and, if available,	Date 11 66 2004 A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor DEVEREUX MONTAGO CORPORATE SERVICES LIMITED			
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should	Date 11 66 2004 A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor DEVEREUX MONTAGO CORPORATE SERVICES LIMITED			
Please give the name, address, telephone number and, if available, a DX number and Exchange of	Date 11 66 2004 TA Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor DEVEREUX MONTAGO CORPORATE SERVICES LIMITED 1 GT. Comberland Place London WIH 7AY Tel 0207 298 2222.			
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should	Date 11 66 2004 A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor DEVEREUX MONTAGO CORPORATE SERVICES LIMITED			
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should	Date 11 66 2004 TA Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor DEVEREUX MONTAGO CORPORATE SERVICES LIMITED 1 GT. COMBERIAND PLACE LONDON WIH 7AY Tel 0207 298 2222.			



becale assent

Please complete in typescript, or in bold black capitals. CHWP000	registered office
Notes on completion appear on final page	
Company Name in full	CARPATHIAN RESCURCES LIMITED
Proposed Registered Office	1 GT. CUMBERLAND PLACE
(PO Box numbers only, are not acceptable)	
Post town	LONDON
County / Region	Postcode WIH 7AY
If the memorandum is delivered by an agent for the subscriber(s) of the memorandum mark the box opposite and give the agent's name and address.	
Agent's Name	
Address	
Post town	
County / Region	Postcode
Number of continuation sheets attached	
You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on	BEVEREUX MONTAGU CORPORATE SERVICES LIMITE 1 BT. CHMBERLAND PLACE, LONDON WIH 741
the form. The contact information	Tel 0207 2982222.
that you give will be visible to searchers of the public record.	DX number DX exchange
	When you have completed and signed the form please send it to the Registrar of Companies at:

A42 COMPANIES HOUSE

0686 15/06/04

v 08/02

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

Company Secretary (see notes 1-5)

	C	company name	DEVEREUX	MONTAGU	CoRPC	RATE SE	Ruces L.
	NAME	*Style / Title		*Hono	ours etc		
* Voluntary details		Forename(s)					
		Surname					
	Previo	us forename(s)					
^{††} Tick this box if the	Previous surname(s)						
address shown is a service address for	Addr	ess ^{††}	1 GT. (um BERLAN	JD /	ACE	
the beneficiary of a Confidentiality Order granted under section							
723B of the Companies Act 1985 otherwise, give your		Post town	LONDON	/			
usual residential address. In the case of a corporation or	С	ounty / Region			Postcode	WIH	744
Scottish firm, give the registered or principa		Country	ENGLAN	(D	<u> </u>		
office address.			I consent to act as	secretary of the cor	npany nam	ed on page 1	
	Conser	nt signature	1	SIRECT	Date	11 JUNE	2004
Directors (see		. , ,					
Please list directors i	n aipnabeti NAME	*Style / Title		*Hono	ours etc		
	- 11 1111	•					
		Forename(s)	BAVID F GEAR	ARREU			
		Surname	GEAR				
	Previou	us forename(s)					
† Tick this box if the							
address shown is a service address for the			8 CHATE	R ROAD	<u></u>		
peneficiary of a Confidentiality Order							
granted under section 723B of the Companies Act 1985 otherwise,	3	Post town	OAKHAM	,			
give your usual residential address. In the case of a	С	ounty / Region	RUTLAN.	D	Postcode	LEIS	6RY
corporation or Scottish firm, give the registered or principal	1	Country	ENGLAN				
office address.	•		Day Month	Year	_		
	Date of birth		13/11	1916/ Natio	nality 8	RITISH	
	Business	s occupation	BUSINES	s Consu	LTAA	17	
	Other dir	rectorships	PLEASE.	SEE THE	A77.	ACHED	455
			I consent to act as	director of the comp	any named	on page 1	
	Conser	nt signature	Ca .		Date	11 Jun	JE Zecy

Directors (see no Please list directors in		
	NAME *Style / Titl	e *Honours etc
* Voluntary details	Forename(s)
•	Surnam	e [
	Previous forename(s	s)
	Previous surname(s	
†† Tick this box if the address shown is a	Address **	
service address for the beneficiary of a Confidentiality Order		
granted under section 723B of the Companies Act 1985 otherwise,	Post tow	n
give your usual residential address. In	County / Regio	n Postcode
the case of a corporation or Scottish firm, give the	Countr	у
registered or principal office address.		Day Month Year
Date of birth Business occupation	Date of birth	Nationality
Other directorships		
(Consent signatur	I consent to act as director of the company named on page 1 Date
This section r	ner an Signed	Date 11 /c/2004
agent on beha subscribers o subscribers		Date
(i.e those who s as members on memorandum of association).	on the	Date
	of Signed	Date
	Signed	Date
	Signed	Date
	Signe	Date

David Farrell Gear

Directorships Report

Person Details

Name: David Farrell Gear

QuickRef: GEAR-DF
Occupation: Business Consultant

Nationality: British
Date of Birth: 13/11/1961

Addresses

Home Work			
8 Chater Road	Suite 5, City Business Centre		
Oakham	2, London Wall Buildings		
Rutland	London Wall		
LE15 6RY	London		
	EC2M 5UU		
	United Kingdom		

Directorships

Company Name	O/S	Appointed
Celar Distribution Limited		27/10/2003
Consortium Management (Europe) Limited		09/02/2004
Devereux Montagu Corporate Services Limited		18/08/2003
Encryption Limited		21/11/2003
Interface Assets Limited		08/01/2004
Managed Investments Limited		24/12/2003
Marine Outdoor Advertising Limited		28/10/2003
Optimis Assets Limited		09/02/2004
Simone (UK) Limited		24/12/2003
SSM Software Developments Limited		27/10/2003
Systems Integration Services (UK) Limited		28/10/2003
Willow Way Limited		27/10/2003
Wollumbin Investments Limited		27/10/2003

External Directorships

Company Name O/S	Appointed
ABS Solutions (UK) Limited	26/02/2002

THE COMPANIES ACT 1985 (As amended by the Companies Act 1989)

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

1 5 JUN 2004
E20 FEE PAID
COMPANIES
HOUSE

COMPANIES HOUSE

of

CARPATHIAN RESOURCES LIMITED

790262

- 1. The Company's name is Carpathian Resources Limited.
- 2. The Company's registered office is to be situated in England and Wales.
- 3. The Company's objects are:
 - i) To carry on business as a general commercial company.
 - ii) To carry on any trade or business whatsoever and do all such things as are incidental or conducive to the carrying on of any trade or business by it.
 - iii) To undertake all or any of the following objects:
 - b) To carry on any other trade or business which can, in the opinion of the Board of Directors, be advantageously carried on the by Company.
 - c) To acquire by purchase, lease, exchange, hire or otherwise, or to hold for any estate or interest, any land, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade and any real personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business.
 - d) To erect, alter or maintain any buildings, plant and machinery necessary or convenient for the Company's business and to contribute to or subsidise the erection, construction and maintenance of any of the above.
 - e) To acquire by subscription or otherwise and hold, sell, deal with or dispose of any shares, stock, debentures, debenture stocks, or other

securities of any kind whatsoever, guaranteed by any company constituted or carrying on business in any part of the world and debentures, debenture stock and other securities of any kind guaranteed by any Government or Authority, Municipal, Local or otherwise, whether at home or abroad, and to subscribe for the same either conditionally or otherwise and to guarantee the subscription thereof and to exercise and enforce all rights and powers conferred by the ownership thereof.

- f) To receive money on deposit either without security or secured by debentures, debenture stock (perpetual or terminable), mortgage or other security charged on the undertaking or on all or any of the assets of the Company including uncalled capital and generally to act as bankers.
- To borrow and raise money in any manner and to secure with or g) without consideration the repayment of any money borrowed, raised, or owing by mortgage, charge, debenture stock, bond, standard security, lien or any other security of whatsoever nature upon the whole or any part of the Company's property or assets (whether present or future) including its uncalled capital and also by a similar mortgage, charge, debenture, debenture stock, bond, standard security, indemnity, lien or security of whatsoever nature to secure and guarantee the performance by the Company or any other company or person (including but without prejudice to the generality of the foregoing) the holding company of the Company or any company which is a subsidiary of such holding company within each case the meaning of section 736 of the Act, of any obligation or liability it or such person or company may undertake or which may become binding upon it or such person or company, and to secure any securities of the Company be a Trust Deed or other assurance and to enter into partnership or any joint purse arrangement with any person, persons, firm or company.
- h) To lend money with or without security, and to invest money of the Company upon such terms as the Company may approve, and to guarantee the dividends, interest and capital of the shares, stocks or securities of any company of or in which the Company is a member or is otherwise interested, and generally as the Directors think fit.
- i) To apply for, purchase or otherwise acquire and hold or use any patents, licences, concessions, copyrights and the like, conferring any right to use or publish any secret or other information and to use, exercise, develop or grant licences in respect of the property, rights or information so acquired.
- j) To take part in the formation, management, supervision or control of the business or operation of any company undertaking and for that

- purpose to appoint and remunerate any Directors, Accountants, Consultants, experts or agents.
- k) To employ experts, consultants and valuers to investigate and examine the condition, prospects, value, character and circumstances of any business concerns and undertakings and generally of any assets, property or rights.
- To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition or taking over of all or any of the assets or liabilities of the Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or the interests of the Company and to acquire, hold or dispose of shares, stocks or securities issued by or any other obligations of any such other company.
- m) To draw, accept and negotiate promissory notes, bills of exchange and other negotiable instruments.
- n) To invest and deal with the monies of the Company not immediately required for the purposes of the business of the Company in or upon such investments and in such manner as the Company may approve.
- o) To pay for any property or rights acquired by the Company either in cash or by the issue of fully or partly paid up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- p) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares or stock of any company or corporation, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgages or other securities of any company or corporation or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
- q) To enter into arrangements for joint working in business or amalgamate with or enter into any partnership or arrangement for sharing profits, union of interests, reciprocal concession or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of the Company or which is capable of being carried on so as directly or indirectly to benefit the Company.

- r) To purchase or otherwise acquire, take over and undertake all or any part of the business, property, liabilities and transactions of any person, or company carrying on any business the carrying on of which is calculated to benefit the Company or to advance its interests, or possessed of property suitable for the purposes of the Company.
- s) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- t) To provide for the welfare of persons employed or formerly employed by the Company and to grant pensions, allowances, gratuities and bonuses to officers or ex-officers, employees or ex-employees of the Company or its predecessors in business or of any associated company of the Company or its predecessor in business or the dependants of such person and to establish and maintain or concur in establishing and maintaining trusts, funds or schemes (whether contributory or non-contributory), with a view to providing pensions or other funds for any such person as aforesaid or their dependants.
- u) To subscribe to or otherwise aid the establishment and support of, any schools and any educational, scientific, literary, religious or charitable institutions or trade societies, whether such institutions or societies be solely connected with the business carried on by the Company or its predecessors in business or not, and to institute and maintain any club or other establishment.
- v) To distribute in specie assets of the Company properly distributable amongst the members, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- w) To purchase and maintain insurance for or for the benefit of any persons who are or were at any time directors, officers, employees or auditors of the Company against any liability incurred by such persons in respect of any act or omission in the actual or purported execution and or discharge of their duties and or in the exercise of their powers and or otherwise in relation to their duties, powers or officers in relation to the Company, and to such extent as may be permitted by law or otherwise to indemnify or to exempt any such person against or from any such liability.
- x) To do all or any of the things hereinbefore authorised, either alone or in conjunction with others, or as factors, trustees or agents for others, or by through factors, trustees or agents.

- y) Subject to, and always in compliance with, the provisions of Sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act) for any such purpose as is specified in Section 151(1) and/or Section 151(2) of the Act.
- z) To do all such other things as are incidental to or which the Company may think conducive with the above objects or any of them.

The objects set forth in any sub-clause of this clause shall not be restrictively construed but the widest interpretation shall be given thereto, and they shall not, except when the context expressly so requires, be in any way limited to or restricted by reference to or interference from any other object or objects set forth in such sub-clause or from the terms of any other sub-clause or by the name of the Company. None of such sub-clauses or the object or objects therein specified or the powers thereby conferred shall be deemed subsidiary or ancillary to the objects or powers mentioned in any other sub-clause, but the Company shall have full power to exercise all or any of the powers and to achieve or to endeavour to achieve all or any of the objects conferred by and provided in any one or more of the said sub-clause.

- 4. The liability of the Members is limited.
- 5. The Share Capital of the Company is £200,000 divided into 200,000,000 Shares of £0.001 each.

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

Names, Addresses and Descriptions of Subscribers Number of Shares taken by each Subscriber

For and on behalf of DM PRIATE EQUITY LIMITED 1 Gt. Cumberland Place London W1H 7AY Corporate Body

(100) ONE HUNDRED

Total number of shares taken

(100) ONE HUNDRED

Dated the // day of June 2004

WITNESS to the above signatures:

David Gear 1 Gt. Cumberland Place London W1H 7AY

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

CARPATHIAN RESOURCES LIMITED

PRELIMINARY

- 1(a) The regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 (SI 1985 No. 805) as amended by the Companies (Tables A To F) (Amendment) Regulations 1985 (SI 1985 No. 1052) and as further amended by The Companies House Act 1985 (Electronic Communications) Order 2000 (SI 2000 No. 3373) (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby and such regulations (save as so excluded or varied) and the Articles hereinafter contained shall be the Articles of Association of the Company.
 - (b) In these Articles the expression "The Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

ALLOTMENT OF SHARES

- 2(a) Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the directors who may (subject to section 80 of the Act and to Article 2(d) below) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- (b) All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the directors propose to issue shall first be offered to the members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company in general meeting shall by special resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than 14 days) within which the offer, if not accepted,

will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this article by any such special resolution as aforesaid shall be under the control of the directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms of which are more favourable to the subscribers therefor than the terms on which they were offered to the members. The foregoing provisions of this article 2(b) shall have effect subject to section 80 of the Act.

- (c) In accordance with section 91(1) of the Act sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company
- (d) The directors are generally and unconditionally authorised for the purposes of section 80 of the Act to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement made by the Company within that period. The authority hereby given may at any time (subject to the said section 80) be renewed, revoked or varied by ordinary resolution.

SHARES

- 3(a) The lien conferred by regulation 8 in Table A shall attach also to fully paid-up shares, and the Company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Regulation 8 in Table A shall be modified accordingly.
 - (b) The liability of any member in default in respect of a call shall be increased by the addition at the end of the first sentence of regulation 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".

GENERAL MEETINGS AND RESOLUTIONS

4(a) Every notice convening a general meeting shall comply with the provisions of section 372 (3) of the Act as to giving information to members in regard to

their right to appoint proxies; and notices of and other communications relating to any general meeting which any member is entitled to receive shall be sent to the directors and to the auditors for the time being of the Company.

- (b) No business shall be transacted at any general meeting unless a quorum is present. Subject to article 4(c) below, two persons entitled to vote upon the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum.
- (c) If and for so long as the Company has only one member, that member present in person or by proxy or (if that member is a corporation) by a duly authorised representative shall be a quorum.
- (d) If a quorum is not present within half an hour from the time appointed for a general meeting, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the directors may determine; and if at the adjourned general meeting a quorum is not present within half an hour from the time appointed therefor such adjourned general meeting shall be dissolved.
- (e) Regulations 40 and 41 in Table A shall not apply to the Company.
- (f) Any decision which is required to be taken in general meeting or by means of a written resolution, that decision shall be as valid and effectual as if agreed by the Company in general meeting, subject as provided in article 4(g) below.
- (g) Any decision taken by a sole member pursuant to article 4(g) above shall be recorded in writing and delivered by that member to the Company for entry in the Company's minute book.
- (h) Resolutions under section 303 of the Act for the removal of a director before the expiration of his period of office and under section 391 of the Act for the removal of an auditor before the expiration of his period of office shall only be considered by the Company in general meeting.
- (i) A member present at a meeting by proxy shall be entitled to speak at the meeting and shall be entitled to one vote on a show of hands. In any case where the same person is appointed proxy for more than one member he shall on a show of hands have as many votes as the number of members for whom he is proxy. Regulation 54 in Table A shall be modified accordingly.
- (j) Unless resolved by ordinary resolution that regulation 62 in Table A shall apply without modification, the appointment of a proxy and any authority under which the proxy is appointed or a copy of such authority certified notarially or in some other way approved by the directors may be deposited or received at the place specified in regulation 62 in Table A up to the commencement of the meeting or (in any case where a poll is taken otherwise than at the meeting) of the taking of the poll or may be handed to the

chairman of the meeting prior to the commencement of the business of the meeting.

APPOINTMENT OF DIRECTORS

- 5(a) Regulation 64 in Table A shall not apply to the Company.
 - (b) The maximum number and minimum number respectively of the directors may be determined from time to time by ordinary resolution. Subject to and in default of any such determination there shall be no maximum number of directors and the minimum number of directors shall be one. Whenever the minimum number of directors is one, a sole director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the directors generally, and regulation 89 in Table A shall be modified accordingly.
- (c) The directors shall not be required to retire by rotation and regulations 73 to 80 (inclusive) in Table A shall not apply to the Company.
- (d) No person shall be appointed a director at any general meeting unless either:-
 - · He is recommended by the directors; or
 - Not less than 14 or more than 35 clear days before the date appointed for the general meeting, notice signed by a member qualified to vote at the general meeting has been given to the Company of the intention to propose that person for appointment, together with notice signed by that person of his willingness to be appointed.
- (e) Subject to article 5(d) above, the Company may be ordinary resolution appoint any person who is willing to act to be a director, either to fill a vacancy or as an additional director.
- (f) The directors may appoint a person who is willing to act to be a director, either to fill a vacancy or as an additional director, provided that the appointment does not cause the number of directors to exceed any number determined in accordance with article 5(b) above as the maximum number of directors and for the time being in force.
- (g) In any case where as the result of death or deaths the Company has no members and no directors the personal representatives of the last member to have died shall have the right by notice in writing to appoint a person to be a director of the Company and such appointment shall be as affective as if made by the Company in general meeting pursuant to article 5(e) above. For the purpose of this article, where two or more members die in circumstances rendering it uncertain which of them survived the other or others, the members shall be deemed to have died in order of seniority, and accordingly the younger shall be deemed to have survived the elder.

BORROWING POWERS

6(a) The directors may exercise all powers of the Company to borrow money without a limit as to amount upon such terms and in such manner as they think fit, and subject (in case of any security convertible into shares) to section 80 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

ALTERNATE DIRECTORS

- 7(a) Unless otherwise determined by the Company in general meeting by ordinary resolution an alternate director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointer as such appointer may by notice in writing to the Company from time to time direct, and the first sentence of regulation 66 in Table A shall be modified accordingly.
 - (b) A director, or any such other person as mentioned in regulation 65 in Table A, may act as an alternate director to represent more than one director, and an alternate director shall be entitled at any meeting of the directors or of any committee of the directors to one vote for every director whom he represents in addition to his own vote (if any) as a director, but he shall count as only one for the purpose of determining whether a quorum is present.

GRATUITIES AND PENSIONS

- 8(a) The directors may exercise the powers of the Company conferred by its Memorandum of Association in relation to the payment of pensions, gratuities and other benefits and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.
 - (b) Regulation 87 in Table A shall not apply to the Company.

PROCEEDINGS OF DIRECTORS

9(a) A director may vote, at any meeting of the directors or of any committee of the directors, on any resolution, notwithstanding that it in anyway concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution his vote shall be counted; and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.

- (b) Each director shall comply with his obligations to disclose his interest in contracts under section 317 of the Act.
- (c) Regulations 94 to 97 (inclusive) in Table A shall not apply to the Company.

THE SEAL

- 10(a) If the Company has a seal it shall only be used with the authority of the directors or of a committee of directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary or second director. The obligation under regulation 6 in Table A relating to the sealing of share certificates shall apply only if the Company has a seal. Regulation 101 in Table A shall not apply to the Company.
 - (b) The Company may exercise the powers conferred by section 39 of the Act with regard to having an official seal for use abroad, and such powers will be vested in the directors.

INDEMNITY

- 11(a) Every director or other officer or auditor of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, or in connection with any application under section 144 or section 727 of the Act in which relief is granted to him by the Court, and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this article shall only have effect in so far as its provisions are not avoided by section 310 of the Act.
 - (b) The directors shall have power to purchase and maintain for any director, officer or auditor of the Company insurance against any such liability as is referred to in section 310(1) of the Act.
 - (c) Regulation 118 in Table A shall not apply to the Company.

Names, Addresses and Descriptions of Subscribers

For and on behalf of DM PRIVATE EQUITY LIMITED 1 Gt. Cumberland Place London W1H 7AY

Corporate Body

Director

Dated the // day of June 2004

WITNESS to the above signatures:

David Gear 1 Gt. Cumberland Place London W1H 7AY