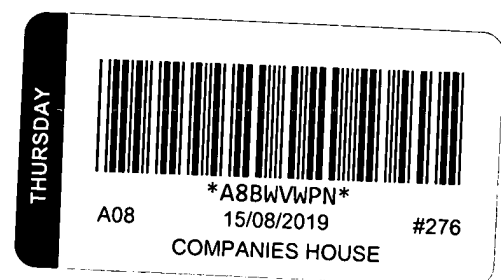


Report of the Directors and
Audited Financial Statements for the Year Ended 31 December 2018
for
FEV UK Limited



FEV UK Limited

Contents of the Financial Statements
for the Year Ended 31 December 2018

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FEV UK Limited

Company Information

for the Year Ended 31 December 2018

DIRECTORS:

N W Alt
B Biermann
J Behrenroth
T Weise

SECRETARY:

G Brooks

REGISTERED OFFICE:

C-ALPS
Coventry Innovation Village
Cheetah Road
Coventry
CV1 2TL

REGISTERED NUMBER:

05145684 (England and Wales)

SENIOR STATUTORY AUDITOR: Imran Farooq

AUDITOR:

Rödl and Partner Limited
170 Edmund Street
Birmingham
B3 2HB

FEV UK Limited

Report of the Directors
for the Year Ended 31 December 2018

The directors present their report with the financial statements of the company for the year ended 31 December 2018.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2018 to the date of this report.

N W Alt
B Biemann
J Behrenroth

Other changes in directors holding office are as follows:

T Weise - appointed 2 October 2018

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

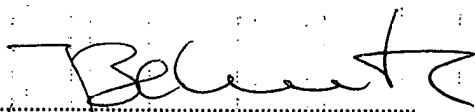
So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditor is unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

AUDITOR

The auditors, Rödl and Partner Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:


J Behrenroth - Director

Date: 22-03-2019

Report of the Independent Auditor to the Members of
FEV UK Limited

Opinion

We have audited the financial statements of FEV UK Limited (the 'company') for the year ended 31 December 2018 which comprise the Income Statement, Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2018 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the Directors, but does not include the financial statements and our Report of the Auditor thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditor to the Members of
FEV UK Limited

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

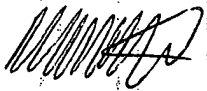
Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditor that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditor.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditor and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Imran Farooq (Senior Statutory Auditor)
for and on behalf of R&D and Partner Limited
170 Edmund Street
Birmingham
B3 2HB

Date: 22nd March 2019

FEV UK Limited**Income Statement**
for the Year Ended 31 December 2018

	Notes	2018 £	2017 £
TURNOVER		3,880,032	3,463,516
Cost of sales		1,755,886	2,015,675
GROSS PROFIT		2,124,146	1,447,841
Distribution costs		20,395	21,119
Administrative expenses		1,923,962	1,290,101
		1,944,357	1,311,220
		179,789	136,621
Other operating income		90,360	113,681
OPERATING PROFIT	4	270,149	250,302
Interest receivable and similar income		37	30
		270,186	250,332
Interest payable and similar expenses		40,305	-
PROFIT BEFORE TAXATION		229,881	250,332
Tax on profit		(34,615)	25,899
PROFIT FOR THE FINANCIAL YEAR		264,496	224,433

The notes form part of these financial statements

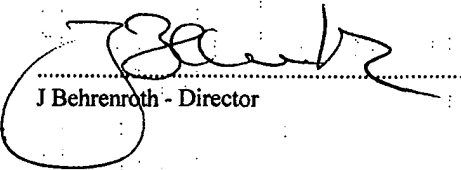
FEV UK Limited (Registered number: 05145684)

Balance Sheet
31 December 2018

	Notes	2018 £	2017 £
FIXED ASSETS			
Tangible assets	5	4,321,786	37,318
CURRENT ASSETS			
Debtors	6	1,000,859	870,826
Cash at bank		280,516	852,605
		<u>1,281,375</u>	<u>1,723,431</u>
CREDITORS			
Amounts falling due within one year	7	<u>1,173,304</u>	<u>758,461</u>
NET CURRENT ASSETS		<u>108,071</u>	<u>964,970</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>4,429,857</u>	<u>1,002,288</u>
CREDITORS			
Amounts falling due after more than one year	8	(3,125,318)	-
PROVISIONS FOR LIABILITIES		<u>(37,755)</u>	<u>-</u>
NET ASSETS		<u><u>1,266,784</u></u>	<u><u>1,002,288</u></u>
CAPITAL AND RESERVES			
Called up share capital		1	1
Retained earnings		<u>1,266,783</u>	<u>1,002,287</u>
SHAREHOLDERS' FUNDS		<u><u>1,266,784</u></u>	<u><u>1,002,288</u></u>

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 20-03-2019 and were signed on its behalf by:


J Behrenroth - Director

The notes form part of these financial statements

1. STATUTORY INFORMATION

FEV UK Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentational currency used to prepare the financial statements is Sterling (£) and the amounts have been rounded to the nearest £1.

Summary of disclosure exemptions

FRS 102 allows a qualifying entity certain disclosure exemptions, subject to certain conditions, which have been complied with, including notification of and no objection to, the use of exemptions by the company's shareholders.

The company has taken advantage of the following exemptions:

(i) from disclosing transactions with related entities in accordance with FRS 102 paragraph 33.

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Turnover

Turnover comprises the fair value of the consideration received or receivable for the provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

- The amount of revenue can be reliably measured;
- it is probable that future economic benefits will flow to the entity;
- and specific criteria have been met for each of the company's activities.

2. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 33% on cost and 25% on cost

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Dividends

Dividend distribution to the company's shareholders is recognised as a liability in the financial statements in the reporting period in which the dividends are declared.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

Foreign currency translation

Transactions denominated in foreign currencies are translated into sterling at the rate of exchange ruling at the transaction date, unless the transaction is with the parent undertaking when the rate of exchange used is a budgeted rate set at the start of the year. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date or, if applicable, at the budgeted group rate. Exchange differences are taken into the profit and loss account for the year.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2018

2. ACCOUNTING POLICIES - continued

Financial instruments

Financial interests are classified and accounted for, according to the substance of the contractual arrangement, as financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. Where shares are issued, any component that creates a financial liability of the company is presented as a liability in the balance sheet. The corresponding dividends relating to the liability component are charged as interest expense in the profit and loss account.

Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the profit and loss account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income. Grants of a revenue nature are recognised in profit or loss in the same period as the related expenditure.

3. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 27 (2017- 25).

4. OPERATING PROFIT

The operating profit is stated after charging/(crediting):

	2018	2017
	£	£
Depreciation - owned assets	22,534	40,019
Auditors' remuneration	6,000	5,500
Other non- audit services	-	1,333
Foreign exchange differences	12,113	(18,816)
Pension costs	38,750	32,413

5. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 January 2018	181,087
Additions	4,307,002
At 31 December 2018	4,488,089
DEPRECIATION	
At 1 January 2018	143,769
Charge for year	22,534
At 31 December 2018	166,303
NET BOOK VALUE	
At 31 December 2018	4,321,786
At 31 December 2017	37,318

Notes to the Financial Statements - continued
for the Year Ended 31 December 2018

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018	2017
	£	£
Trade debtors	882,559	707,722
Other debtors	118,300	163,104
	<u>1,000,859</u>	<u>870,826</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018	2017
	£	£
Trade creditors	304,155	111,332
Taxation and social security	149,323	216,432
Other creditors	719,826	430,697
	<u>1,173,304</u>	<u>758,461</u>

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2018	2017
	£	£
Loans with group companies	<u>3,125,318</u>	<u>-</u>

9. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2018	2017
	£	£
Within one year	971,882	117,000
Between one and five years	4,761,220	3,380,000
In more than five years	3,801,216	-
	<u>9,534,318</u>	<u>3,497,000</u>

10. ULTIMATE CONTROLLING PARTY

The controlling party and ultimate controlling party is FEV Europe GmbH, a company incorporated in Germany, by virtue of its 100% ownership of share capital.

11. PARENT CONSOLIDATION

The parent company of the largest and smallest group into which the company's results are consolidated is FEV Group Holding GmbH, Registered address Neuenhofstrabe 181, 52078 Aachen.

FEV UK Limited**Trading and Profit and Loss Account
for the Year Ended 31 December 2018**

	2018		2017	
	£	£	£	£
Sales		3,880,032		3,463,516
Cost of sales				
Purchases	3,060		54,237	
Wages and labour costs	1,648,271		1,877,607	
Social security	104,555		83,831	
		1,755,886		2,015,675
GROSS PROFIT		2,124,146		1,447,841
Other income				
Other operating income	87,461		93,365	
Grant income	-		1,500	
Exchange gains	2,899		18,816	
Deposit account interest	37		30	
		90,397		113,711
		2,214,543		1,561,552
Expenditure				
Hire of plant and machinery	20,395		21,119	
Rent	102,567		92,953	
Other establishment costs	32,433		38,426	
Other employee costs	42,758		13,221	
Light and heat	36,778		10,641	
Training costs	25,209		26,881	
Directors' salaries	120,417		107,881	
Directors' pension contributions	12,930		11,199	
Wages	225,578		175,009	
Pensions	25,820		21,214	
Telephone	14,957		16,215	
Post and stationery	2,714		6,976	
Travelling	29,733		9,343	
Motor expenses	33,742		49,255	
Licences and insurance	3,709		6,713	
Office relocation costs	48,022		-	
Repairs and renewals	7,490		14,179	
New facility costs	137,614		-	
Household and cleaning	10,532		7,785	
Computer costs	76,199		67,199	
Sundry expenses	655		-	
Accountancy	12,197		10,677	
Professional fees and subscriptions	100,571		71,490	
Support services	773,443		494,280	
Auditors' remuneration	6,000		5,500	
Auditors' remuneration for non audit work	-		1,333	
Foreign exchange losses	15,012		-	
Entertainment	4,393		5,185	
		1,921,868		1,284,674
Carried forward		292,675		276,878

This page does not form part of the statutory financial statements

FEV UK Limited

Trading and Profit and Loss Account
for the Year Ended 31 December 2018

	2018		2017
	£	£	£
Brought forward		292,675	276,878
Finance costs			
Bank charges	(45)		(1,560)
Loan interest	40,305		-
		40,260	(1,560)
		252,415	278,438
Depreciation			
Depn of tangible fixed assets		22,534	40,019
		229,881	238,419
Profit/(Loss) on disposal of fixed assets			
Plant and machinery	-		11,930
Fixtures and fittings	-		(17)
		-	11,913
NET PROFIT		229,881	250,332

This page does not form part of the statutory financial statements