Mabway Limited

Report and Accounts

30 September 2021

Mabway Limited

Registered number: 05136214

Directors' Report

The directors present their report and accounts for the year ended 30 September 2021.

Principal activities

The company's principal activity during the year was training support and delivery, manpower services and logistics.

Dividends

The directors do not recommend a final dividend.

Directors

The following persons served as directors during the year:

Mrs A T O'Reilly Mr M S M O'Reilly Mr C Money Mr J H M Cushnir Mr J M R O'Reilly Mr R J Thomson

Directors' responsibilities

The directors are responsible for preparing the directors' report, strategic report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (Financial Reporting Standard 102 and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts;
 - prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each person who was a director at the time this report was approved confirms that:

so far as they are aware, there is no relevant audit information of which the company's auditor is unaware; and they have taken all the steps that they ought to have taken as a director in order to make themself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Employment of disabled persons

The company gives full and fair consideration to applications for employment made by disabled persons, having regard to their particular aptitudes and abilities. The Directors discuss with any employees who become disabled persons during their employment arrangements for continuing their employment and for arranging appropriate training. The training, career development and promotion of disabled persons employed by the company, generally, is carefully monitored and reviewed.

This report was approved by the board on 18 July 2022 and signed on its behalf.
Mrs A T O'Reilly
Director

Mabway Limited Strategic Report

Review of the business

Mabway Limited has increased its turnover this year by 60%. This is due to further growth in the defence sector and additional services provided to the UK Government Home Office, by way of support services and responding to global events. Mabway Limited continues to serve the UK MoD as Prime Contractor and growth in defence is anticipated to continue, with training services being provided for both UK and international customers. Profit has continued to grow, with the increase in turnover and an expansion of the customer base.

Key performance indicators

The directors consider the key performance indicators to be gross profit and the control of variable overheads which is a function of gross profit. The gross profit percentage for the year was 39.8% compared to 32.9% for the previous year. This increase was due to some non-recurring higher-profit invoicing and therefore a more realistic target for the future would be 30%. The increase in stability of the variable cost controls has been (and will remain) a driver of profit, as the maturity of contract allows for the improvement of risk-management and the realisation of contingencies into margin.

Principal risks and uncertainties

The principal risks and uncertainties for the company are the variability of demand from customers due to the fluctuating nature of defence budgets. The labour market remains an ongoing risk as wage inflation continues to manifest itself in the UK economy. The directors carefully monitor these risks and continue to include contingencies against wage inflation in their pricing strategy; this is reflected in the remuneration paid to the staff, which reduces attrition to competitors.

Future developments

Mabway Limited is looking to increase its share of defence and adjacent markets and, accordingly, expects a further increase in turnover of 12% in the next financial year. The company is consolidating its position as a defence prime and is looking to capitalise on this profile in a wider range of defence opportunities. The directors anticipate this growth to be organic but have not ruled out a strategic alliance with a larger partner in due course.

This report was approved by the board on 18 July 2022 and signed on its behalf.

Mrs A T O'Reilly Director

Mabway Limited Independent auditors' report to the members of Mabway Limited

Opinion

We have audited the accounts of Mabway Limited for the year ended 30 September 2021 which comprise the Statement of Income and Retained Earnings, the Balance Sheet, the Statement of Changes in Equity, the Statement of Cash Flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the accounts:

give a true and fair view of the state of the company's affairs as at 30 September 2021 and of its profit for the year then ended;

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditors' responsibilities for the audit of the accounts section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the accounts, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the accounts is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may east significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the accounts are authorised for issue. Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the accounts and our auditors' report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

the information given in the strategic report and the directors' report for the financial year for which the accounts are prepared is consistent with the accounts; and

the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

the accounts are not in agreement with the accounting records and returns; or

certain disclosures of directors' remuneration specified by law are not made; or we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error. In preparing the accounts, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ensuring that the people involved in the audit had appropriate experience and skill to identify non-compliance with laws and regulations;
- identifying laws and regulations applicable to the company through discussion with the directors;
- focusing on laws and regulations which may have a direct effect on the company's financial statements; and assessing compliance with the laws and regulations identified, through discussion with the directors.

We assessed the susceptibility of the company's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by enquiring of management about their knowledge of actual, suspected or alleged fraud, and considering controls in place. To address the risk of fraud through management bias and override of controls we carried out analytical procedures, tested journal entries, assessed estimates for potential bias and investigated significant transactions. In response to the risk of irregularities and non-compliance with laws and regulations we designed procedures which included but were not limited to agreeing disclosures to supporting documentation, reading minutes of board meetings, enquiring of the directors as to any claims against the company and of any correspondence with regulatory authorities. There are inherent limitations in our audit procedures described above: the more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of any non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Bellamy House Winton Road Petersfield Hants GU32 3HA

J R Stimpson (Senior Statutory Auditor) for and on behalf of Howard Smith & Co Limited

Mabway Limited Statement of Income and Retained Earnings for the year ended 30 September 2021

	Notes	2021 £	2020 £
		~	~
Turnover		13,416,951	8,373,953
Cost of sales and other operating income	2	(8,068,723)	(5,123,445)
Administrative expenses	_	(1,420,941)	(1,304,421)
Operating profit	3	3,927,287	1,946,087
Interest receivable		151	4,641
Interest payable	6	(6,766)	(13,677)
Profit on ordinary activities before taxation		3,920,672	1,937,051
Tax on profit on ordinary activities	7	(793,267)	(416,535)
Profit for the financial year		3,127,405	1,520,516
Retained earnings at 1 October 2020		3,897,832	3,279,261
Dividends on ordinary shares declared and payable for the period		(1,062,673)	(901,945)
Retained earnings at 30 September 2021		5,962,564	3,897,832

Mabway Limited Balance Sheet as at 30 September 2021

	Notes		2021		2020
Fixed assets			£		£
Tangible assets	8		173,059		417,079
Current assets					
Debtors	9	3,919,467		2,709,447	
Cash at bank and in hand		3,792,024		2,680,978	
		7,711,491		5,390,425	
Creditors: amounts falling due within one year	10	(1,896,117)		(1,866,960)	
Net current assets			5,815,374		3,523,465
Total assets less current liabilities		_	5,988,433	_	3,940,544
Creditors: amounts falling due after more than one year	11		(11,786)		(36,094)
Provisions for liabilities	13		(3,465)		-
Net assets		- -	5,973,182	_ _	3,904,450
Capital and reserves					
Called up share capital	14		1,002		1,001
Share premium			9,615		5,616
Capital redemption reserve			1		1
Profit and loss account			5,962,564		3,897,832
Total equity		- -	5,973,182	_	3,904,450

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Mrs A T O'Reilly

Director

Approved by the board on 18 July 2022

Mabway Limited Statement of Changes in Equity for the year ended 30 September 2021

	Share capital	Share premium	Capital redemption reserve	Total
	£	£	£	£
At 1 October 2019	1,000	5,616	1	6,617
Shares issued	1	-	-	1
At 30 September 2020	1,001	5,616	1	6,618
At 1 October 2020	1,001	5,616	1	6,618
Shares issued	1	3,999	-	4,000
At 30 September 2021	1,002	9,615	1	10,618

Mabway Limited Statement of Cash Flows for the year ended 30 September 2021

	2021	2020
	£	£
Operating activities		
Profit for the financial year	3,127,405	1,520,516
Adjustments for:		
Interest receivable	(151)	(4,641)
Interest payable	6,766	13,677
Tax on profit on ordinary activities	793,267	416,535
Depreciation	358,465	367,767
Increase in debtors	(1,213,918)	(1,097,510)
Decrease in creditors	(480,685)	(168,612)
	2,591,149	1,047,732
Interest received	151	4,641
Interest paid	(4,180)	(11,197)
Interest element of finance lease payments	(2,586)	(2,498)
Corporation tax paid	(540,384)	(250,960)
Cash generated by operating activities	2,044,150	787,718
Investing activities		
Payments to acquire tangible fixed assets	(114,445)	(85,703)
Proceeds from sale of tangible fixed assets	20,800	540
Cash used in investing activities	(93,645)	(85,163)
Financing activities		
Equity dividends paid	(1,062,673)	(901,945)
Proceeds from the issue of shares	4,000	1
Capital element of finance lease payments	(30,861)	(30,402)
Cash used in financing activities	(1,089,534)	(932,346)
Net cash generated/(used)		
Cash generated by operating activities	2,044,150	787,718
Cash used in investing activities	(93,645)	(85,163)
Cash used in financing activities	(1,089,534)	(932,346)
Net cash generated/(used)	860,971	(229,791)
Cash and cash equivalents at 1 October	2,931,053	2,910,769
Cash and cash equivalents at 30 September	3,792,024	2,680,978
Cash and cash equivalents comprise:		
Cash at bank and in hand	3,792,024	2,680,978

Mabway Limited Notes to the Accounts for the year ended 30 September 2021

1 Accounting policies

The principal accounting policies adopted in the preparation of the accounts are set out below; they have remained unchanged from the previous period and have been consistently applied:

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, the financial reporting standard applicable in the UK and Republic of Ireland. There have been no material departures from that standard.

Fundamental accounting concept

The financial statements have been prepared under the going concern concept. In common with many businesses the company has been affected by COVID-19, which has had an impact on its operations, customers and suppliers. The directors are taking all possible steps to protect the future of the business, including the following:

- employees have been furloughed where appropriate and corresponding claims made under the Coronavirus Job Retention Scheme
- one quarter's VAT payment was deferred in accordance with the Coronavirus VAT Deferral Scheme

Although the total impact of COVID-19 on the business is still uncertain, the directors feel that the going concern basis is appropriate.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and VAT. Turnover includes revenue earned from the rendering of services. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Government grants

Government grants are recognised on the respective dates that the company becomes entitled to them.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulated depreciation and impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Leasehold buildings (with formal lease)over the lease termLeasehold buildings (without formal lease)20% straight linePlant and machinery20-33% straight lineMotor vehicles25% straight line

Dehtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Taxation

A current tax liability is recognised for the tax payable on the taxable profit of the current and past periods. A current tax asset is recognised in respect of a tax loss that can be carried back to recover tax paid in a previous period. Deferred tax is recognised in respect of all timing differences between the recognition of income and expenses in the financial statements and their inclusion in tax assessments. Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the reporting date and that are expected to apply to the reversal of the timing difference, except for revalued land and investment property where the tax rate that applies to the sale of the asset is used. Current and deferred tax assets and liabilities are not discounted.

Leased assets

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Government grants

During the year Government grants were received, relating to its response to the COVID-19 pandemic, in the sum of £2,134 (2020 £487,128).

3	Operating profit	2021	2020
	This is stated after charging:	£	£
	Depreciation of owned fixed assets	322,801	332,103
	Depreciation of assets held under finance leases and hire purchase contracts	35,664	35,664
	Operating lease rentals - land buildings	44,171	37,153
	Auditors' remuneration for audit services	5,000	-
	Key management personnel compensation (including directors' emoluments)	74,441	54,436
4	Directors' emoluments	2021 £	2020 £
	Emoluments	26,406	39,998
	Company contributions to money purchase pension schemes	48,035	14,438
		74,441	54,436
	Number of directors in company pension schemes:	2021	2020
		Number	Number
	Money purchase schemes	4	4

5	Staff costs	2021	2020
		£	£
	Wages and salaries	6,895,488	5,079,466
	Social security costs	545,771	352,186
	Other pension costs	165,731	86,995
	•	7,606,990	5,518,647
	Average number of persons employed by the company	2021	2020
		Number	Number
	Fulfilment	1,274	1,302
6	Interest payable	2021	2020
	• •	£	£
	Other loans	4,180	11,179
	Finance charges payable under finance leases and hire purchase contracts	2,586	2,498
		6,766	13,677
7	Taxation	2021	2020
		£	£
	Analysis of charge in period		
	Current tax:		
	UK Corporation Tax on profits of the period	785,904	427,429
	Deferred tax:		
	Origination and reversal of timing differences	8,594	(10,894)
	Effect of increased tax rate on opening liability	(1,231)	
		7,363	(10,894)
	Tax on profit on ordinary activities	793,267	416,535
	Tax on profit on ordinary accornics		,10,555

Factors affecting tax charge for period

The differences between the tax assessed for the period and the standard rate of corporation tax are explained as follows:

	2021	2020
	£	£
Profit on ordinary activities before tax	3,920,672	1,937,051
Standard rate of Corporation Tax in the UK	19.00%	19.00%
	£	£
Profit on ordinary activities multiplied by the standard rate of Corporation	- 44.000	200010
Tax	744,928	368,040

	Effects of.		516		
	Expenses not deductible for tax purposes				1,504
	Capital allowances for period in excess	40,460	57,885		
	Current tax charge for period			785,904	427,429
8	Tangible fixed assets				
		Land and	Plant and	Motor	
		buildings	machinery	vehicles	Total
		£	£	£	£
	Cost At 1 October 2020	976 527	205 005	442 710	1.605.252
	Additions	876,537	285,005 12,595	443,710 101,850	1,605,252 114,445
	Disposals	-	12,393	(46,900)	(46,900)
	At 30 September 2021	876,537	297,600	498,660	1,672,797
	At 30 September 2021			498,000	1,072,797
	Depreciation				
	At 1 October 2020	628,051	233,420	326,702	1,188,173
	Charge for the year	247,320	31,316	79,829	358,465
	On disposals	217,520	51,510	(46,900)	(46,900)
	At 30 September 2021	875,371	264,736	359,631	1,499,738
	71 50 September 2021	675,571	204,730	337,031	1,477,730
	Net book value				
	At 30 September 2021	1,166	32,864	139,029	173,059
	At 30 September 2020	248,486	51,585	117,008	417,079
	7 to 50 September 2020	240,400	31,303	117,000	417,075
				2024	***
9	Debtors			2021	2020
				£	£
	Trade debtors			2,646,970	871,522
	Deferred tax asset			-	3,898
	Other debtors			60,166	151,922
	Prepayments and accrued income			1,212,331	1,682,105
			•	3,919,467	2,709,447
			•		
10	Creditors: amounts falling due within	in one vear		2021	2020
- *				£	£
				-	
	Obligations under finance lease and hi	re purchase contracts		24,311	30,864
	Trade creditors	Ī		23,896	118,530
	Corporation Tax			555,904	310,384
	Other taxation and social security costs	S		1,183,455	868,758
	Other creditors			29,798	27,288
	Accruals and deferred income			78,753	511,136
				1,896,117	1,866,960
11	Creditors: amounts falling due after	more than one year		2021	2020
				£	£
	Obligations under finance lease and his	re purchase contracts	_	11,786	36,094

Effects of:

12	Obligations under finance leases and hire purchase contracts	2021	2020
		£	£
	Amounts payable:		
	Within one year	24,311	30,864
	Within two to five years	11,786	36,094
		36,097	66,958

Obligations under finance leases and hire purchase agreements are secured on the assets to which they relate.

13 Deferred taxation		2021	2020
		£	£
Accelerated capital	allowances	3,465	(3,898)
		2021	2020
		£	£
At 1 October		(3,898)	6,996
Deferred tax charge	in profit and loss account	7,363	(10,894)
At 30 September		3,465	(3,898)

Deferred tax of £19,908 is expected to reverse in the next year as accelerated capital allowances reduce.

14 Share capital		Nominal	2021	2021	2020
		value	Number	£	£
Allotted, called up a	nd fully paid:				
Ordinary shares		£1 each	849	849	849
'A' ordinary shares		£1 each	65	65	65
'B' ordinary shares		£1 each	65	65	65
'C' ordinary shares		£1 each	15	15	15
'E' ordinary shares		£1 each	1	1	1
'F' ordinary shares		£1 each	1	1	1
'G' ordinary shares		£1 each	1	1	1
'H' ordinary shares		£1 each	1	1	1
'I' ordinary shares		£1 each	1	1	1
'J' ordinary shares		£1 each	1	1	1
'K' ordinary shares		£1 each	1	1	1
'L' ordinary shares		£1 each	1	1	-
				1,002	1,001

All shares carry full voting rights (one vote per share), full rights to participate in any capital distribution on winding up and full rights to participate regarding dividends in respect of the class of share.

	Nominal	Number	Amount	
	value		£	
Shares issued during the period:				
'L' ordinary shares	£1 each	1	1	

Consideration of £4,000 was paid for the 'L' ordinary share allotted during the year.

15 Other financial commitments

Total future minimum lease payments under non-cancellable operating leases:

	Land and buildings	Land and buildings	Other	Other
	2021	2020	2021	2020
	£	£	£	£
Falling due:				
within one year	10,736	10,742	-	-
within two to five years	39,768	63,000	-	-
	50,504	73,742		-

16 Controlling parties

The ultimate controlling parties throughout the year were Mrs A T O'Reilly and Mr M S M O'Reilly.

17 Other information

Mabway Limited is a private company limited by shares and incorporated in England and Wales. Its registered office is Ralls House, Parklands Business Park, Forest Road, Denmead, Waterlooville, Hants, PO7 6XP.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.