In accordance with Section 860 of the Companies Act 2006

MG01

Particulars of a mortgage or charge



A fee is payable with this form.

We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page

✓ What this form is for

You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland

What this form is NOT for You cannot use this form to particulars of a charge for a

particulars of a charge for a company To do this, pleasiform MG01s



PC5

11/03/2010 COMPANIES HOUSE

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1	Company details 5									For of	icial use													
Company number	5	1	2	2	4	2	9		-									3	→ Filling In this form Please complete in typescript or in					ant or in
Company name in full	Applied Language Solutions Limited (the "Assignor")											_	bold black capitals											
												•						_	All fields are mandatory unless specified or indicated by *					
2	Dat	e of	crea	tion	of c	narg	е																	
Date of creation	d 0	d ₂	-	mO	m3	=	^y 2	y (, [1	y O	-												
3	Des	scrip	tion											-	-									
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'																							
Description	In	sura	ance	as	sıgr	men	t o	f }	еу	-ma	ın g	001	101	.es	(th	e "	Ass	ignn	le:	nt")			

Amount secured

Please give us details of the amount secured by the mortgage or charge

Amount secured

All present and future obligations and liabilities (whether actual or contingent and whether owed Jointly or severally or alone or in any other capacity whatsoever) of each present or future member of the Group to the Security Trustee and/or the other Secured Parties (or any of them) under or pursuant to any Finance Document (including all monies covenanted to be paid under the Assignment) (the "Secured Obligations").

All capitalised terms, except those defined elsewhere in this form MG01, are defined at the end of section 6 (Short particulars of all the property mortgaged or charged) of this form MG01.

Continuation page

Please use a continuation page if you need to enter more details

BIS Department for Business Innovation & Skills

UDR: 315941/13/28751139

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5	Mortgagee(s) or person(s) entitled to the charge (if any)									
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if you need to enter more details								
Name	Maven Capital Partners UK LLP as security trustee for the									
Address	Secured Parties (as defined below) (the "Security Trustee")									
	St James's House, 7 Charlotte Street, Manchester									
Postcode	M 1 4 D Z									
Name										
Address										
Postcode										
6	Short particulars of all the property mortgaged or charged									
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details								
Short particulars	1. Security assignment									
	By way of assignment all the Assignor's present and future right, title and interest, in and to									
	(a) the key-man policies issued in the name of the Assignor by BUPA Assurance Limited in respect of the lives of Anthony Dixon and S Ratcliffe with policy numbers H255159901 and H255162201, respect amended, supplemented or novated in any way from time to time, a policy issued at any time in replacement or substitution of such (the "Key-man Policies"), together with									
	(b) (1) all rights and remedies in connection with, and Key-man Policies (including the right to give an ef	the full benefit of the								
	monies assured or otherwise payable under them) and (including bonuses), proceeds and claims arising fr ((a) and (b) referred to together as the "Assigned Assets";	fective discharge for the (2) all monies om any Key-man Policy,								
	(including bonuses), proceeds and claims arising fr	fective discharge for the (2) all monies om any Key-man Policy,								
	(including bonuses), proceeds and claims arising fr ((a) and (b) referred to together as the "Assigned Assets")	fective discharge for the (2) all monies om any Key-man Policy,								
	(including bonuses), proceeds and claims arising fr ((a) and (b) referred to together as the "Assigned Assets") 2. Negative Pledge and Disposal	fective discharge for the (2) all monies for any Key-man Policy,) the Security Trustee, to signed Asset other than as								
	(including bonuses), proceeds and claims arising fr ((a) and (b) referred to together as the "Assigned Assets") 2. Negative Pledge and Disposal The Assignor is not, without the prior written consent of (a) create or permit to subsist any Security on any Assignment, the Debenture or a Permi	fective discharge for the (2) all monies for any Key-man Policy, the Security Trustee, to signed Asset other than as a ted Encumbrance (as (whether by a single related or not) and any part of its interest								

MG01

Particulars of a mortgage or charge

Particulars as to commission, allowance or discount (if any)

Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his

- subscribing or agreeing to subscribe, whether absolutely or conditionally, or
- procuring or agreeing to procure subscriptions, whether absolute or conditional,

for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered

Commission allowance or discount

Nıl

Delivery of instrument

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866).

We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK)

9 Signature

Please sign the form here

Signature

Signature

X outliferunce

10 March 2010.

This form must be signed by a person with an interest in the registration of the charge

CHFP025 10/09 Version 2.0

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Particulars of a mortgage or charge

Presenter information	Important information
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the	Please note that all information on this form will appear on the public record.
original documents. The contact information you give will be visible to searchers of the public record	E How to pay
Contact name SFL	A fee of £13 is payable to Companies House in respect of each mortgage or charge.
DLA Piper UK LLP	Make cheques or postal orders payable to 'Companies House'
Address	☑ Where to send
Post town	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:
Co	For companies registered in England and Wales:
County/Region Postcode M 2 3 D L	The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff
Country	For companies registered in Scotland:
DX DX: 14304 MANCHESTER	The Registrar of Companies, Companies House,
Telephone 0161 235 4196	Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
✓ Certificate	DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)
We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank	For companies registered in Northern Ireland: The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road,
✓ Checklist	Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1
We may return forms completed incorrectly or with information missing.	i Further information
Please make sure you have remembered the following: The company name and number match the information held on the public Register You have included the original deed with this form You have entered the date the charge was created You have supplied the description of the instrument You have given details of the amount secured by the mortgagee or chargee You have given details of the mortgagee(s) or person(s) entitled to the charge You have entered the short particulars of all the property mortgaged or charged You have signed the form You have enclosed the correct fee	For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

In accordance with
Section 860 of the
Companies Act 2006

MG01 - continuation page Particulars of a mortgage or charge

6	Short particulars of all the property mortgaged or charged								
	Please give the short particulars of the property mortgaged or charged								
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MG01 - continuation page

Particulars of a mortgage or charge

6

Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

In this form MG01 the following terms have the following meanings

- *Debenture* means the debenture dated 2 March 2010 executed by each of the Assignor and Applied Language Solutions, LLC in favour of the Security Trustee,
- *Delegate* means any delegate, sub-delegate, agent, attorney or co-trustee appointed by the Security Trustee,
- *Facility Agreement* means the mezzanine facility agreement dated 2 March 2010 made between (1) the Assignor as Borrower (2) Maven Capital Partners UK LLP (the "Agent") and (3) Capital for Enterprise Fund A LP (the "Lender"),
- "Finance Parties" means the Agent, the Lender and the Security Trustee,
- "Group" means the Assignor and its subsidiaries from time to time,
- "Receiver" has the meaning given to that term in the Facility Agreement,
- "Secured Parties" means each Finance Party and any Receiver or Delegate and each a "Secured Party", and
- **"Security"** means any mortgage, pledge, lien, charge, assignment by way of security, hypothecation, security interest, title retention, preferential right or trust arrangements or any other security agreement or arrangement having the effect of security



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 5122429 CHARGE NO. 5

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT AN INSURANCE ASSIGNMENT OF KEY-MAN POLICIES DATED 2 MARCH 2010 AND CREATED BY APPLIED LANGUAGE SOLUTIONS LTD FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM EACH PRESENT OR FUTURE MEMBER OF THE GROUP TO MAVEN CAPITAL PARTNERS UK LLP AS SECURITY TRUSTEE FOR THE SECURED PARTIES AND/OR THE OTHER SECURED PARTIES (OR ANY OF THEM) ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 11 MARCH 2010

GIVEN AT COMPANIES HOUSE, CARDIFF THE 11 MARCH 2010



