

APPOINTMENT of director or secretary

(NOT for resignation (use Form 288b) or
change of particulars (use Form 288c))

Please complete in typescript,
or in bold black capitals.

CHFP010.

Company Number

5077923

Company Name in full

MITIE (40) Limited

Appointment form

Notes on completion
appear on next
page.

Appointment as director

X

as secretary

Please mark the appropriate box. If appointment is
as a director and secretary mark both boxes.

NAME * Style / Title

* Honours etc

Forename(s)

RUBY

Surname

McGREGOR-SMITH

Previous
forename(s)

Previous
surname(s)

Usual residential
address

EASTGATE, COOPERS HILL LANE, ENGLEFIELD GREEN

Post town

EGHAM

Postcode

TW20 0LB

County / Region

SURREY

Country

ENGLAND

† Nationality

BRITISH

† Business
occupation

DIRECTOR

† Other directorships
(additional space next page)

SEE CONTINUATION SHEETS

I consent to act as ** director / ~~secretary~~ of the above named company

Consent signature

McGregor-Smith

Date

18/3/04

A director, secretary etc must sign the form below.

Signed

M. Anderson

Date

18/3/04

(**a director / secretary / administrator / administrative receiver / receiver-manager / receiver)

Please give the name, address, telephone
number and, if available, a DX number and
Exchange of the person Companies House
should contact if there is any query.

MITIE Group PLC, The Stable Block, Barley Wood

Wroughton, Bristol, BS40 5SA

Tel 01934 862006

DX number

DX exchange

B06390

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ
or companies registered in England and Wales

DX 33050 Cardiff

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
or companies registered in Scotland

DX 235 Edinburgh



Ruby McGregor-Smith

Appointments Held

Name	Appointed
Ablyn Ltd	07/10/2003
Associated Scaffolding Holdings Ltd	07/10/2003
Blythswood Decorators Limited	07/10/2003
Contract Air Conditioning Ltd	07/10/2003
Comfort Cooling Systems Limited	07/10/2003
Cole Motors Limited	07/10/2003
Executive Cleaning Services Limited	04/11/2003
Eagle Environmental & Estate Management Limited	07/10/2003
Executive Group Limited	04/11/2003
Executive Holdings Limited	04/11/2003
Executive Healthcare Services Limited	04/11/2003
Eagle Pest Control Services UK Limited	07/10/2003
Enfield Plant Limited	07/10/2003
Executive RDS Limited	04/11/2003
Envirocare (Scotland) Limited	07/10/2003
Envirocare Waste Services Ltd	07/10/2003
Executive (Central) Services Limited	04/11/2003
Executive Security Limited	04/11/2003
Generation Access Limited	07/10/2003
Generation Building Equipment Limited	07/10/2003
Galfair Investments Limited	04/11/2003
Greencote Painting Contractors Ltd	07/10/2003
Hale Managed Services Ltd	07/10/2003
Imperial Cleaning Services Group Limited	04/11/2003
Imperial Industrial Services Limited	04/11/2003
KBS Fire Protection Systems Limited	07/10/2003
MITIE (35) Limited	26/02/2004
MITIE (36) Limited	26/02/2004
MITIE (37) Limited	26/02/2004
MITIE (38) Limited	26/02/2004
MITIE Air Conditioning Limited	07/10/2003
MITIE Air Conditioning (London) Limited	07/10/2003
MITIE Air Conditioning (Midlands) Limited	07/10/2003
MITIE Air Conditioning (North) Limited	07/10/2003
MITIE Air Conditioning (South East) Limited	07/10/2003
MITIE Air Conditioning (South West) Limited	07/10/2003
MITIE Air Conditioning (Wales) Limited	07/10/2003
MITIE Air Conditioning (West) Limited	07/10/2003
MITIE Advance Painting Limited	07/10/2003
MITIE Access Systems Ltd	07/10/2003
MITIE Building Maintenance (South East) Limited	07/10/2003
MITIE Business Services Limited	07/10/2003
MITIE Building Services Limited	07/10/2003
MITIE Catering Services Limited	07/10/2003
MITIE Catering Services (London) Limited	07/11/2003
MITIE Cleaning Limited	07/10/2003
MITIE Cleaning (Midlands) Limited	07/10/2003
MITIE Cleaning (North) Limited	07/10/2003
MITIE Contract Services (Eastern) Limited	07/10/2003
MITIE Contract Services Limited	07/10/2003
MITIE Contract Services (London) Limited	07/10/2003
MITIE Cleanrooms Limited	07/10/2003
MITIE Cleaning (Scotland) Limited	07/10/2003
MITIE Cleaning (South East) Limited	07/10/2003
MITIE Cleaning (Southern) Limited	07/10/2003
MITIE Cleaning (South Wales) Limited	07/10/2003
MITIE Cleaning (South West) Limited	07/10/2003
MDK Marine Limited	07/10/2003
MITIE Deeds Limited	07/10/2003
MITIE Envirocare Limited	07/10/2003
MITIE Engineering Maintenance (Caledonia) Limited	07/10/2003

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Name	Appointed
MITIE Engineering Maintenance Limited	07/10/2003
MITIE Engineering Maintenance (North) Limited	07/10/2003
MITIE Engineering Maintenance (South West) Limited	07/10/2003
MITIE Engineering Maintenance (West) Limited	07/10/2003
MITIE Environmental Limited	19/12/2002
MITIE Engineering Projects Limited	07/10/2003
MITIE Engineering Services (Bristol) Limited	07/10/2003
MITIE Engineering Services (Cardiff) Limited	07/10/2003
MITIE Engineering Services (Edinburgh) Limited	07/10/2003
MITIE Engineering Services (Eastern) Limited	07/10/2003
MITIE Engineering Services Limited	07/10/2003
MITIE Engineering Services (Leeds) Limited	07/10/2003
MITIE Engineering Services (Liverpool) Limited	07/10/2003
MITIE Engineering Services (London) Limited	07/10/2003
MITIE Engineering Services (Midlands) Limited	07/10/2003
MITIE Engineering Services (North East) Limited	07/10/2003
MITIE Engineering Services (North) Limited	07/10/2003
MITIE Engineering Services (Peninsula) Limited	07/10/2003
MITIE Engineering Services (Retail) Limited	07/10/2003
MITIE Engineering Services (Scotland) Limited	07/10/2003
MITIE Engineering Services (South East) Limited	07/10/2003
MITIE Engineering Services (Southern) Limited	07/10/2003
MITIE Engineering Services (Swansea) Limited	07/10/2003
MITIE Engineering Services (South West) Limited	07/10/2003
MITIE Engineering Services (WM) Limited	07/10/2003
MITIE Engineering Services (West Midlands) Limited	07/11/2003
MITIE Falsework Ltd	07/10/2003
MITIE Facilities Management Limited	07/10/2003
MITIE Formwork Limited	07/10/2003
McCartney Fire Protection Limited	07/10/2003
MITIE Flooring (Southern) Limited	07/10/2003
MITIE Greencote Limited	07/10/2003
MITIE Generation Limited	07/10/2003
MITIE Group PLC	02/12/2002
MITIE Groundworks Ltd	07/10/2003
MITIE HydroCat Limited	07/10/2003
MITIE Hygiene Services Limited	07/10/2003
MITIE Industrial Cleaning (North) Limited	07/10/2003
MITIE Interiors Limited	07/10/2003
MITIE Limited	07/10/2003
MITIE Lindsay Limited	07/10/2003
MITIE Landscape (Northern) Limited	07/10/2003
MITIE Landscape (Southern) Limited	07/10/2003
MITIE McCartney Fire Protection Limited	07/10/2003
MITIE Maintenance (South East) Limited	07/10/2003
MITIE Managed Services (North and Scotland) Limited	07/10/2003
MITIE Managed Services (Southern) Limited	07/10/2003
MITIE Managed Services (South West and Wales) Limited	07/10/2003
MITIE Energy Maintenance Limited	07/10/2003
MITIE Olscot Limited	07/10/2003
MITIE Powered Access Limited	07/10/2003
Multicote Painting Contractors Limited	07/10/2003
MITIE PFI Limited	07/10/2003
MITIE Plant Hire Ltd	07/10/2003
MITIE Property Investments Limited	07/10/2003
MITIE Painting Limited	07/10/2003
MITIE Plastics Ltd	07/10/2003
MITIE Property Services (Eastern) Limited	07/10/2003
MITIE Property Services (Forres) Ltd	07/10/2003
MITIE Property Services Ltd	07/10/2003
MITIE Property Services (London) Limited	07/10/2003
MITIE Property Services (Midlands) Limited	07/10/2003

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Name	Appointed
MITIE Property Services (Northern) Limited	07/10/2003
MITIE Property Services (North West) Limited	07/10/2003
MITIE Property Services (Scotland) Limited	07/10/2003
MITIE Property Services (Southern) Limited	07/10/2003
MITIE Property Services (Western) Limited	07/10/2003
MITIE Reinsurance Company Limited	14/03/2003
MITIE Roofing (Midlands) Limited	07/10/2003
MITIE Roofing (South East) Limited	07/10/2003
MITIE Roofing Services Limited	07/10/2003
MITIE Roofing (South West) Limited	07/10/2003
MITIE Security Limited	07/11/2003
MITIE Services Limited	07/11/2003
MITIE Scotgate Limited	19/12/2002
MITIE Security (North) Limited	07/10/2003
MITIE Scientific Projects Limited	07/10/2003
MITIE Services (Retail) Limited	07/10/2003
MITIE Security (Scotland) Limited	07/10/2003
MITIE Security (Southern) Limited	07/10/2003
MITIE Technology Limited	07/10/2003
N.S. Scaffolding Limited	07/10/2003
Olscot Holdings Limited	07/10/2003
Olscot Healthcare Services Limited	07/10/2003
Prestige Painting Contractors Limited	07/10/2003
R. McCartney (Painters) Limited	07/10/2003
Turners Decorating Limited	07/10/2003
Trident Maintenance Services Limited	07/10/2003
The Painting & Maintenance Contractors Limited	07/10/2003
The Painting and Maintenance Contractors (Southern) Limited	07/10/2003
Trident Safeguards Limited	07/10/2003

Ruby McGregor-Smith

Directorships Report

Past Directorships for Ruby McGregor-Smith

Company name	Date resigned
2Serve (St Peter's) Limited	1/12/98
Active Management Limited	2002
Bailbrook College Limited	30/4/00
Building Management Scotland Limited	31/3/00
CLM Consultants Limited	30/4/00
Community Leisure Management Limited	30/4/00
Euroserv Limited	30/4/00
IAL Limited	30/4/00
International Aeradio Consultancy Services Limited	30/4/00
International Aeradio Limited	30/4/00
London Call Centre Company Limited	30/4/00
Omnisure Commerce Limited	19/6/02
Omnisure Property Management Limited	19/6/02
Prime Contractors Limited	30/4/00
Railtest Limited	29/3/99
Railtest Operations Limited	29/3/99
Salco Limited	1/5/98
Serco Aviation Services Limited	30/4/00
Serco Consultancy Limited	30/4/00
Serco Contracting Limited	30/4/00
Serco Defence FM Limited	31/3/00
Serco Design and Project Management Limited	31/3/00
Serco Development Services Limited	30/4/00
Serco Education Limited	30/4/00
Serco Europe Limited	31/1/00
Serco Facilities Management Limited	1/12/98
Serco Field Services Limited	30/4/00
Serco Government Central Services Limited	15/12/98
Serco Health FM Limited	15/12/98
Serco Health Services Limited	1/12/98
Serco Inactive 1 Limited	30/4/00
Serco Inactive 2 Limited	31/3/00
Serco International Fire Training Centre Limited	/30/4/00
Serco International Limited	/3/2/00
Serco Leisure Limited	30/4/00
Serco Limited	30/4/00
Serco Maintenance Services Limited	30/4/00
Serco Management Services Limited	31/3/00
Serco Metrolink Limited	29/3/99
Serco Nationwide Fire Services Limited	29/3/99
Serco Operations Limited	30/4/00
Serco Quality & Safety Services Limited	30/4/00
Serco Rail Services Limited	29/3/99
Serco Raildata Limited	29/3/99
Serco Railtest Limited	29/3/99
Serco Resource Management Limited	30/4/00

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Directorships Report

Serco Services Limited	31/3/00
Serco Services Scotland Limited	31/3/00
Serco Skysafe Limited	30/4/00
Serco Southall Services Limited	30/4/00
Serco-IAL Limited	30/4/00
Sercoserve Limited	30/4/00
SGL (Holdings) Limited	19/6/02
Superbusy Limited	30/4/00
Unicorn Pension Trustees Limited	30/6/01

Company Number

† Directors only.

† Other directorships

NOTES

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years.

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.