Report and Financial Statements

31 December 2007

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Deloitte & Touche LLP Leeds

REPORT AND FINANCIAL STATEMENTS 2007

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REPORT AND ACCOUNTS 2007

OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

J Marlor K Craven

SECRETARY

D Tierney

REGISTERED OFFICE

10th Floor Marlowe House 109 Station Road Sidcup Kent DA15 7BH

BANKERS

HSBC plc 8 Canada Square London E14 5HQ

AUDITORS

Deloitte & Touche LLP Chartered Accountants and Registered Auditors Leeds

DIRECTORS' REPORT

The directors present their annual report and the audited financial statements for the 35 week period ended 31 December 2007

PRINCIPAL ACTIVITIES, BUSINESS REVIEW AND FUTURE PROSPECTS

The company provides document copying services The directors consider that there is scope to develop the business in future years

During the period the company issued 749,000 shares at par to Birse group plc Following this, Birse Group plc sold the entire issued share capital of the company to Haden Building Management Limited, another group company

RESULTS

The results for the period are set out in the profit and loss account on page 6. On 20 September 2007 the company changed its accounting reference date to 31 December. These financial statements have therefore been prepared for the 8 month period to 31 December 2007.

DIRECTOR AND HER INTERESTS

The present members of the Board are set out on page 1

The Directors who served during the period were as follows

L Williamson (resigned 21 December 2007)
J Marlor (appointed 21 December 2007)
K Craven (appointed 21 December 2007)

The directors held no shares in the company during the period. Their interests in the shares of the ultimate parent company are disclosed in the accounts of that company

TAXATION STATUS

As far as the directors are aware, the company is not a close company for taxation purposes

EMPLOYEES

The Company has continued its policy regarding the employment of disabled persons Full and fair consideration is given to the applications for employment made by disabled persons, having regard to their particular aptitudes and abilities

Appropriate training is arranged for disabled persons and employees who become disabled, including retraining for alternative work, with the objective of promoting their career development within the organisation

Employees are encouraged to discuss with management any matters about which they are concerned and factors affecting the Company In addition, the Board takes account of employees' interests when making decisions, and the employees are informed of the Company's performance on a regular basis Suggestions from employees aimed at improving the Company's performance are encouraged

Full and fair consideration is given to all applicants for employment, irrespective of colour or creed

TREASURY

The company's treasury operates procedures designed to reduce or eliminate financial risk. The policies are approved by the Board and the use of financial instruments is strictly controlled

The company's principal financial instruments comprise borrowings, cash and various items, such as trade debtors and trade creditors that arise directly from its operations. The company does not use interest rate swaps to manage the interest rate risks arising from the company's operations.

SUPPLIER PAYMENT POLICY

Where appropriate to the circumstances prevailing, it is the policy of the company to place orders with suppliers in documented form and process such orders for payment in accordance with terms and conditions set out therein

The trade creditors at 31 December 2007 represent 24 creditor days (28 April 2007 35 days) based on the total amounts invoiced by suppliers during the period

DIRECTORS' REPORT (continued)

AUDITORS

In the case of each of the persons who are directors of the company at the date when this report was approved

- so far as each of the directors are aware, there is no relevant audit information (as defined in the Companies Act 1985) of which the company's auditors are unaware, and
- the directors have taken all the steps that they ought to have taken as directors to make themselves aware of any relevant audit information (as defined) and to establish that the company's auditors are aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of S234ZA of the Companies Act 1985

A resolution to re-appoint Deloitte & Touche LLP as the Company's auditor will be proposed at the forthcoming Annual General Meeting

Approved by the Board of Directors and signed on behalf of the Board

K Craven

Director

12 September 2008

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEW START VENTURES LIMITED

We have audited the financial statements of New Start Ventures Limited for the 35 weeks ended 31 December 2007 which comprise the Profit and Loss Account, the Balance Sheet, the Reconciliation of Movements in Shareholder's Deficit, the Statement of Total Recognised Gains and Losses and the related notes 1 to 17 These financial statements have been prepared under the accounting policies set out therein

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted
 Accounting Practice, of the state of the company's affairs as at 31 December 2007 and of its loss for the
 period then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
 the information given in the Directors' Report is consistent with the financial statements

Deloitte & Touche LLP

Chartered Accountants and Registered Auditors

6 Solember 2008

PROFIT AND LOSS ACCOUNT For the period ended 31 December 2007

| | Note | 35 weeks ended 31 December 2007 £'000 | 52 weeks ended 28 April 2007 £'000 |
|---|--------|---|--|
| Turnover | 2 | 345 | 1,072 |
| Cost of sales | | (568) | (1,008) |
| Gross (loss) / profit | | (223) | 64 |
| Administrative expenses | | (245) | (555) |
| OPERATING LOSS Net Interest payable | 4 5 | (468) (51) | (491) (29) |
| LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION | | (519) | (520) |
| Tax credit on loss on ordinary activities | 6 | 204 | 64 |
| LOSS FOR THE PERIOD | 13 | (315) | (456) |

All results derive from continuing operations

The accompanying notes are an integral part of this profit and loss account

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

The results above comprise the total recognised gains and losses in the current and preceding financial period

BALANCE SHEET As at 31 December 2007

| | Note | 31 December 2007 £'000 | 28 April 2007 £'000 |
|--|------|------------------------------|---------------------------------------|
| FIXED ASSETS Tangible assets | 7 | 302 | 96 |
| CURRENT ASSETS Debtors | 8 | 732 | 708 |
| CREDITORS: amounts falling due within one year | 9 | (1,211) | (1,369) |
| NET CURRENT LIABILITIES | | (479) | (661) |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | (177) | (565) |
| PROVISION FOR LIABILITIES AND CHARGES | 10 | - | (46) |
| NET LIABILITIES | | (177) | (611) |
| CAPITAL AND RESERVES | | | · · · · · · · · · · · · · · · · · · · |
| Called up share capital | 12 | 750 | 1 |
| Profit and loss account | 13 | (927) | (612) |
| SHAREHOLDER'S DEFICIT | | (177) | (611) |

These financial statements were approved by the Board of Directors on 12 September 2008 Signed on behalf of the Board of Directors

K Craven

Director

RECONCILIATION OF MOVEMENTS IN SHAREHOLDER'S DEFICIT

For the period ended 31 December 2007

| | 35 weeks ended 31 December 2007 £'000 | 52 weeks ended 28 April 2007 £'000 |
|--|---|--|
| Loss for the financial period Issued Share Capital | (315) 749 | (456) |
| Net addition to/(withdrawal from) shareholder's deficit Opening shareholder's deficit | 434 (611) | (456) (155) |
| Closing shareholder's deficit | (177) | (611) |

NOTES TO THE FINANCIAL ACCOUNTS Period ended 31 December 2007

1. ACCOUNTING POLICIES

The financial statements are prepared under the historical cost convention in accordance with the reporting requirements of the Companies Act 1985, together with applicable United Kingdom accounting standards

Basis of accounting

A summary of the principal accounting policies is set out below. All of these have been applied consistently throughout the current and preceding period

Cashflow statement

The company is exempt from the requirements of FRS1 (Revised) to prepare a cash flow statement, as it is a wholly owned subsidiary undertaking of Balfour Beatty plc, which prepares publicly available consolidated financial statements

Tangible fixed assets

Fixed assets are stated at cost less depreciation and provision for impairment. Depreciation is provided on a straight line basis over the estimated useful lives of the assets concerned. The annual rates of depreciation are as follows

Plant and machinery 10% - 20% Fixtures and fittings 20% - 33%

Leases

Operating lease rentals are written off as incurred

Taxation

Current tax including UK corporation tax and foreign tax, is provided on amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date

Deferred tax is provided in full on timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

2. TURNOVER

Turnover is calculated on the basis of the value of work executed during the period within the United Kingdom excluding value added tax. Turnover is recognised on the transfer of the risk and rewards of goods and services.

NOTES TO THE FINANCIAL ACCOUNTS Period ended 31 December 2007

3. INFORMATION REGARDING THE DIRECTOR AND EMPLOYEES

| | 35 weeks ended 31 December 2007 | 52 weeks ended 28 April 2007 |
|------------------------------------|--|---------------------------------------|
| F | £'000 | £'000 |
| Employee costs during the period | 274 | 706 |
| Wages and salaries | 374 | 796 |
| Social security costs | 32 | 67 |
| Pension costs | 14 | 56 |
| Redundancy costs | 31 | - |
| | 451 | 919 |
| | 451 | |
| | No. | No |
| Average number of persons employed | | |
| Production | 29 | 28 |
| Administration | 4 | 5 |
| | 33 | 33 |
| | | |

The emoluments of the directors were paid by a fellow subsidiary company. The directors are members of the group's defined benefit scheme

All of the employees working for the company are employed by another group company and recharged to New Start Ventures Limited At 31 December 2007 the company had no employees (28 April 2007 nil)

4. LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION

| | Loss on ordinary activities before tax is stated after charging/(crediting): | 35 weeks ended 31 December 2007 £'000 | 52 weeks ended 28 April 2007 £'000 |
|---|--|---|--|
| | Depreciation | | |
| | Owned assets | 28 | 52 |
| | Loss on sale of fixed assets | (2) | - |
| | Dilapidation provision | - | 46 |
| | Rentals under operating leases | | |
| | - Land and Buildings | 5 | _ |
| | - Other | 20 | 31 |
| | Auditors' remuneration | | |
| | - Audit fees | 5 | 5 |
| | - Tax fees | - | 3 |
| 5 | INTEREST PAYABLE | | |
| _ | 11120120111122 | 35 weeks | 52 weeks |
| | | ended | ended |
| | | 31 December | 28 April |
| | | 2007 | 2007 |
| | | £'000 | £'000 |
| | Bank interest | 51 | 29 |
| | | | |

NOTES TO THE FINANCIAL ACCOUNTS Period ended 31 December 2007

6. TAX ON LOSS ON ORDINARY ACTIVITIES

| TAX ON LOSS ON ORDINARY ACTIVITIES | | |
|--|-------------------|--------------|
| | 35 weeks | 52 weeks |
| | ended | ended |
| | 31 December | 28 April |
| | 2007 | 2007 |
| | £'000 | £'000 |
| Corporation tax | | |
| | (197) | (146) |
| United Kingdom corporation tax at 30% on losses of the period | (35) | (140) |
| Adjustment in respect of prior periods | (33) | |
| | (232) | (146) |
| Deferred tax | | |
| Timing differences, origination and reversal | 42 | 38 |
| Adjustments in respect of prior periods | (14) | 44 |
| Adjustments in respect of prior periods | | |
| Tax credit on loss for the period | (204) | (64) |
| | | |
| Factors affecting tax credit for the period | | . |
| The tax credit for the period is lower than the standard rate of corporation tax explained below | c of 30% The diff | ferences are |
| • | 35 weeks | 52 weeks |
| | ended | ended |
| | 31 December | 28 April |
| | 2007 | 2007 |
| | £'000 | £'000 |
| | £ 000 | ± 000 |
| Loss on ordinary activities before tax | (519) | (520) |
| | (1.5.0) | (1.55) |
| Expected tax credit | (156) | (156) |
| Origination and reversal of timing differences | (14) | 48 |
| Expenses not deductible for tax purposes | 1 | - |
| Adjustment in respect of prior periods | (35) | - |
| Capital allowances in excess of depreciation | (28) | (38) |
| Current tax on loss ordinary activities | (232) | (146) |
| Current tax on 1033 ordinary activities | (232) | (110) |

NOTES TO THE FINANCIAL ACCOUNTS Period ended 31 December 2007

7. FIXED ASSETS

| | | Plant & machinery £'000 | Fixture & fittings £'000 | Total £'000 |
|----|---|-------------------------|--------------------------------|------------------|
| | Cost | | | |
| | At 29 April 2007 | 73 | 141 | 214 |
| | Additions | 1 | 271 | 272 |
| | Disposals | (74) | (36) | (110) |
| | At 31 December 2007 | | 376 | 376 |
| | Depreciation | | | |
| | At 29 April 2007 | 42 | 76 | 118 |
| | Charge for the period | 2 | 26 | 28 |
| | Disposals | (44) | (28) | (72) |
| | At 31 December 2007 | - | 74 | 74 |
| | Net book value | | | |
| | At 31 December 2007 | <u>-</u> | 302 | 302 |
| | At 28 April 2007 | 31 | 65 | 96 |
| 8. | DEBTORS | | | |
| | | 31 | December 2007 | 28 April 2007 |
| | | | 2007 £'000 | £'000 |
| | Trade debtors | | 14 | 153 |
| | Amounts owed by parent company and fellow subsidiary undertakings | 3 | 440 | 273 |
| | Prepayments and accrued income | | 91 | 104 |
| | Other debtors | | 84 | 47 |
| | Deferred taxation (note 11) | | 103 | 131 |
| | | | 732 | 708 |
| | | | | |
| 9. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | l December | 28 April |
| | | - | 2007 | 2007 |
| | | | £'000 | £'000 |
| | Bank overdraft | | 1,058 | 625 |
| | Trade creditors | | 71 | 97 |
| | Amounts owed to parent company and fellow subsidiary undertakings | | 6 | 501 |
| | Accruals and deferred income | | 52 | 66 |
| | Other tax and social security | | 24 | 80 |
| | | | 1,211 | 1,369 |
| | | | | |

NOTES TO THE FINANCIAL ACCOUNTS Period ended 31 December 2007

| PROVISI | ONS FOR LIA | ABILITIES AND | CHARGES |
|---------------------------|-------------|---------------|---------|
|---------------------------|-------------|---------------|---------|

| | 31 December | 28 April |
|-------------------------|---------------|----------|
| | 2007 | 2007 |
| Dilapidation provision | £'000 | £'000 |
| Balance brought forward | 46 | - |
| Created in the period | - | 46 |
| Utilised in the period | (46) | |
| Balance carried forward | - | 46 |
| | | |

11. DEFERRED TAXATION

| | £'000 |
|---|-------------|
| At 28 April 2007 Profit and loss account (note 6) | 131 (28) |
| At 31 December 2007 | 103 |

The amounts of deferred taxation provided and unprovided in the accounts is at the rate of 30%

Tax losses

| Tax 105505 | Provided 31 Dec 2007 £'000 | Unprovided 31 Dec 2007 £'000 | Provided 28 April 2007 £'000 | Unprovided 28 April 2007 £'000 |
|--|-------------------------------------|---------------------------------------|---------------------------------------|---|
| Capital allowances in excess of depreciation | 103 | - | 131 | - |
| Tax losses | | 53 | | 52 |
| | 103 | 53 | 131 | 52 |

The deferred tax assets recognised are based upon the estimated tax losses of the business that can be relieved or upon those timing differences that will reverse in the foreseeable future after taking into account the historical performance of the business

12. CALLED UP SHARE CAPITAL

| | 31 December 2007 £'000 | 28 April 2007 £'000 |
|---|------------------------------|---------------------------|
| Authorised Ordinary shares of £1 each | 750 | 1 |
| Called up, allotted and fully paid Ordinary shares of £1 each | 750 | 1 |

On 22 December 2007 749,000 shares were issued at par

13. MOVEMENTS ON RESERVES

| | Profit and loss account £'000 |
|--|-------------------------------------|
| Balance at 29 April 2007 Loss for the period | (612) (315) |
| Balance at 31 December 2007 | (927) |

NOTES TO THE FINANCIAL ACCOUNTS Period ended 31 December 2007

14. CONTINGENT LIABILITIES, GUARANTEES AND SECURITY

The company, along with other members of the group registered in England, is party to a facility agreement with the Group's bankers under which the company is jointly and severally liable for any borrowings provided thereby

15. FINANCIAL COMMITMENTS

Operating lease commitments

At 31 December 2007 and 28 April 2007 the company was committed to making the following payments under non-cancellable operating leases

| | 31 December 2007 | | 28 April 2007 | |
|----------------------------|--------------------------------|----------------|--------------------------------|----------------|
| | Land and buildings £'000 | Other £'000 | Land and buildings £'000 | Other £'000 |
| Leases which expire | | | | |
| Within one year | - | - | - | - |
| Between two and five years | - | 15 | - | 11 |
| After five years | 76 | | - | - |

16. RELATED PARTY TRANSACTIONS

The company has taken advantage of the exemptions available in FRS 8 not to disclose transactions with other group companies

There were no other related party transactions in the current and preceding period

17. ULTIMATE PARENT COMPANY

In the opinion of the director, the company's ultimate parent company is Balfour Beatty plc, a company registered in England and Wales, and this is the only company which prepares consolidated financial statements which include the accounts for the company Copies of the group accounts of Balfour Beatty plc are available from its head office at 130 Wilton Road, London, SW1V 1LQ The immediate parent company is Haden Building Management Ltd