In accordance with Rule 18.7 of the Insolvency (England & Wales) Rules 2016 and Sections 92A, 104A and 192 of the Insolvency Act 1986.

# LIQ03 Notice of progress report in voluntary winding up



For further information, please refer to our guidance at www.gov.uk/companieshouse

| 1  | Con                  | np   | any   | det   | ail    | s    |     |   |   |  |                      |  |   |
|--|----------------------|------|-------|-------|--------|------|-----|---|---|--|----------------------|--|---|
| Company number   | 0                    |      | 5     | 0     | ;<br>[ | 3    | 8   | 9 | 9 |  |                      |  | Filling in this form  Please complete in typescript or in |
| Liquidator's in full OfficeTeam Grahament Control of the Control o | ceTeam Group Limited |      |       |       |        |      |     |   |   |  | bold black capitals. |  |   |
|  |                      |      |       |       |        |      |     |   |   |  |                      |  | _   |
| 2  | Liqu                 | ıic  | lato  | r's r | an     | ne   |     |   |   |  |                      |  |   |
| Full forename(s)   | Cha                  | arle | es G  | iraha | m      | Joh  | n   |   |   |  |                      |  |   |
| Surname  | Kin                  | g    |       |       |        |      |     |   |   |  |                      |  |   |
| 3  | Liqu                 | ıic  | lato  | r's a | dd     | res  | s   |   |   |  |                      |  |   |
| Building name/number   | 1 B                  | ric  | lgew  | ater  | Pla    | ace  |     |   |   |  |                      |  |   |
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|  |                      |      |       |       |        |      |     |   |   |  |                      |  | _   |
| Post town  | Lee                  | eds  | 3     |       |        |      |     |   |   |  |                      |  |   |
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| 4  | Liqu                 | ıic  | lato  | r's r | an     | ne 🛭 | •   |   |   |  |                      |  |   |
| Full forename(s)   | Sar                  | าเ   | ıel J | ame   | ;      |      |     |   |   |  |                      |  | Other liquidator Use this section to tell us about        |
| Surname  | Wo                   | 00   | lwar  | d     |        |      |     |   |   |  |                      |  | another liquidator.                                       |
| 5  | Liqu                 | ıic  | lato  | r's a | dd     | res  | s Ø |   |   |  |                      |  |   |
| Building name/number   | 2                    |      |       |       |        |      |     |   |   |  |                      |  | Other liquidator Use this section to tell us about        |
| Street   | St F                 | ⊃e   | ters  | Squ   | are    |      |     |   |   |  |                      |  | another liquidator.                                       |
|  |                      |      |       |       |        |      |     |   |   |  |                      |  | _   |
| Post town  | Ma                   | nc   | hes   | ter   |        |      |     |   |   |  |                      |  | _   |
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LIQ03 Notice of progress report in voluntary winding up

| 6                      | Period of progress report  |
|------------------------|--|
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| To date                | $ \begin{bmatrix} d & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 &$   |
| 7                      | Progress report  |
|                        | ☐ The progress report is attached  |
|                        |  |
| 8                      | Sign and date  |
| Liquidator's signature | Signature X  |
| Signature date         | $\begin{bmatrix} & & & & & & & & & & & & & & & & & & &$  |

### **Presenter information**

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

| Contact name Mar  | k Ch   | napm  | nan   |              |   |   |   |
|-------------------|--------|-------|-------|--------------|---|---|---|
| Company name Erns | st & ` | Your  | ng Ll | _P           |   |   |   |
|                   |        |       |       |              |   |   |   |
| Address 1 Bridg   | jewa   | ter F | Place | <del>)</del> |   |   |   |
| Water Lane        |        |       |       |              |   |   |   |
|                   |        |       |       |              |   |   |   |
| Post town Leeds   |        |       |       |              |   |   |   |
| County/Region Wes | t Yo   | rksh  | ire   |              |   |   |   |
| Postcode          | L      | S     | 1     | 1            | 5 | Q | R |
| Country United    | King   | gdon  | n     |              |   |   |   |
| DX                |        |       |       |              |   |   |   |
| Telephone +44 11  | 3 29   | 8 26  | 602   |              |   |   |   |

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### Checklist

We may return forms completed incorrectly or with information missing.

# Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have attached the required documents.
- ☐ You have signed the form.

### Important information

All information on this form will appear on the public record.

### ■ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the address below:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

## **Turther information**

For further information please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse



Ernst & Young LLP 1 Bridgewater Place Water Lane Leeds LS11 5QR Tel: +44 (0) 113 298 2200 Fax: +44 (0) 113 298 2201 ey.com/parthenon

TO ALL MEMBERS AND ALL CREDITORS WHO ARE NOT OPTED OUT

5 September 2022

Ref: OTGL01 Mark Chapman Direct line: +44 113 298 2602 Email: mark.chapman@parthenon.ey.com

# OfficeTeam Group Limited (in Creditors' Voluntary Liquidation) ("the Company")

Dear Sir or Madam

Robert Hunter Kelly and I were appointed as Joint Liquidators of the Company on 8 July 2020. I now write to provide you with our report on the progress of the liquidation for the period from 8 July 2021 to 7 July 2022. This report should be read in conjunction with our progress report dated 1 September 2021.

Please note that in accordance with a Court Order dated 27 June 2022 ("the Order"), Robert Hunter Kelly was replaced as Joint Liquidator by Samuel James Woodward, an Insolvency Practitioner licenced by the Institute of Chartered Accountants in England and Wales. In compliance with the terms of the Order, a block advertisement was advertised in the London Gazette on 7 July 2022. Pursuant to the Order, each creditor has the right to apply to vary or discharge the Order within 28 days of receipt of this notification.

At Appendix A of this report, we provide information about the Company and the Liquidators. A copy of our receipts and payments account for the period from 8 July 2021 to 7 July 2022 is at Appendix B.

#### Progress during the period of the report

#### **Assets**

There have been no asset realisations during the period covered by this report.

As previously reported, the sum of £459.83 was received in respect of cash at bank held in the Company's name prior to the commencement of the liquidation. A further amount of £96.45 was also received in respect of cash at bank.

A claim for £37.5m was submitted in the Administration of OfficeTeam Limited ("OTL"). However, as a consequence of a cross guarantee provided by the Company to the secured creditors, detailed modelling has been undertaken by the Joint Administrators of OTL and Spicers Limited ("Spicers") to establish whether OTL or Spicers have subrogated claims against the Company.

This modelling has been shared with the Joint Liquidators of the Company, however, the value of any subrogated claims held OTL against the Company has not yet been established. As a consequence, the quantum of any asset realisations from this intercompany receivable balance has not yet been established and the recoverability of this balance remains uncertain.

Total asset realisations in the liquidation to date are £556.28.



#### Liabilities

#### **Secured Creditors**

The directors' statement of affairs showed the Company as owing the sum of £16.8m to the secured creditors, Lloyds Bank Plc ("LBG") and BECAP 12 GP Limited ("BECAP") in respect of debentures registered against the Company and other Spicers-OfficeTeam Group companies ("the Group") under the terms of cross guarantees.

The LBG and BECAP secured debts have been repaid in full through distributions in the Administrations of Spicers Limited and OfficeTeam Limited.

As a consequence of a cross guarantee provided by the Company to the secured creditors, detailed modelling has been undertaken by the Joint Administrators of OTL and Spicers. This modelling has been shared with the Joint Liquidators but the value of the subrogated claims against the Company held by OfficeTeam Limited and Spicers Limited has not yet been established.

#### **Unsecured Creditors**

The directors' statement of affairs showed the Company as owing the sum of £39.64m to unsecured creditors. Of this amount, the sum of £37.56m relates to intercompany creditors.

A notice was advertised in the London Gazette for any persons claiming to be creditors of the Company to submit their claims by 21 August 2020.

Claims totalling £37.56m have been received from unsecured creditors.

#### Agreement of tax position

It is customary in a liquidation to seek confirmation from the relevant Crown authorities that they have no claim in respect of taxation matters for the post liquidation period and no objection to the conclusion of the liquidation.

HM Revenue & Customs ("HMRC") were notified of the Joint Liquidators' appointment together with our notice of intention to conclude the liquidation in due course. HMRC have not objected to our intention to conclude the liquidation once the winding up has been completed.

#### Work which remains to be done

As noted above, a claim for £37.5m has been submitted in the Administration of OTL in respect of an intercompany balance owed to the Company. The timing and quantum of any potential realisations in relation to this amount are unknown and the liquidation will remain open until the position is confirmed.

#### Joint Liquidators' remuneration

#### Pre-appointment

The Joint Liquidators' fees for the preparation of the statement of affairs and convening the creditors decision procedure were agreed as a fixed amount of £12,000 plus VAT and disbursements. An agreement exists with a third party in respect of these costs and as such there is no recourse to the liquidation estate.



#### Post-appointment

The Joint Liquidators' remuneration was fixed on a time-cost basis up to a limit of £30,000 plus VAT by a resolution of creditors on 17 July 2020.

During the period covered by this report, we have incurred time costs of £6,499.39 plus VAT. The Joint Liquidators total incurred time costs in the liquidation to date are £24,977.13 plus VAT. No amounts have been paid in this respect.

At Appendix C to this report there is an analysis of the time spent and an explanation of the work done.

#### Joint Liquidators' statement of expenses incurred

No expenses have been incurred during the period covered by this report.

# Creditors' rights to further information about, and challenge, remuneration and expenses

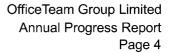
The statutory provisions relating to remuneration are set out in Chapter 4 of Part 18 of the Rules. Further information is given in the Association of Business Recovery Professionals' publication 'A Creditors' Guide to Liquidators' Fees', a copy of which may be accessed from the web site of the Institute of Chartered Accountants in England and Wales at

https://www.icaew.com/en/technical/insolvency/creditors-guides or is available in hard copy upon written request to the Joint Liquidators.

In certain circumstances, creditors are entitled to request further information about our remuneration or expenses, or to apply to court if they consider the costs to be excessive (Rules 18.9 and 18.34 of the Rules). Further information is provided in 'A Creditors' Guide to Liquidators' Fees' referred to above.

#### Investigations

As previously reported, a confidential return on the conduct of all persons who have been directors, shadow or de-facto directors of the Company during the three years prior to our appointment was submitted to the Insolvency Service.





#### Other matters

We will report to all creditors again in 12 months' time or at the conclusion of the liquidation, whichever is sooner.

Should you wish to discuss any matters arising from this report, please do not hesitate to contact Mark Chapman on the direct line number shown above.

Yours faithfully for the Company

Charles King Joint Liquidator

C G J King and S J Woodward are licensed in the United Kingdom to act as an insolvency practitioner by the Institute of Chartered Accountants in England and Wales.

The Joint Liquidators may act as data controllers of personal data as defined by the UK General Data Protection Regulation (as incorporated in the Data Protection Act 2018), depending upon the specific processing activities undertaken. Ernst & Young LLP and/or the Company may act as a data processor on the instructions of the Joint Liquidators. Personal data will be kept secure and processed only for matters relating to the Joint Liquidator's appointment. The Office Holder Data Privacy Notice can be found at <a href="https://www.ey.com/uk/officeholderprivacy">www.ey.com/uk/officeholderprivacy</a>

# OfficeTeam Group Limited (in Creditors' Voluntary Liquidation) ("the Company")

### Information about the Company and the Liquidators

Registered office address of the Company: 1 Bridgewater Place, Water Lane, Leeds,

LS11 5QR

Registered number: 05063899

Date of appointment of the Joint Liquidators: 8 July 2020

Details of any changes of liquidator: On 27 June 2022, Samuel James Woodward

replaced Robert Hunter Kelly as Joint Liquidator

Full names of the liquidators: Charles Graham John King and Samuel James

Woodward

Office holder numbers: 8985 and 12030

Liquidators' address: Ernst & Young LLP, 1 Bridgewater Place, Water

Lane, Leeds, LS11 5QR

Telephone number: +44 113 298 2602

Name of alternative person to contact with Mark Chapman

enquiries about the case:

# OfficeTeam Group Limited (in Creditors' Voluntary Liquidation) ("the Company")

# Joint Liquidators' receipts and payments account for the period from 8 July 2021 to 7 July 2022

| Statement of<br>affairs Estimated<br>to Realise Values |                   | To 7 July 2021 | In this Report<br>Period | Cumula<br>Total | tive   |
|--|-------------------|----------------|--------------------------|-----------------|--------|
| £  |                   | £              | £                        | £               |        |
|  | Receipts          |                |                          |                 |        |
|  | Cash at bank      | EE6 20         |                          |                 | EE6 20 |
| -  | Cash at Dank<br>- | 556.28         |                          | -               | 556.28 |
| -  |                   | 556.28         |                          | -               | 556.28 |
|  | Payments          |                |                          |                 |        |
|  |                   |                |                          |                 |        |
| -  | _                 |                |                          | -               |        |
| -  | _                 | -              |                          | -               | -      |
| -  | Balance at bank   | 556.28         |                          | -               | 556.28 |

### **Notes**

- 1. Receipts and payments are stated net of VAT.
- 2. The sum of £556.28 has been received in respect of cash held in the Company's name in a preliquidation bank account.
- 3. Funds received have been held in a non-interest-bearing account.

# OfficeTeam Group Limited (in Creditors' Voluntary Liquidation) ("the Company")

## Joint Liquidators' time costs for the period from 8 July 2021 to 7 July 2022

|                           |         |          | Staff (               | Grade    |           |          |                |                 |                      |
|---------------------------|---------|----------|-----------------------|----------|-----------|----------|----------------|-----------------|----------------------|
|                           | Partner | Director | Assistant<br>Director | Manager  | Executive | Analyst  | Total<br>Hours | Total Cost<br>£ | Average<br>Rate<br>£ |
| Administration & Planning | -       | -        | -                     | 0.3      | 3.6       | 0.6      | 4.4            | 1,567.4         | 353.7                |
| Creditors                 | -       | -        | -                     | 0.9      | 0.9       | -        | 1.7            | 827.9           | 475.2                |
| Debtors                   | -       | -        | -                     | 0.2      | 0.5       | -        | 0.7            | 350.3           | 478.                 |
| Employees                 | -       | -        | -                     | -        | -         | -        | -              | -               | -                    |
| Immediate Tasks           | -       | -        | -                     | -        | -         | -        | -              | -               | -                    |
| Investigation & CDDA      | -       | -        | -                     | -        | -         | -        | -              | -               | -                    |
| Job Acceptance & Strategy | -       | -        | -                     | 0.2      | -         | -        | 0.2            | 125.9           | 556.                 |
| Legal Issues              | -       | -        | -                     | 0.3      | -         | -        | 0.3            | 195.2           | 579.4                |
| Other Assets              | -       | -        | -                     | -        | -         | -        | -              | -               | -                    |
| Other Matters             | -       | -        | -                     | -        | 0.2       | 0.3      | 0.5            | 174.9           | 322.                 |
| Reporting                 | -       | -        | -                     | 0.8      | 1.2       | 1.9      | 3.9            | 1,388.2         | 358.9                |
| Property                  | -       | -        | -                     | -        | -         | -        | -              | -               | -                    |
| Statutory Duties          | 0.1     | 0.3      | -                     | 0.2      | 2.1       | 2.1      | 4.7            | 1,797.2         | 378.0                |
| VAT & Taxation            | -       | -        | =                     | -        | 0.2       | -        | 0.2            | 72.5            | 405.0                |
| Total Hours               | 0.1     | 0.3      | -                     | 2.9      | 8.6       | 4.9      | 16.8           | -<br>-          |                      |
| Time Costs (£)            | 95.00   | 255.79   |                       | 1,646.32 | 3,310.55  | 1,191.74 |                | 6,499.39        | :                    |
| Average Hourly Rate (£)   | 950.0   | 900.0    | -                     | 559.6    | 384.9     | 244.3    |                | 386.7           |                      |

### Joint Liquidators' time costs for the period from 8 July 2020 to 7 July 2022

|                           |         |          | Staff (               | Grade    |           |          |                |                 |                      |
|---------------------------|---------|----------|-----------------------|----------|-----------|----------|----------------|-----------------|----------------------|
|                           | Partner | Director | Assistant<br>Director | Manager  | Executive | Analyst  | Total<br>Hours | Total Cost<br>£ | Average<br>Rate<br>£ |
| Administration & Planning | -       | -        | 0.0                   | 1.1      | 6.6       | 3.0      | 10.7           | 3,614.3         | 338.                 |
| Creditors                 | 0.0     | 1.6      | -                     | 3.5      | 1.6       | 0.3      | 7.0            | 3,755.7         | 532.                 |
| Debtors                   | -       | 0.1      | -                     | 0.4      | 0.5       | -        | 1.0            | 517.3           | 511.                 |
| Employees                 | -       | -        | -                     | 3.4      | -         | -        | 3.4            | 1,754.3         | 520.                 |
| Immediate Tasks           | -       | 1.3      | -                     | 0.3      | 2.4       | 0.2      | 4.2            | 2,128.7         | 506.                 |
| Investigation & CDDA      | 0.1     | 1.0      | -                     | 0.6      | 3.2       | 2.4      | 7.3            | 2,967.5         | 407.                 |
| Job Acceptance & Strategy | 0.0     | -        | -                     | 1.8      | -         | 2.1      | 4.0            | 1,473.9         | 372.                 |
| Legal Issues              | 0.1     | -        | -                     | 0.5      | -         | -        | 0.6            | 387.6           | 608.                 |
| Other Assets              | -       | -        | -                     | 0.6      | -         | -        | 0.6            | 325.7           | 520.                 |
| Other Matters             | -       | -        | -                     | 0.7      | 0.2       | 0.6      | 1.5            | 602.7           | 390.                 |
| Reporting                 | 0.1     | 0.3      | -                     | 0.9      | 1.2       | 1.9      | 4.3            | 1,705.9         | 398.                 |
| Property                  | -       | -        | -                     | 3.8      | -         | -        | 3.8            | 1,976.0         | 520.                 |
| Statutory Duties          | 0.1     | 0.3      | -                     | 0.3      | 4.8       | 2.9      | 8.4            | 3,045.4         | 362.                 |
| VAT & Taxation            | 0.0     | -        | -                     | 0.5      | 1.0       | 0.3      | 1.8            | 722.2           | 396.                 |
| Total Hours               | 0.5     | 4.5      | 0.0                   | 18.4     | 21.5      | 13.7     | 58.7           | -<br>-          |                      |
| Time Costs (£)            | 471.29  | 3,581.05 | 28.63                 | 9,668.79 | 8,012.89  | 3,214.48 |                | 24,977.13       | •                    |
| Average Hourly Rate (£)   | 913.7   | 787.5    | 680.0                 | 526.4    | 373.1     | 234.0    |                | 425.6           |                      |

### Comparison with fee estimate date 2 July 2020

|                           | F           | Per Fee Estimate   | e                   | Actua       | l in this report p | period              | Total actual to date |                    |                     |  |
|---------------------------|-------------|--------------------|---------------------|-------------|--------------------|---------------------|----------------------|--------------------|---------------------|--|
|                           | Total hours | Total costs<br>(£) | Average rate<br>(£) | Total hours | Total costs<br>(£) | Average rate<br>(£) | Total hours          | Total costs<br>(£) | Average rate<br>(£) |  |
| Administration & Planning | 8.0         | 3,115.00           | 389                 | 4.4         | 1,567.37           | 353.68              | 10.7                 | 3,614.32           | 338                 |  |
| Creditors                 | 8.0         | 3,900.00           | 488                 | 1.7         | 827.87             | 475.21              | 7.0                  | 3,755.71           | 533                 |  |
| Debtors                   | -           | -                  |                     | 0.7         | 350.32             | 478.85              | 1.0                  | 517.26             | 512                 |  |
| Employees                 | -           | -                  |                     | -           | -                  |                     | 3.4                  | 1,754.32           | 520                 |  |
| Immediate Tasks           | 11.0        | 3,710.00           | 337                 | -           | -                  | -                   | 4.2                  | 2,128.66           | 507                 |  |
| Investigation & CDDA      | 14.0        | 5,515.00           | 394                 | -           | -                  | -                   | 7.3                  | 2,967.53           | 407                 |  |
| Job Acceptance & Strategy | 4.0         | 1,845.00           | 461                 | 0.2         | 125.95             | 556.51              | 4.0                  | 1,473.89           | 372                 |  |
| Legal Issues              | -           | -                  | -                   | 0.3         | 195.16             | 579.38              | 0.6                  | 387.63             | 609                 |  |
| Other Assets              | -           | -                  | -                   | -           | -                  | -                   | 0.6                  | 325.68             | 520                 |  |
| Other Matters             | 4.0         | 1,845.00           | 461                 | 0.5         | 174.92             | 322.67              | 1.5                  | 602.68             | 391                 |  |
| Property                  | -           | -                  |                     | 3.9         | 1,388.18           | 358.85              | 4.3                  | 1,705.95           | 398                 |  |
| Reporting                 | 13.0        | 5,650.00           | 435                 | -           | -                  |                     | 3.8                  | 1,976.00           | 520                 |  |
| Statutory Duties          | 11.0        | 4,050.00           | 368                 | 4.7         | 1,797.16           | 378.56              | 8.4                  | 3,045.35           | 362                 |  |
| VAT & Taxation            | 3.0         | 1,335.00           | 445                 | 0.2         | 72.47              | 405.00              | 1.8                  | 722.16             | 397                 |  |
| Total                     | 76.0        | 30,965.00          | 407                 | 16.8        | 6,499.39           | 387                 | 58.7                 | 24,977.13          | 426                 |  |

### Explanation of the work done

We have provided below a summary of the work that has been required in the liquidation to date:

- Administration & Planning –filing and maintaining the Joint Liquidators' records, maintaining the Joint Liquidators' accounting and cashiering records.
- Creditors notifying creditors of the Joint Liquidators' appointment, advertising for creditor claims in the London Gazette.
- Debtors making enquiries into the existence of intercompany balances due to the company from other group companies and whether realisations will be achievable for the benefit of the liquidation. Submitting intercompany creditor claims where applicable.
- Employees making enquiries into the existence of any pension schemes linked to the Company.
- Immediate Tasks time spent in completing immediate on appointment duties and filings as required by statute and professional practice.
- Investigations completing the Joint Liquidators' statutory enquiries into the Company's affairs and the conduct of former directors, submitting a confidential report to the Secretary of State on the conduct of all former directors in the three-year period prior to insolvency.
- Job & Acceptance & Strategy time spent in complying with EY's internal compliance and job acceptance procedures prior to accepting an appointment as required by statute and professional practice.
- Legal Issues discussions with legal advisers regarding the potential for subrogated claims from the administration of Spicers Limited in the liquidation as a result of cross guarantees.
- Other Assets review of the intercompany receivable/payable position between the Company and other group companies.
- Other Matters work completed in relation to liquidator resignation and successor appointment, case progression and strategy, internal review of case files.
- Reporting preparing statutory annual progress reports to members and creditors.
- Statutory Duties –complying with statutory tasks throughout the duration of the liquidation, ensuring filings with Companies House are completed in a timely manner.
- VAT & Taxation notifying HMRC of the commencement of the liquidation and working to agree the Company's tax position with HMRC.