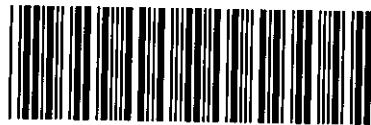


**EPIC TRAINING & CONSULTING SERVICES LIMITED**  
**DIRECTORS' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2006**

TUESDAY



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COMPANIES HOUSE

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## COMPANY INFORMATION

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### Directors

K Riley  
C Webb  
R Hayward  
C Hollinsworth  
M Pert  
D Sharman  
S Tagg  
J Yeoman  
J Wilkinson (Appointed 8 December 2005)  
T. Davies

### Secretary

C Webb

### Additional members of the council

J Berridge  
R Bird  
K Dale  
D Flack  
B James  
C Kaye  
A Morter  
Mrs O McPhillips  
C Priest  
S Van der Byl  
P Huxtable  
G Woodrow

### Company number

05041949

### Registered office

Alban Row  
27 - 31 Verulam Road  
St Albans  
Herts  
AL3 4DG

### Auditors

HLB Vantis Audit plc  
Torrington House  
47 Holywell Hill  
St. Albans  
Hertfordshire  
AL1 1HD

### Business address

Alban Row  
27 - 31 Verulam Road  
St Albans  
Herts  
AL3 4DG

### Accountants

Vantis Group Limited  
Accountants . Business Advisers  
Torrington House  
47 Holywell Hill  
St Albans  
Hertfordshire  
AL1 1HD

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# **EPIC TRAINING & CONSULTING SERVICES LIMITED**

## **CONTENTS**

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Income and expenditure account	5
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# **EPIC TRAINING & CONSULTING SERVICES LIMITED**

## **DIRECTORS' REPORT**

**FOR THE YEAR ENDED 31 MARCH 2006**

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The directors present their report and financial statements for the year ended 31 March 2006.

### **Principal activities and review of the business**

The principal activity of the company was that of encouraging the continued development of training to meet the needs of the Extractive and Mineral Processing Industries.

The results for the year and the financial position at the year end were considered satisfactory by the directors. The directors intend that the company's activities are not for profit, and in addition this is also the intention for the activities of the parent company, a company limited by guarantee.

### **Results and dividends**

The results for the year are set out on page 5.

The directors do not recommend payment of an ordinary dividend.

### **Future developments**

The directors intend to continue their present management policies for the foreseeable future.

### **Council Members**

The membership of the Council during the year were as follows:

Chairman	K Riley
Directors	C Webb
	R Hayward
	C Hollinsworth
	M Pert
	D Sharman
	S Tagg
	J Yeoman
	T Davies
	J Wilkinson (Appointed 8 December 2005)

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2006

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### Additional Members of the Council

J Berridge  
R Bird  
K Dale  
D Flack  
B James  
C Kaye  
A Morter  
O McPhillips  
C Priest  
S Van der Byl  
P Huxtable  
G Woodrow

### Auditors

HLB Vantis Audit plc were appointed auditors to the company and in accordance with section 385 of the Companies Act 1985, a resolution proposing that they be re-appointed will be put to the Annual General Meeting.

### Directors' responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

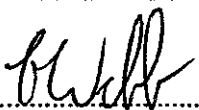
The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Statement of disclosure to auditor

(a) so far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware, and

(b) they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

  
.....

19.10.06  
.....

# **EPIC TRAINING & CONSULTING SERVICES LIMITED**

## **INDEPENDENT AUDITORS' REPORT**

### **TO THE SHAREHOLDERS OF EPIC TRAINING & CONSULTING SERVICES LIMITED**

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We have audited the financial statements of EPIC Training & Consulting Services Limited for the year ended 31 March 2006 set out on pages 5 to 12. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of the directors and auditors**

As described in the Statement of Directors' Responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We report to you whether in our opinion the information given in the directors' report is consistent with the financial statements.

#### **Basis of audit opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# **EPIC TRAINING & CONSULTING SERVICES LIMITED**

## **INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE SHAREHOLDERS OF EPIC TRAINING & CONSULTING SERVICES LIMITED**

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### **Opinion**

**In our opinion:**

- the financial statements give a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 March 2006 and of its surplus for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the directors' report is consistent with the financial statements.

**DRAFT**

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2006

	Notes	2006 £	2005 £
Income	2	1,438,391	1,313,541
Administrative expenses		(1,409,098)	(1,209,301)
Operating profit	3	29,293	104,240
Other interest receivable and similar income		151	-
Surplus on ordinary activities before taxation		29,444	104,240
Tax on surplus on ordinary activities	5	-	-
Surplus on ordinary activities after taxation	11	29,444	104,240

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the income and expenditure account.

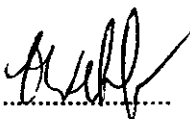


# EPIC TRAINING & CONSULTING SERVICES LIMITED

## BALANCE SHEET AS AT 31 MARCH 2006

	Notes	2006 £	£	2005 £	£
<b>Fixed assets</b>					
Tangible assets	6		5,695		3,378
<b>Current assets</b>					
Debtors	7	389,604		283,450	
Cash at bank and in hand		45,365		58,275	
		<u>434,969</u>		<u>341,725</u>	
Creditors: amounts falling due within one year	8	(306,979)		(240,862)	
<b>Net current assets</b>			127,990		100,863
<b>Total assets less current liabilities</b>			<u>133,685</u>		<u>104,241</u>
<b>Capital and reserves</b>					
Called up share capital	10		1		1
Income and expenditure account	11		133,684		104,240
<b>Shareholders' funds - equity interests</b>	12		<u>133,685</u>		<u>104,241</u>

The financial statements were approved by the Board on 19.10.06



Director

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2006

### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention.

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated).

#### 1.3 Income

Income represents amounts receivable for goods and services net of VAT and trade discounts.

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings & equipment	3 - 5 Years
--------------------------------	-------------

#### 1.5 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

#### 1.6 Pensions

The pension costs charged in the financial statements represent the contributions payable by the company during the year in accordance with FRS 17.

#### 1.7 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted.

### 2 Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in the United Kingdom.

3 Operating surplus	2006 £	2005 £
Operating surplus is stated after charging:		
Depreciation of tangible assets	3,692	1,689
Operating lease rentals		
- Plant and machinery	39,049	35,426
Auditors' remuneration	2,500	1,250

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2006

<b>4</b>	<b>Investment income</b>	<b>2006</b>	<b>2005</b>
		<b>£</b>	<b>£</b>
	Bank interest	151	-
		<u>151</u>	<u>-</u>
<b>5</b>	<b>Taxation</b>	<b>2006</b>	<b>2005</b>
	<b>Current tax charge</b>	-	-
		<u>-</u>	<u>-</u>
	<b>Factors affecting the tax charge for the year</b>		
	Surplus on ordinary activities before taxation	29,444	104,240
		<u>29,444</u>	<u>104,240</u>
	Surplus on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 0.00% (2005 - 0.00%)	-	-
		<u>-</u>	<u>-</u>
	<b>Current tax charge</b>	-	-
		<u>-</u>	<u>-</u>
<b>6</b>	<b>Tangible fixed assets</b>		
			<b>Fixtures, fittings &amp; equipment</b>
			<b>£</b>
	<b>Cost</b>		
	At 1 April 2005		5,067
	Additions		6,009
			<u>11,076</u>
	At 31 March 2006		11,076
	<b>Depreciation</b>		
	At 1 April 2005		1,689
	Charge for the year		3,692
			<u>5,381</u>
	At 31 March 2006		5,381
	<b>Net book value</b>		
	At 31 March 2006		5,695
			<u>5,695</u>
	At 31 March 2005		3,378
			<u>3,378</u>

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2006

7	Debtors	2006 £	2005 £
	Trade debtors	343,896	257,348
	Amounts owed by parent undertaking	35,433	24,956
	Prepayments and accrued income	10,275	1,146
		<u>389,604</u>	<u>283,450</u>
8	Creditors: amounts falling due within one year	2006 £	2005 £
	Trade creditors	189,011	145,638
	Taxes and social security costs	8,748	10,719
	Accruals and deferred income	109,220	84,505
		<u>306,979</u>	<u>240,862</u>
9	Pension costs		
	Defined contribution		
		2006 £	2005 £
	Contributions payable by the company for the year	<u>35,762</u>	<u>46,808</u>
10	Share capital	2006 £	2005 £
	Authorised		
	1,000 Ordinary shares of £1 each	<u>1,000</u>	<u>1,000</u>
	Allotted, called up and fully paid		
	1 Ordinary shares of £1 each	<u>1</u>	<u>1</u>

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2006

### 10 Statement of movements on income and expenditure account

	Income and expenditure account £
Balance at 1 April 2005	104,240
Retained surplus for the year	29,444
Balance at 31 March 2006	<u>133,684</u>

### 12 Reconciliation of movements in shareholders' funds

	2006 £	2005 £
Surplus for the financial year	29,444	104,240
Proceeds from issue of shares	-	1
Net addition to shareholders' funds	<u>29,444</u>	<u>104,241</u>
Opening shareholders' funds	104,241	-
Closing shareholders' funds	<u>133,685</u>	<u>104,241</u>

### 13 Financial commitments

At 31 March 2006 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 March 2007:

	Land and buildings		Other	
	2006	2005	2006	2005
	£	£	£	£
Operating leases which expire:				
Within one year	-	-	5,581	9,615
Between two and five years	-	-	38,905	17,795
In over five years	25,000	25,000	-	-
	<u>25,000</u>	<u>25,000</u>	<u>44,486</u>	<u>27,410</u>

### 14 Capital commitments

	2006 £	2005 £
At 31 March 2006 the company had capital commitments as follows:		
Contracted for but not provided in the financial statements	<u>22,000</u>	<u>-</u>

# EPIC TRAINING & CONSULTING SERVICES LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2006

15 Directors' emoluments	2006 £	2005 £
Emoluments for qualifying services	<u>107,839</u>	<u>131,811</u>

The number of directors for whom retirement benefits are accruing under money purchase pension schemes amounted to 1 (2005 - 1).

### 16 Employees

#### Number of employees

The average monthly number of employees (including directors) during the year was:

	2006 Number	2005 Number
Directors	10	10
Employees	8	8
	<u>18</u>	<u>18</u>

Employment costs	2006 £	2005 £
Wages and salaries	372,687	336,302
Social security costs	40,955	40,259
Other pension costs	35,762	46,808
	<u>449,404</u>	<u>423,369</u>

### 17 Control

The ultimate parent company is E2 Holdings Limited. There is no overall controlling party of the parent company as it is a company limited by guarantee.

# **EPIC TRAINING & CONSULTING SERVICES LIMITED**

## **NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2006**

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### **18 Related party transactions**

Tarmac Limited charged the company £34,204 (2005:£76,475) for services and associated costs of Mr K Riley the chairman. This charge was made solely in his capacity as chairman.

No other council members were reimbursed fees during the year.

Three members of the council are also members of the council of Quarry Products Association Limited, who provide payroll services to the company. The company paid no consideration in respect of these services. At the year end £114,341 (2005: £104,264) is payable to Quarry Products Association Limited in respect of payroll costs.

EPIC Training & Consulting Services Limited and EMP Awarding Body Limited are both subsidiary companies of E2 Holdings Limited. During the year EPIC Training & Consulting Services Limited purchased £7,830 (2005:£3,500) of services from EMP Awarding Body Limited. At the year end £496 (2005: £241) was outstanding with regard to these services.

During the year EPIC Training & Consulting Services Limited invoiced EMP Awarding Body Limited £74,103 (2005:£72,595) for recharged services and expenses. At the year end £19,785 (2005: £19,024) was outstanding with regard to these services.

During the year EPIC Training and Consulting Services Limited recharged £nil (2005:£36,475) of chairman's expenses and £nil (2005:£10,655) of CSCS sales to E2 Holdings Limited and was charged for £nil (2005: £10,755) of CSCS expenses. The company had an intercompany loan from E2 Holdings Limited to assist with its initial trading period of £nil (2005:£11,519). At the year end a balance of £35,433 (2005:£24,956) was owed from E2 Holdings Limited to the company.