Company No 04994924

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

of

PARAGON CUSTOMER COMMUNICATIONS (NOTTINGHAM) LIMITED

(Passed on 12 September 2022)

The following resolutions were duly passed pursuant to Chapter 2 of Part 13 of the Companies Act 2006 on 12 September 2022 by the sole member of the Company representing the required majority of total voting rights of eligible members as special resolutions:

SPECIAL RESOLUTIONS

- THAT Article 56.1.1 of the Articles of Association of the Company be amended by the addition of the words "or any other reserve" after the words "capital redemption reserve".
- 2. THAT the directors of the Company be and are hereby authorised to exercise all the powers of the Company to convert (i) the sum of £76,717 from the balance of the Company's Capital Contribution Reserve; and (ii) the sum of £624,866 being the balance of the Company's Share Premium Reserve, into share capital in the Company by the issue of 701,583 new Ordinary Shares of £1.00 each in the Company credited as a fully paid up at par as a bonus issue to the holders of Ordinary Shares in the Company at the date of the resolution and in proportion to their holdings thereof.

Patrick J. Crean

Director

12 September 2022