GENBAND Telecommunications (UK) Limited

Directors' Report and Financial Statements

Year Ended 31 December 2013

Registered number: 04992536

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DIRECTORS AND OTHER INFORMATION

Board of Directors

Graham Heath Zachary Green (USA)

Solicitors

Baker & McKenzie LLP 100 New Bridge Street London EC4V 6JA

Secretary

Abogado Nominees Limited

Bankers

JP Morgan Chase Bank 125 London Wall London EC2Y 5AJ

Registered Office

Bray House
4 Maidenhead Office Park
Maidenhead
Berkshire S16 3QH
England

Registered number: 04992536

Statutory Auditors

PricewaterhouseCoopers Harris House IDA Small Business Centre Tuam Road Galway Ireland

STRATEGIC REPORT

Strategic Report for the year ended 31 December 2013

The directors present their strategic report on the company for the year ended 31 December 2013.

Review of the Business

The principal activity of the company is the performance of sales and marketing activities and technical services on behalf of the GENBAND group. The company also has some third party trading activities, in the provision of IP infrastructure and application solutions.

The results of the company for the year, as set out on page 9 show a profit of £619,554 (2012: £658,770). The directors consider the results for the year to be satisfactory.

The directors monitor the progress of the company by reference to the following KPIs:

	2013	2012
Operating Profit Margin	5.4%	5.3%
Current Ratio	1.8:1	1.1:1

GENBAND is a global leader in smart networking solutions for service providers and enterprises in more than 80 countries. GENBAND is the market leader in transforming communication from the "old world" (TDM, hardware, fixed lines, phones and voice) to the "new world" (IP, software, mobile, multi-channel and multimedia).

Communication service providers are embracing the key trends of cloud, mobile, over the top applications and user experience to drive competitive differentiation and cost structure. As these trends evolve, GENBAND will continue to lead the migration of legacy communications traffic to real time IP-based networks.

The process of risk management is addressed through a framework of policies, procedures and internal controls. The company's financial risk management programme is outlined in the Directors' Report on page 4.

The directors plan to continue to develop the activities of the company.

By order of the Board

Zachary Green

Graham Heath

DIRECTORS' REPORT

The directors present their report and the audited financial statements of the company for the year ended 31 December 2013.

Principal activity

The principal activity of the company is the performance of sales and marketing activities and technical services on behalf of the GENBAND group. The company also has some third party trading activities, in the provision of IP infrastructure and application solutions. The GENBAND group's core business is the provision of IP infrastructure and application solutions, enabling fixed, mobile and cable service providers around the world to evolve communications networks through IP innovation.

Future developments

The directors plan to continue to develop the activities of the company.

Results and dividends

The results for the year are set out in the profit and loss account on page 9. The company's profit for the financial year was £619,554 (2012: £658,770). The directors do not recommend payment of a dividend (2012: Nil).

Financial risk management

The company's operations expose it to a variety of financial risks that include the effect of changes in debt market prices, foreign exchange risk, credit risk, liquidity risk and interest rate risk. The company in conjunction with its parent, GENBAND Holdings Company, has in place a risk management programme that seeks to manage the financial exposures of the company.

Given the size of the company, the directors have not delegated the responsibility of monitoring financial risk management to a sub-committee of the board. The policies are set by the board of directors and are implemented by the company's finance department. The GENBAND group has a policy and procedures _manual that sets out specific guidelines to manage interest rate_risk, credit risk and circumstances where..it.. would be appropriate to use financial instruments to manage these.

Price risk

The company has limited exposure to product price risk as the majority of its revenues are derived from services provided to other GENBAND group companies under the group's transfer pricing structure. The directors will revisit this assessment should the company's operations change. The company has no exposure to equity securities price risk.

Credit risk

The company has implemented policies that require appropriate credit checks on third party customers before credit sales are made. To minimise the company's exposure to credit risk associated with financial assets, the company places its cash deposits with high quality credit institutions.

Foreign exchange risk

The company is exposed to foreign exchange risks in the normal course of business. The company's policy on mitigating the effect of foreign currency exposure is to minimise the amount of foreign currency balances outstanding at any time. The company does not engage in any foreign currency hedging.

Liquidity risk

The company is equity financed and has no external debt. The company has sufficient available funds for operations and planned expansions.

Interest rate and cash flow risk

The company does not have any interest bearing assets or liabilities.

DIRECTORS' REPORT

Directors

The directors who held office during the year and since the year end are detailed below. Unless otherwise indicated they served as directors for the full year:

Graham Heath Zachary Green

Research and development

The company does engage in research and development activities on behalf of the GENBAND group. This activity is mainly directed towards the development of next generation IP Media, high performance gateway solutions, session border, fixed mobile convergence, IMS, video, and mobile or fixed broadband data solutions. Research and development costs are recharged to the GENBAND group in accordance with the group's transfer pricing structure.

Post balance sheet events

There have been no significant events affecting the company since the balance sheet date.

Statement of directors' responsibilities

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

So far as each of the directors in office at the date of approval of these financial statements is aware:

- there is no relevant audit information of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Subsidiary undertakings

The company has availed of the exemption under Section 401 of the Companies Act 2006 from the requirement to prepare consolidated financial statements. Consequently, these financial statements deal with the results of the company as a single entity only. The disclosures required under Part 1 and 2 of Schedule 4 to S1 2008/410, in respect of subsidiary undertakings, are provided in note 8 to the financial statements.

DIRECTORS' REPORT

Auditors

The auditors, PricewaterhouseCoopers, have indicated their willingness to continue in office and a resolution concerning their re-appointment will be proposed at the Annual General Meeting.

By order of the Board

Zachary Green

5 June 2014

Graham Heath



Independent auditors' report to the members of GENBAND Telecommunications (UK) Limited

We have audited the financial statements of GENBAND Telecommunications (UK) Limited for the year ended 31 December 2013 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 5 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2013 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

PricewaterhouseCoopers, Harris House, IDA Small Business Centre, Tuam Road, Galway, Ireland T: +353 (0)91 764620 F: +353 (0)91 764621, www.pwc.com/ie



Independent auditors' report to the members of GENBAND Telecommunications (UK) Limited - continued

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Ann Lavin (Senior Statutory Auditor)

for and on behalf of PricewaterhouseCoopers Chartered Accountants and Statutory Auditors Galway

12 June 2014

PROFIT AND LOSS ACCOUNT Year Ended 31 December 2013

	Notes	2013 £	2012 £
Turnover	2	11,562,642	12,533,508
Cost of sales		(548,656)	(1,007,472)
Gross profit		11,013,986	11,526,036
Administrative expenses		(10,394,432)	(10,867,266)
Operating profit and profit on ordinary activities before taxation Tax on profit on ordinary activities	3 6	619,554	658,770 -
Profit for the financial year		619,554	658,770

All amounts above relate to continuing operations.

The company had no recognised gains or losses other than those reflected in the profit and loss account above and, therefore, no separate statement of total recognised gains and losses has been presented.

BALANCE SHEET 31 December 2013

	Notes	2013 £	2012 £
Fixed assets			
Tangible assets	7	893,764	838,896
		893,764	838,896
Current assets			
Stock	9	18,139	-
Debtors	10	1,992,649	5,376,232
Cash at bank and in hand		365,965	74,544
		2,376,753	5,450,776
Creditors - amounts falling due within one year	11	(1,293,179)	(4,931,888)
Net current assets		1,083,574	518,888
Net assets		1,977,338	1,357,784
Capital and reserves			
Called up share capital	12	100	100
Capital contribution	13	4,564,329	4,564,329
Profit and loss account	14	(2,587,091)	(3,206,645)
Equity shareholders' funds	15	1,977,338	1,357,784

The financial statements on pages 9 to 18 were approved by the board of directors on SJ4ne 214 and signed on its behalf by:

GENBAND Telecommunications (UK) Limited Registered Number: 04992536

Zachary Green

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Graham Heath

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies

These financial statements have been prepared on a going concern basis in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. The principal accounting policies, which have been applied consistently throughout the year, are set out below.

Historical cost convention

The financial statements are prepared under the historical cost convention.

Estimation techniques

The application of the company's accounting policies may in some instances require the use of judgement and estimation techniques. Any significant estimates or judgements made are disclosed in the relevant note to the financial statements.

Turnover and revenue recognition

Turnover represents amounts derived from the sale of telecommunications equipment, licensing software and post contract support (technical support and software upgrades) supplied to third parties and service revenue charged to affiliated companies. Revenue is recognised when persuasive evidence of an arrangement exists, delivery has occurred, the fees are fixed or determinable and collection is probable. Turnover relating to post contract support is deferred and recognised over the term of the support. All other revenue is recognised on delivery of the software or equipment once all delivery obligations have been satisfied. Revenue for services to affiliated companies is recognised as the services are provided and charged to the affiliate, in accordance with the group's transfer pricing structure.

Deferred revenue and costs

Deferred revenue is reflected within creditors falling due within one year, unless it is not expected to be recognised over the next 12 months.

The company defers costs for all customer sales arrangements in which there is a deferral of revenue recognition. Deferred costs consist of direct and associated costs related to the arrangement, such as the cost of the hardware, installation costs, third party costs and other direct costs associated with the revenue. These costs are only deferred up to the fair value of the products or services being sold and are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

Tangible fixed assets

Tangible fixed assets are stated at historical cost, less accumulated depreciation. Historical cost includes all costs directly related to the acquisition of the asset. Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its expected useful life, as follows:

Leasehold improvements 5 years
Furniture and Office equipment 5 years
Lab and Manufacturing Equipment 5 years
Computer equipment and software 3 years

Assets under construction are not depreciated until they are brought into use.

Stocks

Stocks are stated at the lower of cost or net realisable value. Cost is determined on a first in, first out basis, by reference to purchase invoice price together with any additional costs in bringing the product to its present location and condition. Net realisable value comprises the actual or expected selling price less all costs to be incurred in marketing, selling and distribution. Provision is made, where necessary, for obsolete and slow moving stocks.

Foreign currency translation

The financial statements are presented in Sterling denoted by the symbol '£'. Transactions denominated in foreign currencies are translated to Sterling at the exchange rate ruling on the transaction date. Monetary assets and liabilities denominated in foreign currencies are retranslated at rates of exchange ruling at the balance sheet date. All exchange gains and losses are included in the profit and loss account for the year. Monetary assets are monies held and amounts to be received in monies; all other assets are non-monetary assets.

Taxation

Corporation tax is provided on taxable profits at current rates. Deferred tax is provided on all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date.

Timing differences are temporary differences between profits as computed for tax purposes and profits as stated in the financial statements which arise because certain items of income and expenditure in the financial statements are dealt with in different years for tax purposes. Deferred tax is measured at the tax rates that are expected to apply in the years in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is not discounted. Deferred tax assets are recognised only to the extent that they are considered to be recoverable in the foreseeable future.

Pensions

The company operates a defined contribution pension scheme which is independently administered. The company's contributions under this scheme are charged to the profit and loss account in the period to which they relate.

Leases

Operating lease rentals are charged to the profit and loss account in the period to which they relate. Operating lease incentives are recognised in the profit and loss account on a straight line basis over the period to the first break clause.

Financial assets

Financial assets are stated at cost less any provision for impairment.

Consolidation

The financial statements relate to the results of GENBAND Telecommunications (UK) Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is a subsidiary of a US parent which prepares consolidated financial statements which include the company and its subsidiary undertakings and is therefore exempt from the requirement to prepare consolidated financial statements itself under Section 401 of the Companies Act 2006 and FRS 2 "Accounting for Subsidiary Undertakings".

2 Turnover

Turnover comprises the invoiced value of goods and services, exclusive of value added tax. An analysis of turnover by geographical market is as follows:

, , ,	2013 £	2012 £
UK Europe Other	2,393,016 9,169,626 -	3,053,499 8,684,275 795,734
	11,562,642	12,533,508

N	OTES TO THE FINANCIAL STATEMENTS - continued		
3	Profit on ordinary activities before taxation	2013	2012
	Profit on ordinary activities before taxation is stated after charging/(crediting):	£	£
	Employee costs (note 4)	8,556,634	8,850,718
	Foreign exchange loss/(gain)	4,219	(14,869)
	Depreciation of tangible fixed assets (note 7)	305,217	318,480
	Operating lease rentals - premises	236,798	271,222
	Services provided by the company's auditor		
	Fees payable for the audit	20,659	19,633
	Fees payable for other services		
4	Employees	2013	2012
		Number	Number
	Number of employees		
	The average monthly number of persons, including executive directors, employed by the company during the year, analysed by activity, was as follows:		
	Marketing and sales	22	25
	Support and operations	64	68
	Finance and administration	7	7
	and the second of the second o	93	100
		2013	2012
		2013 £	2012 £
	Employment costs	L	£
	Wages and salaries	7,330,736	7,271,805
	Severance	7,000,700	319,375
	Social security costs	894,625	910,438
	Pension costs (note 17)	331,273	349,100
	Total and a state try		
		8,556,634	8,850,718
_	B' material a mala material	2012	22.12
5	Directors' emoluments	2013 €	2012 £
		74.440	75.040

Contributions amounting to £4,488 (2012: £4,327) were made to a defined contribution pension scheme on behalf of one of the directors of the company.

The company has only one director in receipt of emoluments.

Aggregate emoluments

75,342

74,146

Tay on profit on ordinary activities

NOTES TO THE FINANCIAL STATEMENTS - continued

Tax on profit on ordinary activities	2013 £	2012 £
Current Tax	2	~
UK corporation tax on profit for the year	-	-
Adjustments in respect of prior periods	-	
Total current tax charge		
Deferred Tax		
Total tax on profit on ordinary activities	-	
The current tax charge for the year differs from the charge which would result rate of corporation tax in the UK of 23.25% (2012: 24.5%) to the profit for the explained below:		
	2013 £	2012 £
Profit on ordinary activities before tax	619,554	658,770
Tax on profit at standard UK tax rate of 23.25% (2012: 24.5%)	144,046	161,399
Effects of:		
Expenses not deductible for tax purposes	26,687	19,223
Capital allowances for period in excess of depreciation	(46,745)	12,390
Other timing differences Utilisation of tax losses	1,143	(5,616)
	<u>(125,131</u>)	<u>(187,396</u>)
Current Tax charge for the period		

2012

2012

A deferred tax asset has not been recognised in respect of timing differences relating to fixed assets and unused tax losses as the directors consider that there is presently insufficient evidence to support the recognition of a deferred tax asset. The amount of the asset not recognised is £428,150 (2012: £661,294).

Factors affecting current and future tax charges

A reduction in the UK standard corporation tax rate to 23% was effective from 1 April 2013. Further reductions to 21% from 1 April 2014 and 20% from 1 April 2015, were substantially enacted at 2 July 2013 and the deferred tax balances have been re-measured at 20%.

7	Tangible assets	Computer Equipment & Software £	Furniture & Office Equipment £	Lab & Manufacturing Equipment £	Leasehold Improvements	Total £
	Cost					
	At 1 January 2013	509,811	164,582	324,736	1,110,627	2,109,756
	Additions	-	-	295,085	65,000	360,085
	At 31 December 2013	509,811	164,582	619,821	1,175,627	2,469,841
	Accumulated depreciation					
	At 1 January 2013	457,073	127,052	232,134	454,601	1,270,860
	Charge for the year	41,882	11,958	46,467	204,910	305,217
	At 31 December 2013	498,955	139,010	278,601	659,511	1,576,077
	Net book amount				•	
	At 31 December 2013	10,856	27,572	341,220	516,116	893,764
	At 31 December 2012	52,738	37,530	92,602	656,026	838,896

8 Financial assets

The company is the immediate parent of GENBAND UK Limited, all of whose shares were transferred to GENBAND Telecommunications (UK) Limited by a fellow GENBAND company as part of a group restructure during 2010. The shares were transferred for nil consideration and thus there is no amount reflected on the balance sheet for this financial asset.

Details of the company's subsidiary are as follows:

Name	Place of	Registered	Interest in
	Incorporation	Office	ordinary shares
GENBAND UK Limited	UK	Bray House 4 Maidenhead Office Park Maidenhead Berkshire S16 3QH	100% H

GENBAND UK Limited ceased trading in 2011.

9 Stock		2013 £	2012 £
Goods fo	resale	18,139	
		18,139	

At 31 December 2013

40	Dahtam	2042	2040
10	Debtors	2013 £	2012 £
	Amounts owed by group undertakings	738,353	3,976,549
	Trade debtors	482,338	738,187
	Value Added Tax	48,900	-
	Prepayments, other debtors and accrued income	678,529	494,842
	Deferred costs	44,529	166,654
		1,992,649	5,376,232
	Amounts owed by group undertakings are unsecured, interest free	and repayable on demand	d.
11	Creditors - amounts falling due within one year	2013	2012
		£	£
	Trade creditors	254,653	33,709
	Amounts owed to group undertakings	-	3,061,108
	Taxation and social security	83,625	68,694
	Deferred revenue	12,728	656,994
	Value added tax	- 942,173	70,346
	Accruals and other creditors	942 1/3	
			1,041,037
		1,293,179	4,931,888
	Amounts owed to group undertakings are unsecured, interest free a	1,293,179	4,931,888
12	Amounts owed to group undertakings are unsecured, interest free a	1,293,179 and repayable on demand	4,931,888
2		1,293,179 and repayable on demand	4,931,888
12	Share capital	1,293,179 and repayable on demand	4,931,888 2012 £
2	Share capital Authorised 100,000 ordinary shares of £1 each	1,293,179 and repayable on demand 2013 £	4,931,888 2012 £
12	Share capital Authorised	1,293,179 and repayable on demand 2013 £	4,931,888 2012 £
12	Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid	1,293,179 and repayable on demand 2013 £ 100,000	4,931,888
	Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid	1,293,179 and repayable on demand 2013 £ 100,000 100	4,931,888 2012 £ 100,000 100
	Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 100 ordinary shares of £1 each Capital Contribution	1,293,179 and repayable on demand 2013 £ 100,000 100 2013 £	4,931,888 2012 £ 100,000 100
	Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 100 ordinary shares of £1 each	1,293,179 and repayable on demand 2013 £ 100,000 100	4,931,888 2012 £ 100,000 100
	Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 100 ordinary shares of £1 each Capital Contribution	1,293,179 and repayable on demand 2013 £ 100,000 100 2013 £ 4,564,329 Inpany balance due to Nexel 10. This contribution did not a second to the secon	4,931,888 2012 £ 100,000 100 2012 £ 4,564,329 at Point Inc., a lot confer any
13	Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 100 ordinary shares of £1 each Capital Contribution Capital Contribution The capital contribution comprises of the forgiveness of an intercont GENBAND group company, by way of a capital contribution in 201	1,293,179 and repayable on demand 2013 £ 100,000 100 2013 £ 4,564,329 Inpany balance due to Next 10. This contribution did not be been been been been been been been	4,931,888 2012 £ 100,000 100 2012 £ 4,564,329 At Point Inc., a lot confer any
3	Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 100 ordinary shares of £1 each Capital Contribution Capital Contribution The capital contribution comprises of the forgiveness of an intercon GENBAND group company, by way of a capital contribution in 201 rights, to the share capital of GENBAND Telecommunications (UK)	1,293,179 and repayable on demand 2013 £ 100,000 100 2013 £ 4,564,329 Inpany balance due to Next Limited, on Next Point Incompanded to the contribution did not the	4,931,888 2012 £ 100,000 100 2012 £ 4,564,329 At Point Inc., a lot confer any
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3	Share capital Authorised 100,000 ordinary shares of £1 each Allotted, called up and fully paid 100 ordinary shares of £1 each Capital Contribution Capital Contribution The capital contribution comprises of the forgiveness of an intercon GENBAND group company, by way of a capital contribution in 201 rights, to the share capital of GENBAND Telecommunications (UK)	1,293,179 and repayable on demand 2013 £ 100,000 100 2013 £ 4,564,329 Inpany balance due to Next Limited, on Next Point Incompanded to the contribution did not the	4,931,888 2012 £ 100,000 100 2012 £ 4,564,329 At Point Inc., a lot confer any

(2,587,091)

(2,587,091)

15 Reconciliation of movements in equity shareholders' funds	2013 Total £	2012 Total £
Profit for the year	619,554	658,770
Net increase in shareholders' funds Equity shareholders' funds at 1 January	619,554 1,357,784	658,770 699,014
Equity shareholders' funds at 31 December	1,977,338	1,357,784

16 Financial commitments

The company had no capital commitments at the balance sheet date.

At 31 December 2013, the company had annual commitments under non-cancellable operating leases expiring as follows:

	Land	Land and buildings	
	2013	2012	
	£	£	
After 5 years	258,314	261,184	

17 Pension

The pension entitlements of employees, including certain directors, arise under a defined contribution pension scheme and are secured by contributions by the company to a separately administered pension fund. The cost to the company for the year was £331,273 (2012: £349,100). €52,022 (2012: €47,106) was outstanding at the end of the year.

18 Share based payments

Some employees of the company were granted share options by the former US parent of the group, GENBAND Inc. (the 1999 Stock Option Plan). When the group was reorganised in 2010, this stock option plan was not transferred to GENBAND Holdings Company. Participants in the plan were notified that all outstanding awards under the plan would remain in effect with their original terms and would be settled in shares of GENBAND Inc common stock and not in shares of GENBAND Holdings Company. The options granted to the employees of GENBAND Telecommunications (UK) limited were granted on 23 May 2009 and vest over 4 years. The exercise price was \$1.05 and the options expire 10 years from the grant date. 60,000 options were granted to employees of the UK company under this plan. All stock options were fully vested in May 2013. The fair value of the options granted in 2009, as measured using the Black-Scholes option pricing model, was US\$0.03.

19 Related party transactions

The company has availed of the exemption contained in FRS 8 "Related Party Disclosures" in respect of subsidiary undertakings, all of whose voting rights are controlled within a group. Consequently, the financial statements do not contain disclosure of transactions with entities wholly owned in the GENBAND Holdings Company group.

20 Ultimate parent undertaking

The immediate parent undertaking is GENBAND Holdings BV, a company incorporated in the Netherlands.

The ultimate parent undertaking controlling party is GENBAND Holdings Company, a company incorporated in the Cayman Islands.

The smallest group to consolidate the financial statements of GENBAND Telecommunications (UK) Limited is that headed by GENBAND Holdings Company. The largest group into which the results of GENBAND Telecommunications (UK) Limited are consolidated is that headed by JP Morgan Chase. These consolidated financial statements are available from 270 Park Avenue, New York, New York 10017 USA.

21 Cash flow statement

The company has availed of the exemption contained in FRS1 "Cash Flow Statements" (revised), which permits qualifying subsidiaries of a parent undertaking, which itself publishes consolidated financial statements which include the subsidiary, not to present a cash flow statement.