



**Registration of a Charge**

Company name: **IDE SYSTEMS LIMITED**

Company number: **04973527**



X8ATR0M9

Received for Electronic Filing: **30/07/2019**

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**Details of Charge**

Date of creation: **29/07/2019**

Charge code: **0497 3527 0004**

Persons entitled: **IAN GLENN THOMAS  
SUSAN ANGELA THOMAS**

Brief description:

**Contains fixed charge(s).**

**Contains floating charge(s) .**

**Contains negative pledge.**

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**Authentication of Form**

This form was authorised by: **a person with an interest in the registration of the charge.**

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**Authentication of Instrument**

Certification statement: **I CERTIFY THAT THE ELECTRONIC COPY INSTRUMENT  
DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION  
IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.**

Certified by: **ELENOR SMITH**



## **CERTIFICATE OF THE REGISTRATION OF A CHARGE**

Company number: 4973527

Charge code: 0497 3527 0004

The Registrar of Companies for England and Wales hereby certifies that a charge dated 29th July 2019 and created by IDE SYSTEMS LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 30th July 2019 .

Given at Companies House, Cardiff on 31st July 2019

The above information was communicated by electronic means and authenticated  
by the Registrar of Companies under section 1115 of the Companies Act 2006



**Companies House**



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES

DATE:

29<sup>th</sup> July

2019

**IDE SYSTEMS LIMITED (1)**

**IAN GLENN THOMAS and SUSAN (2)  
ANGELA THOMAS**

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## **DEBENTURE**

**This debenture is subject to the terms of the Deed of  
Intercreditor Agreement**

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**HIGGS  
& SONS**  
SOLICITORS

DATE: 29<sup>th</sup> July 2019

## **PARTIES**

- (1) **IDE SYSTEMS LIMITED** (company number 04973527) incorporated and registered in England and Wales whose registered office is at Swinford House, Albion Street, Brierley Hill, West Midlands, DY5 3EE ("**Guarantor**"); and
- (2) **IAN GLENN THOMAS** of and **SUSAN ANGELA THOMAS** both of 25A Sandy Lane, Cannock, Staffordshire, WS11 1RF ("**Lender**").

## **BACKGROUND**

- (A) The Lender has agreed to provide certain credit facilities to Wake Power Distribution Limited (company number 11463510) ("**Holdings**") and the Guarantor has agreed to guarantee the obligations of Holdings pursuant to the terms of the Instrument.
- (B) Subject to the Intercreditor Agreement, the Lender requires that the Guarantor grants security for the guarantee provided by the Guarantor.

## **AGREED TERMS**

### **1. Definitions and interpretation**

- 1.1. In this debenture the definitions and rules of interpretation in this clause apply.

<b>"Administrator"</b>	an administrator appointed to manage the affairs, business and property of the Guarantor pursuant to paragraph 15 of Schedule 6.
<b>"Business Day"</b>	a day (other than a Saturday or Sunday) on which commercial banks are open for general business in London and deposits are dealt with on the London Interbank Market.
<b>"Charged Property"</b>	all the assets, property and undertaking for the time being subject to the Encumbrances created by this debenture (and references to the Charged Property include references to any part of it).
<b>"Costs"</b>	all properly incurred costs, charges and expenses any kind including, without limitation, costs and damages in connection with litigation, professional fees, disbursements and any value added tax charged on Costs.
<b>Intercreditor Agreement"</b>	the Intercreditor Agreement and subordination dated on or around the date hereof and made between Santander UK plc and the Lender.

<b>"Encumbrance"</b>	any mortgage, charge (whether fixed or floating, legal or equitable), pledge, lien, assignment by way of security, or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect.
<b>"Equipment"</b>	all present and future equipment, plant, machinery, tools, vehicles, furniture, fittings, installations and apparatus and other tangible moveable property for the time being owned by the Guarantor, including any part of it and all spare parts, replacements, modifications and additions.
<b>"Instrument"</b>	the loan note instrument dated on or around the date hereof constituting £1,015,840.00 secured loan notes 2024 issued by Holdings.
<b>Permitted Security</b>	All security (present and future) granted to Santander UK plc as detailed in and permitted by the Intercreditor Agreement.
<b>"Premises"</b>	the freehold and leasehold properties, the particulars of which are detailed in Schedule 1.
<b>"Properties"</b>	all freehold and leasehold properties (whether registered or unregistered) and all commonhold properties, now or in the future (and from time to time) owned by the Guarantor or in which the Guarantor holds an interest (including (but not limited to) the Premises) and Property means any of them.
<b>"Receiver"</b>	a receiver and/or manager of any or all of the Charged Property appointed under paragraph 6 of Schedule 6.
<b>"Secured Liabilities"</b>	means all the Guarantor's indebtedness to the Lender and all liabilities (whether present or future, actual or contingent) now or at any time or times hereafter due or owing or incurred by the Guarantor (whether as principal or surety) to the Lender pursuant to the Instrument and in respect of the secured loan notes created thereunder.
<b>"Security Period"</b>	the period starting on the date of this debenture and ending on the date on which all the Secured Liabilities have been unconditionally and irrevocably paid and

discharged in full and no further Secured Liabilities are capable of being outstanding.

<b>Share Agreement</b>	<b>Purchase</b>	The agreement entered into on or around the date of this Debenture between (1) the Guarantor and (2) the Lender in relation to the sale and purchase of the entire issued shares capital of IDE Systems (Holdings) Limited (CRN: 09197148)
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## 1.2. Interpretation

Unless the context otherwise requires, in this debenture:

- 1.2.1. any reference to any statute or statutory provision includes a reference to any subordinate legislation made under that statute or statutory provision, to any modification, re-enactment or extension of that statute or statutory provision and to any former statute or statutory provision which it consolidated or re-enacted before the date of this debenture;
- 1.2.2. a reference to one gender includes a reference to the other genders;
- 1.2.3. words in the singular include the plural and in the plural include the singular;
- 1.2.4. a reference to a clause or Schedule is to a clause or Schedule of or to this debenture;
- 1.2.5. a reference to this debenture (or any specified provision of it) or any other document shall be construed as a reference to this debenture, that provision or that document as in force for the time being and as amended or novated from time to time;
- 1.2.6. a reference to a person shall be construed as including a reference to an individual, firm, corporation, unincorporated body of persons or any state or any agency of a person;
- 1.2.7. a reference to an amendment includes a supplement, variation, novation or re-enactment (and amended shall be construed accordingly);
- 1.2.8. a reference to assets includes present and future properties, undertakings, revenues, rights and benefits of every description;
- 1.2.9. a reference to an authorisation includes an authorisation, consent, licence, approval, resolution, exemption, filing, registration and notarisation;
- 1.2.10. a reference to a regulation includes any regulation, rule, official directive, request or guideline (whether or not having the force of law) of any governmental, inter-governmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation; and

1.2.11. the headings do not form part of this debenture or any part of it and do not affect its interpretation.

### 1.3. Clawback

If the Lender considers that an amount is capable of being avoided or otherwise set aside on liquidation or administration of the Guarantor or otherwise, then that amount shall not be considered to have been irrevocably paid for the purposes of this debenture.

### 1.4. Nature of security over real property

A reference in this debenture to a charge or mortgage of any freehold, leasehold or common hold property includes:

1.4.1. all buildings and fixtures (including trade and tenant's fixtures) which are at any time situated on that property;

1.4.2. the proceeds of sale of any part of that property; and

1.4.3. the benefit of any covenants for title given or entered into by any predecessor in title of the Guarantor in respect of that property or any monies paid or payable in respect of those covenants.

### 1.5. Law of Property (Miscellaneous Provisions) Act 1989

For the purposes of section 2 of the Law of Property (Miscellaneous Provisions) Act 1989 the terms of the Instrument and of any side letters between any parties in relation to the Instrument are incorporated in this debenture.

### 1.6. Insolvency Act 1986

Paragraph 14 of Schedule B1 to the Insolvency Act 1986 (as inserted by section 248 of, and Schedule 16 to, the Enterprise Act 2002) applies to the floating charge created by this debenture.

## 2. **Covenant to pay**

The Guarantor shall on demand pay to the Lender and discharge the Secured Liabilities when they become due.

## 3. **Permitted Security**

The Guarantor shall be permitted to grant and maintain the Permitted Security.

## 4. **Grant of security**

### 4.1. Charging clause

As a continuing security for the payment and discharge of the Secured Liabilities, the Guarantor with full title guarantee:

4.1.1. charges to the Lender, by way of legal mortgage, all the Premises;

4.1.2. charges to the Lender, by way of fixed charge:

- 4.1.2.1. all Properties acquired by the Guarantor in the future;
- 4.1.2.2. all present and future interests of the Guarantor not effectively mortgaged or charged under the preceding provisions of this clause 3 in or over freehold or leasehold property;
- 4.1.2.3. all present and future rights, licences, guarantees, rents, deposits, contracts, covenants and warranties relating to the Properties;
- 4.1.2.4. all licences, consents and authorisations, statutory or otherwise held or required in connection with the Guarantor's business or the use of any Charged Property and all rights in connection with them;
- 4.1.2.5. all present and future goodwill and uncalled capital for the time being of the Guarantor; and
- 4.1.2.6. all Equipment; and

4.1.3. charges to the Lender, by way of floating charge, all the undertaking, property, assets and rights of the Guarantor at any time not effectively mortgaged, charged or assigned pursuant to clause 4.1.1 and clause 4.1.2.

4.2. Automatic conversion of floating charge

The floating charge created by clause 4.1.3 shall automatically and immediately (without notice) be converted into a fixed charge over the relevant Charged Property if:

4.2.1. the Guarantor:

- 4.2.1.1. creates, or attempts to create, over all or any part of the Charged Property an Encumbrance without the prior written consent of the Lender or any trust in favour of another person other than the Permitted Security; or
- 4.2.1.2. disposes or attempts to dispose of all or any part of the Charged Property (other than property subject only to the floating charge while it remains uncrystallised which property may be disposed of in the ordinary course of business); or

4.2.2. a receiver is appointed over all or any of the Charged Property that is subject to the floating charge; or

4.2.3. any person levies or attempts to levy any distress, attachment, execution or other process against all or any part of the Charged Property; or

4.2.4. the Lender receives notice of the appointment of, or a proposal or an intention to appoint, an administrator of the Guarantor.



4.3. Conversion of floating charge by notice

4.4. The Lender may in its sole discretion at any time by written notice to the Guarantor convert the floating charge created under this debenture into a fixed charge as regards any part of the Charged Property specified by the Lender in that notice.

4.5. Assets acquired after any floating charge crystallisation

Any asset acquired by the Guarantor after any crystallisation of the floating charge created under this debenture which but for such crystallisation would be subject to a floating charge shall (unless the Lender confirms in writing to the contrary) be charged to the Lender by way of fixed charge.

**5. Liability of Guarantor**

5.1. Liability not discharged

The liability of the Guarantor under this debenture in respect of any of the Secured Liabilities shall not be discharged, prejudiced or affected by:

5.1.1. any security, guarantee, indemnity, remedy or other right held by or available to the Lender being or becoming wholly or partially illegal, void or unenforceable on any ground; or

5.1.2. the Lender renewing, determining, varying or increasing any facility or other transaction in any manner or concurring in, accepting or varying any compromise, arrangement or settlement or omitting to claim or enforce payment from any other person; or

5.1.3. any other act or omission which but for this clause 5.1 might have discharged or otherwise prejudiced or affected the liability of the Guarantor.

5.2. Immediate recourse

The Guarantor waives any right it may have of requiring the Lender to enforce any security or other right or claim any payment from or otherwise proceed against any other person before enforcing this debenture against the Guarantor.

**6. Representations and warranties**

The Guarantor represents and warrants to the Lender in the terms set out in Schedule 2. The representations and warranties set out in Schedule 2 are made on the date of this debenture and the representations and warranties contained in paragraphs 2 and 7 of Schedule 2 shall be deemed to be made on each day of the Security Period with reference to the facts and circumstances then existing.

**7. Covenants**

The Guarantor covenants with the Lender during the continuance of the security constituted by this debenture in the terms set out in Schedule 3.

## **8. Powers of the Lender**

The Lender shall have the powers set out in Schedule 5.

## **9. Enforcement**

### **9.1. Enforcement events**

Subject always to the Intercreditor Agreement, the security constituted by this debenture shall be immediately enforceable in any of the circumstances set out in paragraph 1 of Schedule 6. The parties to this debenture agree that the provisions of Schedule 6 shall apply to this debenture and shall be binding between them.

### **9.2. Receiver's powers**

A Receiver shall have, in addition to the powers conferred on receivers by statute, the further powers set out in Schedule 7.

## **10. Costs and indemnity**

### **10.1. Costs**

The Guarantor shall pay to or reimburse the Lender and any Receiver on demand, on a full indemnity basis, all Costs Incurred by the Lender and/or any Receiver in relation to:

10.1.1. this debenture or the Charged Property; or

10.1.2. protecting, perfecting, preserving or enforcing (or attempting to do so) any of the Lender's or the Receiver's rights under this debenture; or

10.1.3. suing for, or recovering, any of the Secured Liabilities,

(including, without limitation, the Costs of any proceedings in relation to this debenture or the Secured Liabilities) together with, in the case of clause 10.1.2 and clause 10.1.3, interest on the amount due at the default rate of interest specified in the Instruments.

### **10.2. Indemnity**

The Lender and any Receiver and their respective employees and agents shall be indemnified on a full indemnity basis out of the Charged Property in respect of all actions, liabilities and Costs Incurred or suffered in or as a result of:

10.2.1. the exercise or purported exercise of any of the powers, authorities or discretions vested in them under this debenture; or

10.2.2. any matter or thing done or omitted to be done in relation to the Charged Property under those powers; or

10.2.3. any default or delay by the Guarantor in performing any of its obligations under this debenture.

## **11. Release**

Subject to clause 13.3, upon the expiry of the Security Period (but not otherwise) the Lender shall, at the request and cost of the Guarantor, take whatever action is necessary to release the Charged Property from the security constituted by this debenture.

## **12. Assignment and transfer**

### **12.1. Assignment by Lender**

The Lender may at any time, without the consent of the Guarantor, assign or transfer the whole or any part of the Lender's rights and/or obligations under this debenture to any person to whom he assigns the Secured Liabilities.

### **12.2. Assignment by Guarantor**

The Guarantor may not assign any of its rights or transfer any of its obligations under this debenture or enter into any transaction, which would result in any of those rights or obligations passing to another person.

## **13. Further provisions**

### **13.1. Independent security**

This debenture shall be in addition to and independent of every other security or guarantee which the Lender may at any time hold for any of the Secured Liabilities and no prior security held by the Lender over the whole or any part of the Charged Property shall merge in the security created by this debenture.

### **13.2. Continuing security**

This debenture shall remain in full force and effect as a continuing security for the Secured Liabilities, notwithstanding any settlement of account or intermediate payment or other matter or thing whatsoever, unless and until the Lender discharges this debenture in writing.

### **13.3. Discharge conditional**

Any release, discharge or settlement between the Guarantor and the Lender shall be deemed conditional upon no payment or security received by the Lender in respect of the Secured Liabilities being avoided, reduced or ordered to be refunded pursuant to any law relating to insolvency, bankruptcy, winding-up, administration, receivership or otherwise and, notwithstanding any such release, discharge or settlement:

- 13.3.1. the Lender or its nominee shall be at liberty to retain this debenture and the security created by or pursuant to this debenture, including all certificates and documents relating to the whole or any part of the Charged Property, for such period as the Lender shall deem necessary to provide the Lender with security against any such avoidance, reduction or order for refund; and

13.3.2. the Lender shall be entitled to recover the value or amount of such security or payment from the Guarantor subsequently as if such release, discharge or settlement had not occurred.

#### 13.4. Certificates

A certificate or determination by the Lender as to any amount for the time being due to it from the Guarantor shall (in the absence of any manifest error) be conclusive evidence of the amount due.

#### 13.5. Rights cumulative

The rights and powers of the Lender conferred by this debenture are cumulative, may be exercised as often as the Lender considers appropriate, and are in addition to its rights and powers under the general law.

#### 13.6. Waivers

Any waiver or variation of any right by the Lender (whether arising under this debenture or under the general law) shall only be effective if it is in writing and signed by the Lender and applies only in the circumstances for which it was given and shall not prevent the Lender from subsequently relying on the relevant provision.

#### 13.7. Further exercise of rights

No act or course of conduct or negotiation by or on behalf of the Lender shall in any way preclude the Lender from exercising any right or power under this debenture or constitute a suspension or variation of any such right or power.

#### 13.8. Delay

No delay or failure to exercise any right or power under this debenture shall operate as a waiver.

#### 13.9. Single or partial exercise

No single or partial exercise of any right under this debenture shall prevent any other or further exercise of that or any other such right.

#### 13.10. Consolidation

The restriction on the right of consolidation contained in section 93 of the Law of Property Act 1925 shall not apply to this debenture.

#### 13.11. Partial invalidity

The invalidity, unenforceability or illegality of any provision (or part of a provision) of this debenture under the laws of any jurisdiction shall not affect the validity, enforceability or legality of the other provisions. If any invalid, unenforceable or illegal provision would be valid, enforceable or legal if some part of it were deleted,

the provision shall apply with any modification necessary to give effect to the commercial intention of the parties.

#### 13.12. Counterparts

This debenture may be executed and delivered in any number of counterparts, each of which is an original and which together have the same effect as if each party had signed the same document.

#### 13.13. Third party rights

A third party has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce, or to enjoy the benefit of, any term of this debenture.

#### 13.14. Perpetuity period

The perpetuity period applicable to all trusts created by this debenture shall be 80 years, if this debenture takes effect before 6 April 2010, or 125 years (as specified by section 5(1) of the Perpetuities and Accumulations Act 2009), if this debenture takes effect on or after 6 April 2010.

### 14. Notices

#### 14.1. Service

Any notice or other communication given under this debenture shall be in writing and shall be served by delivering it personally or by sending it by pre-paid first-class post to the address and for the attention of the relevant party as set out in Schedule 8 or such other address as may be notified in writing from time to time by the relevant party to the other party.

#### 14.2. Receipt

Receipt of any notice, given under clause 14.1 above, shall be deemed to be:

14.2.1. if delivered personally, at the time of delivery; or

14.2.2. in the case of pre-paid first-class letter, 48 hours from the date of posting;  
or

14.2.3. in the case of a fax, when received in legible form,

but if deemed receipt occurs:

14.2.3.1. before 9:00 am on a Business Day, the notice shall be deemed to have been received at 9:00 am on that day; or

14.2.3.2. after 5:00 pm on a Business Day or on a day that is not a Business Day, the notice shall be deemed to have been received at 9:00 am on the next Business Day.

#### 14.3. Proof of service

In proving service of a notice, it shall be sufficient to prove that the envelope containing such notice was addressed to the address of the relevant party as set out in Schedule 8 (or as otherwise notified by that party under clause 14.1 above) and delivered to that address.

**14.4. E-mail invalid**

Notice given under this debenture shall not be validly served if sent by e-mail.

**15. Status of Agreement**

Notwithstanding any other provision in this debenture, this debenture is subject to the provisions of the Intercreditor Agreement. In the event of any conflict between the Intercreditor Agreement and this Deed, the provisions of the Intercreditor Agreement shall prevail.

**16. Governing law and jurisdiction**

**16.1. Governing law**

This debenture and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed according to the law of England and Wales.

**16.2. Jurisdiction**

The parties to this debenture irrevocably agree that, subject as provided below, the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this debenture or its subject matter or formation (including non-contractual disputes or claims). Nothing in this clause shall limit the right of the Lender to take proceedings against the Guarantor in any other court of competent jurisdiction, nor shall the taking of proceedings in any one or more jurisdictions preclude the taking of proceedings in any other jurisdictions, whether concurrently or not, to the extent permitted by the law of such other jurisdiction.

**16.3. Other service**

The Guarantor irrevocably consents to any process in any proceedings being served on it in accordance with the provisions of this debenture relating to service of notices. Nothing contained in this debenture shall affect the right to serve process in any other manner permitted by law.

This document has been executed as a deed and is delivered and takes effect on the date stated at the beginning of it.

**Schedule 1 Property**

**Part 1. Registered property**

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**Part 2. Unregistered property**

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## **Schedule 2 Representations and warranties**

### **1. Ownership of Charged Property**

The Guarantor is the legal and beneficial owner of the Charged Property free from any Encumbrance other than the Encumbrances created by this debenture or as contemplated by the Intercreditor Agreement.

### **2. Adverse claims**

The Guarantor has not received or acknowledged notice of any adverse claim by any person in respect of the Charged Property or any interest in it.

### **3. Adverse covenants**

Other than any Encumbrance having priority to this debenture and referred to in the Intercreditor Agreement, there are no covenants, agreements, reservations, conditions, interests, rights or other matters whatever, which materially adversely affect the Charged Property .

### **4. No breach of laws**

There is no breach of any law or regulation, which materially adversely affects the Charged Property.

### **5. No interference in enjoyment**

No facility necessary for the enjoyment and use of the Charged Property is subject to terms entitling any person to terminate or curtail its use.

### **6. No overriding interests**

Nothing has arisen or has been created or is subsisting, which would be an overriding interest in any Property.

### **7. Avoidance of security**

No Encumbrance expressed to be created by this debenture is liable to be avoided or otherwise set aside on the liquidation or administration of the Guarantor or otherwise.



### **Schedule 3 Covenants**

#### **1. Trading and preservation of Charged Property**

The Guarantor shall:

- 1.1. carry on its trade and business in accordance with the standards of good management from time to time current in such trade or business on those parts (if any) of the Properties as are, or may be, used for the purposes of trade or business; and
- 1.2. not do, or permit to be done, any act or thing, outside the ordinary course of business which will or might deliberately depreciate, jeopardise or otherwise prejudice the security held by the Lender or materially diminish the value of any of the Charged Property or the effectiveness of the security created by this debenture.

#### **2. Statutory compliance**

The Guarantor shall comply with all statutes, byelaws and regulations which reasonably relate to its trade or business and the whole or any part of the Charged Property.

#### **3. Provision of information**

The Guarantor shall:

- 3.1. promptly provide to the Lender whatever information, documents or papers relating to the Charged Property as the Lender may from time to time request in accordance with any shareholders' agreement in force from time to time; and
- 3.2. inform the Lender promptly of any acquisition by the Guarantor of, or contract made by the Guarantor to acquire, any freehold, leasehold or other interest in Property.

#### **4. Insurance**

4.1. The Guarantor shall:

- 4.1.1. insure and keep insured all of its undertaking and assets with reputable and responsible Insurers previously approved by the Lender in such manner and to such extent as is reasonable and customary for an enterprise engaged in the same or similar business and in the same or similar localities against such risks and contingencies as the Lender shall from time to time request;
- 4.1.2. procure that the interest of the Lender is noted on all its policies of insurance in such manner as the Lender may reasonably require; and
- 4.1.3. duly and punctually pay all premiums and any other monies necessary for maintaining its insurance in full force and effect.

- 4.2. The Guarantor shall (subject to the provisions of any Encumbrance having priority to this debenture) apply all monies received by virtue of any insurance of the whole or any part of the Charged Property:

4.2.1. In making good or in recouping expenditure incurred in making good any loss or damage: or

4.2.2. towards the discharge of the Secured Liabilities.

## **5. Repair**

The Guarantor shall:

- 5.1. at all times keep in good and substantial repair and condition all the Charged Property including, without limitation, all buildings, erections, structures and fixtures and fittings on and in the Property;
- 5.2. keep all Equipment in good repair, working order and condition and fit for its purpose; and
- 5.3. where it is uneconomic to repair any part of the Charged Property, replace such part by another similar asset of equal or greater quality and value.

## **6. Notice of breach**

The Guarantor shall promptly upon becoming aware of the same give the Lender notice in writing of any breach of:

- 6.1. any representation or warranty set out in Schedule 2; and
- 6.2. any covenant set out in this Schedule 3.

## **7. Further assurance**

The Guarantor, at its own cost, shall prepare and execute such further legal or other mortgages, charges or transfers (containing a power of sale and such other provisions as the Lender may reasonably require) in favour of the Lender as the Lender shall from time to time reasonably require over all or any part of the Charged Property and give all notices, orders and directions which the Lender may reasonably require for perfecting, protecting or facilitating the realisation of its security over the Charged Property.

## **8. Security**

The Guarantor should not create, or allow to exist, any security save for any security contemplated by the Intercreditor Agreement.

#### **Schedule 4 Guarantor's waiver of set-off**

Save as permitted under the Share Purchase Agreement, the Guarantor waives any present or future right of set-off it may have in respect of the Secured Liabilities (including sums payable by the Guarantor under this debenture).

## **Schedule 5 Powers of Lender**

### **1. Power to remedy**

The Lender shall be entitled (but shall not be bound) to remedy a breach at any time by the Guarantor of any of its obligations contained in this debenture and the Guarantor irrevocably authorises the Lender and its agents to do all such things as are necessary or desirable for that purpose.

### **2. Exercise of rights**

The rights of the Lender under paragraph 1 of this Schedule 5 are without prejudice to any other rights of the Lender under this debenture and the exercise of those rights shall not make the Lender liable to account as a mortgagee in possession.

### **3. Power to dispose of chattels**

At any time after the security constituted by this debenture shall have become enforceable, the Lender or any Receiver:

- 3.1. may dispose of any chattels or produce found on any Property as agent for the Guarantor; and
- 3.2. without prejudice to any obligation to account for the proceeds of any sale of such chattels or produce, shall be indemnified by the Guarantor against any liability arising from such disposal.

### **4. Prior Encumbrances**

At any time after the security constituted by this debenture shall have become enforceable or after any powers conferred by any Encumbrance having priority to this debenture shall have become exercisable, the Lender may:

- 4.1. redeem such or any other prior Encumbrance or procure its transfer to itself; and
- 4.2. settle any account of the holder of any prior Encumbrance.

The settlement of any such account shall be conclusive and binding on the Guarantor and all monies paid by the Lender to an encumbrancer in settlement of such an account shall, as from its payment by the Lender, be due from the Guarantor to the Lender on current account and shall bear interest and be secured as part of the Secured Liabilities.

### **5. Conversion of currency**

For the purpose of or pending the discharge of any of the Secured Liabilities the Lender may convert any monies received, recovered or realised by the Lender under this debenture (including the proceeds of any previous conversion under this paragraph 5) from their existing currencies of denomination into such other currencies of denomination as the Lender may think fit and any such conversion shall be effected at the Lender's then prevailing spot selling rate of exchange for such other currency against the existing currency. Each previous reference in this paragraph 5 to a currency extends to funds of

that currency and, for the avoidance of doubt, funds of one currency may be converted into different funds of the same currency.

## **6. Indulgence**

The Lender may in its discretion grant time or other indulgence or make any other arrangement, variation or release with any person or persons not being a party to this debenture (whether or not such person or persons are jointly liable with the Guarantor) in respect of any of the Secured Liabilities or of any other security for them without prejudice either to this debenture or to the liability of the Guarantor for the Secured Liabilities.

## **Schedule 6 Enforcement**

### **1. Enforcement events**

This debenture shall be enforceable at any time if:

- 1.1. any of the Secured Liabilities shall not be paid or discharged when the same ought to be paid or discharged by the Guarantor (whether on demand or at scheduled maturity or by acceleration or otherwise, as the case may be); or
- 1.2. the Guarantor shall be in breach of any of its obligations under this debenture or under any other agreement between the Guarantor and the Lender and that breach (if capable of remedy) has not been remedied to the satisfaction of the Lender within 14 days of notice by the Lender to the Guarantor to remedy the breach; or
- 1.3. the Guarantor:
  - 1.3.1. becomes unable to pay its debts as they fall due (and/or the value of the Guarantor's assets is less than the amount of its liabilities, taking into account the Guarantor's contingent and prospective liabilities); or
  - 1.3.2. commences negotiations with any one or more of its creditors with a view to the general readjustment or rescheduling of its indebtedness; or
  - 1.3.3. makes a general assignment for the benefit of, or a composition with, its creditors; or
- 1.4. the Guarantor passes any resolution or takes any corporate action or a petition is presented or proceedings are commenced or any action is taken by any person for its winding-up, dissolution, administration or re-organisation or for the appointment of a receiver, administrative receiver, administrator, trustee or similar officer of it or of any or all of its revenues and assets; or
- 1.5. a distress, execution, attachment or other legal process is levied or enforced upon or sued against all or any part of the assets of the Guarantor and remains undischarged for seven days;
- 1.6. any event occurs in relation to the Guarantor that is analogous to those set out in paragraph 1.3, paragraph 1.4 or paragraph 1.5 of this Schedule 6; or
- 1.7. any representation, warranty or statement made or deemed to be made by the Guarantor under this debenture is or proves to have been incorrect or misleading when made or deemed to be made; or
- 1.8. an Event of Default (as defined in the Instrument) occurs;

and in any such event (whether or not the event is continuing), without prejudice to any other rights of the Lender, the powers of sale under the Law of Property Act 1925 shall immediately be exercisable and the Lender may in its absolute discretion enforce all or any part of the security created by this debenture as it sees fit.

## **2. Statutory power of sale**

The powers of sale conferred upon mortgagees under the Law of Property Act 1925 shall, as between the Lender and a purchaser from the Lender, arise on and be exercisable at any time after execution of this debenture, but the Lender shall not exercise such power of sale until the security constituted by this debenture has become enforceable under paragraph 1 of this Schedule 6.

## **3. Extension of statutory powers**

The statutory powers of sale, leasing and accepting surrenders conferred upon mortgagees under the Law of Property Act 1925 and/or by any other statute shall be exercisable by the Lender under this debenture at any time and are extended so as to authorise the Lender whether in its own name or in that of the Guarantor to make any lease or agreement for lease, accept surrenders of lease or grant any option of the whole or any part or parts of the freehold and leasehold property of the Guarantor with whatever rights relating to other parts of it and containing whatever covenants on the part of the Guarantor and generally on such terms and conditions (including the payment of money to a lessee or tenant on a surrender) and whether or not at a premium as the Lender thinks fit.

## **4. Protection of third parties**

No purchaser, mortgagee or other person dealing with the Lender or any Receiver shall be concerned:

- 4.1. to enquire whether any of the Secured Liabilities have become due or payable or remain unpaid or undischarged, or whether the power the Lender or a Receiver is purporting to exercise has become exercisable; or
- 4.2. to see to the application of any money paid to the Lender or any Receiver.

## **5. No liability as mortgagee in possession**

Neither the Lender nor any Receiver nor any Administrator shall be liable to account as mortgagee in possession in respect of all or any of the Charged Property nor shall any of them be liable for any loss upon realisation of, or for any neglect or default of any nature whatsoever in connection with, all or any of the Charged Property for which a mortgagee in possession might as such be liable.

## **6. Appointment of Receiver**

- 6.1. At any time after the security constituted by this debenture has become enforceable, or at the request of the Guarantor, the Lender may without further notice:
  - 6.1.1. appoint under seal or by writing under hand of a duly authorised officer of the Lender any one or more person or persons to be a receiver or a receiver and manager of all or any part of the Charged Property; and
  - 6.1.2. (subject to section 45 of the Insolvency Act 1986) from time to time under seal or by writing under hand of a duly authorised officer of the Lender,

remove any person appointed to be Receiver and may in like manner appoint another in his place.

- 6.2. Where more than one person is appointed Receiver, they will have power to act separately (unless the appointment by the Lender specifies to the contrary).
- 6.3. The Lender may fix the remuneration of any Receiver appointed by it without the restrictions contained in section 109 of the Law of Property Act 1925 and the remuneration of the Receiver shall be a debt secured by this debenture which shall be due and payable immediately upon its being paid by the Lender.

## **7. Powers additional**

- 7.1. The powers of sale and appointing a Receiver conferred by this debenture shall be in addition to all statutory and other powers of the Lender under the Insolvency Act 1986, the Law of Property Act 1925 or otherwise and shall be exercisable without the restrictions contained in sections 103 and 109 of the Law of Property Act 1925 or otherwise.
- 7.2. The power to appoint a Receiver (whether conferred by this debenture or by statute) shall be and remain exercisable by the Lender notwithstanding any prior appointment in respect of all or any part of the Charged Property.

## **8. Agent of the Guarantor**

Any Receiver appointed by the Lender under this debenture shall be the agent of the Guarantor and the Guarantor shall be solely responsible for his acts and remuneration as well as for any defaults committed by him.

## **9. Powers of Receiver**

Any Receiver appointed by the Lender under this debenture shall in addition to the powers conferred on him by the Law of Property Act 1925 and the Insolvency Act 1986 have power to do all such acts and things as an absolute owner could do in the management of such of the Charged Property over which the Receiver is appointed and in particular the powers set out in Schedule 7.

## **10. Order of application of proceeds**

All monies received by the Lender or a Receiver in the exercise of any enforcement powers conferred by this debenture shall be applied:

- 10.1. first in paying all unpaid fees, costs and other liability incurred by or on behalf of the Lender (and any Receiver, attorney or agent appointed by it);
- 10.2. second in paying the remuneration of any Receiver (as agreed between him and the Lender);
- 10.3. third in or towards discharge of the Secured Liabilities in such order and manner as the Lender shall determine; and
- 10.4. finally in paying any surplus to the Guarantor or any other person entitled to it.



## **11. Section 109(8) Law of Property Act 1925**

Neither the Lender nor any Receiver shall be bound (whether by virtue of section 109(8) of the Law of Property Act 1925, which is varied accordingly, or otherwise) to pay or appropriate any receipt or payment first towards interest rather than principal or otherwise in any particular order as between any of the Secured Liabilities.

## **12. Suspense account**

All monies received by the Lender or a Receiver under this debenture may, at the discretion of the Lender or Receiver, be credited to any suspense or securities realised account and shall bear interest at such rate, if any, as may be agreed in writing between the Lender and the Guarantor and may be held in such account for so long as the Lender or Receiver thinks fit until discharge of the Secured Liabilities.

## **13. Power of attorney**

By way of security the Guarantor irrevocably appoints the Lender and every Receiver separately to be the attorney of the Guarantor and in its name and on its behalf and as its act and deed to execute any documents, and do any acts and things which:

- 13.1. the Guarantor is required to execute and do under this debenture but was not done; and/or
- 13.2. where this debenture is enforceable, any attorney may deem proper or desirable in exercising any of the powers, authorities and discretions conferred by this debenture or by law on the Lender or any Receiver.

## **14. Ratification of acts of attorney**

The Guarantor ratifies and confirms and agrees to ratify and confirm anything which any of its attorneys may do in the proper and lawful exercise or purported exercise of all or any of the powers, authorities and discretions referred to in paragraph 13 of this Schedule 6.

## **15. Appointment of an Administrator**

- 15.1. The Lender may without notice to the Guarantor appoint any one or more persons to be an administrator of the Guarantor pursuant to paragraph 14 Schedule B1 of the Insolvency Act 1986 if this debenture becomes enforceable.
- 15.2. Any appointment under this paragraph 15 shall:
  - 15.2.1. be in writing signed by a duly authorised signatory of the Lender, and
  - 15.2.2. take effect, in accordance with paragraph 19 of Schedule B1 of the Insolvency Act 1986, when the requirements of paragraph 18 of that Schedule B1 are satisfied.
- 15.3. The Lender may (subject to any necessary approval from the court) end the appointment of an Administrator by notice in writing in accordance with this

paragraph 15 and appoint under that paragraph a replacement for any Administrator whose appointment ends for any reason.

## **Schedule 7 Further powers of Receiver**

### **1. To repair and develop Properties**

A Receiver may undertake or complete any works of repair, building or development on the Properties.

### **2. To surrender leases**

A Receiver may grant or accept surrenders of any leases or tenancies affecting the Properties upon such terms and subject to such conditions as he thinks fit.

### **3. To employ personnel and advisors**

A Receiver may provide services and employ, or engage, such managers contractors and other personnel and professional advisors on such terms as he deems expedient.

### **4. To make VAT elections**

A Receiver may make such elections for value added tax purposes as he thinks fit.

### **5. To charge remuneration**

A Receiver may charge and receive such sum by way of remuneration (in addition to all costs, charges and expenses incurred by him) as the Lender may prescribe or agree with him.

### **6. To realise Charged Property**

A Receiver may collect and get in the Charged Property in respect of which he is appointed or any part thereof and for that purpose make such demands and take any proceedings as may seem expedient and to take possession of the Charged Property with like rights.

### **7. To manage or reconstruct the Guarantor's business**

A Receiver may carry on, manage, develop, reconstruct, amalgamate or diversify or concur in carrying on, managing, developing, reconstructing, amalgamating or diversifying the business of the Guarantor.

### **8. To dispose of Charged Property**

A Receiver may grant options and licences over all or any part of the Charged Property, sell or concur in selling, assign or concur in assigning, lease or concur in leasing and accept or concur in accepting surrenders of leases of, all or any of the property of the Guarantor in respect of which he is appointed in such manner and generally on such terms and conditions as he thinks fit (fixtures and plant and machinery may be severed and sold separately from the premises in which they are contained without the consent of the Guarantor) and to carry any such sale, assignment, leasing or surrender into effect. Any such sale may be for such consideration as he shall think fit and he may promote or concur in promoting a Guarantor to purchase the property to be sold.

**9. To make settlements**

A Receiver may make any arrangement, settlement or compromise between the Guarantor and any other person which he may think expedient.

**10. To improve Equipment**

A Receiver may make substitutions of, or improvements to, the Equipment as he may think expedient.

**11. To make calls on Guarantor members**

A Receiver may make calls conditionally or unconditionally on the members of the Guarantor in respect of the uncalled capital with such and the same powers for that purpose and for the purpose of enforcing payments of any calls so made as are conferred by the articles of association of the Guarantor on its directors in respect of calls authorised to be made by them.

**12. To appoint staff and agents**

A Receiver may appoint managers, officers, servants, workmen and agents for the purposes of this Schedule 7 at such salaries and for such periods and on such terms as he may determine.

**13. To insure**

A Receiver may, if he thinks fit, but without prejudice to the indemnity contained in clause 10, effect with any insurer any policy or policies of insurance either in lieu or satisfaction of, or in addition to, such insurance.

**14. Law of Property Act 1925**

A Receiver may exercise all powers provided for in the Law of Property Act 1925 in the same way as if he had been duly appointed under that act and exercise all powers provided for an administrative receiver in Schedule 1 of the Insolvency Act 1986.

**15. To borrow**

A Receiver may for any of the purposes authorised by this Schedule 7 raise money by borrowing from the Lender or from any other person on the security of all or any of the Charged Property in respect of which he is appointed upon such terms (including if the Lender shall consent to terms under which such security ranks in priority to this debenture) as he shall think fit.

**16. To redeem prior Encumbrances**

A Receiver may redeem any prior Encumbrance and settle and pass the accounts to which the Encumbrance relates and any accounts so settled and passed shall be conclusive and binding on the Guarantor and the monies so paid will be deemed to be an expense properly incurred by him.

#### **17. Incidental powers**

A Receiver may do all such other acts and things as he may consider incidental or conducive to any of the matters or powers in this Schedule 7 or which he lawfully may or can do as agent for the Guarantor.

#### **18. Scope of powers**


Any exercise of any of these powers may be on behalf of the Guarantor, the directors of the Guarantor (in the case of the power contained in paragraph 11 of this Schedule 7) or himself.


### **Schedule 8 Notice details**

The Guarantor: For the attention of: Wayne Woodhead  
Address: IDE Systems, Unit 3, Hyssop Close, Cannock, Staffordshire,  
WS11 7FU

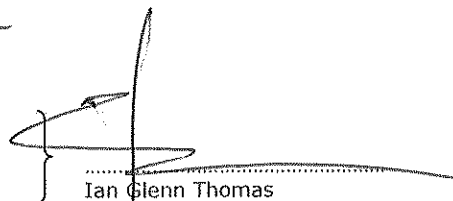
The Lender: For the attention of: Ian Glenn Thomas  
Address: 25A Sandy Lane, Cannock, Staffordshire, WS11 1RF  
and  
For the attention of: Susan Angela Thomas  
Address: 25A Sandy Lane, Cannock, Staffordshire, WS11 1RF

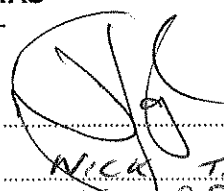
**EXECUTED** as a deed by **IDE SYSTEMS LIMITED**  
acting by a **DIRECTOR** in the presence of:-

}   
Director

Witness signature:   
Print name: JAG BHARI  
Address: 57 JORDAN RD  
B75 5AE  
Occupation: FINANCE DIRECTOR

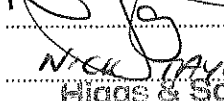
**EXECUTED** as a deed by  
**IAN GLENN THOMAS**  
in the presence of:-

}   
Ian Glenn Thomas

Witness signature:   
Print name: NICK TAYLOR  
Address: Higgs & Sons Solicitors  
3 Waterfront Business Park  
Brierley Hill  
West Midlands  
Occupation: DX5 1LX

**EXECUTED** as a deed by  
**SUSAN ANGELA THOMAS**  
in the presence of:-

}   
Susan Angela Thomas

Witness signature:   
Print name: NICK TAYLOR  
Address: Higgs & Sons Solicitors  
3 Waterfront Business Park  
Brierley Hill  
West Midlands  
Occupation: DX5 1LX

