

Company Registration No. 4930093

JAMES HARVARD INTERNATIONAL GROUP LIMITED

REPORT AND FINANCIAL STATEMENTS

30 JUNE 2015

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James Harvard International Group Limited

Report and financial statements 30 June 2015 Directors' Report

The directors present their report and financial statements for the Company for the year ended 30 June 2015.

Directors

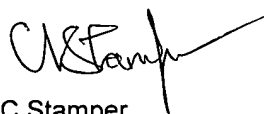
The directors of the Company who served throughout the year were:

C Stamper
P Venables

Registered office

250 Euston Road
London
NW1 2AF

Approved by the Board of Directors and signed on behalf of the Board.



C Stamper

Director

26 November 2015

James Harvard International Group Limited

Balance Sheet at 30 June 2015

	Notes	2015 £'000	2014 £'000
Fixed assets			
Investment in subsidiaries	4	—	—
Current assets			
Debtors	5	1,453	1,453
Net Assets		<u>1,453</u>	<u>1,453</u>
Capital and reserves			
Called up share capital	6	256	256
Share premium account	7	1,041	1,041
Profit and loss account	8	156	156
Equity shareholders' funds		<u>1,453</u>	<u>1,453</u>

The Company did not trade during the current or preceding period and has made neither profit nor loss, nor any other recognised gain or loss.

These accounts have not been audited because the Company is entitled to the exemption provided by s480 (1) Companies Act 2006 and no notice under s476 has been deposited at the Company's registered office requiring the Company to obtain an audit of the accounts.

The directors acknowledge their responsibilities for ensuring that the Company keeps accounting records that comply with s386 Companies Act 2006. The directors also acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of the Company as at the end of the financial period and of its result for the financial period in accordance with s394 Companies Act 2006, and which otherwise comply with the requirements of that Act relating to accounts, so far as applicable to the Company.

These financial statements of James Harvard International Group Limited, registered number 4930093, were approved by the Board of Directors and authorised for issue on 26 November 2015.

Signed on behalf of the Board of Directors



C Stamper
Director

James Harvard International Group Limited

Notes to the financial statements Year ended 30 June 2015

1. Profit and loss account

The Company did not trade and remained dormant throughout the year, therefore no profit and loss account has been presented.

2. Accounting policies

Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with applicable accounting standards.

Investments in subsidiaries

Investments in subsidiary companies are held at historical cost less any provision for impairment in value.

3. Directors' emoluments

None of the directors received any remuneration in respect of their services for the year (2014: £nil).

4. Investment in subsidiaries

	2015 £'000	2014 £'000
Cost and net book value At 1 July and 30 June	—	—

An impairment charge has been made to fully write off the investments.

United Kingdom	Place of registration	Activity
Hays Pharma Limited	England and Wales	Recruitment business
Hays Finance Technology Limited	England and Wales	Recruitment business

Indirect subsidiaries:

Hays Pharma Consulting Limited	England and Wales	Recruitment business
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5. Debtors

	2015 £'000	2014 £'000
Amounts owed by the Parent company	1,453	1,453

The amounts owed by the Parent company are repayable on demand. No interest is receivable on the inter-company balance.

James Harvard International Group Limited

Notes to the financial statements Year ended 30 June 2015

6. Share capital

	2015 £'000	2014 £'000
Called up, allotted and fully paid:		
64,048,000 A ordinary shares of £0.001 each	64	64
192,142,000 B ordinary shares of £0.001 each	192	192
	<u>256</u>	<u>256</u>

7. Share premium account

	2015 £'000	2014 £'000
As at 1 July and 30 June	<u>1,041</u>	<u>1,041</u>

8. Profit and loss account

	2015 £'000	2014 £'000
As at 1 July and 30 June	<u>156</u>	<u>156</u>

9. Ultimate and immediate parent company

The Company's ultimate and immediate parent company and controlling entity is Hays plc, registered in England and Wales. The Company's immediate parent company is Hays Specialist Recruitment Limited, registered in England and Wales. The parent undertaking of the smallest and largest groups, which include the Company, and for which Group accounts are prepared is Hays plc. Copies of the Report and Accounts of Hays plc are available from the Company Secretary at Hays plc, 250 Euston Road, London NW1 2AF.