

**Merseyside Domestic Violence Service Ltd**  
**Annual Report and Accounts for the year ended**  
**31st March 2021**

**Company Number: 04911086**  
**Charity Number: 1107466**



**Merseyside Domestic Violence Service Ltd**  
**Report and accounts**  
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## **Merseyside Domestic Violence Service Ltd**

### **Trustees' Report**

The trustees are pleased to present their annual report for the year ended 31<sup>st</sup> March 2021

The financial statements comply with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (Sorp 2015) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1<sup>st</sup> January 2015).

MDVS is the leading Respect Accredited Service in Merseyside established since 2003 and serving the most vulnerable families in North and South Liverpool for the past 20 years.

Our **vision** is to work collaboratively to end domestic abuse, change attitudes and improve policy and practice around domestic abuse.

Our **mission** is to tackle domestic abuse through education and by supporting those affected to improve their lives.

#### **Our registered objectives are:**

*"To promote and protect the physical and mental health of women, girls and young children who have been affected in some way by the issues of domestic abuse by the provision of a non-judgemental advice and support service (a) the provision of an integrated support service and specialist prevention programme for those who have committed or are at risk of committing domestic abuse (b) to advance the education of the public in the matters relating to domestic abuse, in particular in to the causes, remedies and prevention of domestic abuse".*

Our funder, partner agencies and supporters play a critical role in enabling the work of our charity to continue especially during the COVID-19 pandemic.

MDVS received additional support from new and existing grant making foundations that enabled us to make the smooth transition from office-based community work to working from home throughout the pandemic and during lockdowns.

MDVS possessed the strength, adaptability, and tenacity that enabled us to deal with an upsurge in domestic abuse at this time.

## **Merseyside Domestic Violence Service Ltd**

Continuation funding and emergency COVID funding enabled MDVS to exceed in our efforts in meeting the needs of families and individuals adversely impacted by COVID and domestic abuse. Early crisis intervention prevented harm injury and homicide to women children and young people and kept them visible and within reach of support.

- The Big Help Project (BHP) Partnership £32,12 - MDVS formed a working partnership with the BHP to provide safe accommodation and early crisis intervention to families and individuals fleeing domestic abuse.
- CAFCOVID emergency fund - £9,963 enabled MDVS to support activities and sustainability.
- PH Holt - £5,005 COVID emergency funding enabled MDVS to support activities and sustainability.
- Lottery COVID emergency fund - £18,000 to support activities and sustainability.
- Steve Morgan Emergency food £5,610 to support reach and engagement with families during COVID through the provision of food
- Community Foundation £5,000 COVID emergency support to support activities and sustainability.
- Lloyds Emergency COVID fund £8,943 to support activities and sustainability
- DCMS Steve Morgan - £26,227 - to prove a Senior Admin/Finance Officer critical to the sustainability of our interventions and support for families and for the Coffee Pod.
- LCVS £2,000 - to support the upkeep of St James Community Centre
- Children in Need funding - £17,753 for family support worker
- John Lewis £1,000 to support MDVS activities
- PCC - £200,000 for the expansion of MASC
- Neighbourly Foundation £5,000 B & Q to bring St James Community Centre back into use after COVID
- City of Liverpool £350 support for service user
- City of Liverpool £205.94 support for service user
- Mayoral Fund £8,500 (Allotment) a new community project in development stages.
- During the COVID lockdown a local student raised funds doing a driveway marathon
- In-Kind Direct enables MDVS to purchase affordable goods that benefit our charity and service users.
- Public donations of preloved women's and women's and children's clothing, toys, shoes, prams, cots etc are all donated free to our families.

## **Merseyside Domestic Violence Service Ltd**

The future for MDVS looks bright and although we are faced with ongoing issues related to new and existing pandemics, we believe MDVS has the necessary coping strategies, ability, and support firmly in place to enable us to overcome such adversities.

We would like to thank all our funders and supporters for their outstanding support over the past financial year and going forward we can all make a difference.

Going forward MDVS is the leading Respect Accredited Service in Merseyside and during the COVID pandemic we extended MASC (Males Actively Seeking Change) into St Helens in partnership with The Home Office and through our Police Crime Commissioner for Merseyside. Our aim was to disrupt the abusive behaviour of the perpetrator at the earliest opportunity thus providing safe space for women and children to seek support and keep them safe.

Our work continues and we have made a significant impression upon those who placed their trust in us as a result we are stronger and more ready to support many more families and individuals across our diverse city.

Until women, children and young people are safe our mission continues.

### **Management Board:**

Ayla Nasuh - Service Manager  
Kirsti Duckworth-Finch - Charity Development Lead  
Rebecca Long - Senior Admin/Project Officer

We also extend our sincere gratitude to our board of trustees for their support and commitment to the cause who oversee the effective running of our charity, its financial controls, policies and procedures.

### **Board of Trustees in no particular order:**

CEO - Jacqui Nasuh  
Chair - Rachel Burns  
Treasurer - Jill Woodcock  
Jo-Ann Lomax  
Julie Jones  
Dr Simon Kan  
Temmi Adabeyo  
Chris Cavanagh  
Stuart Fitzgerald  
John Simms  
Joe Blott

## **Merseyside Domestic Violence Service Ltd**

### **Statement of Trustees Responsibilities**

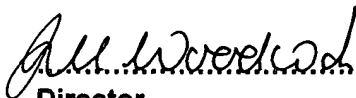
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principle in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Charities Act 2011, Companies Act 2006, Accounting and Reporting by Charities; Statement of Recommended Practice (Sorp 2015) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1<sup>st</sup> January 2015).

**By the Order of the board,**

  
..... J Woodcock  
**Director**  
The Old Library  
Lister Steps, Green Lane  
Liverpool, L13 7EB

Date: 26th January 2022

## **Merseyside Domestic Violence Service Ltd**

Independent Examiner's report to the Trustees of Merseyside Domestic Violence Service Ltd  
I report on the accounts of the charitable company for the year ended 31 March 2021 which are set out on pages 6 to 15.

### **Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gary Wood, FCCA  
Business Accounting Services  
Chartered Certified Accountants  
111 Mount Pleasant  
Liverpool  
L3 5TF

26th January 2022

**Merseyside Domestic Violence Service Ltd**  
**Profit and Loss Account**  
**for the year ended 31 March 2021**

	<b>2021</b> <b>£</b>	<b>2020</b> <b>£</b>
<b>Turnover</b>	413,432	238,213
Administrative expenses	(453,697)	(184,055)
<b>Operating (loss)/profit</b>	<u>(40,265)</u>	<u>54,158</u>
<b>(Loss)/profit before taxation</b>	<u>(40,265)</u>	<u>54,158</u>
Tax on (loss)/profit	-	-
<b>(Loss)/profit for the financial year</b>	<u>(40,265)</u>	<u>54,158</u>



**Merseyside Domestic Violence Service Ltd**  
**Statement of Financial Activities (including Income and Expenditure Account) for the**  
**year ended 31 March 2021**

Notes	Unrestricted Funds 2021	Restricted Funds 2021	Total 2021	Total 2020
<b>Income and endowments</b>				
Donations and legacies	8,272	-	8,272	3,846
Charitable Activities		405,160	405,160	234,367
<b>Total income</b>	<b>8,272</b>	<b>405,160</b>	<b>413,432</b>	<b>238,213</b>
<b>Expenditure</b>				
Charitable Activities		453,697	453,697	184,055
	-	453,697	453,697	184,055
Net income/(expenditure)	8,272	(48,537)	(40,265)	54,158
Total funds brought forward	4,885	91,035	95,920	41,762
Total funds carried forward	13,157	42,498	55,655	95,920

All the above amounts relate to continuing activities of the charitable company.

**Merseyside Domestic Violence Service Ltd**  
**Registered number:** 04911086  
**Balance Sheet**

	Notes	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	5	310	387
<b>Current assets</b>			
Debtors	6	624	624
Cash at bank and in hand		60,297	99,301
		<u>60,921</u>	<u>99,925</u>
<b>Creditors: amounts falling due within one year</b>	7	(5,576)	(4,392)
<b>Net current assets</b>		<u>55,345</u>	<u>95,533</u>
<b>Total assets less current liabilities</b>		<u>55,655</u>	<u>95,920</u>
<b>Funds</b>			
Unrestricted funds		13,157	4,885
Restricted funds		42,498	91,035
		<u>55,655</u>	<u>95,920</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with with FRS 102 SORP.

*J Woodcock*

J Woodcock  
 Director

Approved by the board on 26th January 2022

**Merseyside Domestic Violence Service Ltd**  
**Statement of Changes in Equity**  
**for the year ended 31 March 2021**

	<b>Profit and loss account £</b>	<b>Total  £</b>
<b>At 1 April 2019</b>	41,761	41,761
Profit for the financial year	54,159	54,159
<b>At 31 March 2020</b>	<u>95,920</u>	<u>95,920</u>
<b>At 1 April 2020</b>	95,920	95,920
Loss for the financial year	(40,265)	(40,265)
<b>At 31 March 2021</b>	<u>55,655</u>	<u>55,655</u>

**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

**1 Limited Liability**

The charity is a company limited by guarantee. Each member's liability is limited to £5.

**2 Accounting policies**

***Basis of accounting***

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(SORP 2015) (effective 1st January 2015), Charities Act 2011 and the Companies Act 2006.

The accounts have been prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

***Going concern***

At the time of approving the accounts, the trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

***Fund accounting***

Unrestricted funds are the charity's free reserves available for the trustees to apply in accordance with the charitable company's charitable objectives.

Restricted funds are subject to specific restrictive conditions imposed by the donor. All restricted funds are accounted for as restricted income and expenditure for the purpose is charged to that fund.

***Income recognition***

All income is recognised once the charity has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exception of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accruals basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from investment relates to bank interest received and is recognised when the amount is certain.

**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

***Expenditure recognition***

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charitable company to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the Statement of Financial Activities. Support and governance costs are applied to the unrestricted funds unless specifically included in the restrictions, as specified by the donor.

Expenditure on charitable activities relate to the operation of the charity comprising of direct charitable expenditure to meet the objectives of the charitable company. Support and governance costs relate to the management and operation of the organisation and also compliance with constitutional and statutory requirements in producing the annual report. These are dealt with in the Statement of Financial Activities when payment has been approved by the charitable company.

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and machinery	25% p.a. on a reducing balance basis
Fixtures, fittings, tools and equipment	fully depreciated
Computers	fully depreciated

***Cash and cash equivalents***

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

***Financial Instruments***

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amount presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise and settle the liability simultaneously.

***Basic financial assets***

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financial transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the debt instrument at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable with in one year are not amortised.

Debt instruments are subsequently carried at amortised costs, using the effective rate of interest rate method.

***Derecognition of financial liabilities***

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

***Taxation***

Income and gains are exempt from taxation as they are received and applied for charitable purposes only. The charitable company benefits from various exemptions from taxation afforded by tax legislation and is not liable to Corporation Tax on income or gains falling within those exemptions.

***Critical accounting estimates and judgements***

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period or in the period of the revision and future periods where the revision affects both current and future periods.

**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

**3 Income**

	Unrestricted Funds 2021	Restricted Funds 2021	Total funds 2021	Total funds 2020
<b>a. Donations and legacies:</b>				
Donations	8,272	-	8,272	3,846
	<u>8,272</u>	<u>-</u>	<u>8,272</u>	<u>3,846</u>

	Unrestricted Funds 2021	Restricted Funds 2021	Total funds 2021	Total funds 2020
<b>b. Charitable activities</b>				
Allotment		8,500	8,500	
Big Hel Haven Project		30,000	30,000	
Big Lottery -				
Reaching Communities		147,787	147,787	143,712
Lottery Covid 19 Emergency		18,000	18,000	-
CAF Covid Emergency		9,963	9,963	
Community Foundation		5,000	5,000	-
Children in Need		17,753	17,753	-
LCC Mayoral Inclusive Growth		6,074	6,074	-
Liverpool City Council		350	350	15,410
Lloyds Enable			-	40,000
Lloyds Emergency Fund		8,943	8,943	-
Morgan Foundation		26,227	26,227	20,833
Morgan Charity Growth		22,500	22,500	
Morgan Emergency Food		5,610	5,610	
Neighbourly Foundation		5,000	5,000	
John Moores Foundation		7,087	7,087	6,828
LCVS		2,206	2,206	5,864
PCC Ho Funding		79,160	79,160	
PH Hole Emergency Covid 19		5,000	5,000	-
	<u>-</u>	<u>405,160</u>	<u>405,160</u>	<u>232,647</u>

**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

**4 Expenditure on Charitable Activities**

	Direct Charitable Expenditure	Support and Governance Costs	Total 2020	Total 2019
To promote and protect the physical and mental health of women, girls and young children who have been affected in some way by the issues of domestic violence by the provision of a non-judgemental advice and support service	410,447	43,250	453,697	184,055

a. Analysed as follows:

	2021	2020
<i>Direct charitable expenditure</i>		
Staff salary costs	251,876	129,727
Staff overheads - Covid 19	59,321	-
Redundancy	1,290	-
Recruitment	3,202	4,393
Staff training and welfare	51,795	4,795
Activities and events	4,752	4,691
Service user support	13,880	-
Pension	5,720	-
Building running costs	7,052	15,463
Travel costs	-	3,071
Consultancy/Management fees	7,691	1,925
Solicitors fees	3,111	-
DBS fees	757	236
	<u>410,447</u>	<u>164,301</u>

*Support & Governance Costs*

Office costs/equipment	31,757	13,553
Insurance	2,178	1,690
Marketing and publicity	4,574	1,279
Subscriptions and memberships	2,896	112
Refreshments	-	590
Bank charges	-	-
Bookkeeping and payroll fees	628	1,773
Accountancy	1,140	660
Depreciation	77	97
	<u>43,250</u>	<u>19,754</u>

**Total expenditure on charitable activities**

	<u>453,697</u>	<u>184,055</u>
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£179,680 (2020:£179,680) of the above expenditure related to restricted funding.



**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

b. Staff costs	2021	2020
Gross wages and salaries	237,692	123,556
Social security costs	14,184	6,171
	<u>251,876</u>	<u>129,727</u>

c. Particulars of employees

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2021	2020
Charitable activities	<u>6</u>	<u>6</u>

No employees received emoluments of more than £60,000 during the year (2019 : none)

The trustees are not remunerated for their services and are not included in the above number of employees.

No out of pocket expenses were reimbursed to trustees in the year (2019 : £nil).

**5 Tangible fixed assets**

	Plant and machinery £	Fixtures, Fittings & Equipment £	Computers £	Total £
<b>Cost</b>				
At 1 April 2020	10,734	1,890	2,596	15,220
At 31 March 2021	<u>10,734</u>	<u>1,890</u>	<u>2,596</u>	<u>15,220</u>
<b>Depreciation</b>				
At 1 April 2020	10,347	1,890	2,596	14,833
Charge for the year	77	-	-	77
At 31 March 2021	<u>10,424</u>	<u>1,890</u>	<u>2,596</u>	<u>14,910</u>
<b>Net book value</b>				
At 31 March 2021	<u>310</u>	<u>-</u>	<u>-</u>	<u>310</u>
At 31 March 2020	<u>387</u>	<u>-</u>	<u>-</u>	<u>387</u>

**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

<b>6 Debtors</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other debtors	<u>624</u>	<u>624</u>
<b>7 Creditors: amounts falling due within one year</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	<u>5,576</u>	<u>4,392</u>

**Merseyside Domestic Violence Service Ltd**  
**Notes to the Accounts**  
**for the year ended 31 March 2021**

**Description of Funds**

These are monies given to the Charitable company to be spent at the discretion of the Board of Trustees for specific charitable purposes as follows:

**Big Lottery Grant Fund - Reaching Communities** - Contributions towards "Males Actively Seeking Change" project

**Lloyds Bank Foundation** - Contribution towards core costs and professional consultancy service

**Morgan Foundation** - Contribution towards core cost to run St James Health & Community Centre

**Liverpool City Council** - Contribution from the Safe Partnership fund

**John Moores Foundation** - Contribution towards core costs

**8 Related party transactions**

There were no related party transactions as at year ended 31st March 2021 (2020 : none)

**9 Contingent liabilities**

The charitable company did not have any contingent liabilities at 31st March 2021 or 31st March 2020.

**10 Guarantees**

As at 31st March 2021, five members had given a guarantee of £5 each in the event of the company being wound up. Total £25 (2020: 5 members £25)

**Merseyside Domestic Violence Service Ltd**  
**Detailed profit and loss account**  
**for the year ended 31 March 2021**  
*This schedule does not form part of the statutory accounts*

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Sales</b>	413,432	238,213
Administrative expenses	(453,697)	(184,055)
<b>Operating (loss)/profit</b>	<u>(40,265)</u>	<u>54,158</u>
<b>(Loss)/profit before tax</b>	<u>(40,265)</u>	<u>54,158</u>

**Merseyside Domestic Violence Service Ltd**  
**Detailed Statement of Financial Activities**  
**for the year ended 31 March 2021**  
*This schedule does not form part of the statutory accounts*

	2021 £	2020 £
<b>Income</b>		
St James Centre - Hire	-	1,720
Grant Income	405,160	232,647
Donations	8,272	3,846
	<u>413,432</u>	<u>238,213</u>
<b>Direct Charitable Expenditure</b>		
Activities and events	4,752	4,691
Service user support	13,880	-
Wages and salaries	237,692	123,556
Staff overheads	59,321	-
Recruitment	3,202	4,393
Redundancy	1,290	-
Volunteers' expenses	95	-
Pensions	5,720	-
Employer's NI	14,184	6,171
Staff training and welfare	51,795	4,795
General running costs	-	588
Rent	4,516	7,200
Repairs and maintenance	-	3,245
Telephone and internet	5,768	4,151
Travel costs	-	3,071
Consultancy	-	1,925
Printing, postage and stationery	2,279	1,148
Marketing and publicity	4,574	1,279
Utilities	1,221	3,569
Cleaning	1,315	861
Subscriptions and memberships	2,896	112
Refreshments	-	590
Office equipment	23,610	-
IT costs	-	5,902
Insurance	2,178	1,690
DBS fees	757	236
Bookkeeping and payroll fees	628	891
Accountancy	1,140	1,542
Depreciation	-	97
Sundries	5	488
	<u>442,818</u>	<u>182,191</u>
General administrative expenses:		
Equipment expensed	-	1,864
Depreciation	77	-
	<u>77</u>	<u>1,864</u>
Legal and professional costs:		
Solicitors fees	3,111	-
Management fees	7,691	-
	<u>10,802</u>	<u>-</u>
	<u>453,697</u>	<u>184,055</u>