



**Registration of a Charge**

Company name: **CAN LONDON LIMITED**

Company number: **04903485**



X9C9H25N

Received for Electronic Filing: **26/08/2020**

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**Details of Charge**

Date of creation: **18/08/2020**

Charge code: **0490 3485 0004**

Persons entitled: **ARES MANAGEMENT LIMITED (AS SECURITY TRUSTEE FOR THE SECURED PARTIES (AS DEFINED IN THE INSTRUMENT))**

Brief description: **THE REAL PROPERTY AS DESCRIBED AGAINST THE NAME OF THE COMPANY AT PART 1 OF SCHEDULE 2 OF THE INSTRUMENT INCLUDING THE REGISTERED LAND WITH TITLE NUMBER K986856. FOR MORE INFORMATION, PLEASE REFER TO THE INSTRUMENT.**

**Contains fixed charge(s).**

**Contains floating charge(s) (floating charge covers all the property or undertaking of the company).**

**Contains negative pledge.**

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**Authentication of Form**

This form was authorised by: **a person with an interest in the registration of the charge.**

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**Authentication of Instrument**

Certification statement: **I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.**

Certified by: **DECHERT LLP**



## **CERTIFICATE OF THE REGISTRATION OF A CHARGE**

Company number: 4903485

Charge code: 0490 3485 0004

The Registrar of Companies for England and Wales hereby certifies that a charge dated 18th August 2020 and created by CAN LONDON LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 26th August 2020 .

Given at Companies House, Cardiff on 27th August 2020

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



**Companies House**



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES

DATED 18 AUGUST 2020

(1) THE ENTITIES NAMED IN THIS DEED  
as Original Chargors

-and-

(2) ARES MANAGEMENT LIMITED  
as Security Agent

CONFIRMATORY DEBENTURE

*This Debenture is subject to and has the benefit of an Intercreditor Agreement originally dated 25 October 2018 and made between, among others, (1) the Original Chargors, (2) the Security Agent and (3) the Secured Parties (as each such term is defined in this Deed).*

*Certified as a true copy of the original subject to the material redacted pursuant to s. 859E of the Companies Act 2006.*

*Signed: Dechert LLP*

*Date: 21 August 2020*

*Address: 160 Queen Victoria Street, London EC4V 4QQ*

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THIS DEBENTURE is made on

18 August

2020

BETWEEN:

- (1) THE ENTITIES LISTED IN PARTS 1-6 OF SCHEDULE 1 TO THIS DEED (the "Original Chargors"); and
- (2) ARES MANAGEMENT LIMITED as security trustee for the Secured Parties (as defined below) (acting pursuant to the provisions of, and with the protections set out in the Intercreditor Agreement, in such capacity, the "Security Agent").

BACKGROUND:

- (A) On or around the date hereof, the Original Senior Facilities Agreement was amended and restated pursuant to the terms of the Second Amendment and Restatement Agreement (each as defined below).
- (B) It is a condition precedent to the Second Amendment and Restatement Agreement (as defined below) that the Original Chargors enter into this Deed.
- (C) The Original Chargors enter into this Deed in addition to, and without prejudice to, the Existing Security Documents (as defined below) or any supplemental documents, including legal mortgages, first fixed charges or any other charges created pursuant to this Deed and/or the Existing Security Documents.

IT IS AGREED:

## 1. DEFINITIONS AND INTERPRETATION

### 1.1 Definitions

In this Deed:

- (a) terms defined in, or construed for the purposes of, the Senior Facilities Agreement (as defined below) have the same meanings when used in this Deed (including in the recitals) unless the same are otherwise defined in this Deed; and
- (b) at all times the following terms have the following meanings:

"Accession Deed" means an accession deed substantially in the form set out in schedule 6 (*Form of Accession Deed*);

"Account Bank" means any bank or other financial institution with which any Charged Account is maintained from time to time;

"Act" means the Law of Property Act 1925;

"Assigned Assets" means the Security Assets expressed to be assigned pursuant to clause 4.2 (*Security assignments*);

"Boxworth Property" means the freehold property registered with title number CB362834 and known as land on the west side of Battlegate Road, Boxworth, Cambridge;

"Boxworth Restriction" means the restrictions on the charges register at the Land Registry in relation to the Boxworth Property dated 4 July 2011 and 5 July 2017 in favour of the Secretary of State for Environment, Food and Rural Affairs;

**"Cash Collateral Accounts"** means each Mandatory Prepayment Account and including but not limited to the accounts (if any) specified as such in part 3 of Schedule 2 (*Details of Security Assets*);

**"Charged Accounts"** means each:

- (a) Collection Account;
- (b) Cash Collateral Account; and
- (c) other account charged by or pursuant to this Deed;

**"Charged Investments"** means the Charged Securities and all present and future Related Rights accruing to all or any of the Charged Securities;

**"Charged Securities"** means:

- (a) the securities specified in part 2 of Schedule 2 (*Details of Security Assets*); and
- (b) all other stocks, shares, Partnership Shares, debentures, bonds, warrants, coupons, negotiable instruments, certificates of deposit or other securities or "*investments*" (as defined in part II of schedule II to the Financial Services and Markets Act 2000 as in force at the date of this Deed) now or in future owned (legally or beneficially and howsoever described) by a Chargor or held by a nominee, trustee, fiduciary or clearance system on its behalf or in which such Chargor has an interest at any time;

**"Chargors"** means:

- (a) the Original Chargors; and
- (b) any other company or other entity which accedes to this Deed pursuant to an Accession Deed;

**"Chillandham Lane Property"** means the freehold property registered with title number HP623237 and known as land lying to the east of Chillandham Lane, Itchen Abbas;

**"Collection Account"** means:

- (a) in relation to each Chargor, the account(s) (if any) specified against its name in part 3 of Schedule 2 (*Details of Security Assets*) or, if applicable, in the schedule to any Accession Deed as a Collection Account;
- (b) any other account held with an Account Bank over which a Chargor has granted Security to the Security Agent pursuant to the terms of this Deed; or
- (c) such account(s) of a Chargor with the Agent or another Account Bank as the Security Agent may from time to time designate as a Collection Account for the purpose of paragraph (a)(iii)(B) of clause 10.8 (*Dealings with and realisations of Receivables and Collection Accounts*),

together with all renewals or replacements thereof (in whatever currency);

**"Debenture Security"** means the Security created or evidenced by or pursuant to this Deed or any Accession Deed;

**"Debtor"** has the meaning given to that term in the Intercreditor Agreement;



**"Declared Default"** has the meaning given to that term in the Senior Facilities Agreement;

**"Default Rate"** means the rate of interest determined in accordance with clause 13.5 (*Default interest*) of the Senior Facilities Agreement;

**"Delegate"** means any delegate, sub-delegate, agent, attorney or co-trustee appointed by the Security Agent or by a Receiver;

**"Existing Debentures"** means:

- (a) the debenture dated 25 October 2018 granted by the Original Chargors (as defined therein) in favour of the Security Agent (and as acceded to by the entities listed in Part 2 of Schedule 1 (*The Original Chargors*) on 7 June 2019, the entities listed in Part 3 of Schedule 1 (*The Original Chargors*) on 18 October 2019, the entity listed in Part 4 of Schedule 1 (*The Original Chargors*) on 9 April 2020, the entities listed in Part 6 of Schedule 1 (*The Original Chargors*) on 8 July 2020 and the entity listed in Part 6 of Schedule 1 (*The Original Chargors*) on 30 July 2020 and in each case pursuant to the terms of the applicable Existing Debenture Accession Deed); and
- (b) the confirmatory debenture dated 18 October 2019 granted by the Original Chargors (as defined therein) in favour of the Security Agent (and as acceded to by the entity listed in Part 4 of Schedule 1 (*The Original Chargors*) on 9 April 2020, the entities listed in Part 6 of Schedule 1 (*The Original Chargors*) on 8 July 2020 and the entity listed in Part 6 of Schedule 1 (*The Original Chargors*) on 30 July 2020 and in each case pursuant to the terms of the applicable Existing Debenture Accession Deed),

and, "Existing Debenture" shall mean either of them;

**"Existing Debenture Accession Deeds"** means:

- (a) the accession deed dated 7 June 2019 to the Existing Debentures entered into between (1) the entities listed in Part 2 of Schedule 1 (*The Original Chargors*) and (2) the Security Agent;
- (b) the accession deed dated 18 October 2019 to the Existing Debentures entered into between (1) the entities listed in Part 3 of Schedule 1 (*The Original Chargors*) and (2) the Security Agent;
- (c) the accession deed dated 9 April 2020 to the Existing Debentures entered into between (1) the entity listed in Part 4 of Schedule 1 (*The Original Chargors*) and (2) the Security Agent;
- (d) the accession deed dated 8 July 2020 to the Existing Debentures entered into between (1) the entities listed in Part 6 of Schedule 1 (*The Original Chargors*) and (2) the Security Agent; and
- (e) the accession deed dated 30 July 2020 to the Existing Debentures entered into between (1) the entity listed in Part 6 of Schedule 1 (*The Original Chargors*) and (2) the Security Agent,

and "Existing Debenture Accession Deed" shall mean any of them;

**"Existing Scottish Floating Charges"** means:

- (a) the Scots law floating charge with an effective date of 25 October 2018 granted by RSK Environment Limited (company number SC115530) in favour of the Security Agent;

- (b) the Scots law confirmatory floating charge with an effective date of 18 October 2019 granted by RSK Environment Limited (company number SC115530) in favour of the Security Agent;
- (c) the Scots law floating charge with an effective date of 18 October 2019 granted by Headland Group Limited (company number SC162974) in favour of the Security Agent; and
- (d) the Scots law floating charge with an effective date of 18 October 2019 granted by Headland Archaeology (UK) Limited (company number SC342945) in favour of the Security Agent;

**"Existing Scottish Security Documents" means:**

- (a) the Existing Scottish Floating Charges; and
- (b) the Existing Scottish Share Pledges;

**"Existing Scottish Share Pledges" means:**

- (a) the Scots law share pledge of the shares in RSK Environment Limited (company number SC115530) with an effective date of 25 October 2018 granted by RSK Group Limited in favour of the Security Agent;
- (b) the Scots law confirmatory share pledge of the shares in RSK Environment Limited (company number SC115530) with an effective date of 18 October 2019 granted by RSK Group Limited in favour of the Security Agent;
- (c) the Scots law share pledge of the shares in Headland Group Limited (company number SC162974) with an effective date of 18 October 2019 granted by RSK Environment Limited in favour of the Security Agent; and
- (d) the Scots law share pledge of the shares in Headland Archaeology (UK) Limited (company number SC342945) with an effective date of 18 October 2019 granted by Headland Group Limited in favour of the Security Agent;

**"Existing Security Documents" means:**

- (a) the Existing Debentures;
- (b) the Existing Debenture Accession Deeds; and
- (c) the Existing Scottish Security Documents;

**"Event of Default" means** each Event of Default as defined in the Senior Facilities Agreement;

**"Excluded Property" has the meaning given to that term in clause 4.5 (*Excluded Real Property*);**

**"Excluded Securities" has the meaning given to that term in clause 4.6 (*Excluded Securities*);**

**"Insurances" means** all policies of insurance (and all cover notes) which are at any time held by or written in favour of a Chargor or in which a Chargor from time to time has an interest including, without limitation the policies of insurance (if any) specified in part 6 of

Schedule 2 (*Details of Security Assets*) but, in each case, excluding such policies of insurance to the extent that they relate to third party liabilities;

**"Intellectual Property"** means all legal and/or equitable interests (including, without limitation, the benefit of all licences in any part of the world) of each Chargor in, or relating to:

- (a) any patents, trademarks, service marks, designs, business names, copyrights, database rights, design rights, domain names, moral rights, inventions, confidential information, know-how and other intellectual property rights and interests (which may now or in the future subsist), whether registered or unregistered; and
- (b) the benefit of all applications and rights to use such assets of each Chargor (which may now or in the future subsist),

including, without limitation, the intellectual property rights (if any) specified in part 4 of Schedule 2 (*Details of Security Assets*);

**"Liabilities"** has the meaning given to that term in the Intercreditor Agreement;

**"LLPA 2000"** means the Limited Liability Partnership Act 2000;

**"Material Insurances"** means any Insurances in respect of assets which are necessary to the carrying out of the Group's business including, without limitation the policies of insurance (if any) specified in part 6 of Schedule 2 (*Details of Security Assets*);

**"Material Intellectual Property"** means:

- (a) the Intellectual Property specified in part 4 of Schedule 2 (*Details of Security Assets*) unless that Intellectual Property is no longer material to the business of the Group or required by it to carry on its business taken as a whole; and
- (b) any other Intellectual Property held by or licensed to any member of the Group after the date of this Deed which is material to the business of the Group or required by it to carry on its business taken as a whole;

**"Original Senior Facilities Agreement"** means the term and revolving facilities agreement originally dated 10 October 2018 as amended and restated on 18 October 2019 and made between (1) RSK Group Limited as the Parent, (2) the entity listed in part I of schedule 1 thereto as the Original Borrower, (3) the entities listed in part I of schedule 1 thereto as the Original Guarantors, (4) Ares Management Limited as the Arranger, (5) the financial institutions listed in part II of schedule 1 thereto as Original Lenders, (6) Ares Management Limited as the Agent and (7) the Security Agent;

**"Partnership Share"** means any interest of a Chargor in a limited liability partnership, including, without limitation, any right to receive profits and/or distributions from, or in relation to, the relevant limited liability partnership;

**"Party"** means a party to this Deed;

**"Planning Acts"** means:

- (a) the Town and Country Planning Act 1990;
- (b) the Planning (Listed Buildings and Conservation Areas) Act 1990;
- (c) the Planning (Hazardous Substances) Act 1990;

- (d) the Planning (Consequential Provisions) Act 1990;
- (e) the Planning and Compensation Act 1991;
- (f) any regulations made pursuant to any of the foregoing;
- (g) any other legislation of a similar nature; and
- (h) any equivalent or similar legislation in applicable jurisdictions other than England and Wales;

**"Real Property"** means all estates and interests in freehold, heritable, leasehold and other immovable property (situated in England and Wales or Scotland) now or in future belonging to any Chargor, or in which any Chargor has an interest at any time (including the registered and unregistered land (if any) in England and Wales specified in part 1 of Schedule 2 (*Details of Security Assets*)), together with:

- (a) all buildings and fixtures (including trade fixtures) and fixed plant and machinery at any time thereon;
- (b) all easements, servitudes, title conditions, rights and agreements in respect thereof; and
- (c) the benefit of all covenants given in respect thereof;

**"Receivables"** means all present and future book debts and other debts, rentals, royalties, fees, VAT and monetary claims and all other amounts at any time recoverable or receivable by, or due or owing to, any Chargor (whether actual or contingent and whether arising under contract or in any other manner whatsoever) together with:

- (a) the benefit of all rights, guarantees, Security and remedies relating to any of the foregoing (including, without limitation, negotiable instruments, indemnities, reservations of property rights, rights of tracing and unpaid vendor's liens and similar associated rights); and
- (b) all proceeds of any of the foregoing;

**"Receiver"** means a receiver or receiver and manager or administrative receiver of the whole or any part of the Security Assets appointed by the Security Agent under this Deed;

**"Related Rights"** means, in relation to any Charged Securities:

- (a) all dividends, distributions and other income paid or payable on the relevant Charged Securities or on any asset referred to in paragraph (b) of this definition; and
- (b) all rights, monies or property accruing or offered at any time in relation to such Charged Securities whether by way of redemption, substitution, exchange, bonus or preference, under option rights or otherwise;

**"Relevant Contract"** means:

- (a) each Hedging Agreement;
- (b) each agreement (if any) specified in part 5 of Schedule 2 (*Details of Security Assets*) or specified in any Accession Deed as a "*Relevant Contract*"; and

- (c) each agreement designated as a Relevant Contract from time to time by (i) the Agent and/or the Security Agent and (ii) the Parent and/or the relevant Chargor,

together with each other agreement supplementing or amending or novating or replacing the same;

**"Second Amendment and Restatement Agreement"** means the amendment and restatement agreement to the Original Senior Facilities Agreement dated on or around the date of this Deed and entered into between, amongst others, (1) the Obligors, (2) Ares Management Limited as the Agent and (3) Ares Management Limited as the Security Agent;

**"Secured Obligations"** means all the Liabilities and all other present and future liabilities and obligations (whether actual or contingent and whether owed jointly or severally or alone or in any other capacity whatsoever), in each case, at any time due, owing or incurred by any member of the Group or by any Debtor to any Secured Party under the Finance Documents (including all monies covenanted to be paid under this Deed), in each case, both actual and contingent and whether incurred solely or jointly and as principal or surety or in any other capacity;

**"Secured Parties"** has the meaning given to that term in the Intercreditor Agreement;

**"Security Assets"** means all property and assets from time to time mortgaged, charged or assigned (or expressed to be mortgaged, charged or assigned) by or pursuant to this Deed;

**"Security Period"** means the period beginning on the date of this Deed and ending on the date on which:

- (a) all the Secured Obligations have been unconditionally and irrevocably paid and discharged in full; and
- (b) no Secured Party has any further commitment, obligation or liability under or pursuant to the Finance Documents;

**"Senior Facilities Agreement"** means the Original Senior Facilities Agreement as amended and restated pursuant to the Second Amendment and Restatement Agreement; and

**"Short Leasehold Property"** means a property held by a Chargor now or in the future under a lease and held under a rack rent which has an unexpired term of 15 years or less at (i) the date of this Deed, (ii) in relation to any Chargor which is not an Original Chargor, at the date of the Accession Deed pursuant to which it becomes a Chargor or (iii) or in the case of future acquired leasehold property, at the date of acquisition of such property by the relevant Chargor.

## 1.2 Interpretation

- (a) Unless a contrary indication appears, in this Deed the provisions of clause 1.2 (*Construction*) of the Senior Facilities Agreement (other than clause 1.2(c)) apply to this Deed as though they were set out in full in this Deed, except that references to *"this Agreement"* will be construed as references to this Deed.
- (b) Unless a contrary indication appears, any reference in this Deed to:
  - (i) a **"Chargor"**, the **"Security Agent"** or any other **"Secured Party"** or any other person shall be construed so as to include its successors in title, permitted assigns, assignees and permitted transferees and, in the case of the Security Agent, any person for the time being appointed as Security Agent or Security Agents in accordance with the Finance Documents;

- (ii) "this Deed", the "Senior Facilities Agreement", any other Finance Document or any other agreement or instrument is a reference to this Deed, the Senior Facilities Agreement, that other Finance Document or that other agreement or instrument as amended (however fundamentally), novated, supplemented, extended, restated and/or replaced from time to time (whether or not such amendment, novation, supplement, extension, restatement and/or replacement was contemplated on the Signing Date), and including where the amendments concerned involve an increase, extension or other change (including, without limitation, pursuant to clause 2.3 (*Increase*), clause 4.6 (*Acquisition Facility Availability Period extension*), clause 8 (*Establishment of Incremental Facilities*) or clause 40.7 (*Structural Adjustment*)) of the Senior Facilities Agreement; and
  - (iii) "Secured Obligations" includes obligations and liabilities which would be treated as such but for the liquidation, administration or dissolution of or similar event affecting any member of the Group.
- (c) Each undertaking of a Chargor (other than a payment obligation) contained in this Deed:
  - (i) must be complied with at all times during the Security Period; and
  - (ii) is given by such Chargor for the benefit of the Security Agent and each other Secured Party.
- (d) The terms of the other Finance Documents, and of any side letters between any of the parties to them in relation to any Finance Document, are incorporated in this Deed to the extent required to ensure that any disposition of the Real Property contained in this Deed is a valid disposition in accordance with section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989.
- (e) If the Security Agent or the Agent reasonably considers that an amount paid by any Obligor to a Secured Party under a Finance Document is capable of being avoided or otherwise set aside on the liquidation or administration of such Obligor, then that amount shall not be considered to have been irrevocably paid for the purposes of this Deed.
- (f) The Parties intend that this document shall take effect as a deed notwithstanding the fact that a Party may only execute this document under hand.

### **1.3 Joint and several**

The liabilities and obligations of each Chargor under this Deed are joint and several. Each Chargor agrees to be bound by this Deed notwithstanding that any other Chargor which was intended to sign or be bound by this Deed did not so sign or is not bound by this Deed.

### **1.4 Inconsistency between this Deed and the Intercreditor Agreement**

If there is any conflict or inconsistency between any provision of this Deed and any provision of the Intercreditor Agreement, the provision of the Intercreditor Agreement shall prevail.

### **1.5 Existing Security Documents**

- (a) References in clause 4.1 (*Fixed charges*) (or in clauses 2(c)(ii) to 2(c)(iv) of any Accession Deed) to a first fixed charge are subject to the Security created and

effected over the assets referred to in those clauses by the Existing Security Documents.

- (b) References in clause 4.2 (*Security assignments*) (or in clauses 2(c)(v) and 2(c)(vi) of any Accession Deed) to an assignment are subject to the Security created and effected over the assets referred to in those clauses by the Existing Security Documents.
- (c) References in clause 5 (*Floating charge*) (or in clause 2(c)(vii) of any Accession Deed) to a first floating charge are subject to the Security created over the assets referred to in those clauses by the Existing Security Documents.

## **1.6 Trust**

All Security and dispositions made or created, and all obligations and undertakings contained, in this Deed to, in favour of or for the benefit of the Security Agent are made, created and entered into in favour of the Security Agent as trustee for the Secured Parties from time to time on the terms of the Intercreditor Agreement.

## **1.7 Third party rights**

- (a) Save as expressly provided to the contrary in this Deed or any other Finance Document, a person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 or the Contract (Third Party Rights) (Scotland) Act 2017 to enforce or enjoy the benefit of any term of this Deed.
- (b) Notwithstanding any term of any Finance Document, the consent of any person who is not a Party is not required to rescind or vary this Deed at any time.
- (c) Any Receiver, or any delegate of the Security Agent or any Receiver, may, subject to this clause 1.7 (*Third party rights*) and the Third Parties Rights Act, rely on any clause of this Deed which expressly confers rights on it.

## **2. COVENANT TO PAY**

### **2.1 Covenant to pay**

- (a) Each Chargor, as principal obligor and not merely as surety, covenants and undertakes in favour of the Security Agent that it will pay and discharge the Secured Obligations from time to time when they fall due.
- (b) Every payment by a Chargor of a Secured Obligation which is made to or for the benefit of a Secured Party to which that Secured Obligation is due and payable in accordance with the Finance Document under which such sum is payable to that Secured Party, shall operate in satisfaction to the same extent of the covenant contained in clause 2.1(a).

### **2.2 Default interest**

Without double counting, any amount which is not paid under this Deed when due shall bear interest on a daily basis (both before and after judgment and payable on demand) at the Default Rate from the due date until the date on which such amount is unconditionally and irrevocably paid and discharged in full.

### **3. GRANT OF SECURITY**

#### **3.1 Nature of security**

All Security and dispositions created or made by or pursuant to this Deed (including for the avoidance of doubt pursuant to any Accession Deed) are created or made:

- (a) in favour of the Security Agent;
- (b) with full title guarantee in accordance with the Law of Property (Miscellaneous Provisions) Act 1994 or, in relation to any assets located in Scotland or subject to Scots law, with absolute warrandice (save for any Permitted Security) (in each case, subject to, and with any covenant implied in relation thereto qualified by reference to, the Existing Security Documents); and
- (c) as continuing security for payment of the Secured Obligations.

#### **3.2 Qualifying floating charge**

Paragraph 14 of schedule B1 to the Insolvency Act 1986 applies to any floating charge created by or pursuant to this Deed (and each such floating charge is a qualifying floating charge for the purposes of the Insolvency Act 1986).

### **4. FIXED SECURITY**

#### **4.1 Fixed charges**

Each Chargor charges and agrees to charge all of its present and future right, title and interest in and to the following assets which are at any time owned by it or in which it from time to time has an interest:

- (a) by way of first legal mortgage:
  - (i) the Real Property (if any) specified in part 1 of Schedule 2 (*Details of Security Assets*); and
  - (ii) all other Real Property (if any) (other than any Short Leasehold Property or any Real Property located in Scotland) and all interests in Real Property (other than any Short Leasehold Property or any Real Property located in Scotland) not charged by clause 4.1(a)(i);
- (b) by way of first fixed charge:
  - (i) all other Real Property (other than any Short Leasehold Property or any Real Property located in Scotland) and all interests in Real Property (other than any Short Leasehold Property or any Real Property located in Scotland) not charged by clause 4.1(a);
  - (ii) all licences to enter upon or use such land and the benefit of all other agreements relating to such land; and
  - (iii) the proceeds of sale of all Real Property;
- (c) by way of first fixed charge all plant and machinery (not charged by clause 4.1(a) or 4.1(b)) and the benefit of all contracts, licences and warranties relating to the same;



- (d) by way of first fixed charge:
  - (i) all computers, vehicles, office equipment and other equipment (not charged by clause 4.1(c)); and
  - (ii) the benefit of all contracts, licences (other than (A) for licences entered into prior to the Signing Date where the underlying terms of that licence prohibit the relevant Chargor from creating any fixed charge over its interest in or rights under that licence or (B) where that licence is, as a matter of legal construction of a personal nature (and therefore inalienable, unassignable or in respect of which Security cannot be validly granted)) and warranties relating to the same,

other than any which are for the time being part of any Chargor's stock-in-trade or work-in-progress;
- (e) by way of first fixed charge:
  - (i) the Charged Securities (if any) referred to in part 2 of Schedule 2 (*Details of Security Assets*); and
  - (ii) all other Charged Securities (not charged by clause 4.1(e)(i)),

in each case, together with (A) all Related Rights from time to time accruing to those Charged Securities and (B) all rights which such Chargor may have at any time against any clearance or settlement system or any custodian in respect of any Charged Investments but excluding any Excluded Securities;
- (f) by way of first fixed charge:
  - (i) the Cash Collateral Accounts and all monies at any time standing to the credit of the Cash Collateral Accounts;
  - (ii) the Collection Accounts and all monies at any time standing to the credit of the Collection Accounts; and
  - (iii) all accounts of such Chargor with any bank, financial institution or other person at any time (not charged by clauses 4.1(f)(i) or 4.1(f)(ii)) and all monies at any time standing to the credit of such accounts,

in each case, together with all interest from time to time accrued or accruing on such monies, any investment made out of such monies or account and all rights to repayment of any of the foregoing;
- (g) by way of first fixed charge:
  - (i) the Intellectual Property (if any) specified in part 4 of Schedule 2 (*Details of Security Assets*); and
  - (ii) all other Material Intellectual Property (if any) (not charged by clause 4.1(g)(i));
- (h) to the extent that any Assigned Asset is not effectively assigned under clause 4.2 (*Security assignments*), by way of first fixed charge such Assigned Asset;
- (i) by way of first fixed charge (to the extent not otherwise charged or assigned in this Deed):

- (i) the benefit of all licences, consents, agreements and Authorisations held or used in connection with the business of such Chargor or the use of any of its assets (other than, for any such assets acquired prior to the Signing Date, where the underlying terms thereof prohibit the relevant Chargor from creating a fixed charge over its interest or rights thereunder, provided that the Chargor shall use reasonable endeavours (for not more than 10 Business Days) to seek consent from the relevant third party to charge the relevant asset by way of first fixed charge); and
- (ii) any letter of credit issued in favour of such Chargor and all bills of exchange and other negotiable instruments held by it; and
- (j) by way of first fixed charge all of the goodwill and uncalled capital of such Chargor.

#### 4.2 Security assignments

- (a) Each Chargor assigns and agrees to assign absolutely (subject to a proviso for reassignment on redemption) all of its present and future right, title and interest in and to:
  - (i) the Relevant Contracts, all rights and remedies in connection with the Relevant Contracts and all proceeds and claims arising from them;
  - (ii) all Material Insurances and all claims under the Insurances and all proceeds of the Insurances;
  - (iii) all other Receivables (not assigned under clauses 4.2(a)(i) or 4.2(a)(ii)); and
  - (iv) to the extent not effectively charged under Clause 4.1(e), any right, title and interest in any Partnership Share and all Related Rights.
- (b) To the extent that any Assigned Asset described in clause 4.2(a) is not assignable, the assignment which that clause purports to effect shall operate as an assignment of all present and future rights and claims of such Chargor to any proceeds of such Insurances.

#### 4.3 Notice of assignment and/or charge - prompt notice

Each Chargor shall promptly following the execution of this Deed or an Accession Deed (as applicable) and promptly following (and in any event within 5 Business Days of) the obtaining of any Insurance or the execution of any Hedging Agreement or the opening of any Charged Account after the date of this Deed:

- (a) in respect of each of its Material Insurances, deliver a duly completed notice of assignment substantially in the form set out in schedule 5 (*Form of notice to and acknowledgement by Insurers*) to the provider of each such Material Insurance and shall use its reasonable endeavours to procure that each such person executes and delivers to the Security Agent an acknowledgement, substantially in the form set out in schedule 5 (*Form of notice to and acknowledgement by Insurers*) within 30 Business Days of delivery of the notice after which the Chargor's obligation to obtain an acknowledgement shall cease;
- (b) in respect of:
  - (i) each Hedging Agreement; and
  - (ii) each other Relevant Contract,

(to the extent that such Chargor is a party to the relevant document), deliver a duly completed notice of assignment substantially in the form set out in schedule 4 (*Form of notice to and acknowledgement by party to Relevant Contract*) to each other party to that document, and shall use its reasonable endeavours to procure that each such party executes and delivers to the Security Agent an acknowledgement, substantially in the form set out in schedule 4 (*Form of notice to and acknowledgement by party to Relevant Contract*) within 30 Business Days of delivery of the notice after which the Chargor's obligation to obtain an acknowledgement shall cease; and

- (c) in respect of its Charged Accounts deliver a duly completed notice of charge substantially in the form set out in schedule 3 (*Form of notice to and acknowledgement from Account Bank*) to the Account Bank and shall use its reasonable endeavours to procure that the Account Bank executes and delivers to the Security Agent an acknowledgement substantially in the form set out in schedule 3 (*Form of notice to and acknowledgement from Account Bank*) within 30 Business Days of delivery of the notice after which the Chargor's obligation to obtain an acknowledgement shall cease,

or, in each case, in such other form as the Security Agent (acting reasonably) shall agree.

#### **4.4 Assigned Assets**

The Security Agent is not obliged to take any steps necessary to preserve any Assigned Asset, to enforce any term of a Relevant Contract against any person or to make any enquiries as to the nature or sufficiency of any payment received by it pursuant to this Deed.

#### **4.5 Excluded Real Property**

- (a) There shall be excluded from the fixed charges created under this Deed any leasehold Real Property held by a Chargor under a lease which either precludes absolutely or conditionally (including requiring the consent of any third party) that Chargor from creating any fixed charge over its leasehold interest in that Real Property (each an "Excluded Property") until the relevant condition or waiver has been obtained.
- (b) For each Excluded Property, each relevant Chargor undertakes to:
  - (i) apply for the relevant consent or waiver of prohibition or condition within 10 Business Days of the date of this Deed or, as the case may be, the date of the Accession Deed or the date of acquisition of the relevant leasehold property and, in respect of each Excluded Property which provides that the relevant third party will not unreasonably withhold its consent to charging, to use its reasonable endeavours to obtain that consent as soon as practicable and to keep the Security Agent informed of the progress in obtaining such consent or waiver; and
  - (ii) promptly upon receipt of such consent or waiver, provide the Security Agent with a copy.
- (c) Immediately upon receipt of the relevant waiver or consent, the relevant formerly Excluded Property shall stand charged to the Security Agent (as trustee for the Secured Parties) under clause 4.1(b) (*Fixed charges*). If required by the Security Agent (acting reasonably) at any time following receipt of that waiver or consent, the relevant Chargor shall execute a valid legal mortgage or fixed charge in such form as the Security Agent shall reasonably require within 10 Business Days of the relevant waiver or consent being granted.

#### 4.6 Excluded Securities

- (a) There shall be excluded from the fixed charges created under this Deed any securities held by a Chargor in a Joint Venture or a Consolidated Non-Wholly Owned Subsidiary in which the relevant joint venture agreement or, as applicable, shareholder's agreement:
  - (i) precludes absolutely or conditionally (including requiring the consent of any third party) that Chargor from creating any fixed charge over the securities that it holds in the relevant Joint Venture or Consolidated Non-Wholly Owned Subsidiary; and
  - (ii) such restriction has not been entered into for the purpose of avoiding the requirement to grant Debenture Security over those securities,(such securities in the relevant Joint Venture or Consolidated Non-Wholly Owned Subsidiary being "Excluded Securities") until the relevant condition or waiver has been obtained.
- (b) In respect of any Excluded Securities, each relevant Chargor undertakes to:
  - (i) save as otherwise agreed in writing by the Security Agent, apply for the relevant consent or waiver of prohibition or condition within 10 Business Days of the date of this Deed or, as the case may be, the date of the Accession Deed or the date of acquisition of the relevant securities and, in respect of any Excluded Securities in respect of which the relevant counterparty or third party is required to not unreasonably withhold its consent to charging, use its reasonable endeavours to obtain that consent as soon as practicable and to keep the Security Agent informed of the progress in obtaining such consent or waiver; and
  - (ii) promptly upon receipt of such consent or waiver, provide the Security Agent with a copy.
- (c) Immediately upon receipt of the relevant waiver or consent, the relevant formerly Excluded Securities shall stand charged to the Security Agent (as trustee for the Secured Parties) under clause 4.1(b) (*Fixed charges*). If required by the Security Agent (acting reasonably) at any time following receipt of that waiver or consent, the relevant Chargor shall execute a valid fixed charge in such form as the Security Agent shall reasonably require within 10 Business Days of the relevant waiver or consent being granted.

#### 5. FLOATING CHARGE

Each Chargor charges and agrees to charge by way of first floating charge all of its present and future:

- (a) assets and undertaking (wherever located) not otherwise effectively charged by way of fixed mortgage or charge or assigned pursuant to clause 4.1 (*Fixed charges*), clause 4.2 (*Security assignments*) or any other provision of this Deed; and
- (b) (whether or not effectively so charged or assigned) heritable property and all other property and assets in Scotland or otherwise subject to Scots law.

## **6. CONVERSION OF FLOATING CHARGE**

### **6.1 Conversion by notice**

The Security Agent may (to the extent permitted by applicable law), by written notice to a Chargor, convert the floating charge created under this Deed into a fixed charge as regards all or any of the assets of such Chargor specified in the notice if:

- (a) a Declared Default has occurred; or
- (b) the Security Agent (acting reasonably) considers any Security Assets to be in danger of being seized or sold under any form of distress, attachment, execution or other legal process or to be otherwise in jeopardy.

### **6.2 Small companies**

The floating charge created under this Deed by any Chargor shall not convert into a fixed charge solely by reason of a moratorium being obtained under the Insolvency Act 2000 (or anything done with a view to obtaining such a moratorium (including any preliminary decision or investigation)) in respect of such Chargor.

### **6.3 Automatic conversion**

The floating charge created under this Deed shall (in addition to the circumstances in which the same will occur under general law and to the extent permitted by applicable law) automatically convert into a fixed charge:

- (a) in relation to any Security Asset which is subject to a floating charge if:
  - (i) such Chargor creates (or attempts or purports to create) any Security (other than a Permitted Security) on or over the relevant Security Asset without the prior written consent of the Security Agent; or
  - (ii) any third party levies or attempts to levy any distress, execution, attachment or other legal process against any such Security Asset; and
- (b) over all Security Assets of a Chargor which are subject to a floating charge if an administrator is appointed in respect of such Chargor or the Security Agent receives notice of intention to appoint such an administrator (as contemplated by the Insolvency Act 1986).

### **6.4 Partial conversion**

The giving of a notice by the Security Agent pursuant to clause 6.1 (*Conversion by notice*) in relation to any class of assets of any Chargor shall not be construed as a waiver or abandonment of the rights of the Security Agent to serve similar notices in respect of any other class of assets or of any other right of the Security Agent and/or the other Secured Parties.

## **7. CONTINUING SECURITY**

### **7.1 Continuing security**

The Debenture Security is continuing and will extend to the ultimate balance of the Secured Obligations regardless of any intermediate payment or discharge in whole or in part. This Deed shall remain in full force and effect as a continuing security for the duration of the Security Period.

## **7.2 Additional and separate security**

This Deed is in addition to, without prejudice to, and shall not merge with, any other right, remedy, guarantee or Security which the Security Agent and/or any other Secured Party may at any time hold for any Secured Obligation.

## **7.3 Right to enforce**

This Deed may be enforced against each or any Chargor without the Security Agent and/or any other Secured Party first having recourse to any other right, remedy, guarantee or Security held by or available to it or any of them.

## **8. LIABILITY OF CHARGORS RELATING TO SECURITY ASSETS**

Notwithstanding anything contained in this Deed or implied to the contrary, each Chargor remains liable to observe and perform all conditions and obligations assumed by it in relation to the Security Assets. The Security Agent is under no obligation to perform or fulfil any such condition or obligation or to make any payment in respect of any such condition or obligation.

## **9. REPRESENTATIONS**

### **9.1 General**

Each Original Chargor makes the representations and warranties set out in this clause 9 to the Security Agent and to each other Secured Party on the date of this Deed.

### **9.2 Ownership of Security Assets**

Each Original Chargor is the sole legal and beneficial owner of all of the Security Assets identified against its name in Schedule 2 (*Details of Security Assets*), except that in respect of those Charged Securities (if any) which are stated to be held by a nominee for an Original Chargor, in which case such Original Chargor is the beneficial owner only of such Charged Securities.

### **9.3 Charged Securities**

The Charged Securities listed in part 2 of Schedule 2 (*Details of Security Assets*) are fully paid and, unless otherwise stated in that schedule, constitute the entire share capital owned by each Original Chargor in the relevant company and constitute the entire share capital of each such company.

### **9.4 Real Property**

Part 1 of Schedule 2 (*Details of Security Assets*) identifies all freehold and leasehold Real Property located in England and Wales (other than any Short Leasehold Property) which is beneficially owned by each Original Chargor at the date of this Deed.

## **10. UNDERTAKINGS BY THE CHARGORS**

### **10.1 Negative pledge and Disposals**

No Chargor shall during the Security Period do or agree to do any of the following without the prior written consent of the Security Agent:

- (a) create or permit to subsist any Security or Quasi-Security on any Security Asset other than as created by this Deed, the Existing Security Documents or a Permitted Security; or
- (b) sell, transfer, lease, lend or otherwise dispose of (whether by a single transaction or a number of transactions and whether related or not and whether voluntarily or involuntarily) the whole or any part of its interest in any Security Asset (except for a Permitted Disposal or a Permitted Transaction).

## **10.2 Security Assets generally**

Each Chargor shall during the Security Period:

- (a) to the extent the same would, or would be reasonably likely to, result in any of the Security Assets being seized or sold under any form of distress, attachment, execution or other legal process or otherwise jeopardise the Debenture Security, notify the Security Agent within 14 days of receipt of every material notice, order, application, requirement or proposal given or made in relation to the Security Assets by any competent authority, and (if required by the Security Agent in writing):
  - (i) promptly provide it with a copy of the same; and
  - (ii) either (A) comply with such notice, order, application, requirement or proposal or (B) make such objections to the same as the Security Agent may require or approve;
- (b) pay all rates, rents and other outgoings owed by it in respect of the Security Assets;
- (c) comply with:
  - (i) all obligations in relation to the Security Assets under any present or future regulation or requirement of any competent authority or any Authorisation; and
  - (ii) all covenants and obligations affecting any Security Asset (or its manner of use),

where failure to do so has or is reasonably likely to have a Material Adverse Effect;
- (d) provide the Security Agent with all information which it may reasonably request in relation to the Security Assets; and
- (e) not do, cause or permit to be done anything which would, or would be reasonably likely to, in any way to materially depreciate, materially jeopardise or otherwise materially prejudice the value or marketability of any Security Asset (or make any omission which has such an effect) other than any action permitted under the terms of the Senior Facilities Agreement, including a Permitted Disposal which is permitted under the Senior Facilities Agreement.

## **10.3 Deposit of documents and notices relating to Real Property**

Each Chargor shall, if requested by the Security Agent (acting reasonably) in writing during the Security Period, deposit with the Security Agent, as soon as reasonably practicable (or promptly if an Event of Default or Material Event of Default is continuing):

- (a) all deeds and documents of title held by a Chargor relating to the Real Property; and

- (b) all local land charges, land charges and the Land Registry search certificates and similar documents received by or on behalf of a Chargor in respect of any Real Property (other than in relation to any Short Leasehold Property),

each of which the Security Agent may hold throughout the Security Period.

#### **10.4 Real Property undertakings - acquisitions and notices to the Land Registry**

- (a) Each Chargor shall notify the Security Agent promptly upon the acquisition of any estate or interest in any freehold, heritable or leasehold property (other than any Short Leasehold Property).
- (b) Each Chargor shall (subject to obtaining the consent of any third party where required (and such Chargor should use reasonable endeavours to obtain such consent)), in respect of any freehold or leasehold or Real Property located in England and Wales which is acquired by it after the date of this Deed, the title to which is registered at the Land Registry or the title to which is required to be so registered (and in the case of an Excluded Property, only after the relevant formerly Excluded Property shall stand charged to the Security Agent as trustee for the Secured Parties) under clause 4.1(b) (*Fixed charges*):
  - (i) give the Land Registry written notice of this Deed; and
  - (ii) procure that notice of this Deed is clearly noted in the Register to each such title.

#### **10.5 Real Property undertakings - maintenance**

- (a) Each Chargor shall maintain all buildings and erections forming part of the Security Assets in a good state of repair.
- (b) No Chargor shall, except with the prior written consent of the Security Agent (or as expressly permitted under the Senior Facilities Agreement):
  - (i) confer on any person any lease or tenancy of any of the Real Property or accept a surrender or renunciation of any lease or tenancy (whether independently or under any statutory power);
  - (ii) confer on any person any right or licence to occupy any land or buildings forming part of the Real Property (save where such person is a member of the same group as the Chargor (within the meaning of section 42 of the Landlord and Tenant Act 1954) in which case the written consent of the Security Agent shall not be required); or
  - (iii) grant any licence to assign or sub-let any part of the Real Property.
- (c) No Chargor shall carry out any development within the meaning of the Planning Acts in or upon any part of the Real Property without first obtaining such permissions as may be required under or by virtue of the Planning Acts.
- (d) No Chargor shall do, or knowingly permit to be done, anything as a result of which any lease (other than a lease for a Short Leasehold Property) may be liable to forfeiture, irritancy or otherwise be determined.



## **10.6 Real Property undertakings - title investigation**

Following a Declared Default, each Chargor shall grant the Security Agent on reasonable request all reasonable facilities within the power of such Chargor to enable the Security Agent (or its lawyers or other professional advisers) to carry out investigations of title to its Real Property (other than Short Leasehold Property) which is a Security Asset and to make all reasonable enquiries in relation to any part of that Real Property which a prudent mortgagee or security holder might deem necessary to carry out. Those investigations shall be carried out at the reasonable expense of such Chargor.

## **10.7 Insurance**

(a) Each Chargor shall at all times comply with its obligations as to insurance contained in the Senior Facilities Agreement (and in particular, clause 26.23 (*Insurance*) of the Senior Facilities Agreement).

(b) If at any time any Chargor defaults in:

(i) effecting or keeping up the insurances required under the Senior Facilities Agreement;

(ii) producing any insurance policy or receipt to the Security Agent promptly following written demand from the Security Agent (acting reasonably),

the Security Agent may (without prejudice to its rights under clause 11 (*Power to remedy*)) take out or renew such policies of insurance in any sum which the Security Agent may reasonably think expedient. All monies which are expended by the Security Agent in doing so shall be deemed to be properly paid by the Security Agent and shall be reimbursed by such Chargor on demand.

(c) Each Chargor shall, subject to the rights of the Security Agent under clause 10.7(d), diligently pursue its rights under the Insurances.

(d) In relation to the proceeds of Insurances:

(i) after the occurrence of a Declared Default, the Security Agent shall, if required by it in writing, be noted as first loss payee and have the sole right to settle or sue for any such claim and to give any discharge for insurance monies; and

(ii) all claims and monies received or receivable under any Insurances shall (subject to the rights or claims of any lessor or landlord or tenant of any part of the Security Assets) be applied (A) prior to the occurrence of a Declared Default, in accordance with the Senior Facilities Agreement and (B) after the occurrence of a Declared Default, in permanent reduction of the Secured Obligations in accordance with the Intercreditor Agreement.

## **10.8 Dealings with and realisation of Receivables and Collection Accounts**

(a) During the Security Period, each Chargor shall:

(i) without prejudice to clause 10.1 (*Negative pledge and Disposals*) (but in addition to the restrictions in that clause), not, without the prior written consent of the Security Agent, sell, assign, charge, factor or discount or in any other manner deal with any Receivable (other than as expressly permitted under the Senior Facilities Agreement);

- (ii) collect all Receivables promptly in the ordinary course of trading as agent for the Security Agent; and
- (iii) promptly upon receipt pay all monies which it receives in respect of the Receivables into:
  - (A) a Collection Account specified in paragraph (a) or (b) of that definition (or, if required under the Senior Facilities Agreement, a Mandatory Prepayment Account); or
  - (B) following a Declared Default such specially designated account(s) as the Security Agent may from time to time direct,

(each such account(s) together with all additions to or renewals or replacements thereof (in whatever currency) being a "Security Account"); and
- (iv) pending such payment, hold all monies so received upon trust for the Security Agent.
- (b) Each Chargor shall deal with the Receivables (both collected and uncollected) and the Security Accounts in accordance with any directions given in writing from time to time by the Security Agent and, in default of and subject to such directions, in accordance with this Deed.

#### **10.9 Operation of Collection Accounts**

- (a) Following a Declared Default, no Chargor shall withdraw, attempt or be entitled to withdraw (or direct any transfer of) all or any part of the monies in any Security Account without the prior written consent of the Security Agent and the Security Agent shall be entitled (in its absolute discretion) to refuse to permit any such withdrawal or transfer.
- (b) If the right of a Chargor to withdraw the proceeds of any Receivables standing to the credit of a Security Account results in the charge over that Security Account being characterised as a floating charge, that will not affect the nature of any other fixed security created by any Chargor under this Deed on any of its outstanding Receivables.

#### **10.10 Operation of Cash Collateral Accounts**

During the Security Period, no Chargor shall withdraw or attempt or be entitled to withdraw (or direct any transfer of) all or any part of the monies in any Cash Collateral Account unless expressly permitted to do so under the Senior Facilities Agreement or the Intercreditor Agreement or with the prior written consent of the Security Agent (which consent the Security Agent shall be entitled (in its absolute discretion) to refuse to permit for any such withdrawal or transfer).

#### **10.11 Charged Investments - protection of security**

- (a) Each Chargor shall, within five Business Days (or such longer period as required to allow for the stamping and registration) of its acquisition of any Charged Securities (or, in relation to any Excluded Securities, within five Business Days (or such longer period as required to allow for the stamping and registration) of those Excluded Securities ceasing to be Excluded Securities), by way of security for the Secured Obligations:

- (i) deposit with the Security Agent (or as the Security Agent may direct) all certificates and other documents of title or evidence of ownership to the Charged Securities and their Related Rights as the Security Agent (acting reasonably) may require; and
- (ii) execute and deliver to the Security Agent:
  - (A) instruments of transfer in respect of those Charged Securities (executed in blank and left undated); and/or
  - (B) such other documents as the Security Agent (acting reasonably) shall require to enable it (or its nominees) to be registered as the owner of or otherwise to acquire a legal title to those Charged Securities and their Related Rights (or to pass legal title to any purchaser),

to the extent it has not previously done so pursuant to and in accordance with the terms of the Existing Security Documents.

- (b) In respect of any Charged Investment held by or on behalf of any nominee of any clearance or settlement system, each Chargor shall immediately upon execution of this Deed or an Accession Deed or (if later) immediately upon acquisition of an interest in such Charged Investment deliver to the Security Agent duly executed stock notes or other document in the name of the Security Agent (or as it may direct) issued by such nominee and representing or evidencing any benefit or entitlement to such Charged Investment.
- (c) Each Chargor shall:
  - (i) promptly give notice to any custodian of any agreement with such Chargor in respect of any Charged Investment in a form the Security Agent (acting reasonably) may require; and
  - (ii) use its reasonable endeavours to ensure that the custodian acknowledges that notice in the form required by the Security Agent.
- (d) If so requested by the Security Agent, each Chargor shall:
  - (i) instruct any clearance system to transfer any Charged Investment held by it for such Chargor or its nominee to an account of the Security Agent or its nominee with such clearance system; and
  - (ii) take whatever action the Security Agent may request for the dematerialisation or rematerialisation of any Charged Investment held in a clearance system.

Without prejudice to the rest of this clause 10.11, the Security Agent may, at the expense of the relevant Chargor, take whatever action is required for the dematerialisation or rematerialisation of the Charged Investments.

- (e) Each Chargor shall promptly pay all calls or other payments which may become due in respect of its Charged Investments.
- (f) No Chargor shall nominate another person to enjoy or exercise all or any specified rights of the Chargor in relation to its Charged Investments, as contemplated by section 145 of the Companies Act 2006 or otherwise.

- (g) Without limiting its obligations under clause 10.11(c), each Chargor shall comply with all requests for information within its knowledge relating to the Charged Investments which are made under section 793 of the Companies Act 2006 or which could be made under section 793 if the relevant company were a public limited company or under any similar provision contained in the articles of association or other constitutional documents of the relevant company or otherwise relating to the Charged Investments and, if it fails to do so, the Security Agent may provide such information as it may have on behalf of such Chargor.

## **10.12 Rights of the Parties in respect of Charged Investments**

- (a) Unless a Declared Default has occurred, each Chargor shall be entitled to:
  - (i) receive and retain all dividends, distributions and other monies paid on or derived from its Charged Securities; and
  - (ii) exercise all voting and other rights and powers attaching to its Charged Securities, provided that it must not do so in a manner which:
    - (A) has the effect of changing the terms of such Charged Securities (or any class of them) or of any Related Rights unless permitted by the Finance Documents; or
    - (B) is prejudicial to the interests of the Security Agent and/or the other Secured Parties.
- (b) At any time following the occurrence of a Declared Default, the Security Agent may complete the instrument(s) of transfer for all or any Charged Securities on behalf of any Chargor in favour of itself or such other person as it may select.
- (c) At any time when any Charged Securities are registered in the name of the Security Agent or its nominee, the Security Agent shall be under no duty to:
  - (i) ensure that any dividends, distributions or other monies payable in respect of such Charged Securities are duly and promptly paid or received by it or its nominee;
  - (ii) verify that the correct amounts are paid or received; or
  - (iii) take any action in connection with the taking up of any (or any offer of any) Related Rights in respect of or in substitution for, any such Charged Securities.

## **11. POWER TO REMEDY**

### **11.1 Power to remedy**

If at any time a Chargor does not comply with any of its obligations under this Deed, the Security Agent (without prejudice to any other rights arising as a consequence of such non-compliance) shall be entitled (but not bound) to rectify that default. The relevant Chargor irrevocably authorises the Security Agent and its employees and agents by way of security to do all such things (including entering the property of such Chargor) which are necessary to rectify that default.

## **11.2 Mortgagee in possession**

The exercise of the powers of the Security Agent under this clause 11 shall not render it, or any other Secured Party, liable as a mortgagee or security holder in possession.

## **11.3 Monies expended**

The relevant Chargor shall pay to the Security Agent on demand any monies which are reasonably expended by the Security Agent in exercising its powers under this clause 11, together with interest at the Default Rate from the date on which those monies were expended by the Security Agent (both before and after judgment) and otherwise in accordance with clause 2.2 (*Default interest*).

# **12. WHEN SECURITY BECOMES ENFORCEABLE**

## **12.1 When enforceable**

This Debenture Security shall become immediately enforceable upon (i) the occurrence of a Declared Default or (ii) if a Chargor requests in writing the Security Agent to exercise any of its rights under this Deed.

## **12.2 Statutory powers**

The power of sale and other powers conferred by section 101 of the Act (as amended or extended by this Deed) shall be immediately exercisable upon and at any time after the occurrence of any Declared Default.

## **12.3 Enforcement**

After this Debenture Security has become enforceable, the Security Agent may in its absolute discretion enforce all or any part of the Debenture Security in such manner as it sees fit or as directed in accordance with clause 10.2 (*Enforcement Instruction*) of the Intercreditor Agreement).

# **13. ENFORCEMENT OF SECURITY**

## **13.1 General**

For the purposes of all rights and powers implied by statute, the Secured Obligations are deemed to have become due and payable on the date of this Deed. Sections 93 and 103 of the Act shall not apply to the Debenture Security.

## **13.2 Powers of leasing**

The statutory powers of leasing conferred on the Security Agent are extended so as to authorise the Security Agent to lease, make agreements for leases, accept surrenders of leases and grant options as the Security Agent may think fit and without the need to comply with section 99 or 100 of the Act.

## **13.3 Powers of Security Agent**

- (a) At any time after the Debenture Security becomes enforceable (or if so requested by any Chargor by written notice at any time), the Security Agent may without further notice (unless required by law):
  - (i) appoint any person (or persons) to be a receiver, receiver and manager or administrative receiver of all or any part of the Security Assets and/or of the

income of the Security Assets. Any such appointment may be by deed, under seal or in writing under its hand; and/or

- (ii) appoint or apply for the appointment of any person who is appropriately qualified as administrator of a Chargor; and/or
  - (iii) exercise all or any of the powers conferred on mortgagees by the Act (as amended or extended by this Deed) and/or all or any of the powers which are conferred by this Deed on a Receiver, in each case without first appointing a Receiver or notwithstanding the appointment of any Receiver; and/or
  - (iv) exercise (in the name of any Chargor and without any further consent or authority of such Chargor) any voting (or equivalent) rights and any powers or rights which may be exercised by any person(s) in whose name any Charged Investment is registered or who is the holder of any of them.
- (b) The Security Agent is not entitled to appoint a Receiver in respect of any Security Assets of any Chargor which are subject to a charge which (as created) was a floating charge solely by reason of a moratorium being obtained under the Insolvency Act 2000 (or anything done with a view to obtaining such a moratorium) in respect of such Chargor.

#### **13.4 Redemption of prior mortgages**

- (a) At any time after the Debenture Security has become enforceable, the Security Agent may:
- (i) redeem any prior Security against any Security Asset; and/or
  - (ii) procure the transfer of that Security to itself; and/or
  - (iii) settle and pass the accounts of the holder of any prior Security and any accounts so settled and passed shall be conclusive and binding on each Chargor.
- (b) All principal, interest, costs, charges and expenses of and incidental to any such redemption and/or transfer shall be paid by the relevant Chargor to the Security Agent on demand.

#### **13.5 Privileges**

- (a) Each Receiver and the Security Agent is entitled to all the rights, powers, privileges and immunities conferred by the Act on mortgagees and receivers when such receivers have been duly appointed under the Act, except that section 103 of the Act does not apply.
- (b) To the extent that the Security Assets constitute "*financial collateral*" and this Deed and the obligations of the Chargors under this Deed constitute a "*security financial collateral arrangement*" (in each case for the purpose of and as defined in the Financial Collateral Arrangements (No. 2) Regulations 2003 (SI 2003 No. 3226)) each Receiver and the Security Agent shall have the right after the Debenture Security has become enforceable to appropriate all or any part of that financial collateral in or towards the satisfaction of the Secured Obligations.
- (c) For the purpose of clause 13.5(b), the value of the financial collateral appropriated shall be such amount as the Receiver or Security Agent reasonably determines

having taken into account advice obtained by it from an independent investment or accountancy firm of national standing selected by it.

### **13.6 No liability**

- (a) Neither the Security Agent, any other Secured Party nor any Receiver shall be liable (A) in respect of all or any part of the Security Assets or (B) for any loss or damage which arises out of the exercise or the attempted or purported exercise of, or the failure to exercise any of, its or his respective powers (unless such loss or damage is caused by its or his gross negligence or wilful misconduct).
- (b) Without prejudice to the generality of clause 13.6(a), neither the Security Agent, any other Secured Party nor any Receiver shall be liable, by reason of entering into possession of a Security Asset, to account as mortgagee in possession or for any loss on realisation or for any default or omission for which a mortgagee in possession might be liable.

### **13.7 Protection of third parties**

No person (including a purchaser) dealing with the Security Agent or any Receiver or Delegate will be concerned to enquire:

- (a) whether the Secured Obligations have become payable;
- (b) whether any power which the Security Agent or the Receiver is purporting to exercise has become exercisable;
- (c) whether any money remains due under any Finance Document; or
- (d) how any money paid to the Security Agent or to the Receiver is to be applied.

## **14. RECEIVER**

### **14.1 Removal and replacement**

The Security Agent may from time to time remove any Receiver appointed by it (subject, in the case of an administrative receivership, to section 45 of the Insolvency Act 1986) and, whenever it may deem appropriate, may appoint a new Receiver in the place of any Receiver whose appointment has terminated.

### **14.2 Multiple Receivers**

If at any time there is more than one Receiver of all or any part of the Security Assets and/or the income of the Security Assets, each Receiver shall have power to act individually (unless otherwise stated in the appointment document).

### **14.3 Remuneration**

Any Receiver shall be entitled to remuneration for his services at a rate to be fixed by agreement between him and the Security Agent (or, failing such agreement, to be fixed by the Security Agent).

### **14.4 Payment by Receiver**

Only monies actually paid by a Receiver to the Security Agent in relation to the Secured Obligations shall be capable of being applied by the Security Agent in discharge of the Secured Obligations.

## **14.5 Agent of Chargors**

Any Receiver shall be the agent of the Chargor in respect of which it is appointed. Such Chargor shall (subject to the Companies Act 2006, the LLPA 2000 and the Insolvency Act 1986 (as applicable)) be solely responsible for his engagements, omissions, losses, acts and defaults (other than losses and defaults arising as a result of the Receiver's fraud or wilful misconduct) and for the payment of the Receiver's remuneration. No Secured Party shall incur any liability (either to such Chargor or to any other person) by reason of the appointment of a Receiver or for any other reason in connection with such appointment or the performance by the Receiver of its function as such (including, without limitation, in respect of any of the rights, obligations, liabilities, powers, privileges, immunities, engagements, omissions, losses, defaults and/or acts referred to in this Deed).

## **15. POWERS OF RECEIVER**

### **15.1 General powers**

Any Receiver shall have:

- (a) all the powers which are conferred on the Security Agent by clause 13.3 (*Powers of Security Agent*);
- (b) all the powers which are conferred by the Act on mortgagees in possession and receivers appointed under the Act;
- (c) (whether or not he is an administrative receiver) all the powers which are listed in schedule 1 of the Insolvency Act 1986; and
- (d) all powers which are conferred by any other law conferring power on receivers.

### **15.2 Additional powers**

In addition to the powers referred to in clause 15.1 (*General powers*), a Receiver shall have the following powers:

- (a) to take possession of, collect and get in all or any part of the Security Assets and/or income in respect of which he was appointed;
- (b) to manage the Security Assets and the business of any Chargor as he thinks fit;
- (c) to redeem any Security and to borrow or raise any money and secure the payment of any money in priority to the Secured Obligations for the purpose of the exercise of his powers and/or defraying any costs or liabilities incurred by him in such exercise;
- (d) to sell or concur in selling, leasing or otherwise disposing of all or any part of the Security Assets in respect of which he was appointed without the need to observe the restrictions imposed by section 103 of the Act, and, without limitation;
  - (i) fixtures may be severed and sold separately from the Real Property containing them, without the consent of any Chargor;
  - (ii) the consideration for any such transaction may consist of cash, debentures or other obligations, shares, stock or other valuable consideration (and the amount of such consideration may be dependent upon profit or turnover or be determined by a third party); and



- (iii) any such consideration may be payable in a lump sum or by instalments spread over such period as he thinks fit;
- (e) to alter, improve, develop, complete, construct, modify, refurbish or repair any building or land and to complete or undertake or concur in the completion or undertaking (with or without modification) of any project in which any Chargor was concerned or interested before his appointment (being a project for the alteration, improvement, development, completion, construction, modification, refurbishment or repair of any building or land);
- (f) to carry out any sale, lease or other disposal of all or any part of the Security Assets by conveying, transferring, assigning or leasing the same in the name of the relevant Chargor and, for that purpose, to enter into covenants and other contractual obligations in the name of, and so as to bind, such Chargor;
- (g) to take any such proceedings (in the name of any of the relevant Chargors or otherwise) as he shall think fit in respect of the Security Assets and/or income in respect of which he was appointed (including proceedings for recovery of rent or other monies in arrears at the date of his appointment);
- (h) to enter into or make any such agreement, arrangement or compromise as he shall think fit;
- (i) to insure, and to renew any insurances in respect of, the Security Assets as he shall think fit (or as the Security Agent shall direct);
- (j) to appoint and employ such managers, officers and workmen and engage such professional advisers as he shall think fit (including, without prejudice to the generality of the foregoing power, to employ his partners and firm);
- (k) to form one or more Subsidiaries of any Chargor and to transfer to any such Subsidiary all or any part of the Security Assets;
- (l) to operate any rent review clause in respect of any Real Property in respect of which he was appointed (or any part thereof) and to apply for any new or extended lease; and
- (m) to:
  - (i) give valid receipts for all monies and to do all such other things as may seem to him to be incidental or conducive to any other power vested in him or necessary or desirable for the realisation of any Security Asset;
  - (ii) exercise in relation to each Security Asset all such powers and rights as he would be capable of exercising if he were the absolute beneficial owner of the Security Assets; and
  - (iii) use the name of any Chargor for any of the above purposes.

## **16. APPLICATION OF PROCEEDS AND INTERCREDITOR AGREEMENT**

### **16.1 Application**

All monies received by the Security Agent or any Receiver after the Debenture Security has become enforceable shall (subject to the rights and claims of any person having a security ranking in priority to the Debenture Security) be applied in accordance with and subject to the Intercreditor Agreement.

## **16.2 Contingencies**

If the Debenture Security is enforced at a time when no amounts are due under the Finance Documents (but at a time when amounts may become so due), the Security Agent or a Receiver may pay the proceeds of any recoveries effected by it into a blocked suspense account (bearing interest at such rate (if any) as the Security Agent usually grants for accounts of that size and nature).

## **16.3 Appropriation, Intercreditor Agreement and suspense account**

- (a) Subject to the Intercreditor Agreement and clause 16.1 (*Application*), the Security Agent shall apply all payments received in respect of the Secured Obligations in reduction of any part of the Secured Obligations in any order or manner which it may determine.
- (b) Any such appropriation shall override any appropriation by any Chargor.
- (c) All monies received, recovered or realised by the Security Agent under or in connection with this Deed may at the discretion of the Security Agent be credited to a separate interest-bearing suspense account for so long as the Security Agent determines (with interest accruing thereon at such rate (if any) as the Security Agent usually grants for accounts of that size and nature) without the Security Agent having any obligation to apply such monies and interest or any part of it in or towards the discharge of any of the Secured Obligations unless such monies would be sufficient to discharge all Secured Obligations in full.

## **17. SET-OFF**

### **17.1 Set-off rights**

- (a) The Security Agent and each other Secured Party may (but shall not be obliged to) set off any obligation which is due and payable by any Chargor and unpaid (whether under the Finance Documents or which has been assigned to the Security Agent or such other Secured Party by any other Chargor) against any obligation (whether or not matured) owed by the Security Agent or such other Secured Party to such Chargor, regardless of the place of payment, booking branch or currency of either obligation.
- (b) At any time after the Debenture Security has become enforceable (and in addition to its rights under clause 17.1(a)), the Security Agent and each other Secured Party may (but shall not be obliged to) set-off any contingent liability owed by a Chargor under any Finance Document against any obligation (whether or not matured) owed by the Security Agent or such other Secured Party to such Chargor, regardless of the place of payment, booking branch or currency of either obligation.
- (c) If the obligations are in different currencies, the Security Agent or such other Secured Party may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off.
- (d) If either obligation is unliquidated or unascertained, the Security Agent or such other Secured Party may set off in an amount estimated by it in good faith to be the amount of that obligation.

## **17.2 Time deposits**

Without prejudice to clause 17.1 (*Set-off rights*), if any time deposit matures on any account which any Chargor has with any Secured Party at a time within the Security Period when:

- (a) this Debenture Security has become enforceable; and
- (b) no Secured Obligation is due and payable,

such time deposit shall automatically be renewed for such further maturity as the Security Agent or such other Secured Party in its absolute discretion considers appropriate unless the Security Agent or such other Secured Party otherwise agrees in writing.

## **18. DELEGATION**

Each of the Security Agent and any Receiver may delegate, by power of attorney (or in any other manner) to any person, any right, power or discretion exercisable by them under this Deed upon any terms (including power to sub-delegate) which it may think fit. Neither the Security Agent nor any Receiver shall be in any way liable or responsible to any Chargor for any loss or liability arising from any act, default, omission or misconduct on the part of any Delegate.

## **19. FURTHER ASSURANCES**

### **19.1 Further action**

Subject to the Agreed Security Principles each Chargor shall (and the Parent shall procure that each Chargor shall) at its own expense, promptly do all such acts and execute all such documents (including assignments, assignments, transfers, mortgages, standard securities, charges, notices and instructions) as the Security Agent or a Receiver may reasonably specify (and in such form as the Security Agent or a Receiver may reasonably require) in favour of the Security Agent, a Receiver or its nominees in order to:

- (a) perfect the Security created or intended to be created under or evidenced by this Deed or for the exercise of any rights, powers and remedies exercisable by the Security Agent, any other Secured Party or any Receiver or any Delegate in respect of any Security Asset or provided by or pursuant to this Deed or by law; or
- (b) confer on the Security Agent, any Receiver or the Secured Parties Security over any property and assets of that Obligor located in any jurisdiction equivalent or similar to the Security intended to be conferred by or pursuant to this Deed and on terms which are not materially more onerous than those provided for in this Deed; and/or
- (c) facilitate the realisation of the assets which are, or are intended to be, the subject of the Debenture Security.

### **19.2 Finance Documents**

Each Chargor shall (and the Parent shall procure that each member of the Group shall) take all such action as is available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of any Security conferred or intended to be conferred on the Security Agent or the Secured Parties by or pursuant to the Finance Documents.

### **19.3 Specific security**

Without prejudice to the generality of clause 19.1 (*Further action*), each Chargor will immediately upon request by the Security Agent execute any document contemplated by that clause over any Security Asset which is subject to or intended to be subject to any fixed security under this Deed (including any fixed security arising or intended to arise pursuant to clause 6 (*Conversion of floating charge*)).

## **20. POWER OF ATTORNEY**

Each Chargor, by way of security, irrevocably and severally appoints the Security Agent, each Receiver and any Delegate to be its attorney to take any action whilst an Event of Default is continuing or the Debenture Security has become enforceable which such Chargor is obliged to take under this Deed, including under clause 19 (*Further assurances*), or, if no Event of Default is continuing, which such Chargor has failed to take and such failure has not been remedied within 10 Business Days of the Security Agent giving notice to the relevant Chargor and/or the Parent of such failure to comply. Each Chargor ratifies and confirms whatever any attorney lawfully does or purports to do pursuant to its appointment under this clause.

## **21. CURRENCY CONVERSION**

All monies received or held by the Security Agent or any Receiver under this Deed may be converted from their existing currency into such other currency as the Security Agent or the Receiver considers necessary to cover the obligations and liabilities comprised in the Secured Obligations in that other currency at the Agent's Spot Rate of Exchange for the purchase of the relevant currency in the London foreign exchange market on the relevant day. Each Chargor shall indemnify the Security Agent against all properly incurred costs, charges and expenses incurred in relation to such conversion. Neither the Security Agent nor any Receiver shall have any liability to any Chargor in respect of any loss resulting from any fluctuation in exchange rates after any such conversion.

## **22. CHANGES TO THE PARTIES**

### **22.1 Chargors**

No Chargor may assign any of its rights or obligations under this Deed.

### **22.2 Security Agent**

The Security Agent may assign or transfer all or any part of its rights under this Deed pursuant to the resignation or removal of the Security Agent in accordance with the Intercreditor Agreement. Each Chargor shall, immediately upon being requested to do so by the Security Agent, enter into such documents as may be necessary or desirable to effect such assignment or transfer.

### **22.3 Accession Deed**

(a) Each Chargor:

- (i) consents to new Subsidiaries of the Parent becoming Chargors as contemplated by the Finance Documents; and
- (ii) irrevocably authorises the Parent to agree to and (if required) sign any duly completed Accession Deed as agent and attorney for and on behalf of such Chargor.

- (b) For the avoidance of doubt, an Accession Deed which has been duly signed and completed by the relevant acceding Chargor and the Security Agent shall be effective in accordance with its terms notwithstanding any failure by the Parent to sign that Accession Deed as agent and attorney for each other Chargor.

## **23. MISCELLANEOUS**

### **23.1 New accounts**

- (a) If the Security Agent or any other Secured Party receives, or is deemed to be affected by, notice, whether actual or constructive, of any subsequent Security (other than a Permitted Security) affecting any Security Asset and/or the proceeds of sale of any Security Asset or any guarantee under the Finance Documents ceases to continue in force, it may open a new account or accounts for any Chargor. If it does not open a new account, it shall nevertheless be treated as if it had done so at the time when it received or was deemed to have received such notice.
- (b) As from that time all payments made to the Security Agent or such other Secured Party will be credited or be treated as having been credited to the new account and will not operate to reduce any amount of the Secured Obligations.

### **23.2 Tacking**

- (a) Each Finance Party shall perform its obligations under the Senior Facilities Agreement (including any obligation to make available further advances).
- (b) This Deed secures advances already made under the Finance Documents as at the date of this Deed and further advances to be made.

### **23.3 Land Registry**

- (a) Save in respect of any Short Leasehold Property or any Excluded Property (to the extent that it remains an Excluded Property) or the Chillandham Lane Property (unless an Event of Default is continuing and the Security Agent has requested that such application is completed) or the Boxworth Property (until such time as the Boxworth Restrictions have been removed from the charges register at the Land Registry in relation to the Boxworth Property following which such application shall be completed promptly thereafter), each Chargor shall apply to the Chief Land Registrar (and consents to such an application being made by or on behalf of the Security Agent) for a restriction in the following terms to be entered on the Register of Title relating to any property registered at the Land Registry (or any unregistered land subject to first registration) and against which this Deed may be noted:

*"No disposition of the registered estate by the proprietor of the registered estate is to be registered without a written consent signed by the proprietor for the time being of the charge dated [ ] 2020 in favour of Ares Management Limited referred to in the charges register or their conveyancer."*

- (b) Each Chargor:
  - (i) authorises the Security Agent (acting reasonably) to make any application which the Security Agent deems appropriate for the designation of this Deed, the Senior Facilities Agreement or any other Finance Document as an exempt information document under rule 136 of the Land Registration Rules 2003;

- (ii) shall use its reasonable endeavours to assist with any such application made by or on behalf of the Security Agent; and
  - (iii) shall notify the Security Agent in writing as soon as it receives notice of any person's application under rule 137 of the Land Registration Rules 2003 for the disclosure of this Deed, the Senior Facilities Agreement or any other Finance Document following its designation as an exempt information document.
- (c) No Chargor shall make any application under rule 138 of the Land Registration Rules 2003 for the removal of the designation of any such document as an exempt information document.
- (d) Each Chargor shall promptly make all applications to and filings with the Land Registry which are necessary or desirable under the Land Registration Rules 2003 to protect the Debenture Security.
- (e) In relation to the Boxworth Restrictions, RSK ADAS Limited shall (and the Parent shall procure that RKS ADAS Limited shall):
  - (i) use its reasonable endeavours to ensure that the Boxworth Restrictions are removed from the charges register at the Land Registry in relation to the Boxworth Property as soon as reasonably practicable following the Closing Date;
  - (ii) promptly following completion of the steps referred to in paragraph (e)(i) above, notify the Security Agent in writing of the same and comply with its obligations under this clause 23.3 in relation to the Boxworth Property; and
  - (iii) if required by the Security Agent (acting reasonably) at any time following the removal of the Boxworth Restrictions from the charges register at the Land Registry in relation to the Boxworth Property, execute a valid legal mortgage or fixed charge in such form as the Security Agent shall reasonably require within 10 Business Days of such restrictions being removed.

#### **23.4 Protective clauses**

- (a) Each Chargor is deemed to be a principal debtor in relation to this Deed. The obligations of each Chargor under, and the security intended to be created by, this Deed shall not be impaired by any forbearance, neglect, indulgence, extension or time, release, surrender or loss of securities, dealing, amendment or arrangement by any Secured Party which would otherwise have reduced, released or prejudiced this Debenture Security or any surety liability of a Chargor (whether or not known to it or to any Secured Party).
- (b) Clause 22 (*Guarantee and indemnity*) of the Senior Facilities Agreement applies in relation to this Deed as if references to the obligations referred to in such clauses respectively were references to the obligations of each Chargor under this Deed.

### **24. NOTICES**

#### **24.1 Senior Facilities Agreement**

Subject to clause 24.2 (*Notices through Parent*):

- (a) clause 36 (*Notices*) of the Senior Facilities Agreement (other than clause 36.3(c)) is incorporated into this Deed as if fully set out in this Deed; and
- (b) the address, email and fax numbers of each Party for all communications or documents given under or in connection with this Deed are those identified with its name in the execution pages to this Deed or subsequently notified from time to time by the relevant Party for the purposes of the Senior Facilities Agreement or this Deed.

#### **24.2 Notices through Parent**

- (a) All communications and documents from the Chargors shall be sent through the Parent and all communications and documents to the Chargors may be sent through the Parent.
- (b) Any communication or document made or delivered to the Parent in accordance with this clause 24 will be deemed to have been made or delivered to each of the Chargors.

### **25. CALCULATIONS AND CERTIFICATES**

Any certificate of or determination by a Secured Party, the Security Agent or the Agent specifying the amount of any Secured Obligation due from the Chargors (including details of any relevant calculation thereof) is, in the absence of manifest error, *prima facie* evidence against the Chargors of the matters to which it relates.

### **26. SECURITY AGENT**

- (a) Unless instructed to do so in accordance with the terms of the Intercreditor Agreement, the Security Agent is not obliged to do any of the following in respect of any Charged Property:
  - (i) perform any obligation of the Chargor;
  - (ii) make any payment;
  - (iii) make any enquiry as to the nature or sufficiency of any payment received by it or the Chargor;
  - (iv) present or file any claim or take any other action to collect or enforce the payment of any amount to which it or the Chargor may be entitled; or
  - (v) exercise any rights to which it or the Chargor may be entitled.
- (b) The Security Agent is party to this Deed as expressly stated in this Deed and shall have no additional obligations other than as expressly stated in the Deed.
- (c) Any reference to the Security Agent exercising discretion or acting reasonably is a reference to the Security Agent acting on the instructions set out in clause 19 (*The Security Agent*) of the Intercreditor Agreement.

### **27. PARTIAL INVALIDITY**

All the provisions of this Deed are severable and distinct from one another and if at any time any provision is or becomes illegal, invalid or unenforceable in any respect under any law of any jurisdiction, neither the legality, validity or enforceability of any of the remaining

provisions nor the legality, validity or enforceability of such provision under the law of any other jurisdiction will in any way be affected or impaired.

**28. REMEDIES AND WAIVERS**

No failure to exercise, nor any delay in exercising, on the part of the Security Agent (or any other Secured Party), any right or remedy under this Deed shall operate as a waiver, nor shall any single or partial exercise of any right or remedy prevent any further or other exercise, or the exercise of any other right or remedy. The rights and remedies provided are cumulative and not exclusive of any rights or remedies provided by law.

**29. AMENDMENTS AND WAIVERS**

Any provision of this Deed may be amended only if the Security Agent and the Chargors or the Parent on their behalf so agree in writing and any breach of this Deed may be waived before or after it occurs only if the Security Agent so agrees in writing. A waiver given or consent granted by the Security Agent under this Deed will be effective only if given in writing and then only in the instance and for the purpose for which it is given.

**30. COUNTERPARTS**

This Deed may be executed in any number of counterparts, and this has the same effect as if the signatures (and seals, if any) on the counterparts were on a single copy of this Deed.

**31. RELEASE**

**31.1 Release**

Upon the expiry of the Security Period and in relation to any asset which is the subject to a Permitted Disposal (but not otherwise) the Security Agent shall, at the request and cost of the Chargors, take whatever action is necessary to release or re-assign (without recourse or warranty) the Security Assets from the Debenture Security and return all deeds and documents of title delivered to the Security Agent under this Deed and execute and deliver such further deeds or documents as the Chargor may reasonably require in order to give effect to this clause (including, without limitation, any consents required to be made in order to remove the restriction referred to in paragraph (a) of clause 23.3 (*Land Registry*) of this Deed).

**31.2 Reinstatement**

Where any discharge (whether in respect of the obligations of any Chargor or any security for those obligations or otherwise) is made in whole or in part or any arrangement is made on the faith of any payment, security or other disposition which is avoided or must be restored on insolvency, liquidation or otherwise (without limitation), the liability of the Chargors under this Deed shall continue as if the discharge or arrangement had not occurred. The Security Agent may concede or compromise any claim that any payment, security or other disposition is liable to avoidance or restoration.

**32. GOVERNING LAW**

This Deed and any non-contractual obligations arising out of or in connection with it shall be governed by English law.

**33. ENFORCEMENT AND JURISDICTION**

- (a) The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this Deed (including a dispute relating to the existence,



validity or termination of this Deed or any non-contractual obligation arising out of or in connection with this Deed) (a "**Dispute**").

- (b) The Parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no Party will argue to the contrary.
- (c) This clause 33 is for the benefit of the Finance Parties and Secured Parties only. As a result, no Finance Party or Secured Party shall be prevented from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law, the Finance Parties and Secured Parties may take concurrent proceedings in any number of jurisdictions

IN WITNESS of which this Deed has been duly executed by each Original Chargor as a deed and duly executed by the Security Agent and has been delivered on the first date specified on page 1 of this Deed by each Original Chargor

**EXECUTION PAGES**

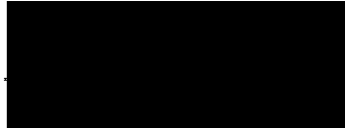
**THE ORIGINAL CHARGORS**

Executed as a deed, but not delivered until the first )  
date specified on page 1, by **RSK GROUP** )  
**LIMITED** acting by: )



Director

Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the first )  
date specified on page 1, by RSK )  
ENVIRONMENT LIMITED acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the first )  
date specified on page 1, by **ENVIROLAB** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group -- Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the first )  
date specified on page 1, **REMEX LIMITED** )  
acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the first )  
date specified on page 1, **RSK (IRELAND)** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the first )  
date specified on page 1, by **RSK PROJECT** )  
**SERVICES LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the first )  
date specified on page 1, by R.W. )  
MANAGEMENT (HOLDINGS) LTD acting )  
by: \_\_\_\_\_

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*



Executed as a deed, but not delivered until the first )  
date specified on page 1, **STRUCTURAL SOILS** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the )  
first date specified on page 1, **RSK LAND &** )  
**DEVELOPMENT ENGINEERING** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

C. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **DYNAMIC** )  
**SAMPLING UK LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the first )  
date specified on page 1, by **RSK ADAS** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Aland Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **CENTRAL** )  
**ALLIANCE LIMITED** acting by: )

Director

Witness signature:

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the )  
first date specified on page 1, **CENTRAL** )  
**ALLIANCE PRE CONSTRUCTION** )  
**SERVICES LTD** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

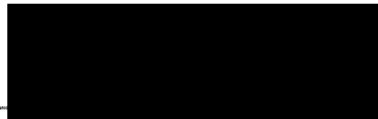
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **COPELAND**  
**WEDGE ASSOCIATES LTD** acting by:

)  
)  
)



Director

Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, ENTRAINMENT )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*



Executed as a deed, but not delivered until the )  
first date specified on page 1, )  
**GEOTECHNICAL & STRUCTURAL** )  
**SERVICES (HOLDINGS) LIMITED** acting  
by:

[Redacted Signature]

Director

Witness signature

[Redacted Signature]

Witness name:

K. HARDING

Witness address:

[Redacted Address]

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

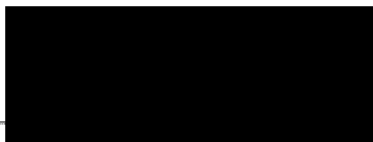
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

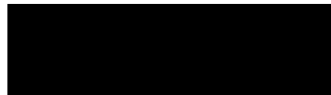
Executed as a deed, but not delivered until the  
first date specified on page 1,  
**GEOTECHNICAL AND STRUCTURAL  
SERVICES LIMITED** acting by:

)  
)  
)



Director

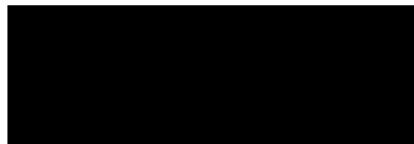
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **JB SITE** )  
**INVESTIGATIONS LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group -- Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1 NON )  
**DESTRUCTIVE TESTING SERVICES** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group -- Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **PB DRILLING**  
**LIMITED** acting by:

)  
)  
)



Director

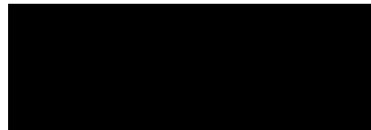
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **ACIES CIVIL** )  
**AND STRUCTURAL LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **KMGP LIMITED** )  
acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, UP AND UNDER )  
GROUP LIMITED acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*



Executed as a deed, but not delivered until the )  
first date specified on page 1, **UP AND UNDER** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the  
first date specified on page 1, **RSKW LTD**  
acting by:

)  
)  
)

Director

Witness signature

[Redacted signature]

Witness name:

K. HARDING

Witness address:

[Redacted address]

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, UP AND UNDER )  
(SPECIALIST CONTRACTS) LIMITED )  
acting by: \_\_\_\_\_

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, IAN FARMER )  
ASSOCIATES (1998) LIMITED acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, C.J. )  
**ASSOCIATES GEOTECHNICAL LIMITED** )  
acting by: \_\_\_\_\_

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **COLE JARMAN** )  
**LTD** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **ADAS** )  
**SILVERDALE LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

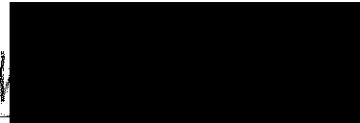
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **RSK**  
**BIOCENSUS LIMITED** acting by:

)  
)  
)



Director

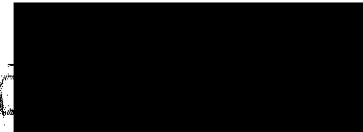
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

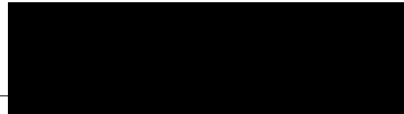
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*



Executed as a deed, but not delivered until the )  
first date specified on page 1, **BTS GROUP** )  
**LIMITED** acting by: )



Director

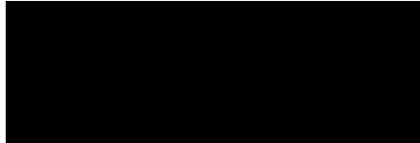
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, TBF )  
SCAFFOLDING LTD acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **BTS UTILITY**  
**ARB LIMITED** acting by:

)  
)  
)

[Redacted Signature]

Director

Witness signature

[Redacted Signature]

Witness name:

K. HARDING

Witness address:

[Redacted Address]

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, TBF )  
CONTRACTING LIMITED acting by: )

[Redacted Signature]

Director

Witness signature

[Redacted Signature]

Witness name:

K HARDING

Witness address:

[Redacted Address]

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

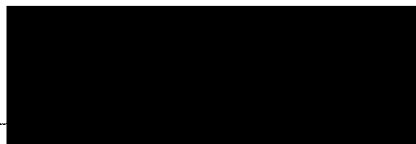
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the  
first date specified on page 1, TBF TRAFFIC  
LTD acting by:

)  
)  
)



Director

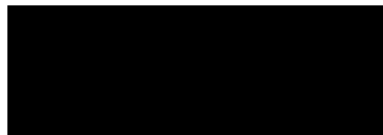
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

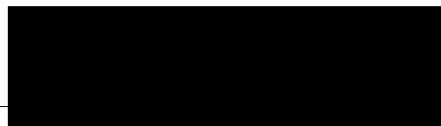
**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper


*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, CAN UK )  
**HOLDINGS LIMITED** acting by: )



Director

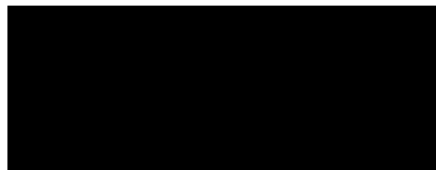
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, CAN  
STRUCTURES LIMITED acting by:

)  
)  
)

[Redacted Signature]

Director

Witness signature

[Redacted Signature]

Witness name:

K. HARDING

Witness address:

[Redacted Address]

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the )  
first date specified on page 1, CAN )  
GEOTECHNICAL LIMITED acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*



Executed as a deed, but not delivered until the  
first date specified on page 1, **CAN LIMITED**  
acting by:

)  
)  
)

Director

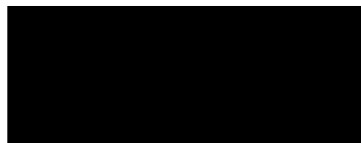
Witness signature



Witness name:

K. HARDINGE

Witness address:



**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **CAN LONDON**  
**LIMITED** acting by:

)  
)  
)

Director

Witness signature

[Redacted signature]

Witness name:

K. HARDING

Witness address:

[Redacted address]

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **CONSENTS**  
**SOLUTIONS LTD** acting by:

)  
)  
)



Director

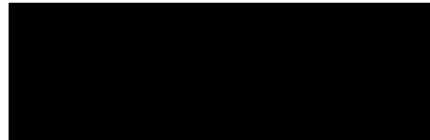
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **DRILLING** )  
**SUPPLIES & HIRE SERVICES LIMITED** )  
acting by: \_\_\_\_\_

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

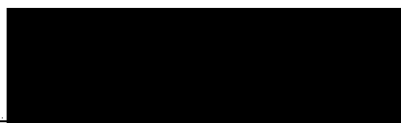
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

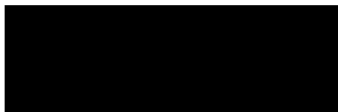
Executed as a deed, but not delivered until the  
first date specified on page 1, **HEADLAND**  
**GROUP LIMITED** acting by:

)  
)  
)



Director

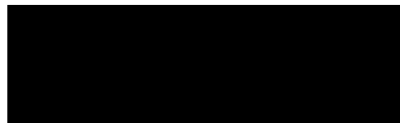
Witness signature



Witness name:

K. HARMING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **HEADLAND** )  
**ARCHAEOLOGY (UK) LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, PELLING )  
LIMITED acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group -- Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, J & A PELLING  
LTD acting by:

)  
)  
)

[Redacted Signature]

Director

Witness signature

[Redacted Signature]

Witness name:

K. HARDING

Witness address:

[Redacted Address]

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*



Executed as a deed, but not delivered until the first date specified on page 1, PELLINGS LLP acting by:

Signature on behalf of J & A Pelling Ltd as Designated Member

Name of Director of J & A Pelling Ltd:



ALAN RYDER

Signature on behalf of RSK Environment Limited as Designated Member:

Name of Director of RSK Environment Limited



ALAN RYDER

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the )  
first date specified on page 1, **TWIG TRADING** )  
**LIMITED** acting by: )

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **RSK RAW**  
**LIMITED** acting by:

)  
)  
)



Director

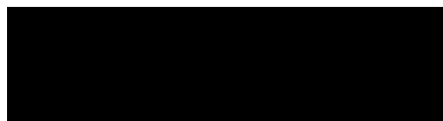
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

[RSK Group – Signature pages to the Confirmatory Debenture]

Executed as a deed, but not delivered until the )  
first date specified on page 1, ECOLOGIA )  
ENVIRONMENTAL SOLUTIONS LIMITED )  
acting by: \_\_\_\_\_

Director

Witness signature

Witness name:

K. HARDING

Witness address:

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **ECOLOGIA  
ENVIRONMENTAL SOLUTIONS  
HOLDINGS LIMITED** acting by:

)  
)  
)

Director

Witness signature

[Redacted signature]

Witness name:

K. HARDING

Witness address:

[Redacted address]

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group -- Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the )  
first date specified on page 1, **GEOCORE SITE** )  
**INVESTIGATIONS LIMITED** acting by: )

Director

Witness signature

Witness name:

Witness address:

Address: Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

Email: ARyder@rsk.co.uk; ADraper@rsk.co.uk

Fax: +44 1928 725633

Attention: Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **RSK**  
**RADIOLOGICAL LIMITED** acting by:

)  
)  
)

[Redacted Signature]

Director

Witness signature

[Redacted Signature]

Witness name:

K. HAROLDING

Witness address:

[Redacted Address]

**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **SALIX RIVER &**  
**WETLAND SERVICES LIMITED** acting by: )

)  
)  
)

Director

Witness signature

[Redacted Signature]

Witness name:

K. HARDING

Witness address:

[Redacted Address]

**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*



Executed as a deed, but not delivered until the  
first date specified on page 1, **SILCOCK**  
**LEEDHAM GROUP LTD** acting by:

)  
)  
)



Director

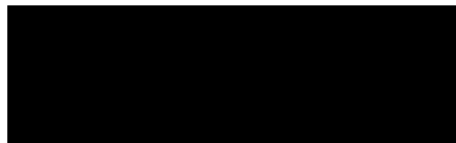
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

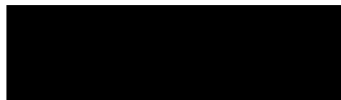
Executed as a deed, but not delivered until the  
first date specified on page 1, **SILCOCK**  
**LEEDHAM CONSULTING ENGINEERS**  
**LIMITED** acting by:

)  
)  
)



Director

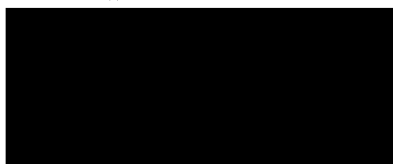
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:**

Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:**

ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:**

+44 1928 725633

**Attention:**

Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

Executed as a deed, but not delivered until the  
first date specified on page 1, **ZERO ENERGY**  
**DESIGN LTD** acting by:

)  
)  
)



Director

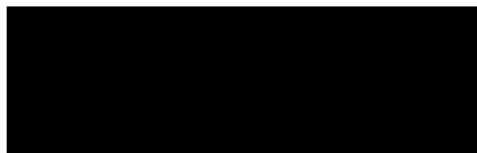
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

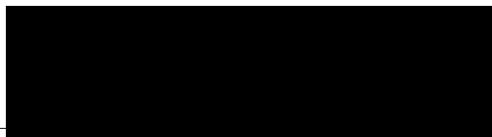
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

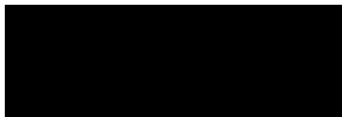
Executed as a deed, but not delivered until the  
first date specified on page 1, **VERISYS**  
**LIMITED** acting by:

)  
)  
)



Director

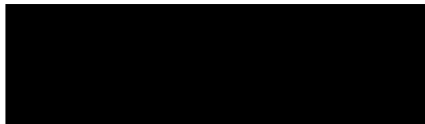
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

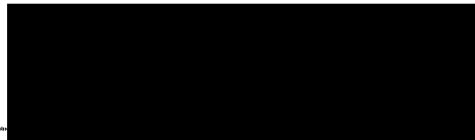
**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

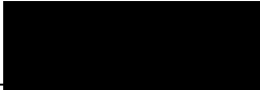
Executed as a deed, but not delivered until the  
first date specified on page 1, ATP  
**ARCHITECTS + SURVEYORS LIMITED**  
acting by:

)  
)  
)  
)



Director

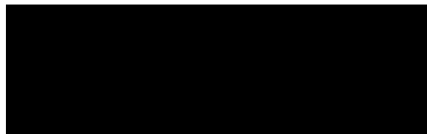
Witness signature



Witness name:

K. HARDING

Witness address:



**Address:** Spring Lodge  
172 Chester Road  
Helsby  
Cheshire  
WA6 0AR

**Email:** ARyder@rsk.co.uk; ADraper@rsk.co.uk

**Fax:** +44 1928 725633

**Attention:** Alan Ryder and Abigail Draper

*[RSK Group – Signature pages to the Confirmatory Debenture]*

**THE SECURITY AGENT**

Signed by John Atherton for and on )  
behalf of **ARES MANAGEMENT** )  
**LIMITED;** )

Signature/

**Address:** Ares Management Limited  
6<sup>th</sup> Floor  
10 New Burlington Street  
London  
W1S 3BE

**Facsimile No:** +44 (0)20 7434 6401

**Attention:** David Ribchester/Nishal Patel

*[RSK Group – Signature pages to the Confirmatory Deedemore]*

## SCHEDULE 1 THE ORIGINAL CHARGORS

### Part 1

Company name	Registered number	Registered office
RSK Group Limited	03761340	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
RSK Environment Limited	SC115530	65 Sussex Street, Glasgow, Scotland, G41 1DX
Envirolab Limited	04487136	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Remedx Limited	05044531	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
RSK (Ireland) Limited	05857689	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
RSK Project Services Limited	02901671	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
R. W. Management (Holdings) Ltd	03846486	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Structural Soils Limited	00828694	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
RSK Land & Development Engineering Limited	04723837	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Dynamic Sampling UK Limited	04143018	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
RSK ADAS Limited	10486936	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Central Alliance Limited	8887003	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Central Alliance Pre Construction Services Ltd	5769713	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Copeland Wedge Associates Ltd	7709882	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Entrainment Limited	6245436	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Geotechnical & Structural Services (Holdings) Limited	9730275	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

Company name	Registered number	Registered office
Geotechnical and Structural Services Limited	08388127	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
JB Site Investigations Limited	10057964	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Non Destructive Testing Services Limited	4560287	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
PB Drilling Limited	11533592	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Acies Civil and Structural Limited	7195701	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
KMGPLimited	4249588	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Up and Under Group Limited	5435793	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Up and Under Limited	2434409	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
RSKW Ltd	6548422	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Up and Under (Specialist Contracts) Limited	3588412	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Ian Farmer Associates (1998) Limited	3661447	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
C.J. Associates Geotechnical Limited	1544609	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Cole Jarman Ltd	7102436	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

## Part 2

Company name	Registered number	Registered office
ADAS Silverdale Limited	11709267	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
RSK Biocensus Limited (formerly known as Biocensus Limited)	04364279	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR



Company name	Registered number	Registered office
BTS Group Limited	04299486	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
TBF Scaffolding Ltd	01841098	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
BTS Utility ARB Limited	05597917	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
TBF Contracting Limited	09762168	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
TBF Traffic Ltd	04689212	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
CAN UK Holdings Limited	04904666	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
CAN Structures Limited	04903359	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
CAN Geotechnical Limited	04903360	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
CAN Limited	06664140	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
CAN London Limited	04903485	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Consents Solutions Ltd	07802798	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Drilling Supplies & Hire Services Limited	06045403	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Headland Group Limited	SC162974	65 Sussex Street, Glasgow, Scotland, G41 1DX
Headland Archaeology (UK) Limited	SC342945	65 Sussex Street, Glasgow, Scotland, G41 1DX
Pelling Limited	02551068	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
J & A Pelling Ltd	01062334	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Pellings LLP	OC326178	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

Company name	Registered number	Registered office
Twig Trading Limited	04427764	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

### Part 3

Company name	Registered number	Registered office
RSK Raw Limited	12071477	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Ecologia Environmental Solutions Holdings Limited	07330158	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Ecologia Environmental Solutions Limited	03951107	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

### Part 4

Company name	Registered number	Registered office
Geocore Site Investigations Limited	04042825	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

### Part 5

Company name	Registered number	Registered office
RSK Radiological Limited	06367880	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Salix River & Wetland Services Limited	04944506	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Silcock Leedham Group Ltd	07470740	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Silcock Leedham Consulting Engineers Limited	07363770	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
Zero Energy Design Ltd	05815068	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

Verisys Limited	07126271	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR
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**Part 6**

<b>Company name</b>	<b>Registered number</b>	<b>Registered office</b>
ATP Architects + Surveyors Limited	08648558	Spring Lodge, 172 Chester Road, Helsby, Cheshire, WA6 0AR

## SCHEDULE 2 DETAILS OF SECURITY ASSETS

### Part 1 Real Property

Registered land		
Chargor	Address	Title number
RSK ADAS Limited	Land on the West Side of Battlegate Road, Boxworth, Cambridge	CB362834
RSK ADAS Limited	Land lying to the east of Chillandham Lane, Itchen Abbas	HP623237
BTS Group Limited	Unit 16, Maitland Road, Needham Market Industrial Estate, Ipswich, Suffolk, IP6 8NZ	SK360618
TBF Traffic Ltd	Unit 6, Maitland Road, Needham Market Industrial Estate, Ipswich, Suffolk, IP6 8NZ	SK369404
CAN UK Holdings Limited	Smeckley Wood Close Chesterfield Trading Estate Chesterfield Derbyshire S41 9PZ	DY184913 DY175805 DY499546
CAN London Limited	Unit A Springhead Enterprise Park, Springhead Road, Northfleet, Kent	K986856
Drilling Supplies & Hire Services Limited	Unit 1, Hobson Industrial Estate, Burnopfield, NE16 6EA	DU260197
Ecologia Environmental Solutions Holdings Limited	Unit 1, Kingsgate Business Centre, Duchy Road, Heathpark Industrial Estate, Honiton EX14 1YG	DN293821

Silcock Leedham Consulting Engineers Limited	Upper Bank House, Stoneythorpe, Horsforth, West Yorkshire, Leeds LS18 4BN	WYK843936		
Salix River & Wetland Services Limited	Croxton Park, Thetford, Norfolk IP24 1LS	NK500409		
Unregistered land				
Chargor	Address	Document describing the Real Property		
		Date	Document	Parties
RSK Biocensus Limited (formerly known as Biocensus Limited)	Suites 1 & 2 Bank House Bond's Mill Estate, Stonehouse, Gloucestershire GL10 3RF	1 June 2018	Lease	(1) Bond's Mill Estate Limited (2) RSK Biocensus Limited (formerly known as Biocensus Limited)
RSK Biocensus Limited (formerly known as Biocensus Limited)	Suite 3, Bank House Bond's Mill Estate, Stonehouse, Gloucestershire GL10 3RF	19 February 2019	Lease	(1) Bond's Mill Estate Limited (2) RSK Biocensus Limited (formerly known as Biocensus Limited)
RSK Biocensus Limited (formerly known as Biocensus Limited)	Office Two, Part Lower Ground Floor, the Malthouse, Sydney Buildings, Bath	23 July 2014	Lease	(1) Hedley Lockhart Smith and Anita Rosalind Smith (2) RSK Biocensus Limited (formerly known as Biocensus Limited)
TBF Contracting Limited	Yard adjacent to Unit 6, Maitland Road, Needham Market Industrial Estate, Ipswich, Suffolk, IP6 8NZ	1 April 2016	Rent Agreement	(1) Alexander McCallum (2) TBF Contracting Limited

BTS Group Limited	38 Northgate, Newark, Notts, NG24 1EZ	1 August 2018	License to occupy	(1) Northgate Business Centre Limited (2) BTS Group Limited
BTS Group Limited	Unit 23, Boss Hall Road, Ipswich, Suffolk	25 June 2013	Lease	(1) East of England Co-operative Society Limited (2) BTS Group Limited
TBF Traffic Ltd	Storage Compound No 7 at the Saxon Business Park, Littleport, Cambridgeshire, CB6 1XX	22 October 2018	License to occupy	(1) Steven Layn (Holdings) Limited (2) TBF Traffic Ltd
<b>Unregistered land</b>				
Chargor	Address	Document describing Real Property		
		Date	Document	Parties
BTS Group Limited	Unit 6B, Ground Floor, Ketley Business Park, Waterloo Road, Ketley, Telford, Shropshire TF1 5JD	14 October 2015	Lease	(1) Ketley Business Park Limited (2) BTS Group Limited
TBF Traffic Ltd	Unit 6F, Harper Lodge Farm, Harper Lane, Radlett, Hertfordshire WD7 7HU	13 February 2019	Licence to store traffic lights	(1) K.T. Ivory Haulage and Storage Trading Ltd (2) TBF Traffic Ltd
Headland Archaeology (UK) Limited	Unit 16 and 16a Hillside, Beeston Road, Leeds, LS11 8ND	Undated but expressed to run from 1 August 2018	Accommodation Agreement	(1) Tiger 11 Limited (2) Headland Archaeology (UK) Limited
Headland Archaeology (UK) Limited	Building 68C Wrest Park, Silsoe, Bedfordshire	20 August 2014	Lease	(1) Wrest Park Limited (2) Headland Archaeology (UK) Limited
Headland Archaeology (UK) Limited	Unit 1, Clearview Court, Twyford Road, Hereford, Herefordshire, HR2 6JR	N/A	Lease	(1) Clearview Industrial Limited (2) Headland Archaeology (UK) Limited

Twig Trading Limited	Units 1 and 10 Nevergood Farm, Nevergood Farm, Brick Kiln Lane, Horsmonden, Tonbridge, England, TN12 8ES	1 July 2016	Lease	Unknown
CAN Geotechnical Limited	Suite S01a Kestrel Court, Harbour Road, Portishead, Bristol, BS20 7AN	Unknown	Unknown	Unknown

## Part 2 Charged Securities

Chargor	Name of company in which shares are held	Class of shares held	Number of shares held	Issued share capital
RSK Group Limited	RSKW Ltd	A Ordinary	400	£400
RSK Environment Limited	RSKW Ltd	B Ordinary	1600	£1,600
	EnviroLab Limited	Ordinary AA	100	£100
	Remedx Limited	Ordinary A	100,000	£100,000
	RSK (Ireland) Limited	Ordinary A	1	£1
	RSK Project Services Limited	Ordinary A	1	£1
	R.W. Management (Holdings) Ltd	A Ordinary	20,000	£20,000
	Structural Soils Limited	Ordinary	40,000	£10,000
	RSK Land & Development Engineering Limited	A Ordinary	54,000	£54,000
	Dynamic Sampling UK Limited	Ordinary	50,000	£50,000
	Cole Jarman Ltd	Ordinary	12,352	£12,352
		Ordinary non-voting B shares	200	£200

Chargor	Name of company in which shares are held	Class of shares held	Number of shares held	Issued share capital
		Ordinary non-voting C shares	200	£200
		Ordinary non-voting D shares	100	£100
		Ordinary non-voting E shares	100	£100
		Ordinary non-voting F shares	100	£100
	JB Site Investigations Limited	Ordinary	100	£100
	Geotechnical & Structural Services (Holdings) Limited	Preference	900,000	£900,000
		Ordinary	100	£100
		A Ordinary	10	£1
	Acies Civil and Structural Limited	Ordinary	400	£100
		B Ordinary	100	£100
	CJ Associates Geotechnical Limited	Ordinary	4800	£4,800
	Central Alliance Limited	Ordinary	340	£340
	Copeland Wedge Associates Ltd	A Ordinary	4875	£48.75
		B Ordinary	4875	£48.75
		C Ordinary	4875	£48.75
		D Ordinary	375	£3.75
	Non Destructive Testing Services Limited	Ordinary	1000	£1,000
	KMGP Limited	Ordinary	100	£100



Chargor	Name of company in which shares are held	Class of shares held	Number of shares held	Issued share capital
	Up and Under Group Limited	Ordinary	100	£100
		A Ordinary	58	£58
		B Ordinary	14	£14
		C Ordinary	18	£18
		D Ordinary	5	£5
		E Ordinary	5	£5
	Pelling Limited	Ordinary	10,000	£1,000
	J & A Pelling Ltd	Ordinary	10,000	£1,000
	TBF Contracting Limited	Ordinary	100	£100
	BTS Group Limited	A Ordinary	28,948	£28,948
		B Ordinary	23,684	£23,684
	CAN UK Holdings Limited	Ordinary	70	£70
	Geocore Site Investigations Limited	Ordinary	501	£501
		A Ordinary	500	£500
	Drilling Supplies & Hire Services Limited	A Ordinary	67	£67
	Drilling Supplies & Hire Services Limited	B Ordinary	33	£33
	Twig Trading Limited	Ordinary	100	£100
	Consents Solutions Ltd	Ordinary	1	£1
	RSK Biocensus Limited (formerly known as Biocensus Limited)	Ordinary	200	£200
	RSK Raw Limited	Ordinary	1	£1
	Ecologia Environmental Solutions Holdings Limited	Ordinary	1,000,100	£10,001
		Ordinary	39,750	£39,750

Chargor	Name of company in which shares are held	Class of shares held	Number of shares held	Issued share capital
	Salix River & Wetland Services Limited	B Ordinary	398	£398
	RSK Radiological Limited	A Ordinary	50,000	£50,000
	Silcock Leedham Group Ltd	A Ordinary	800	£800
		B Ordinary	800	£800
		C Ordinary	100	£100
		D Ordinary	100	£100
		E Ordinary	100	£100
		F Ordinary	100	£100
	ATP Architects + Surveyors Limited	Ordinary	1,000	£100
Structural Soils Limited	PB Drilling Limited	Ordinary	100	£100
Up and Under Group Limited	Up and Under Limited	Ordinary	50,100	£50,100
	Up and Under (Specialist Contracts) Limited	Founder	200,000	£200,000
		Ordinary	100	£100
	Entrainment Limited	Ordinary	100	£100
Central Alliance Limited	Central Alliance Pre Construction Services Ltd	Ordinary	340	£340
R.W. Management (Holdings) Ltd	RSK ADAS Limited	Ordinary	100	£100
RSK ADAS Limited	ADAS Silverdale Limited	Ordinary	100	£100
Geotechnical & Structural Services (Holdings) Limited	Geotechnical and Structural Services Limited	Ordinary	200	£200
Geotechnical and Structural Services Limited	Ian Farmer Associates (1998) Limited	Ordinary	20,004	£20,004
TBF Contracting Limited	TBF Scaffolding Ltd	Ordinary	200	£200

Chargor	Name of company in which shares are held	Class of shares held	Number of shares held	Issued share capital
TBF Contracting Limited	TBF Traffic Ltd	Ordinary	100	£100
BTS Group Limited	BTS Utility ARB Ltd	Ordinary A	50,000	£50,000
CAN UK Holdings Limited	CAN Structures Limited	Ordinary	100	£100
CAN UK Holdings Limited	CAN Geotechnical Limited	Ordinary	100	£100
CAN UK Holdings Limited	CAN Limited	Ordinary	2	£2
CAN UK Holdings Limited	CAN London Limited	Ordinary	100	£100
CAN UK Holdings Limited	CAN Renewables Limited	Ordinary	100	£100
Ecologia Environmental Solutions Holdings Limited	Ecologia Environmental Solutions Limited	Ordinary	47,058	£47,058
Salix River & Wetland Services Limited	Frog Environmental Limited	Ordinary	50	£100
	CBEC Eco Engineering UK Limited	Ordinary	150	£300
	Terraffix Soil Solutions Ltd	Ordinary	1	£2
Silcock Leedham Group Ltd	Silcock Leedham Consulting Engineers Limited	A Ordinary	400	£400
		B Ordinary	400	£400
		C Ordinary	50	£50
		D Ordinary	50	£50
		E Ordinary	50	£50
		F Ordinary	50	£50
	Zero Energy Design Ltd	A Ordinary	800	£800
		B Ordinary	200	£200
	Verisys Limited	A Ordinary	92	£92
		B Ordinary	23	£23

Chargor	Name of company in which shares are held	Class of shares held	Number of shares held	Issued share capital
RSK Biocensus	Nature Positive Limited	Ordinary	100	£100

### Part 3 Charged Accounts

Cash Collateral Accounts				
Chargor	Account Number	Type – Mandatory Prepayment	Account Bank	Account bank branch address and sort code
RSK Group Limited	██████262	Mandatory Prepayment Account	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
RSK Group Limited	██████046	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
	██████407	National Westminster Bank Plc	24 Deansgate Bolton BL1 1BN  Sort code: 607210
	██████415	National Westminster Bank Plc	Liverpool City Office 208 Church Street Liverpool

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
			L1 3BG  Sort code: 607301
Envirolab Limited	848	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
	342	National Westminster Bank Plc	24 Deansgate Bolton BL1 1BN  Sort code: 607210
Remedx Limited	364	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
	458	National Westminster Bank Plc	24 Deansgate Bolton BL1 1BN Sort code: 607210
RSK (Ireland) Limited	372	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
			Sort code: 601319
	466	National Westminster Bank Plc	24 Deansgate Bolton BL1 1BN  Sort code: 607210
RSK ADAS Limited	805	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
	350	National Westminster Bank Plc	24 Deansgate Bolton BL1 1BN  Sort code: 607210
	369	National Westminster Bank Plc	Sort code: 607301
RSK Environment Limited	038	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
	385	National Westminster Bank Plc	24 Deansgate Bolton BL1 1BN

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
			Sort code: 607210
	393	National Westminster Bank Plc	Sort code: 607301
Dynamic Sampling UK Limited	945	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
RSK Land & Development Engineering Limited	961	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
RSK Project Services Limited	996	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
Structural Soils Limited	821	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
Up and Under Limited	445	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
			Sort code: 601319
Up and Under Group Limited	██████410	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
Up And Under (Specialist Contracts) Limited	██████380	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
Entrainment Limited	██████631	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
KMGP Limited	██████615	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
Acies Civil And Structural Limited	██████902	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG



Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
			Sort code: 601319
C.J. Associates Geotechnical Limited	929	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
Cole Jarman Ltd	783	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
JB Site Investigations Limited	899	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
RSKW Ltd	178	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
Ian Farmer Associates (1998) Limited	259	National Westminster Bank Plc	12 Market Place Durham DH1 3NG  Sort code: 523044









Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
ADAS Silverdale Limited	070	National Westminster Bank Plc	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 601319
RSK Biocensus Limited (formerly known as Biocensus Limited)	439	HSBC	STROUD GLOS, 4 King St, Glos., GL5 3DS, Stroud  Sort code: 40-43-21
	447	HSBC	STROUD GLOS, 4 King St, Glos., GL5 3DS, Stroud  Sort code: 40-43-21
BTS Group Limited	024	Royal Bank of Scotland	8-10 Princes Street, Ipswich, IP1 1QT  Sort code: 16 22 17
	040	Royal Bank of Scotland	8-10 Princes Street, Ipswich, IP1 1QT  Sort code: 16 22 17
TBF Traffic Ltd	279	Royal Bank of Scotland	8-10 Princes Street, Ipswich, IP1 1QT  Sort code: 16 22 17
TBF Scaffolding Ltd	090	Royal Bank of Scotland	8-10 Princes Street, Ipswich, IP1 1QT  Sort code: 16 22 17
CAN UK Holdings Limited	477	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ  Sort code: 80-12-06
	878	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ  Sort code: 80-12-06

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
	151	Natwest	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 60-13-19
CAN Geotechnical Limited	485	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ  Sort code: 80-12-06
	166	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ  Sort code: 80-12-06
	819	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ  Sort code: 80-12-06
	306	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ  Sort code: 80-12-06
	194	Natwest	Liverpool City Office 2-8 Church Street Liverpool L1 3BG  Sort code: 60-13-19
	741	Natwest	24 Deansgate Bolton BL1 1BN

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
			Sort code: 60-72-10
CAN Structures Limited	██████493	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ Sort code: 80-12-06
	██████886	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ Sort code: 80-12-06
	██████208	Natwest	Liverpool City Office 2-8 Church Street Liverpool L1 3BG Sort code: 60-13-19
CAN London Limited	██████506	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ Sort code: 80-12-06
	██████894	Royal Bank of Scotland	Address: Tullos Branch, 10 Greenwell Road, Aberdeen AB1 4AZ Sort code: 80-12-06
Consents Solutions Ltd	██████579	Barclays Bank Plc	12 Old Market Wisbech Cambs PE13 1NN Sort Code: 20 - 97- 34
	██████383	Barclays Bank Plc	12 Old Market Wisbech Cambs PE13 1NN Sort Code: 20 - 97- 34

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
	549	Barclays Bank Plc	12 Old Market Wisbech Cambs PE13 1NN Sort Code: 20 - 97- 34
Drilling Supplies & Hire Services Limited	163	Natwest Bank	12 Market Place Durham DH1 3NG Sort Code: 523044
Headland Group Limited	017	Aldermore Bank Plc	Floor 1, Block B, Western House, Lynch Wood, Peterborough, PE2, 6FZ Sort Code: 23-33-43
	852	Aldermore Bank Plc	Floor 1, Block B, Western House, Lynch Wood, Peterborough, PE2, 6FZ Sort Code: 23-33-43
	928	Aldermore Bank Plc	Floor 1, Block B, Western House, Lynch Wood, Peterborough, PE2, 6FZ Sort Code: 23-33-43
	195	Aldermore Bank Plc	Floor 1, Block B, Western House, Lynch Wood, Peterborough, PE2, 6FZ Sort Code: 23-33-43
J & A Pelling Ltd	527	National Westminster Bank	143 High Street, Bromley BR1 1JH Sort Code: 60-04-02
	413	National Westminster Bank	143 High Street, Bromley BR1 1JH Sort Code: 60-04-02
	805	National Westminster Bank	143 High Street, Bromley BR1 1JH Sort Code: 60-04-02

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
Pelling Limited	597	National Westminster Bank	143 High Street, Bromley BR1 1JH Sort Code: 60-04-02
Pellings LLP	731	National Westminster Bank	143 High Street, Bromley BR1 1JH Sort Code: 60-04-02
Twig Trading Limited	880	Barclays Bank	Calverley Road, Tunbridge Wells Branch Sort Code: 20 88 13
RSK Raw Limited	295	National Westminster Bank	2 8 Church Street, Liverpool, Merseyside L1 3BG Sort code: 60-13-19
	101	National Westminster Bank	2 8 Church Street, Liverpool, Merseyside L1 3BG Sort code: 60-13-19
Ecologia Environmental Solutions Limited	224	HSBC	1 Centenary Square, Birmingham B1 1HQ Sort Code: 40-12-76
	051	HSBC	1 Centenary Square, Birmingham B1 1HQ Sort Code: 40-12-76
	075	HSBC	115 High St, Sittingbourne ME10 4AL Sort Code: 40-42-04
	647	HSBC	115 High St, Sittingbourne ME10 4AL Sort Code: 40-42-04
	546	HSBC	1 Centenary Square, Birmingham B1 1HQ Sort Code: 40-12-76

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
	 188-EUR- ECOLOGICA	Banca Intesa San Paolo	Mr Ettore Le Moli Intesa Sanpaolo Gestore Imprese Filiale Imprese di Parma 19728 Via Langhirano, 1 – Palazzina A 43125 – Parma (PR)
	 100-GBP- ECOLOGICA	Banca Intesa San Paolo	Mr Ettore Le Moli Intesa Sanpaolo Gestore Imprese Filiale Imprese di Parma 19728 Via Langhirano, 1 – Palazzina A 43125 – Parma (PR)
Geocore Site Investigations Limited	 168	Lloyds Bank	Business Banking, PO Box 1000, BX1 1LT, Middlesbrough Branch, Albert Road Sort code: 30-95-56
	 860	Lloyds Bank	Business Banking, PO Box 1000, BX1 1LT, Middlesbrough Branch, Albert Road Sort code: 30-95-56
	 617	National Westminster Bank	Liverpool City Office, -8 Church Street, Liverpool, Merseyside L1 3BG Sort code: 60-13-19
RSK Radiological Limited	 437	Natwest	Commercial Banking, 2 <sup>nd</sup> Floor, 1 Spinningfields Square, Manchester M3 3AP Sort code: 60 13 19
Zero Energy Design Ltd	 433	Natwest	1000 Cathedral Square, Cathedral Hill, Guildford, Surrey GU2 7YL Sort code: 60 13 19
Verisys Limited	 425	Natwest	1000 Cathedral Square, Cathedral Hill, Guildford, Surrey GU2 7YL

Collection Accounts			
Chargor	Account Number	Account Bank	Account bank branch address and sort code
			Sort code: 60 13 19
Silcock Leedham Consulting Engineers Limited	573	Natwest	1000 Cathedral Square, Cathedral Hill, Guildford, Surrey GU2 7YL Sort code: 60 13 19
Salix River & Wetland Services Limited	565	Natwest	1000 Cathedral Square, Cathedral Hill, Guildford, Surrey GU2 7YL Sort code: 60 13 19
ATP Architects + Surveyors Limited	379	Natwest	1000 Cathedral Square, Cathedral Hill, Guildford, Surrey GU2 7YL Sort code: 60 13 19

#### Part 4 Intellectual Property

Part 4A Trade marks				
Chargor/ADP number	TM number	Jurisdiction/apparent status	Classes	Mark text
J & A Pelling Ltd	UK000024171 29	United Kingdom/Registered	35, 36, 37, 42, 44	Pellings and Device
J & A Pelling Ltd	UK000024171 30	United Kingdom/Registered	35, 36, 37, 42, 44	Pellings
Twig Trading Limited	UK000032814 53	United Kingdom/Registered	37, 44	“TWIG Leaders in the field”
Twig Trading Limited	UK000025523 89	United Kingdom / Registered	31	“maternitree” and Device
Envirolab Limited	UK000026340 96	United Kingdom / Registered	42	Envirolab
RSK ADAS Limited	UK000023585 42	United Kingdom / Registered	42	PhytoInnovations
RSK ADAS Limited	UK000023799 49	United Kingdom / Registered	9, 31, 35, 41, 42, 44	ADAS and Device
RSK ADAS Limited	UK000024184 41	United Kingdom / Registered	9, 31, 44	“ADAS Environmental Solutions Delivered” and Device



RSK ADAS Limited	UK00002430963	United Kingdom / Registered	42, 44	“ADAS The Biodiversity Trading Company” and Device
RSK ADAS Limited	UK00002436252	United Kingdom / Registered	31	“ADAS ADAS EcoCheck” and Device
RSK ADAS Limited	UK00002471829	United Kingdom / Registered	9, 35, 44	“ADAS Farmers Voice” and Device
RSK ADAS Limited	UK00001558052	United Kingdom / Registered	42	ADAS Farmline
RSK ADAS Limited	UK00001585091	United Kingdom / Registered	41	Device
RSK ADAS Limited	UK00002271261	United Kingdom / Registered	42	Santus
RSK ADAS Limited	UK00002487411	United Kingdom / Registered	42	ADAS EcoCheck
RSK ADAS Limited	UK00002516187	United Kingdom / Registered	44	ADAS NVZ Solutions Delivered
RSK ADAS Limited	UK00002546779	United Kingdom / Registered	35, 42	“ADAS Energy” and Device
RSK ADAS Limited	UK00002557842	United Kingdom / Registered	35, 42	“ADAS Resource Efficiency Delivered” and Device
RSK ADAS Limited	UK00002568801	United Kingdom / Registered	42	“ADAS ArchaeoCheck” and Device
RSK ADAS Limited	UK00002568802	United Kingdom / Registered	42	“ADAS ArcoCheck” and Device
RSK ADAS Limited	UK00002578313	United Kingdom / Registered	35, 42	“ReSolved”
RSK ADAS Limited	UK00002598078	United Kingdom / Registered	35, 42	“Re solved renewables” and Device
RSK ADAS Limited	UK00002612392	United Kingdom / Registered	35, 42	RESense
RSK ADAS Limited	UK0002198651B	United Kingdom / Registered	31, 35, 36, 41, 42, 44	ADAS and Device
Acies Civil and Structural Limited	UK00003156054	United Kingdom / Registered	42	Acies Civil & Structural
Acies Civil and Structural Limited	UK00002513138	United Kingdom / Registered	42	“ACIES”

Acies Civil and Structural Limited	UK00003156047	United Kingdom / Registered	42	Acies Group
Up and Under Group Limited	UK00002564318	United Kingdom / Registered	37, 41, 42, 45	“Up Under” and Device
Up and Under Group Limited	UK00002564319	United Kingdom / Registered	37, 41, 42, 45	Up and Under
RSKW Ltd	UK00003126037	United Kingdom / Registered	35, 42	The Energy Innovation Factory
Geocore Site Investigations Limited	Unregistered	Unregistered	Unregistered	"Geocore" logo containing the text "The Hole Story"
Part 4B Patents				
Chargor/ADP number	Patent number		Description	
None at the date of this Deed.				

#### Part 5 Relevant Contracts

Chargor	Date of Relevant Contract	Parties	Details of Relevant Contract
ADAS Silverdale Limited	Exchanged on 7 March 2019.	(1) ADAS Silverdale Limited and Option Investment Limited as purchasers; and (2) Bell & Preece Investments Limited as vendor.	A contract for the purchase of the property known as Land at the North of Silverdale Road, Hayes.
RSK Group Limited	On or around the date of this Deed	(1) RSK Group Limited as lender and (2) RSK Wigan Property LLP as borrower	A loan agreement for a principal amount of up to £1,200,000.

### Part 6 Insurances

Chargor	Type of insurance	Insurer	Policy number
RSK Group Limited	Commercial combined	QBE	Y025060QBE0117A
	Contractors all risk	ACE	94UK3090
	Computers	Chubb	06705906
	Global liability	QBE	P114616PRO0117A
	Motor fleet	RSA	RSAP7347188200
	Engineering Inspection	Allianz	61/NZ/27697044/11
	Employers Liability Public Liability Products Liability Pollution Liability	Chubb	UKPKND08823
	Contract Works	Chubb	94UK309907
RSK ADAS Limited	Engineering Inspection	Allianz	61/NZ/27071607/5
BTS Group Limited BTS Utility ARB Ltd	Motor Insurance	AXA Insurance UK plc	LC FLE 6921280
TBF Contracting Limited TBF Scaffolding Ltd TBF Traffic Ltd	Motor Insurance	AXA Insurance UK plc	LC FLE 6921285
CAN UK Holdings Limited  CAN Geotechnical Limited  CAN Structures Limited  CAN London Limited	Employers Liability  Public/Products Liability	QBE	Y100350QBE0118A

Chargor	Type of insurance	Insurer	Policy number
CAN UK Holdings Limited  CAN Geotechnical Limited  CAN Structures Limited  CAN London Limited	Contractors All Risks	Zurich	41056753
CAN UK Holdings Limited  CAN Geotechnical Limited  CAN Structures Limited  CAN London Limited	Private Motor Fleet	QBE	Y081262FLT0118A
CAN UK Holdings Limited  CAN Geotechnical Limited  CAN Structures Limited  CAN London Limited	Commercial Vehicle Motor Fleet	QBE	Y081268FLT0118A
CAN UK Holdings Limited	Directors and Officers Indemnity	Liberty	UK0D10724002
CAN UK Holdings Limited  CAN Geotechnical Limited  CAN Structures Limited  CAN London Limited	Computers	Royal and Sun Alliance	RSA3150757200
CAN UK Holdings Limited  CAN Geotechnical Limited  CAN Structures Limited	Travel	Chubb	UKBBBC89792

Chargor	Type of insurance	Insurer	Policy number
CAN London Limited			
CAN UK Holdings Limited	Commercial Combined	QBE	Y099723QBE0118A
CAN Geotechnical Limited	Material damage, business interruption and money		
CAN Structures Limited			
CAN London Limited			
CAN UK Holdings Limited	Third Party Liability	QBE	Y100350QBE0118A
CAN Geotechnical Limited			
CAN Structures Limited			
CAN London Limited			
Consents Solutions Ltd	Professional Indemnity	Howden	B1161P18A292615P
Drilling Supplies & Hire Services Limited	Motor Insurance	Allianz Insurance Plc	24/CA/13649180/03
Drilling Supplies & Hire Services Limited	Employers Liability	NIG	006305050
J & A Pelling Ltd	Professional Indemnity	Howden	B1161P18A292615P
Pellings LLP			
Pelling Limited			
J & A Pelling Ltd	Excess Liability Insurance	RKH Specialty	B0180ME1812519
Pelling Limited			
Twig Trading Limited	Life Assurance	Canada Group Life Master Trust	E17894/1/L
Ecologia Environmental Solutions Holdings Limited	Commercial Combined Insurance	Aviva Insurance Limited	100584720CSI
Ecologia Environmental Solutions Limited	Computer Insurance		
	Contractor All Risks		
	Plant Insurance		
	Motor Fleet Insurance	Aviva Insurance Limited	09FLW7254839

Chargor	Type of insurance	Insurer	Policy number
	Combined Liability Insurance	QBE Insurance (Europe) Limited	BO572CI82498
	Contractors Operations & Professional Services Liability	AIG Insurance	13000468
	Excess professional Services Liability	Nexus Professional Risks Ltd	CI 18 2497E
	Directors & Officers Liability	Chubb Insurance	82267624F
	Personal Accident and Travel	Chubb Insurance	829446993
	Group Life Assurance	Unum Ltd	638656
Salix River & Wetland Services Limited	Hired in Plant	Aviva	100695963ENG
	Contract Works Employer's Liability Public & Product Liability	Aviva	100695967CSI
	Excess layer Public & Product Liability	XL Catlin	MM002424/19

## SCHEDULE 3 FORM OF NOTICE TO AND ACKNOWLEDGEMENT FROM ACCOUNT BANK

### Part 1 Form of notice of charge to Account Bank

To: [insert name and address of Account Bank]

Dated: [●] 20[●]

Dear Sirs

1. We hereby give notice that, by a debenture dated 25 October 2018 (the "**First Debenture**") a debenture dated 18 October 2019 (the "**Second Debenture**") and together with the First Debenture, the "**Existing Debentures**") and a debenture dated [●] 2020 (the "**Third Debenture**") and together with the Existing Debentures, the "**Debentures**") we have charged to [●] (the "**Security Agent**") as security agent for certain financial institutions and others (as referred to in the Debentures) all our present and future right, title and interest in and to the following accounts in our name with you, all monies from time to time standing to the credit of those accounts and all interest from time to time accrued or accruing on those accounts, any investment made out of any such monies or account and all rights to repayment of any of the foregoing by you:  
  
[Insert details of accounts] (together the "**Accounts**").
2. [The charge over the Accounts created in favour of the Security Agent under the Third Debenture is subject to the charge over the Accounts created in favour of the Security Agent by the Existing Debentures, [notice of which was given to you by a notice dated [●] (the "**Existing Security Notice[s]**").
3. We hereby irrevocably instruct and authorise you:
  - (a) to credit to each Account all interest from time to time earned on the sums of money held in that Account;
  - (b) to disclose to the Security Agent, without any reference to or further authority from us and without any liability or inquiry by you as to the justification for such disclosure, such information relating to the Accounts and the sums in each Account as the Security Agent may, at any time and from time to time, request you to disclose to it;
  - (c) to hold all sums from time to time standing to the credit of each Account in our name with you to the order of the Security Agent;
  - (d) to pay or release all or any part of the sums from time to time standing to the credit of each Account in our name with you in accordance with the written instructions of the Security Agent at any time and from time to time; and
  - (e) to comply with the terms of any written notice or instructions in any way relating to the Accounts or the sums standing to the credit of any Account from time to time which you may receive at any time from the Security Agent without any reference to or further authority from us and without any liability or inquiry by you as to the justification for or validity of such notice or instructions.
4. [For the avoidance of doubt, the Security Agent shall not be entitled to exercise any of its rights pursuant to or in connection with paragraphs [2][3](c) and [2][3](d) above and shall not be entitled to serve any notice or give any instruction pursuant to paragraph [2][3](e)

above unless and until a Declared Default (as defined in the Debentures) has occurred (as notified to you in writing by the Security Agent).]

5. [Please note we are not permitted to withdraw any amount from the Account[s] without the prior written consent of the Security Agent.]

*OR*

[By countersigning this notice, the Security Agent confirms that we may make withdrawals from the Accounts until such time as the Security Agent shall notify you in writing that its rights have become enforceable in accordance with the terms of the applicable Debenture and that its permission is withdrawn, whereupon we will not be permitted to withdraw any amounts from any Account without the prior written consent of the Security Agent.]

*OR*

*[In relation to accounts which are current accounts held with an Ancillary Lender which is a Secured Party and are within a regulatory netting arrangement which forms part of the Ancillary Facilities - The Security Agent, by its countersignature of this notice (in order to enable you to make available net overdraft facilities on certain of the Accounts) consents to you setting off debit balances on any of the following accounts against credit balances on any of the following accounts provided that all such accounts are included in group netting arrangements operated by you for the Chargors:*

*[Insert details of accounts in netting arrangement]*

The Security Agent may by notice to you at any time after the occurrence of Declared Default (as defined in the Debentures and as notified to you by the Security Agent in writing) amend or withdraw this consent. If the consent referred to in this paragraph is withdrawn, you may immediately set off debit balances and credit balances on the accounts specified in this paragraph which exist immediately prior to the receipt by you of such notice of withdrawal or amendment.

6. These instructions cannot be revoked or varied without the prior written consent of the Security Agent.
7. This notice, any acknowledgement in connection with it, and any non-contractual obligations arising out of or in connection with any of them shall be governed by English law.

Please confirm your acceptance of the above instructions by returning the attached acknowledgement to the Security Agent with a copy to ourselves.

Yours faithfully

By \_\_\_\_\_  
for and on behalf of  
**[relevant Chargor]**



[By \_\_\_\_\_  
for and on behalf of the Security Agent]

## Part 2 Form of acknowledgement from Account Bank

To: [insert name and address of Security Agent]

Dated: [●] 20[●]

Dear Sirs

1. We confirm receipt of a notice dated [●] 20[●] (the "Notice") from [*relevant Chargor*] (the "Company") of a charge upon the terms of a First Debenture dated 25 October 2018 a Second Debenture dated 18 October 2019 and a Third Debenture dated [●] 2020, over all the Company's present and future right, title and interest in and to the following accounts with us in the name of the Company together with all monies standing to the credit of those accounts and all interest from time to time accrued or accruing on those accounts, any investment made out of any such monies or account and all rights of repayment of any of the foregoing by us:  
  
[●] (together the "Accounts").
2. We confirm that:
  - (a) we accept the instructions and authorisation contained in the Notice and undertake to comply with its terms;
  - (b) we have not received notice [(other than the Existing Security Notices defined in the Notice)] of the interest of any third party in any Account or in the sums of money held in any Account or the debts represented by those sums and we will notify you promptly should we receive notice of any third party interest;
  - (c) we have not claimed or exercised, nor will we claim or exercise, any Security or right of set-off or combination or counterclaim or other right in respect of any Account, the sums of money held in any Account or the debts represented by those sums;
  - (d) [we will not permit any amount to be withdrawn from any Account except against the signature of one of your authorised signatories;]

*OR*

[until you notify us in writing that withdrawals are prohibited, the Company may make withdrawals from the Accounts; upon receipt of such notice we will not permit any amount to be withdrawn from any Account except against the signature of one of your authorised signatories]; and

  - (e) we will not seek to modify, vary or amend the terms upon which sums are deposited in the Accounts without your prior written consent.
3. This letter and any non-contractual obligations arising out of or in connection with it shall be governed by English law.

Yours faithfully

By \_\_\_\_\_  
for and on behalf of  
[*Account Bank*]

**SCHEDULE 4 FORM OF NOTICE TO AND ACKNOWLEDGEMENT BY PARTY TO  
RELEVANT CONTRACT**

To: *[Insert name and address of relevant party]*

Dated: [●] 20[●]

Dear Sirs

**RE: [DESCRIBE RELEVANT CONTRACT] DATED [●] 20[●] BETWEEN (1) YOU AND (2)  
[●] THE "CHARGOR"**

1. We give notice that, by a debenture dated 25 October 2018 (the "First Debenture") a debenture dated 18 October 2019 (the "Second Debenture" and together with the First Debenture, the "Existing Debentures") and a debenture dated [●] 2020 (the "Third Debenture" and together with the Existing Debentures, the "Debentures") we have assigned to [●] (the "Security Agent") as Security Agent for certain financial institutions and others (as referred to in the Debentures) all our present and future right, title and interest in and to *[insert details of Relevant Contract]* (together with any other agreement supplementing or amending the same, the "Agreement") including all rights and remedies in connection with the Agreement and all proceeds and claims arising from the Agreement.
2. The assignment in and to the Agreement created in favour of the Security Agent in the Third Debenture is subject to the assignment in and to the Agreement created by the Existing Debentures, notice of which was given to you by a notice dated [●] (the "Existing Security Notice[s]").
3. We irrevocably authorise and instruct you from time to time:
  - (a) to disclose to the Security Agent at our expense (without any reference to or further authority from us and without any enquiry by you as to the justification for such disclosure), such information relating to the Agreement as the Security Agent may from time to time request;
  - (b) following written notice to you from the Security Agent confirming that a Declared Default (as defined in the applicable Debenture) has occurred, to hold all sums from time to time due and payable by you to us under the Agreement to the order of the Security Agent;
  - (c) following written notice to you from the Security Agent confirming that a Declared Default (as defined in the applicable Debenture) has occurred, to pay or release all or any part of the sums from time to time due and payable by you to us under the Agreement only in accordance with the written instructions given to you by the Security Agent from time to time;
  - (d) to comply with any written notice or instructions in any way relating to, or purporting to relate to, the Debentures or the Agreement or the debts represented thereby which you receive at any time from the Security Agent without any reference to or further authority from us and without any enquiry by you as to the justification for or validity of such notice or instruction; and
  - (e) to send copies of all notices and other information given or received under the Agreement to the Security Agent.
4. You may continue to deal with us in relation to the Agreement until you receive written notice from the Security Agent that a Declared Default (as defined in the applicable

Debenture) has occurred. Thereafter we will cease to have any right to deal with you in relation to the Agreement and therefore from that time you should deal only with the Security Agent.

5. Following the occurrence of a Declared Default (as defined in the applicable Debenture) we are not permitted to receive from you, otherwise than through the Security Agent, any amount in respect of or on account of the sums payable to us from time to time under the Agreement.
6. This notice may only be revoked or amended with the prior written consent of the Security Agent.
7. Please confirm by completing the enclosed copy of this notice and returning it to the Security Agent (with a copy to us) that you agree to the above and that:
  - (a) you accept the instructions and authorisations contained in this notice and you undertake to comply with this notice;
  - (b) you have not, at the date this notice is returned to the Security Agent, received notice of the assignment or charge, the grant of any security or the existence of any other interest of any third party in or to the Agreement or any proceeds of it and you will notify the Security Agent promptly if you should do so in future;
  - (c) following written notice to you from the Security Agent confirming that a Declared Default (as defined in the applicable Debenture) has occurred you will not permit any sums to be paid to us or any other person (other than the Security Agent) under or pursuant to the Agreement without the prior written consent of the Security Agent;
  - (d) you will not take any action to amend or supplement the Agreement without the prior written consent of the Security Agent.
8. This notice, and any acknowledgement in connection with it, and any non-contractual obligations arising out of or in connection with any of them, shall be governed by English law.

Yours faithfully

---

for and on behalf of  
[NAME OF CHARGOR]

*[On copy]*

To:            [●]  
                 as Security Agent  
                 [ADDRESS]

Copy to:       [NAME OF CHARGOR]

We acknowledge receipt of the above notice and consent and agree to its terms. We confirm and agree to the matters set out in paragraph [7] of the above notice.

---

for and on behalf of

[●]

Dated: [●] 20[●]

## SCHEDULE 5 FORM OF NOTICE TO AND ACKNOWLEDGEMENT BY INSURERS

To: [Insert name and address of insurer]

Dated: [●] 20[●]

Dear Sirs

[●] (THE "CHARGOR")

1. We give notice that, by a debenture dated 25 October 2018 (the "First Debenture") a debenture dated [●] 2019 (the "Second Debenture" and together with the First Debenture, the "Existing Debentures") and a debenture dated [●] 2020 (the "Third Debenture" and together with the Existing Debentures, the "Debentures") we have assigned to [●] (the "Security Agent") as Security Agent for certain financial institutions and others as referred to in the Debentures all our present and future right, title and interest in and to the policies listed in the schedule to this notice (together with any other agreement supplementing or amending the same, the "Policies") including all rights and remedies in connection with the Policies and all proceeds and claims arising from the Policies.
2. The assignment in and to the Policies created in favour of the Security Agent under the Third Debenture is subject to the assignment in and to the Policies created in favour of the Security Agent under the Existing Debentures, notice of which was given to you by a notice dated [●] (the "Existing Security Notice[s]").
3. We irrevocably authorise and instruct you from time to time:
  - (a) to disclose to the Security Agent at our expense (without any reference to or further authority from us and without any enquiry by you as to the justification for such disclosure) such information relating to the Policies as the Security Agent may from time to time request;
  - (b) following written notice to you from the Security Agent confirming that a Declared Default (as defined in the applicable Debenture) has occurred to hold all sums from time to time due and payable by you to us under the Policies to the order of the Security Agent;
  - (c) following written notice to you from the Security Agent confirming that a Declared Default (as defined in the applicable Debenture) has occurred, to pay or release all or any part of the sums from time to time due and payable by you to us under the Policies only in accordance with the written instructions given to you by the Security Agent from time to time;
  - (d) following written notice to you from the Security Agent confirming that a Declared Default (as defined in the applicable Debenture) has occurred to comply with any written notice or instructions in any way relating to (or purporting to relate to) the applicable Debenture, the sums payable to us from time to time under the Policies or the debts represented by them which you may receive from the Security Agent (without any reference to or further authority from us and without any enquiry by you as to the justification for or validity of such notice or instruction); and
  - (e) to send copies of all notices and other information given or received under the Policies to the Security Agent.

4. You may continue to deal with the Chargor in relation to the Policies until you receive written notice from the Security Agent that a Declared Default (as defined in the Debentures) has occurred. Thereafter we will cease to have any right to deal with you in relation to the Policies and therefore from that time you should deal only with the Security Agent.
5. Following the occurrence of a Declared Default (as defined in the Debentures) we are not permitted to receive from you, otherwise than through the Security Agent, any amount in respect of or on account of the sums payable to us from time to time under the Policies.
6. This notice may only be revoked or amended with the prior written consent of the Security Agent.
7. Please confirm by completing the enclosed copy of this notice and returning it to the Security Agent (with a copy to us) that you agree to the above and that:
  - (a) you accept the instructions and authorisations contained in this notice and you undertake to comply with this notice;
  - (b) you have not, at the date this notice is returned to the Security Agent, received notice of the assignment or charge, the grant of any security or the existence of any other interest of any third party in or to the Policies or any proceeds of them or any breach of the terms of any Policy and you will notify the Security Agent promptly if you should do so in future;
  - (c) following written notice to you from the Security Agent confirming that a Declared Default (as defined in the Debentures) has occurred, you will not permit any sums to be paid to us or any other person under or pursuant to the Policies without the prior written consent of the Security Agent; and
  - (d) you will not exercise any right to terminate or cancel the Policies without giving the Security Agent not less than 14 days prior written notice.
8. This notice, and any acknowledgement in connection with it, and any non-contractual obligations arising out of or in connection with any of them, shall be governed by English law.

Yours faithfully

---

for and on behalf of  
[*Name of Chargor*]

SCHEDULE  
THE POLICIES

*[On copy]*

To:           [●]  
                  as Security Agent  
                  [ADDRESS]

Copy to:       [NAME OF CHARGOR]

Dear Sirs

We acknowledge receipt of the above notice and consent and agree to its terms. We confirm and agree to the matters set out in paragraph [7] in the above notice.

\_\_\_\_\_  
for and on behalf of  
[●]

Dated:[●] 20[●]



## SCHEDULE 6 FORM OF ACCESSION DEED

THIS ACCESSION DEED is made on

20[●]

BETWEEN

- (1) [[●] LIMITED a company incorporated in [●] with registered number [●] (the "Acceding Company")][EACH COMPANY LISTED IN SCHEDULE 1 (each an "Acceding Company")];
- (2) [●] (the "Parent"); and
- (3) [●] (as Security Agent for the Secured Parties (as defined below)) (the "Security Agent").

### BACKGROUND

This Accession Deed is supplemental to:

- (a) a debenture dated 25 October 2018 and made between (1) the Chargors named in it and (2) the Security Agent (the "First Debenture"); and
- (b) a debenture dated 18 October 2019 and made between (1) the Chargors named in it and (2) the Security Agent (the "Second Debenture"); and
- (c) a debenture dated [·] 2020 and made between (1) the Chargors named in it and (2) the Security Agent (the "Third Debenture" and together with the First Debenture and the Second Debenture, the "Debentures" and each a "Debenture").

### IT IS AGREED:

#### 1. DEFINITIONS AND INTERPRETATION

##### (a) Definitions

Terms defined in, or construed for the purposes of, the Debentures have the same meanings when used in this Accession Deed including the recital to this Accession Deed (unless otherwise defined in this Accession Deed).

##### (b) Construction

Clause 1.2 (*Interpretation*) of the First Debenture applies with any necessary changes to this Accession Deed as if it were set out in full in this Accession Deed.

#### 2. ACCESSION OF THE ACCEDING COMPANY

##### (a) Accession

[The/Each] Acceding Company:

- (i) unconditionally and irrevocably undertakes to and agrees with the Security Agent to observe and be bound by each Debenture; and
- (ii) creates and grants [at the date of this Deed] the charges, mortgages, assignments and other security which are stated to be created or granted by each Debenture,

as if it had been an original party to each Debenture as one of the Chargors.

**(b) Covenant to pay**

Without prejudice to the generality of clause 2(a) (*Accession*), [the/each] Acceding Company (jointly and severally with the other Chargors [and each other Acceding Company]), covenants and undertakes in the terms set out in clause 2 (*Covenant to pay*) of each Debenture.

**(c) Charge and assignment**

Without prejudice to the generality of clause 2(a) (*Accession*), [the/each] Acceding Company with full title guarantee or in relation to assets located in Scotland or subject to Scots law, with absolute warrandice (in each case, subject to, and with any covenant implied in relation thereto qualified by reference to, the Existing Security Documents), charges and assigns (and agrees to charge and assign) to the Security Agent for the payment and discharge of the Secured Obligations, all its right, title and interest in and to the property, assets and undertaking owned by it or in which it has an interest, on the terms set out in clauses 3 (*Grant of security*), 4 (*Fixed security*), 4.5 (*Excluded Real Property*), 4.6 (*Excluded Securities*) and 5 (*Floating charge*) of each Debenture including (without limiting the generality of the foregoing):

- (i) by way of first legal mortgage all the freehold and leasehold Real Property in England and Wales (other than any Short Leasehold Property) (if any) vested in or charged to the Acceding Company (including, without limitation, the property specified against its name in part 1 of Schedule 2 (*Details of Security Assets*) (if any));
- (ii) by way of first fixed charge:
  - (A) all the Charged Securities (including, without limitation, those specified against its name in part 2 of Schedule 2 (*Details of Security Assets*) (if any)); together with
  - (B) all Related Rights from time to time accruing to them;
- (iii) by way of first fixed charge each of its [Cash Collateral and] Collection Accounts and its other accounts with any bank or financial institution at any time (including, without limitation, those specified against its name in part 3 of Schedule 2 (*Details of Security Assets*) (if any)) and all monies at any time standing to the credit of such accounts;
- (iv) by way of first fixed charge all Intellectual Property (including, without limitation, the Intellectual Property specified against its name in part 4 of Schedule 2 (*Details of Security Assets*) (if any));
- (v) by way of absolute assignment the Relevant Contracts (including, without limitation, those specified against its name in part 5 of Schedule 2 (*Details of Security Assets*) (if any)), all rights and remedies in connection with the Relevant Contracts and all proceeds and claims arising from them; and
- (vi) by way of absolute assignment the Insurances (including, without limitation, those specified against its name in part 6 of Schedule 2

(*Details of Security Assets*) (if any)), all claims under the Insurances and all proceeds of the Insurances.

- (vii) by way of first floating charge all of its present and future:
  - (A) assets and undertaking (wherever located) not otherwise effectively charged by way of fixed mortgage or charge or assigned pursuant to clause 3 or clause 4 of each Debenture or this clause 2(c) or any other provision of the Debentures; and
  - (B) (whether or not effectively so charged or assigned) assets and undertaking located in Scotland or otherwise governed by Scots law.

(d) **Representations**

[The/Each] Acceding Company makes the representations and warranties set out in this paragraph 2(d) to the Security Agent and to each other Secured Party as at the date of this Accession Deed:

- (i) [each/the] Acceding Company is the sole legal and beneficial owner of all of the Security Assets identified against its name in Schedule 2 (*Details of Security Assets*) except:
  - (A) in respect of those Charged Securities (if any) which are stated to be held by a nominee for an Original Chargor, in which case such Original Chargor is the beneficial owner only of such Charged Securities; and
  - (B) in respect of any recently acquired Charged Securities, such legal and beneficial ownership is subject to registration of those shares in the register of shareholders of the entity whose Charged Securities have been so acquired;
- (ii) the Charged Securities listed in [part 2 of] Schedule 2 to the Accession Deed (*Details of Security Assets*) constitute the entire share capital owned by [each/the] Acceding Company in the relevant company [and constitute the entire share capital of each such company]; and
- (iii) [part 1 of] Schedule 2 (*Details of Security Assets*) identifies all freehold and leasehold Real Property in England and Wales [(other than Short Leasehold Property)] which is beneficially owned by [each/the] Acceding Company at the date of this Deed.

(e) **Consent**

Pursuant to clause 22.3 (*Accession Deed*) of each Debenture, the Parent (as agent for itself and the existing Chargors):

- (i) consents to the accession of [the/each] Acceding Company to each Debenture on the terms of this Accession Deed; and

- (ii) agrees that each Debenture shall, after the date of this Accession Deed, be read and construed as if [the/each] Acceding Company had been named in that Debenture as a Chargor.

**3. CONSTRUCTION OF DEBENTURE**

This Accession Deed shall be read as one with each Debenture so that all references in the relevant Debenture to "*this Deed*" and similar expressions shall include references to this Accession Deed.

**4. THIRD PARTY RIGHTS**

Save as expressly provided to the contrary in the Debentures, a person who is not a party to this Accession Deed has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Accession Deed.

**5. NOTICE DETAILS**

Notice details for [the/each] Acceding Company are those identified with its name below.

**6. COUNTERPARTS**

This Accession Deed may be executed in any number of counterparts, and this has the same effect as if the signatures (and seals, if any) on the counterparts were on a single copy of this Accession Deed.

**7. GOVERNING LAW**

This Accession Deed and any non-contractual obligations arising out of or in connection with it shall be governed by English law.

IN WITNESS of which this Accession Deed has been duly executed by [the/each] Acceding Company and the Parent as a deed and duly executed by the Security Agent and has been delivered on the first date specified on page 1 of this Accession Deed][by [the/each] Acceding Company and the Parent].

**EXECUTION PAGES TO THE ACCESSION DEED**

**THE ACCEDING COMPAN[Y][IES]**

***EITHER one director in the presence of an attesting witness***

Executed as a deed[, but not delivered until the    )  
first date specified on page 1.] by [NAME OF    )  
ACCEDING COMPANY] acting by:                    )

Director

---

Witness signature

---

Witness name:

---

Witness address:

---

---

---

**Address:**       [●]

**Facsimile No:** [●]

**Attention:**     [●]

***OR where executing by an individual attorney***

Signed as a deed[, but not delivered until the first )  
date specified on page 1,] by [NAME OF )  
ACCEDING COMPANY] by its attorney )  
\_\_\_\_\_ [acting pursuant to a )  
power of attorney dated [●] 20[●]] in the )  
presence of: )

Signature \_\_\_\_\_  
as attorney for [NAME OF  
ACCEDING COMPANY]

Witness signature

Witness name:

Witness address:

Address: [●]

Facsimile No: [●]

Attention: [●]

**THE PARENT**

***EITHER one director in the presence of an attesting witness***

Executed as a deed[, but not delivered until the )  
first date specified on page 1,] by [NAME OF )  
PARENT] acting by: )

Director

---

Witness signature

---

Witness name:

---

Witness address:

---

---

---

Address: [●]

Facsimile No: [●]

Attention: [●]

***OR where executing by an individual attorney***

Signed as a deed[, but not delivered until the first )  
date specified on page 1.] by [NAME OF )  
PARENT] by its attorney )  
\_\_\_\_\_ [acting pursuant to a )  
power of attorney dated [●] 20[●]] in the )  
presence of: )

Signature \_\_\_\_\_  
as attorney for [NAME OF  
PARENT]

Witness signature

Witness name:

Witness address:

Address: [●]

Facsimile No: [●]

Attention: [●]



## THE SECURITY AGENT

Signed by \_\_\_\_\_ for )  
and on behalf of [NAME OF SECURITY )  
AGENT]: ) Signature \_\_\_\_\_

**Address:** [●]

**Facsimile No:** [●]

**Attention:** [●]

## SCHEDULE 1 TO THE ACCESSION DEED

### The Acceding Companies

Company name	Registered number	Registered office
[●]	[●]	[●]
[●]	[●]	[●]
[●]	[●]	[●]
[●]	[●]	[●]

## SCHEDULE 2 TO THE ACCESSION DEED

### Part 1 [Real Property]

Registered land				
[Acceding Company]	Address	Administrative Area	Title number	
[●]	[●]	[●]	[●]	
Unregistered land				
[Acceding Company]	Address	Document describing the Real Property		
		Date	Document	Parties
[●]	[●]	[●] [20●]	[●]	[●]

### Part 2 [Charged Securities]

[Acceding Company]	Name of company in which shares are held	Class of shares held	Number of shares held	Issued share capital
[●]	[●]	[●]	[●]	[●]
[●]	[●]	[●]	[●]	[●]
[●]	[●]	[●]	[●]	[●]

### Part 3 [Charged Accounts]

Collection Accounts			
Account Holder	Account Number	Account Bank	Account bank branch address and sort code
[●]	[●]	[●]	[●]
[●]	[●]	[●]	[●]
[●]	[●]	[●]	[●]

#### Part 4 [Intellectual Property]

part4A - Trade marks				
Proprietor/ADP number	TM number	Jurisdiction/apparent status	Classes	Mark text
[●]	[●]	[●]	[●]	[●]
[●]	[●]	[●]	[●]	[●]
[●]	[●]	[●]	[●]	[●]

part4B - Patents		
Proprietor/ADP number	Patent number	Description
[●]	[●]	[●]
[●]	[●]	[●]
[●]	[●]	[●]

#### Part 5 [Relevant Contracts]

[Acceding Company]	Date of Relevant Contract	Parties	Details of Relevant Contract
[●]	[●]	[●]	[●]
[●]	[●]	[●]	[●]

#### Part 6 [Insurances]

[Acceding Company]	Insurer	Policy number
[●]	[●]	[●]
[●]	[●]	[●]