

— for the record —— Company Name

HRWORKBENCH (EUROPE) LTD

363s Annual Return

Company Type
Private Company Limited By
Shares

Company Number 4856870

Information extracted from Companies House records on

10th July 2004

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



A4S 0177 COMPANIES HOUSE 16,09,04 Ided details

Ref: 4856870/01/01		Current details	Amended details
^	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	The White House Mill Road Goring On Thames RG8 9DD	Address THE OLD CORONGE'S COURT NO.1 LONDON STREET READING BERKSMIRE UK Postcode RGI 4QW
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held At Registered Office	Address UK Postcode
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
>	Principal Business Activities Please enter principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes. Please use the most appropriate code in the list, or write a short description of your company's activities.	None held, please enter SIC code or description in the amended details column.	SIC CODE Description 7487 OTHER BUSINESS ACTIVITIES

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to be director (if applicable)

Company Number - 4856870		Section 2: Details of Officers of the Company (continued)		
_	· 	Current details	Amended details	
>	Director : If any of the details for this person are wrong, strike	Name Alan Grahame RANDS	Name	
	them through and fill in the correct details in the "Amended details" column.	Address 305 Burraneer Road Coomba Park Nsw 2428 Australia	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address	
		Date of birth 09/02/1951		
		Alatiamalitu At	UK Postcode	
	D. dayler (man Dir)	Nationality Australian	Date of birth / /	
	Particulars of a new Director must be notified on form	Occupation Ceo	Nationality	
	<i>288a.</i>		Occupation	
			Date of change / /	
			Date Alan Grahame RANDS ceased to be director (if applicable)	
			11	
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column. Particulars of a new Director must be notified on form 288a.	Name Christine Patricia RANDS	Name	
		Address 305 Burraneer Rd Coomba Park Nsw 2428	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.	
		Australia	Address	
		Date of birth /08/02/1952		
		Nationality Australian	UK Postcode	
		Occupation Disaster Bandont	Date of birth / /	
		Occupation Director Product Development	Nationality	
			Occupation	
			Date of change / /	
			Date Christine Patricia RANDS ceased to be director (if applicable)	

Section 3: Total Issued Share Capital

(B)

> Please enter the details of the company's total share capital in the space provided below.

		Issued share capital details	
>	Please fill in the details of total share	Class of Share	Number of shares issued
	capital by class (eg.	ORDINARY	2
	ordinary, preference etc) that has been		Aggregate Nominal Value of issued shares
	issued to the company's shareholders.		£ 2.00
		Class of Share	Number of shares issued
		,	Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
	> Please fill in the to	1	Number of shares issued
	shares and their i nominal value.	total	Aggregate Nominal Value of issued shares

> Please send a full list of shareholders with this annual return. Use Sections 4A (and 4B if appropriate) to give the details. You must name all the shareholders.

Company Number - 4856870

Section 4: Details of Current Shareholders

(A)

- > Please fill in the details of any persons or corporate bodies who are shareholders at the date of this return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding seperately.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

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Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	
Name _HR WORKBENCH LIMITED Address _THE WHITE HOUSE MILLROAD _GORING OXFORDSHIRE UK Postcode _RG 8 _ 9 D D	2 ORDIWARY IXI SHARES		
Name			
Address			
,			
UK Postcode			
Name			
Address			
<u> </u>			
UK Postcode			
Name			
Address			
UK Postcode			

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name SCOTT CHAMBGES Address		
SPRINGHILL ROAD	2 Oppiniary	27/07/2004
GORING ON THAMES READING	2 ORDINARY 21 SHARES	
BERKSHIRE UK Postcode RG8_0BY	21 SHARES	
Name		
Address		
UK Postcode Name		
name		
Address		,
UK Postcode Name		
Address		
UK Postcode LLLLL		
Name		
Address		
UK Postcode	,	

Company Number - 4856870



363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.

If you want to change th complete 2 below.	e made up date of	this annual return, please		
1. Declaration				
I confirm that the details in	I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.			
	Secretary)	Date Ob/OS/2004 This date must not be earlier than the return date at 2 below		
What to do now Complete this page then a declaration to the address				
2. Date of this return				
This AR is made up to 6/8/2004	please give the d	g this return up to an earlier date, late here		
		be delivered to CH within 28 days of this date		
3. Date of next return				
If you wish to change you please give the new date	here:	ate earlier than 6th August 2005		
4. Where to send this Please return this form to				
Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ	OR	For members of the Hays Documer Exchange service DX 33050 Cardiff		
Have you enclosed the reverse of the cheque?	filing fee with the	company number written on the		
Contact Address				
You do not have to give any c Companies House to contact information that you give will k	you if there is a que	-		
Contact Name		hone number <i>inc code</i>		
Address	DX no	umber <i>if applicable</i>		
		change		

Postcode