

The Vincentians in Partnership



VINCENTIANS IN PARTNERSHIP

Annual Report and Accounts

Year ended 31 March 2016

**Company Limited by Guarantee
Registration Number 04852510
(England & Wales)**

Charity Registration Number 1103442

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COMPANIES HOUSE

CHAIRPERSON'S INTRODUCTION

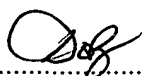
Dear Members of Vincentians in Partnership,

Paul Southgate, VIP's Director offers us a strong analogy for collaboration which chimes perfectly with Pope Francis's encyclical 'Laudato Si' and his exhortation to care for our common home, and indeed the Government's 2015 Election '2020 Vision for the Common Good'. An avid gardener, Paul's work this year has been very fruitful, considering his working week has been reduced to 2.5 days. Ably assisted, by our Administrator, Pat Southern, for one day per week, they tend the Vincentian Vine – our network of Vincentian Family organisations in Great Britain - working to support those people living in poverty. Our loyal Trustees and I would like to heartily thank them both for tending to so much in such little time.

During this papal Year of Mercy, we have been encouraged by our former Superior General, Fr Gregory Gay CM, and now by our current Superior General Fr Thomaz Mavric, to consider how we collaborate. We have been asked to train ourselves and be open to new opportunities for collaboration locally and nationally among our global membership of 2 million religious and lay Vincentians who claim St Vincent as the bedrock of their charism. You will read in the report of how VIP is beginning to address this training, and would strongly encourage you to participate in the coming months. VIP and AIC has representation on the Vincentian Collaboration Commission and supports the work of the Vincentian Family Office, so our efforts and experience in projects of social justice are supporting this global challenge.

It is timely, as we approach the 400th anniversary of the beginning of our charism, and the 16th anniversary of VIP that we conduct a review of our practice and policy, and will be reporting the result in 2017. Most countries are only beginning to create joint Vincentian Family meetings, so I am grateful for the foresight of VIP's founders and all your individual and collective achievement, over the years, for those in most need.

Thank you for your continuing support of our – your partnership, and I greatly look forward to 2017 when we can celebrate together in London, 25th February, Liverpool, 24th June and Carfin, 30th September. I hope to see you at the 19th October 2016 AGM.
Working with you in the Vincentian spirit,



.....
Mrs Dee Mansi (Chair)

Date: 19.10.2016

Contents

Trustees' report	1
Director's Report	4
Independent examiner's report	10
Statement of financial activities (including income and expenditure account)	11
Balance Sheet	12
Notes forming part of financial statement	13

Vincentians in Partnership (a company limited by guarantee)

Trustees' Report

We are pleased to present our report together with the independently examined financial statements of the charity for the year ended 31st March 2016.

Legal and administrative information

Directors and Trustees

Patrons

Adrian Abel (SVP Eng & Wales)
Rev Eamon Devlin CM
Sr Ellen Flynn DC
Suzanne McCarthy (Depaul UK)
Deirdre Mansi (AIC)
Fr Beresford Skelton CMP
Jim McKendrick (SSVP Scotland)
Mark McGreevy OBE (Depaul International)
Mike Kelly (The Passage)
Sr Clare Kelly (Srs of Our Lady of Evron)

Trustees

(Management Committee)

Deirdre Mansi (AIC) - Chair
Ingrid Phillips (SVP England & Wales) rtd 27.10.15.
Raymond Daley (SVP England & Wales) apptd 27.10.15.
Fr Noel Travers (CM)
Joe MacEachen (SSVP Scotland)
Sr Kathleen Page (DC)
Fr Beresford Skelton (CMP)
Andrew Hollingsworth (The Passage)
Sr Phyllis Hughes (Srs of Our Lady of Evron)

Company Secretary

Paul Southgate

Registered Office

Vincentians in Partnership
Depaul UK Youth Resource Centre
Oxford Street
Whitley Bay
Tyne & Wear
NE26 1AD
Tel 0191 253 6161

Company Registration No.

4852510 (England & Wales)

Charity Registration No.

1103442

Reporting Accountant

S M Robinson ACA
Champion Chartered Accountants
4 Nile Close
Nelson Court Business Centre
Riversway
Preston
PR2 2XU

Vincentians in Partnership (a company limited by guarantee)

Bankers

HSBC
89 Buckingham Palace Road
London
SW1W 0QL

Solicitors

Farrer & Co
66 Lincoln's Inn Fields
London
WC2A 3LH

Insurance Broker

D. E. Ford
Registered Office:
Poppleton Grange
Low Poppleton Lane
York
North Yorkshire
YO26 6GZ

Vincentians in Partnership (a company limited by guarantee)

Structure, Governance and Management

Governing Document

The organisation is a company limited by guarantee, incorporated on 31st July 2003 and registered as a charity on 27th April 2004. The company was established under a Memorandum of Association which establishes the objects and powers of the charitable company and is governed under Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The trustees listed at the front of this Annual Report are representatives of the nine Partner Organisations listed below. These are:

- ◆ International Association of Charities (AIC)
- ◆ Company of Mission Priests (CMP)
- ◆ Congregation of the Mission (CM)
- ◆ Daughters of Charity of St Vincent De Paul (DC)
- ◆ Depaul UK
- ◆ The Passage
- ◆ Sisters of Charity of Our Lady of Evron
- ◆ Society of St Vincent de Paul (SVP)
- ◆ Society of St Vincent de Paul (SSVP Scotland)

In addition to the above Partners, there are a number of other groups associated with the Partnership who are not represented by trustees on the VIP Governing Body and these include:

- ◆ Anglican Sisters of Charity
- ◆ Brothers of Charity (BOC)
- ◆ Catholic Blind Institute (Christopher Grange & St Vincent's School)
- ◆ Ladies of Charity (LC)
- ◆ Out There
- ◆ Sisters of Charity of Our Lady Mother of Mercy
- ◆ Sisters of Charity of St Jeanne Antide
- ◆ St Joseph's Services, Rosewell
- ◆ St Vincent's Family Project
- ◆ St Wilfrid's Drop-In Centre, Sheffield
- ◆ The Marillac Hospital, Warley
- ◆ Vincentian Partnership for Social Justice
- ◆ Vincentian Care Plus
- ◆ Vincentian Volunteers
- ◆ Youth SVP (England & Wales)

Recruitment & Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law. They form the Management Committee and run the Company. The VIP currently has its full complement of trustees less one (Depaul UK). Requirements for new trustees are identified and appointed by the Partner Organisations.

Trustees Induction & Training.

Trustees are already familiar with the work of the charity. The Company Secretary, who is the Director of the VIP, is responsible for the induction of new trustees, which involves awareness of a trustee's responsibilities, the governing document and the work of the charity.

Vincentians in Partnership (a company limited by guarantee)

Risk management

The VIP functions by having two paid employees (including one who is part-time), and a network of contacts and volunteers. It has conducted a review of the major risks to which the charity is exposed with DE Ford Insurance brokers and taken out a combined all risks insurance policy. It operates a comprehensive health and safety policy.

Organisational Structure

The VIP has a Management Committee of 10 members who meet every three months and are responsible for the strategic direction and policy of the charity. They are nominated to serve on the Management Committee by the specific organisations within the partnership which they represent. They come from a variety of professional backgrounds relevant to the work of the charity. The secretary also sits on the Committee but has no voting rights.

Objectives of the Charity

The Vincentians in Partnership (VIP) is an umbrella organisation set up to foster collaboration among those organisations, groups, trusts, charities and religious congregations in Great Britain which are influenced by the spirit of St Vincent de Paul. The ethos of the VIP is rooted in the Gospel and may be best summed up by those words of Jesus taken from St Matthew's Gospel:

"Whatever you do to the least of my brothers and sisters – you do it to me"

The main objectives of the Vincentians in Partnership are:

- to foster a sense of belonging to the Vincentian Family here in Britain
- to foster communication and collaboration between the organisations within the partnership and their associates
- to deepen the underlying spirituality and ethos of its members
- to support and empower those trapped in poverty
- to oppose structural injustice and lobby for justice
- to work together on practical projects which support those in need

Director's Report

The 'Year of Collaboration' was launched by Fr Gregory Gay CM at Pentecost last year, with the theme "Together in Christ we Vincentians make a difference." Collaboration is not a new concept for Vincentians and we know the power that it brings to challenging situations. Collaboration is the *raison d'être* of the VIP. I am a raw recruit to the community of allotment holders - sort of working in the Lord's vineyard in a literal way. I have found that there can be no permanently perfect soil. There must be change and all we can do is to aim at having a vigorous living, breathing soil. I had a meeting in London recently and with a few hours to kill I visited the Natural History Museum. Fascinating! In the geology department I saw that soil is an exchange system, a living system. Did you know that a single kilogram of soil contains 2 trillion bacteria, 400 million fungi, 50 million algae, 30 million protozoans, and thousands of mites, insects, worms and other creatures?! So a single kilo of soil contains an unimaginable number of organisms, all of which are vital to the health of the soil. Otherwise it is just sick, or dead, or dust. VIP cannot be permanently perfect soil. Change must happen. And I am happy to report that this year we have once again witnessed a vigorous living, breathing VIP. Thank you Vincentians for your work in our particular allotment which continues to produce much fruit.

Focusing on the general election in May 2015 was the **2020 Vision for the Common Good** in which VIP was involved together with Churches Together in Britain and Ireland (CTBI), Church Action on Poverty, CSAN (Caritas Social Action Network), Housing Justice and Christian Aid. This was about envisioning and building a Good Society to stimulate a national debate about what constitutes "the common good" leading up to the election. The group formulated vision statements on five aspects of "A Good Society for All" by 2020. One of the themes adopted by the group, for example, was "Home" and

Vincentians in Partnership (a company limited by guarantee)

their vision for “Home” is: “Reasonably priced homes where people can flourish are available for everyone who needs them. Good quality private rental properties are found at fair rents and there is a reliable safety net for all homeless people.” Questions based on this theme, and the other themes of secure incomes, climate and environment, equality and wealth, and a good childhood, were put to parliamentary candidates around Britain. Special thanks to Rose Hickman (The Passage) and Alison Gelder (Housing Justice) for representing VIP at this group.

Among the poorest and most deprived in society we must count **people who are in prison and their families**. In fact, this was the theme of VIP AGM 2015 when Fr Patrick Cope, the Catholic Advisor to the Prison Service, and Mr Liam Gormley were our key speakers. This really is a litmus test for the Church, as St Vincent knew too well. VIP & Church Action on Poverty (CAP) wanted to look into the issues surrounding prisons in Britain and ways of supporting those affected by them. We called the project, begun in 2014, “Inside and Outside – People and Prisons”. This project, now called “**Prison Matters**”, has involved VIP in piloting courses for parishes – so far Catholic and Anglican - interested in pastoral work with prisoners, and Bishop Frank White and Penal Affairs Committee of Newcastle Diocese met with us to seek ways of collaborating.

CSAN’s (Caritas Social Action Network) **Criminal Justice Forum** provides another valuable platform for VIP to engage in this collaborative work. This Forum brings together CSAN’s members who work in the criminal justice field. I represent VIP on the Forum and had the privilege of chairing it until succeeded by Bishop Richard Moth in June 2015. The forum feels that as a Church forum we should be highlighting the impact of under-resourcing and privatisation of prisons and probation, combined with a culture in prisons which lacks care and support, leading to increasing instances of suicide, self-harm and a lack of safety in prisons. So this year, our priority areas for action will be:

- Research up-to-date national statistics concerning women in prison and engaging with the probation service
- CSAN will engage with its members who work with women in, or affected by the criminal justice system to gain information and accurate statistics
- We’ll formulate a paper concerning women within the probation system and women sentencing
- We’ll campaign for women to receive a fair allocation of the probation service budget.

The worst **refugee crisis** in living memory has erupted in the Middle East and beyond. Could we mobilise members for a British response? We united with Citizens UK & Caritas to support and advocate just immigration reform. We had agreed, at VIP AGM 2014 to collaborate with Citizens UK to campaign for a doubling of refugees allowed to resettle in the UK, from 750 to 1500 per year. We had modest success in this, with 15 local authorities agreeing to take at least 50 refugees each. Citizens UK members, supported by VIP, lobbied local authority leaders to sign up and offer to resettle refugees in their area. We took our call to the Houses of Parliament to increase the number of the most vulnerable Syrian refugees identified by the UN to be resettled in the UK, and VIP joined the action. VIP led a group of people from Citizens UK, for a second time, to meet with James Brokenshire MP, the Minister for Immigration, again to press the case for increasing the number of refugees allowed to resettle in the UK. It was a positive meeting and members felt that they had been heeded. Special thanks to Marlene Burt (AIC) and Sr Margaret Brady DC for their active involvement in this.

Events overtook us – in a good way. The Government subsequently committed to taking in 20,000 refugees by 2020 as the refugee crisis continued to spiral almost beyond imagination. The Church in Britain is gearing up to meet the challenge and we Vincentians must continue to play our part in its collective response. With Caritas Westminster, for example, VIP joined SVP and The Passage in drawing up plans to respond to the arrival of refugees in London. Thanks to Dee Mansi who represented VIP on this group. They want to pool their collective knowledge, expertise and resources to ensure a safe and supportive environment for victims of conflict. Pope Francis appealed to Catholic parishes to welcome and give practical support to refugees, welcoming a number of them into the Vatican. VIP

Vincentians in Partnership (a company limited by guarantee)

attended the successful launch of Citizens UK in the North East at which the churches promised tens of thousands of pounds over the next 2 years to employ a Citizens UK worker.

VIP needs to be engaged regionally if we are to be heard at national tables. One example of this is our **“workplace engagement”**, often called “industrial mission”. This ministry to workers was close to the hearts of both St Vincent and Blessed Frederic – although I find that, by and large, churches are still to find a passion for it. In the North East, the Northumbrian Industrial Mission (NIM) organises this ministry with over 40 ordained and lay chaplains and it is one of the most effective ecumenical organisations in the country, serving international airports, seaports, retail outlets such as the MetroCentre and Asda stores, housing associations, television centre, public sector organisations such as Fire & Rescue and the DWP, private companies, and many others.

Most people spend the major part of their lives at work so this is where the Church needs to be if its voice is to be listened to when evangelising, or on such things as unemployment, campaigning for a Living Wage, or tackling child poverty, for example. VIP serves as Chair of NIM, and through NIM we are connected to the national Industrial Mission Association. This year we have organised remarkably successful events on “Humanising Work”, “Sustainable Employment”, “A Citizens’ Income”, and others.

Chaplains stand in a crucial place: often perceived as being outside of the mainstream yet in reality deeply involved in the everyday lives and concerns of people in their diverse communities. Chaplains must understand the institutions where they work, be sensitive to the challenges and pressures facing those they serve, learn the questions that most fundamentally concern people and witness to God’s love in a maelstrom of competing forces. This is why we need to cherish chaplains who build bridges of trust, understanding and critical friendship within society. Chaplains are in the front line of the Church’s mission; they serve God in the people and places outside of our Faith structures; they engage with people in their daily lives where faith meets all the challenges, complex concerns and responsibilities of the institutions in which they serve, and the need for them has never been greater. We are currently building a database of the several hundred chaplaincies in North East England – including prison, hospital, school, university, police and many others (since all are workplaces) – with a view to bringing them together for a celebratory event and mutual learning. We hope that this can be extended throughout Britain.

Another example of regional-to-national engagement is VIP’s **inter-faith work**. I established the North East Regional Faiths Network almost 10 years ago and served as its Chair for the first 5 years. On joining VIP I instinctively felt that this was an aspect of British society to which VIP should be attentive, therefore I remain as a trustee. It gives us strong connections to the UK Interfaith Network and others. Although it does not appear immediately to impact on our work, it has in fact benefitted our work with prisons and refugees and, interestingly, local authorities. For instance, it has led to the lauded **“Breakfast Seminars”** regularly held by a local authority and attended by elected members of the Council, faith groups, universities and the public. They allow us a worthwhile forum for discussing with decision-makers such local topics as refugees, council budgets, food banks, schools, poverty, the environment, loneliness, and other issues organisations such as VIP would wish to highlight. This is an important initiative which can be replicated in other local authorities and VIP stands ready in this, as in all things, to support our partners in any way we can.

Having mentioned the **environment**, VIP was delighted this year to welcome U.S. Vincentian Sr Caroljean Willie to deliver a series of 4 presentations on Pope Francis’ encyclical ‘Laudato Si’ – in Manchester, Coatbridge, London and Barnet. Our thanks to Sister CJ, the Sisters of Evron and Salford Diocese, SSVP Scotland, the AIC, CAFOD and the National Justice and Peace Network, for collaborating with us in organising these inspiring events. Thanks to Joe MacEachen, Sr Phyllis Hughes and Dee Mansi for their part in organising them.

Vincentians in Partnership (a company limited by guarantee)

News of all these activities and events are regularly communicated to members *via* our revamped monthly **newsletters**. Mrs Pat Southern, VIP's Administrator, unfailingly and expertly continues to keep our members updated and informed, including on Facebook and Twitter. For those wishing to make use of social media but wondering how to start, VIP produced a useful introductory course which can be easily accessed on our website.

Scotland has been lively as ever. As well as the 'Laudato Si' event at Lanarkshire mentioned above, SSVF Scotland held their Annual National Meeting at Celtic Park with fascinating presentations from young Vincentians, The Space, and others – including VIP. VIP was particularly pleased to be invited also to SSVF Scotland's National Council Meeting to give a presentation on our work.

VIP Scotland held their annual Vincentian celebration at Carfin Pilgrimage Centre in Motherwell, Scotland. Hundreds of CMs and DCs, SSVF Scotland and AIC, parishioners, staff and residents from parishes and Vincentian Services throughout Scotland gathered to celebrate the Feast of St Vincent in style. St Vincent's Deaf Choir again led the music and singing, adding a beautiful and poetic dimension to the day. Thanks to Liz Ann O'Hare and Rosaline Glancy for their inspirational leadership and organisational skills.

The Daughters of Charity have established a new organisation called Daughters of Charity of St Vincent de Paul Services (DC Services, for short) comprising those services originally initiated and staffed by the Daughters. They include for example Out There, St Joseph's Services, Marillac Care, The Space, St Vincent's Family Project and Vincentian Care Plus. To ensure that Vincentian values remain at the very centre of these services, the Daughters have set up a programme, or process, of embedding these values, called **VIVAT** (Vincentian Values Today). VIP has been delighted to be part of this inspirational programme by serving on its core group, as does VIP trustee Sr Kathleen Page DC. Two successful conferences were held at St Katherine's, Limehouse, in London, chaired by Sr Ellen Flynn DC who is the newly elected Provincial, and attended also by The Passage, Depaul UK, Depaul International and VIP.

The Company of Mission Priests (CMP), an Anglican Vincentian dispersed community of about 40 priests who minister to some of the most deprived parishes in Britain, held their Chapter at Walsingham in May. The Company invited VIP to take part and give two talks to their members at the beginning of their Chapter. Our trustee, Fr Beresford Skelton, was re-elected as their Warden. Fr Philip North CMP was also present following his appointment as Bishop of Burnley. We offer our prayers to the Company following the death of former VIP Spirituality Committee member Fr John Cuthbert CMP, at whose funeral VIP was present. Fr Andrew Hammond has withdrawn from the VIP Justice Committee following his appointment as University Chaplain but Fr 'Berry' continues to carry the torch.

Thanks to SVP (E&W) for allowing us to use their National Office in Larcom Street, London, for our meetings during this year. Ingrid Phillips, SVP, retired as VIP trustee and Justice Committee member and has our enormous gratitude for serving with us for 5 years, including as VIP Hon Treasurer. Raymond Daley, SVP, has enthusiastically taken on the role of Trustee and of representing the Society on the Justice Committee.

VIP is working towards establishing a **Vincentian collaboration course**. In 2013 Marlene Burt and I took part in the first Vincentian Family Collaborative Action Programme (VFCAP) in Paris led by Fr Joe Agostino CM and Fr Gregory Gay CM. Our Chair, Mrs Dee Mansi, took part in the 2014 course and has subsequently helped to deliver the programme abroad. The course celebrates the foundational stories of the Vincentian Family; explores the Vincentian charism of serving the poor and looks at practical ways in which this happens in our society; reflects upon the Vincentian values; and develops skills and tools for collaboration. We have developed a simple VFCAP course tailored to our situation in Britain, led by Dee Mansi and Marlene Burt (AIC), Sr Maria Parcher DC and myself, and offered to the remarkable volunteers within our Family. This began with a successful pilot course in London and will

Vincentians in Partnership (a company limited by guarantee)

now be rolled out across Britain. Thanks to VIP trustee Andrew Hollingsworth of The Passage for organising our use of their excellent new training facilities.

The trustees and staff of VIP are enormously grateful to those who have generously donated funding to VIP this year. We would like to **thank all our partners** for the funding and support they provide during these straitened times, and without which we could not have achieved all that we have. It is a pleasure to be 'housed' at Depaul's offices in Whitley Bay because every day it is an inspiration to witness the warm welcome and care they give to vulnerable, mostly young, people. VIP's Chair, Mrs Dee Mansi, and I were pleased to be invited to give a presentation in London to Depaul's fundraising team.

The next Annual General Meeting will take place on Wednesday 19th October 2016 at St Wilfrid's Hall, The Oratory, Kensington, London. The keynote speaker will be Mr John Darley, Chairman of Depaul International.

Responsibilities of the Management Committee

Company law requires the management committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The management committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The management committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Members of the Management Committee

All the members of the management committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31 March 2016 was 10.

No trustee received any remuneration from the charity during the period and no expenses were reimbursed to trustees during the period. No trustee had any beneficial interest in any contract with the charity during the period.

Reporting Accountant

S M Robinson ACA of Champion Chartered Accountants was appointed as the charitable company's independent reporting accountant during the year and has expressed his willingness to continue in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities and in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small entities.

Vincentians in Partnership (a company limited by guarantee)

Approved by the management committee on19/10/16..... and signed on its behalf by:



.....
Mrs D Mansi (Chair)

Date19-10-2016.....

Vincentians in Partnership (a company limited by guarantee)

Independent examiner's report to the trustees of The Vincentians In Partnership

I report on the accounts of the company for the year ended 31 March 2016, which are set out on pages 11 to 14.

Responsibilities and basis of report

As the charity's trustees (and also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

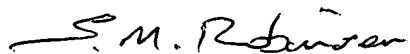
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

- that accounting records were not kept as required by section 386 of the Companies Act 2006; or
- that the accounts do not accord with those records; or
- that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
- that there is further information needed for a proper understanding of the accounts

Independent examiner's statement

I have completed my examination and I have no concerns in respect of any of the matters listed above and in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



S M Robinson ACA

Champion Accountants

4 Nile Close, Nelson Court Business Centre
Preston, PR2 2XU

Date: 3/11/2016

Vincentians in Partnership (a company limited by guarantee)**Statement of Financial Activities (including income and expenditure account) for the year ended 31 March 2016**

	Note	Unrestricted Funds	
		2016	2015
		£	£
Income and endowments from:			
Donations and legacies – donations		6487	25916
Donations and legacies – subscriptions		33100	29600
Investments		27	30
Charitable activities		402	4328
		<hr/>	<hr/>
Total		40016	59874
		<hr/>	<hr/>
Expenditure on:			
Charitable activities	2	37474	54828
Other	2	6805	8430
		<hr/>	<hr/>
Total		44279	63258
		<hr/>	<hr/>
Net expenditure		(4263)	(3384)
Reconciliation of funds			
Balance brought forward at 1 April 2015		7375	10759
		<hr/>	<hr/>
Balance carried forward at 31 March 2016		3112	7375
		<hr/>	<hr/>

The notes on page 13 to 14 form part of these financial statements.

Vincentians in Partnership (a company limited by guarantee)

Balance Sheet as at 31 March 2016

	Note	2016 £	2015 £
Current assets			
Cash at bank		5730	10359
Cash in hand		71	14
Debtors	3	-	200
		<hr/>	<hr/>
		5801	10573
Current liabilities			
Creditors falling due within one year	4	(2689)	(3198)
		<hr/>	<hr/>
Total assets less current liabilities		3112	7375
		<hr/>	<hr/>
Represented by:			
Funds of the Charity			
Unrestricted funds		3112	7375
		<hr/>	<hr/>

The Trustees are satisfied that for the year ended 31 March 2016 the company is entitled to exemption from audit under Section 477(2) of the Companies Act 2006 (the Act). No member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with Section 386 of the Act; and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Section 393 of the Act, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions relating to small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2015).



.....
Mrs D Mansi (Chair)

Date:19/10/16.....

The notes on pages 13 to 14 form part of these financial statements.

Vincentians in Partnership (a company limited by guarantee)

Notes forming part of the financial statements for the year ended 31 March 2016

1 Accounting policies

Basis of accounting

The accounts are prepared under the historical cost convention and include the results of the Charity's operations which are described in the Trustees' Report and all of which are continuing.

The accounts have been prepared in accordance with the Statement of Recommended Practice for charity accounts: Accounting and Reporting by Charities (the 2015 SORP(FRSSE)).

The Charity has taken advantage of the exemption in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it qualifies as a small charity.

Income

Donations and legacies are credited to the Statement of Financial Activities as they are received. Subscriptions from Founding Partners are credited to the Statement of Financial Activities as and when they fall due, with subscriptions received in advance being treated as deferred income.

Value Added Tax

Value Added Tax is not recoverable by the Charity and, as such, is included in the relevant costs in the Statement of Financial Activities.

Management and Administration Expenditure

Expenditure on management and administration of the Charity includes all expenditure not directly related to the charitable activities.

2 Expenditure

	Charitable Activities Costs 2016 £	Other Costs 2016 £	Total 2016 £	Total 2015 £
Staff costs	28648	5056	33704	47634
Computer costs	511	88	599	532
Printing, stationery and postage	30	-	30	46
Retreat costs	2160	-	2160	5473
Conference costs	752	-	752	2084
Telephone	310	-	310	384
Subscriptions	13	-	13	288
Bank charges	-	48	48	72
Insurance costs	250	-	250	812
Professional fees	-	900	900	900
Rent	4800	-	4800	4800
Sundry	-	713	713	233
	<u>37474</u>	<u>6805</u>	<u>44279</u>	<u>63258</u>

Vincentians in Partnership (a company limited by guarantee)

Notes forming part of the financial statements for the year ended 31 March 2016

Staff costs include the following:	2016	2015
	£	£
Salaries	29554	41723
Social security costs	343	1789
Travel	3733	4122
Pensions	74	-
	<u>33704</u>	<u>47634</u>

No employee earned more than £50,000 p.a. There was one employee during the year whose work covered a dual function in both work in furtherance of the Charity's objectives and also work in the administration of the Charity.

None of the trustees received any emoluments during the year.

None of the trustees received reimbursement for any expenses in the year.

3 Debtors

	2016	2015
	£	£
Other debtors	-	200
	<u>-</u>	<u>200</u>

4 Creditors falling due within one year

	2016	2015
	£	£
PAYE creditor	327	769
Accruals and deferred income	2362	2429
	<u>2689</u>	<u>3198</u>

5 Related party transactions

The charity has close working relationships with the organisations listed in the Trustees' report as Founding Partners and with the other groups informally associated with the charity.

The Founding Partners provide the charity with its main sources of income in the form of subscriptions and donations, as shown on the statement of financial activities. The subscriptions and donations are variable amounts, depending on the availability of funds within the individual organisations.

In addition to providing financial support the Depaul UK also provide office space and advice on a range of issues to the charity. These facilities are provided free of charge and the value has been reflected in the statement of financial activities as a donation.