

LEEDS FAITH IN SCHOOLS

**ANNUAL REPORT
AND
STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31ST AUGUST 2020**

COMPANY REGISTRATION No: 04843253

CHARITY REGISTRATION No: 1106036

Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF

THURSDAY



A16

AA5DBVI9

27/05/2021

#25

COMPANIES HOUSE

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS

Page 3	Legal & Administrative Information.
Pages 4 to 8	Report of the Directors.
Page 9	Statement of Financial Activities.
Page 10	Balance Sheet.
Pages 11 to 16	Notes to the Financial Statements.
Page 17	Independent Examiner's Report on the Accounts.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1106036		
COMPANY REGISTRATION NUMBER	04843253		
DATE OF INCORPORATION	23rd July 2003		
START OF FINANCIAL YEAR	1st September 2019		
END OF FINANCIAL YEAR	31st August 2020		
DIRECTORS AT 31ST AUGUST 2019	Kay Brown (Chair) Graeme Collins Revd Mark Harlow Helen Allison Naomi Griffiths-Littlechild Ann Nicholl Anthony Sheppard		
PRINCIPAL STAFF	Benjamin Lawrence		
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 23rd July 2003 as amended by Resolution dated 21st January 2008.		
OBJECTS	<p>The objects are for the benefit of young people in Leeds and the surrounding areas:</p> <ol style="list-style-type: none">1. To advance education.2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life. <p>The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles.</p>		
WEBSITE	www.lfis.org		
REGISTERED ADDRESS	c/o Bridge Street Church Bridge Street Leeds West Yorkshire LS2 7QZ		
BANKERS	<table><tr><td>Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB</td><td>The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP</td></tr></table>	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP
Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP		
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF		

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31ST AUGUST 2020**

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales.

All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church tradition. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees' meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 11 of the accounts,

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

ACTIVITIES

The focus of our work

The work of Leeds Faith in Schools (LFIS) has continued to be Good News to the young people in the high schools of Leeds. We maintain that individuals working with schools' senior leaders, staff and young people are the most effective way to carry out the delivery of our work and have continued with the model of individual youth and schools workers trained to deliver a wide range of activities in school. Through this we remain a flexible and professional resource to schools, providing the local church with an effective way to be able to care for and take time to invest in the lives of young people in Leeds. In the time of Covid-19 restrictions the ability to be flexible and respond to the needs of individual schools and to take the opportunities that have arisen has been key to the way we have continued to live out our vision.

Our schools workers contribute to many areas of school life, including:

- Assemblies, RE lessons, and lunch clubs, plus one-off events such as Prayer Spaces, building on schools SMSC development and particularly contributing to the spirituality development of young people. During the period of restrictions much of this work has moved online with virtual assemblies and lessons that give a message of hope in difficult times and support the school in staying connected with students

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)
REPORT OF THE DIRECTORS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

ACTIVITIES (continued)

- PSHCE lessons, providing education on topics such as healthy relationships and sex, money management, stress and anxiety and global justice issues.
- Sports clubs, football, dance and basketball, all of which have been places young people have had the opportunity to develop leadership, team skills and achieve success.
- Mentoring of individuals and groups; dealing with issues such as self-harm, self-esteem, anger management and friendship. Again mentoring has continued but much of this has been via phone conversations as well as delivering mentoring packs to schools as they entered the first lockdown so students would have encouraging resources to take home with them.

In addition to our schools work, we partner with youth groups and organisations across the city to host a range of recreational activities and discipleship opportunities for students to access during the school year. Despite the challenges and curtailment of activity the lockdown has, of necessity, brought out the creativity of workers and has enabled much needed contact and support using technology to facilitate connections.

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

2019/20 has been a very different year for us with Covid impacting our work massively from March when lockdown began. We have however still managed to achieve a lot both before lockdown but also during this unprecedented time. We worked as usual in schools up until lockdown came in - delivering our usual spread of lessons, mentoring, lunch groups, prayer spaces and various other activities. Lockdown restricted a lot of what we could do, however those that were not furloughed were still able to engage with students remotely and offer support wherever possible.

Lockdown Mentoring

"Lockdown affected a lot of the work we could do in school but thankfully we were able to continue some of our mentoring with young people that were still in school throughout lockdown. One of these was Leopald* who I had been working with for a year. Life at home for him was tough and lockdown had made this harder for him. I was able to meet with him a few times throughout the term and give him some space to talk about what was going on in his life.

It gave him the opportunity to be open and honest whilst feeling secure in the knowledge that he was being listened to. It helped him to process all that was going on with Covid and his home life situation too. A combination of games, chatting and mentoring activities took him from a place of real struggle to being able to be more content in his life and it has helped him to thrive since school has resumed again."

Ashley's story

"Ashley, a year 11 student I have mentored this year, has struggled with his mental health since he was in a car accident a few years ago that left him with a disability. The first time I met Ashley was in September 2020, just after the first 6 month lockdown.

The first session we had together I could not stop Ashley from talking. Our sessions are usually 30 minutes long, our first one lasted for over an hour. I could see straight away that having a mentor would be valuable to him. In our meetings, Ashley has really opened up about his struggles with his mental health. He has felt very low and anxious as a result of the injuries he sustained in an accident when he was younger, and like so many other young people, the first lockdown only made these feelings worse.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

ACHIEVEMENTS AND PERFORMANCE (continued)

There was one session where I saw a real change in Ashley. He has always loved music, especially producing music at home. On a couple of occasions, he has shared some of the music that he has produced, but he has always lacked the confidence to share it with other people. One afternoon, I went to collect Ashley from his class for one of our sessions, and he came out beaming. We sat down and he shared how he had finally plucked up the courage to share his music online, not only that, but his friends and family had told him how good it was. This was a huge moment for Ashley and I could tell that he felt so proud of himself for taking that step. Since that moment Ashley has continued to grow in his confidence and has continued to step out of his comfort zone.

Ashley has mentioned a few times how having a mentor has helped him to feel more confident and less anxious, I have seen this too.

I hope you can feel encouraged that Leeds Faith in Schools gets to support students like Ashley, to help them have someone to speak to about their struggles."

*Names of young people changed to maintain confidentiality.

Prayer Space

In March 2020 we ran our Prayer Space in Abbey Grange Church of England Academy once again just before lockdown was announced to the nation. As expected, a lot of the prayer asked for was in relation to fears about Covid. We were able to provide prayer stations with space for young people to reflect and share concerns about the virus.

We also gave the opportunity to reflect on other areas of their lives, including their local area and the world. We enabled approximately 500 students to engage throughout the week.

Whilst at the time we didn't know what was around the corner it was very fitting that we were able to provide such a peaceful space before the world changed so much.

Links with local churches:

Local churches continue to be a key part of our work. They provide support for us in many ways from use of their buildings to partnering with us in delivering our work in schools. These links have been more important than ever in this year to offer support, encourage one another and pray for each other in what has been a difficult time.

Key Moments

We were able to deliver Christmas lessons and assemblies in our usual fashion this year. We saw over 5000 students throughout the festive period and were able to bring a message of hope; sharing what Christians believe Christmas is all about.

Due to the lockdown we had to change our plans for the Easter period. We created an online version of our lesson which was sent to some of the schools that we work with.

We were also able to provide remote mentoring through phone calls to some of the young people we work with which was a huge blessing and support to our partner schools in what was a tumultuous time.

Volunteers

Unfortunately due to Covid we have not worked with volunteers as much as we usually like to. We continue to value our volunteers highly, and are looking forward to when it will be possible to work in partnership with them once again.

Financial Achievements

The organisation is sustained through funding from four main streams: individuals, the local church, fees and grants/trusts. This year we have also benefited from the Coronavirus Job Retention Scheme; an additional significant source of income to note.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

ACHIEVEMENTS AND PERFORMANCE (continued)

Since 2018/19 we have seen a decrease in our church funding, but an increase in our support from individuals. Overall our income for the year was a slight decrease compared to 2018/19 but was fairly similar. It was also slightly lower than our anticipated figures, but again, similar. Overall the impact of coronavirus has had a positive effect on our expenditure; bringing it slightly lower than expected for the year. Our expenditure over the year was less than that of 2018/19. We ended the year on a small surplus, which was a real improvement on projections. We continue to be thankful to God for His provision, through the generosity of many individual people, local churches, trusts, schools and other sources. We continue to partner with schools directly which enables the delivery of our core work. Over the years using the partnership agreement arrangement has meant a stable financial and professional basis on which to deliver our work. This year our partnerships with schools in Leeds have largely remained unaffected by the impact of the coronavirus pandemic; the majority of schools have continued to prioritise and safeguard our provision despite the necessary changes and challenges, which has served to highlight the value of our work in the high schools across our city.

Unfortunately we have been less able to connect with churches during this period, primarily due to the challenges of the pandemic. The support of and collaboration with local churches continues to be a priority in our work and an important connection that we know greatly benefits the young people we reach. We are looking to further establish our connections with local churches in the coming year.

We are, as ever, but particularly this year, extremely grateful to all our supporters (both individuals and 'champion churches') as well as each of the Trusts, who have given very generously over the year, enabling our work to continue and flourish, throughout this challenging season.

STAFF CHANGES

In September 2019 Sarah Derbyshire left the team. There were no other changes to the staff team during the period.

LOOKING FORWARD

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnership across the city and particularly in the communities around the schools.

The trustees have continued to seek to contain costs and seek new sources of funding and have been grateful for the support of the Government-funded furlough scheme for some of the workers that has allowed us to maintain full employment ready for schools reopening in September 2020.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity.

FINANCIAL REVIEW

The Statement of Financial Activities shows a net profit for the year of £2,136 and the cash position stands in total at £74,680 at 31 August 2020.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be 3 months of resources expended. At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced.

The principal funding source is from donations (which includes giving from individuals as well as churches), and the charity is very grateful for this support.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

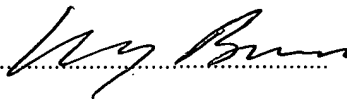
The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st August 2020, and confirm that I have made available all information necessary for its preparation.

Approved by the Directors on 17/5/21

Signed on their behalf by Director



Kay Brown, Chair and Director.

Company Registration Number : 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST AUGUST 2020**

(Incorporating Income & Expenditure Account)

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 12 months 2019/2020 £	TOTAL 12 months 2018/19 £
INCOME						
Income from Generated Funds						
Donations and Legacies	3a	109,641	-	2,500	112,141	105,754
Other Trading Activities	3b	11,546	-	-	11,546	-
Income from Investments	3c	161	-	-	161	153
Income from Charitable Activities	3d	33,240	-	-	33,240	54,164
TOTAL INCOME		154,588	-	2,500	157,088	160,071
EXPENDITURE						
Expenditure on Charitable Activities	4a	152,452	-	2,500	154,952	168,796
TOTAL EXPENDITURE		152,452	-	2,500	154,952	168,796
NET INCOME/ EXPENDITURE		2,136	-	-	2,136	(8,725)
Fund Brought Forward		79,850	-	-	79,850	88,575
TOTAL FUNDS CARRIED FORWARD		81,986	-	-	81,986	79,850

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 16 form part of these financial statements.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31ST AUGUST 2020**

	Note	Unrestricted Funds £	Restricted Funds £	31-Aug-20 Total £	31-Aug-19 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	19,006	-	19,006	5,073
Cash at Bank and in Hand	6	74,680	-	74,680	78,152
Total Current Assets		93,686	-	93,686	83,225
Creditors: amounts falling due within one year	8	11,700	-	11,700	3,375
NET CURRENT ASSETS		81,986	-	81,986	79,850
TOTAL ASSETS less current liabilities		81,986	-	81,986	79,850
Creditors: amounts falling due in more than one year	9	-	-	-	-
NET ASSETS		81,986	-	81,986	79,850
Funds of the Charity					
General Funds		81,986	-	81,986	79,850
Designated Funds		-	-	-	-
Restricted Funds	5	-	-	-	-
Total Funds		81,986	-	81,986	79,850

Directors' Responsibilities:

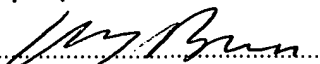
The directors are satisfied that for the period ended on 31st August 2020 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 17.

The director(s) acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit and loss for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on 17/5/21

Signed on their behalf by Director 

Kay Brown, Chair and Director.

Company Registration Number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST AUGUST 2020**

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on an ongoing concern basis. The charity meets the definition of a public benefit entity under FRS102.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

1. ACCOUNTING POLICIES

The particular accounting policies adopted are set out below.

INCOME

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

1. ACCOUNTING POLICIES (Continued)

EXPENDITURE AND LIABILITIES

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Governance Costs include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

CHANGES IN ACCOUNTING POLICIES AND PREVIOUS ACCOUNTS

There has been no change to the accounting policies since last year and no changes in the previous accounts.

ASSETS

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and equipment	33.3%
------------------------	-------

2. TANGIBLE FIXED ASSETS

		Unrestricted Fixtures and equipment £	Total £
Cost	01-Aug-19	19,600	19,600
Additions		-	-
Cost at	31-Aug-20	<u>19,600</u>	<u>19,600</u>
Depreciation	01-Aug-19	19,600	19,600
Charge		-	-
Depreciation at	31-Aug-20	<u>19,600</u>	<u>19,600</u>
Net Book Value	31-Aug-20	-	-
Net Book Value	31-Aug-19	-	-

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31-Aug-20 : £1,650	31-Aug-19 : £1,958
--------------------	--------------------

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

3. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 12 months 2019/2020 £	TOTAL 13 months 2018/19 £
a) Donations and Legacies					
Gifts & Donations	102,309	-	2,500	104,809	98,119
Gift Aid	7,332	-	-	7,332	7,635
	109,641	-	2,500	112,141	105,754
b) Other Trading Activities					
Fundraising Activities	11,546	-	-	11,546	-
	11,546	-	-	11,546	-
c) Income from Investments					
Interest Received	161	-	-	161	153
	161	-	-	161	153
d) Income from Charitable activities					
Recovery of Staff Salary Costs	33,240	-	-	33,240	54,047
Recovery of Office Costs	-	-	-	-	117
	33,240	-	-	33,240	54,164

4. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 12 months 2019/2020 £	TOTAL 12 months 2018/19 £
a) Expenditure on Charitable Activities					
Communications					
Publicity	15	-	-	15	-
Website	280	-	-	280	280
Expenses					
City Wide	30	-	-	30	36
Consumables	400	-	-	400	566
Depreciation	-	-	-	-	-
Events	606	-	-	606	238
Resources	523	-	-	523	479
Volunteers	-	-	-	-	-
Carried Forward	1,854	-	-	1,854	1,599

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

4. EXPENDITURE (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2019/2020 £	TOTAL 2018/19 £
a) Expenditure on Charitable Activities (cont.)					
Brought Forward	1,854	-	-	1,854	1,599
Office					
Equipment (under £500)	64	-	-	64	1,138
Phone & Internet	420	-	-	420	259
Printing, postage & stationery	2,448	-	-	2,448	3,420
Rent	5,010	-	-	5,010	8,724
Sundries	555	-	-	555	202
Other					
Accountancy	1,200	-	-	1,200	1,213
Bank Charges	72	-	-	72	239
DBS Costs	157	-	-	157	169
Insurance	1,395	-	-	1,395	1,493
Payroll Fees	1,008	-	-	1,008	504
Recruitment	-	-	-	-	134
Subscriptions	310	-	-	310	288
Staff					
Employment Costs	133,087	-	2,500	135,587	140,531
Hospitality	1,173	-	-	1,173	1,507
Training & Retreat	1,553	-	-	1,553	2,743
Travel	2,147	-	-	2,147	4,633
	152,452	-	2,500	154,952	168,796

5. RESTRICTED FUNDS

	Balance 01-Aug-19 £	Income £	Expenditure £	Balance 31-Aug-20 £
The John James Charitable Trust: staff costs	-	2,500	2,500	-
	-	2,500	2,500	-

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-20 £	Total 31-Aug-19 £
Bank Accounts	74,630	-	74,630	78,030
Petty Cash	50	-	50	122
	74,680	-	74,680	78,152

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-20 £	Total 31-Aug-19 £
Income tax recoverable	-	-	-	3,006
Prepayments and accrued income	3,333	-	3,333	-
Trade debtors	15,673	-	15,673	2,067
	19,006	-	19,006	5,073

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-20 £	Total 31-Aug-19 £
Creditors and accruals	1,196	-	1,196	3,375
Deferred income	10,504	-	10,504	-
Fees received in advance	-	-	-	-
Social security and other taxes	-	-	-	-
	11,700	-	11,700	3,375

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

There were no Creditors or Accruals falling due in more than one year during this financial year (2018: None).

10. STAFF COSTS AND NUMBERS

	2019/2020 £	2018/19 £
Gross Wages and Salaries	118,455	127,379
Employer's National Insurance Costs	7,287	5,320
Pension	7,345	7,832
	133,087	140,531

Average number of Employees who were engaged in each of the following activities;

	2019/2020 TOTAL	2018/19 TOTAL
Activities in furtherance of organisation's objects	7	7
Management and administration	1	1
Total	8	8

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. (2018/19:0)

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST AUGUST 2020**

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

See Report of the Directors see Page 7.

14. PUBLIC BENEFIT

See Report of the Directors see Page 5.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2020.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).


INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT
Independent Examiners Ltd
Unit 2
The Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF



Date: 17 May 2021