



LEEDS FAITH IN SCHOOLS

**ANNUAL REPORT
AND
STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED
31ST JULY 2017**

COMPANY REGISTRATION No: 04843253

CHARITY REGISTRATION No: 1106036

Independent Examiners Ltd
Sovereign Centre
Poplars
Yapton Lane
Walberton
West Sussex
BN18 0AS



**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS

Page 3	Legal & Administrative Information.
Pages 4 to 8	Report of the Directors.
Page 9	Statement of Financial Activities.
Page 10	Balance Sheet.
Pages 11 to 16	Notes to the Financial Statements.
Page 17	Independent Examiner's Report on the Accounts.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1106036		
COMPANY REGISTRATION NUMBER	04843253		
DATE OF INCORPORATION	23rd July 2003		
START OF FINANCIAL YEAR	1st August 2016		
END OF FINANCIAL YEAR	31st July 2017		
DIRECTORS AT 31ST JULY 2017	Kay Brown (Chair) Graeme Collins Andrew Hobbs Chris Mason Ann Nicholl Anthony Sheppard Jude Smith		
PRINCIPAL STAFF	Emily Bosworth		
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 23rd July 2003 as amended by Resolution dated 21st January 2008.		
OBJECTS	<p>The objects are for the benefit of young people in Leeds and the surrounding areas:</p> <ol style="list-style-type: none">1. To advance education.2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life. <p>The objects shall be pursued in accordance with the Christian Principles set out in the Statement of Faith in the schedule to the articles.</p>		
WEBSITE	www.lfis.org		
REGISTERED ADDRESS	c/o Bridge Street Church Bridge Street Leeds West Yorkshire LS2 7QZ		
BANKERS	<table><tr><td>Unity Trust Bank plc Nine Brindleyplace 4 Oozells Square Birmingham B1 2HB</td><td>The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP</td></tr></table>	Unity Trust Bank plc Nine Brindleyplace 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP
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INDEPENDENT EXAMINER	M J Easton BSc (Hons) MBA Independent Examiners Ltd Sovereign Centre Poplars Yapton Lane Walberton West Sussex BN18 0AS		

LEEDS FAITH IN SCHOOLS (A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31ST JULY 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales.

All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church tradition. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees' meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 11 of the accounts,

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

ACTIVITIES

The focus of our work

The work of Leeds Faith in Schools (LFIS) has continued to be Good News to the young people in the high schools of Leeds. We maintain that individuals working with schools' senior leaders, staff and young people are the most effective way to carry out the delivery of our work and have continued with the model of individual youth and schools workers trained to deliver a wide range of activities in school. Through this we remain a flexible and professional resource to schools, providing the local church with an effective way to be able to care for and take time to invest in the lives of young people in Leeds.

Our schools workers contribute to many areas of school life, including:

- Assemblies, RE lessons, and lunch clubs plus one-off events such as Prayer Spaces, building on schools SMSC development and particularly contributing to the spirituality development of young people.
- PSICHE lessons, providing education on topics such as healthy relationships and sex, money management, stress and anxiety and global justice issues.
- Sports clubs, football, dance and basketball, all of which have been places young people develop team skills and leadership and achieve success.
- Mentoring of individuals and groups dealing with issues such as self-harm, self-esteem, anger management and friendship.

In addition our schools workers work in collaboration with youth groups and activities across the city to host a range of recreational activities for students to access during the school year.

**LEEDS FAITH IN SCHOOLS
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**REPORT OF THE DIRECTORS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

2016/2017 has been another very successful year with regard to growth of the work in schools, with more schools being involved and funding secured to maintain this growth, leading to more young people's lives changed. These are some of the stories we've had in this time.

Ryan's Story:

Over the last 15 months I have mentored Ryan at school. We get along really well because we share an interest in BMXing and he loves to show me the latest video of him riding. He finds school quite tough because he gets bullied a little bit and he also has a fairly difficult home life as his parents are separated and his mum is not really there for him emotionally. He often finds himself angry or upset and it has been really positive seeing him open up to me over time and start processing some of his hurt. One recurring problem he has had is that his mum and dad can be very strict on him if he gets more than a couple of negative comments in a week; they will take away his Xbox and ground him etc. This has led to him getting really upset and angry in school if a teacher does give him a comment. Through working with a pastoral supervisor I arranged a meeting with his mum and we were able to discuss giving Ryan positive enforcements for doing well in school rather than punishing him for every mistake he makes. Ryan was also able to hear how his mum was feeling and it felt like a significant moment for both of them.

With mentoring it is sometimes difficult to measure the impact you are having, but with Ryan I am really pleased with the progress he has made and it's a real encouragement to see the benefit of the time we've had together.

Links with local churches:

This time last year there wasn't much input from the local churches of Woodhouse and Hyde Park in Leeds City Academy. This was something I was passionate about; seeing local churches coming together to support staff and students in school as well as out of school. Stemming from the Rock Solid lunch group that was already running, grew Rock Solid Extreme which now happens after school on Tuesdays at Gateway Church. We have a strong group of young people who come each week; they have somewhere safe and secure to hang out, somewhere that is fun and engaging, where they are free to be themselves and ask questions. Only last week did I hear one young lad say as he left 'I love this place, it's so much better than going home and being bored!'. Our hope is that through this group we can introduce the young people to wider opportunities happening in the church. We even had our first young person attend the Friday night youth event that happens at Gateway each week. It is so exciting as we are well on the way to being able to host a 'Youth Alpha' with these young people and seeing where that takes us!

Sam's Story:

"This group has helped my confidence, I even put my hand up in class if I know the answer". This was a quote from Sam, who has been coming along to the boys mentoring group I have been running. At the beginning of the group Sam was quiet and timid, but each week Sam grew in confidence and shared his views and feelings more. He struggles with anxiety and felt like this group had helped him to be able to talk about his feelings and emotions without being judged.

Our boys mentoring groups are so important to young people like Sam; it gives them a place where they feel safe, valued and listened to. It's a real joy to see Sam grow in confidence in this way and my hope is that we are able to hear more stories like Sam's.

Key Moments

The demand for the work of the team in schools has continued to be high and over the year there has been weekly involvement in twelve high schools, as well as regular involvement in four further schools and occasional input in some others. There continues to be strong relationships developing with these other schools and we continue to seek funding in a sustainable manner in order to resource this work. We are looking forward to developing new models of the way in which schools, churches and the charity works together.

LEEDS FAITH IN SCHOOLS (A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE DIRECTORS (continued) FOR THE YEAR ENDED 31ST JULY 2017

Key Moments

The team have been delivering a variety of lessons with different topics, including 'Sex and Relationships', 'Friendship', 'Self Esteem', 'Fair Trade', 'Money Management', 'Stress and Anxiety', and 'Citizenship'. RE lessons have included: 'Who is Jesus?', 'Was Jesus a good leader?', 'Christian views on Marriage', 'Christian responses to racial prejudice', 'Easter', 'Christmas', 'the Christian response to Evil and Suffering', 'Abortion and Euthanasia', 'The Cost of Following Christ', and 'The Persecuted Church', alongside general question and answer lessons where pupils are given the chance to ask us any questions they want. In addition workers have been part of revision lessons and 'big questions' sessions where pupils are able to ask them any question about their faith.

Some of our workers lead assemblies each week on various topics and the whole team were involved in delivering Christmas and Easter assemblies. There have been special events such as Prayer Spaces in school and World Religions and Culture days where workers have worked with groups of students both within lesson time and at lunchtimes.

Our workers also mentor young people on a one to one and group basis. We continue to have volunteer mentors working with us and have further developed resources to help them work with young people on issues such as low self-esteem, bereavement, parental separation, anger management, bullying and homelessness. In addition, weekly Rock Solid lunchtime clubs and the after school 'Drop In' continue to be very popular. Detached youth work in schools has been initiated, in partnership with church youth workers, which has been well-received.

The team has been involved in supporting youth events across the city and increasingly work alongside other youth based organisations including Missional Generation, Rise, Shine and SPACE as well as church based volunteers. The team have supported a number of residential activities by delivering seminars, after-hours activities and social outreach events, which provide great opportunity to work alongside young people and their communities.

Volunteers

It has been a good year for LFIS volunteers. The start of the year saw 3 new additions to the volunteer team, with a real drive to seek out volunteers to help support girls groups taking place in Lawnswood, Carr Manor and Temple Moor alongside a number of RSE days happening at Abbey Grange. We had 10 volunteers continue with us from last year and 3 new volunteers who have joined us throughout the year.

We also have links with a number of youth workers from surrounding churches who also support the work we are doing in schools. We have also further developed our volunteer role descriptions for Mentoring, Rock Solid/Lunch Groups and RSE Delivery. This has been really beneficial in highlighting the key characteristics for each role and give our volunteers a clearer insight into how we work best with each other. It allows them to see the various elements of our work and to consider where they think their skills would be best matched.

We hosted a great volunteer training afternoon where we focused specifically on mentoring relationships and we can start and finish these well. This was a really good chance for our volunteers to connect with other volunteers from across the city and feel part of the LFIS team. Training sessions such as these also mean that volunteers can discover new charities working towards similar aims as LFIS and so provide a great opportunity to network.

Financial Achievements

The organisation is sustained through funding from four main streams: individuals, the local church, fees and grants/trusts. This year we have seen a slight increase in our 'donations' income which includes both the individuals and the churches who support our work. Our funding from grants/trusts has also increased slightly. The income received from schools ("charitable activities") has remained very similar (there was a slight decrease). Our Gift Aid tax reclamation has decreased which is likely to be partially due to the process regarding new Gift Aid forms. We have continued with our Champion Churches scheme and Angels and Warriors scheme. In addition, partnership agreements with schools allow our regular schools to partner with us financially for the delivery of our core work in school which demonstrates a financial commitment to supporting our work in their school. Partnership agreements have put the basis of the work in schools on a more professional basis and have also helped to secure funding from schools on a more consistent basis. These are now in place for all the main schools we work in. We are, as ever, extremely grateful to all our supporters and Trusts who have given so generously over the year enabling our work to continue and flourish. The team regularly visits churches to promote our work and to thank our supporters personally.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

STAFF CHANGES

Dave Skivington and Sarah Davidson left as school workers and Mike Humphries left as administrator in December 2016. Rio Walsh started as administrator in January 2017. Ben Cordy joined the team as a full time schools worker in January 2017. Rich Bradley has moved into full time work with his church, finishing working for LFIS in April 2017. Emily Bosworth resigned in May 2017 to take effect at the end of August 2017. (Interviews in June 2017 led to the appointment of Ben Lawrence as Team Leader in September 2017).

LOOKING FORWARD

The trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnership across the city and particularly in the communities around the schools.

The trustees have sought to contain costs over the last year and they continue to seek new sources of finances in what is still a challenging financial environment and this will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity.

FINANCIAL REVIEW

The Statement of Financial Activities shows a net surplus for the year of £16,965 and the cash position stands in total at £87,651 at 31st July 2017.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be 3 months of resources expended. At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced.

The principal funding source is from donations (which includes giving from individuals as well as churches), and the charity is very grateful for this support.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

STATEMENT OF DIRECTOR'S RESPONSIBILITIES

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

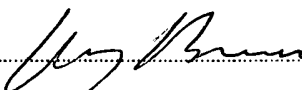
The directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st July 2017, and confirm that I have made available all information necessary for its preparation.

Approved by the Directors on the 17/4/18

Signed on their behalf by Director 

Print Name: Kay Brown, Chair and Director.

Company Registration Number : 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2017**

(Incorporating Income & Expenditure Account)

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2017 £	TOTAL 2016 £
INCOME						
Income from Generated Funds						
Donations and Legacies	3a	92,933	-	38,000	130,933	129,857
Other Trading Activities	3b	171	-	-	171	686
Income from Investments	3c	26	-	-	26	70
Income from Charitable Activities	3d	30,621	-	-	30,621	32,457
TOTAL INCOME		123,751	-	38,000	161,751	163,070
EXPENDITURE						
Expenditure on Charitable Activities	4a	106,786	-	38,000	144,786	158,350
TOTAL EXPENDITURE		106,786	-	38,000	144,786	158,350
NET INCOME/ EXPENDITURE		16,965	-	-	16,965	4,720
Fund Brought Forward		69,457	-	-	69,457	64,737
TOTAL FUNDS CARRIED FORWARD		86,422	-	-	86,422	69,457

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 16 form part of these financial statements.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31ST JULY 2017**

	Note	Unrestricted Funds £	Restricted Funds £	31-Jul-17 Total £	31-Jul-16 Total £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	7	6,667	-	6,667	5,365
Cash at Bank and in Hand	6	87,651	-	87,651	79,968
Total Current Assets		94,318	-	94,318	85,333
Creditors: amounts falling due within one year	8	7,896	-	7,896	15,876
NET CURRENT ASSETS		86,422	-	86,422	69,457
TOTAL ASSETS less current liabilities		86,422	-	86,422	69,457
Creditors: amounts falling due in more than one year	9	-	-	-	-
NET ASSETS		86,422	-	86,422	69,457
Funds of the Charity					
General Funds		86,422	-	86,422	69,457
Designated Funds		-	-	-	-
Restricted Funds	5	-	-	-	-
Total Funds		86,422	-	86,422	69,457

For the year ending 31st July 2017 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' Responsibilities:

The directors are satisfied that for the year ended on 31st July 2017 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 17.

The director(s) acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on the 17/4/18

Signed on their behalf by Director Kay Brown

Print Name: Kay Brown, Chair and Director.

Company Registration Number: 04843253

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JULY 2017**

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on an ongoing concern basis. The church meets the definition of a public benefit entity under FRS102. No restatement was required in making the transition to FRS102. The date of transition was 1st August 2014.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

1. ACCOUNTING POLICIES (Continued)

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Governance Costs include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies since last year and no changes in the previous accounts.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and equipment	33.3%
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2. TANGIBLE FIXED ASSETS

		Unrestricted Fixtures and equipment	Total
		£	£
Cost	01-Aug-16	19,600	19,600
Additions		-	-
Cost at	31-Jul-17	19,600	19,600
Depreciation	01-Aug-16	19,600	19,600
Charge		-	-
Depreciation at	31-Jul-17	19,600	19,600
Net Book Value	31-Jul-17	-	-
Net Book Value	31-Jul-16	-	-

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31-Jul-17 : £2,256

31-Jul-16 : £3,360

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

3. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2017 £	TOTAL 2016 £
a) Donations and Legacies					
Gifts & Donations	85,519	-	38,000	123,519	119,608
Gift Aid	7,414	-	-	7,414	10,249
	92,933	-	38,000	130,933	129,857
b) Other Trading Activities					
Events	171	-	-	171	686
	171	-	-	171	686
c) Income from Investments					
Dividends, Interest and Rent from Investments	26	-	-	26	70
	26	-	-	26	70
d) Income from Charitable activities					
Recovery of Staff Salary Costs	30,621	-	-	30,621	32,457
	30,621	-	-	30,621	32,457

4. EXPENSES

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2017 £	TOTAL 2016 £
a) Expenditure on Charitable Activities					
Communications					
Publicity	43	-	-	43	-
Website	1,537	-	-	1,537	1,118
Expenses					
City Wide	-	-	-	-	-
Consumables	474	-	-	474	-
Depreciation	-	-	-	-	318
Events	861	-	-	861	668
Resources	205	-	-	205	-
Volunteers	23	-	-	23	-
Office					
Equipment (over £500)	-	-	-	-	-
Equipment (under £500)	148	-	550	698	-
Phone & Internet	826	-	-	826	650
Printing, postage & stationery	3,326	-	-	3,326	5,308
Rent	5,500	-	-	5,500	8,000
Sundries	102	-	-	102	1,431
Carried Forward	13,045	-	550	13,595	17,493

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

4. EXPENSES (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2017 £	TOTAL 2016 £
a) Expenditure on Charitable Activities					
Brought Forward	13,045	-	550	13,595	17,493
Other	-	-	-	-	748
Accountancy Fees	709	-	-	709	1,428
Bank Charges	523	-	-	523	-
DBS Costs	204	-	-	204	219
Insurance	1,490	-	-	1,490	1,600
Payroll Fees	420	-	-	420	420
Recruitment	285	-	-	285	-
Subscriptions	210	-	-	210	-
Staff					
Employment Costs	80,158	-	35,800	115,958	128,629
Hospitality	474	-	-	474	-
Training & Retreat	3,639	-	1,650	5,289	3,151
Travel	5,629	-	-	5,629	4,662
	106,786	-	38,000	144,786	158,350

5. RESTRICTED FUNDS

	Balance 01-Aug-16 £	Income £	Expenditure £	Balance 31-Jul-17 £
First Fruit	-	1,650	1,650	-
Hockerill Foundation (The)	-	2,500	2,500	-
John James Trust (The)	-	2,500	2,500	-
Joseph Rank	-	7,000	7,000	-
Liz and Terry Bramall Foundation (The)	-	21,000	21,000	-
Mr Willat's Trust	-	2,800	2,800	-
Sir George Martin Trust	-	550	550	-
	-	38,000	38,000	-

First Fruit - training for mentors.

The Hockerill Foundation - RE project.

The John James Trust - contribution towards the team leader's salary.

Joseph Rank - towards work at Lawnswood High School.

The Liz and Terry Bramall Foundation - a grant to present the Christian faith to mainstream young people in school and to mentor pupils in danger of social isolation or exclusion at Carr Manor Community School.

Mr Willat's Trust - a grant towards school work at Abbey Grange School and Lawnswood High School.

Sir George Martin Trust - fund to purchase equipment for the Leeds Faith in Schools team room.

The restricted funds are wholly represented by the Charity's cash reserves.

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Jul-17 £	Total 31-Jul-16 £
Current	87,651	-	87,651	79,968
Petty Cash	-	-	-	-
	87,651	-	87,651	79,968

7. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Jul-17 £	Total 31-Jul-16 £
Income tax recoverable	4,431	-	4,431	3,279
Prepayments and accrued income	2,236	-	2,236	1,400
Trade debtors	-	-	-	686
	6,667	-	6,667	5,365

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Jul-17 £	Total 31-Jul-16 £
Creditors and accruals	676	-	676	9,145
Deferred income	5,173	-	5,173	233
Fees received in advance	150	-	150	5,555
Social security and other taxes	1,897	-	1,897	943
	7,896	-	7,896	15,876

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

There were no Creditors or Accruals falling due in more than one year during this financial year (**Note 2016:** None).

10. STAFF COSTS AND NUMBERS

	2017 £	2016 £
Gross Wages and Salaries	100,019	119,375
Employer's National Insurance Costs	7,599	1,816
Pension	8,340	6,920
Secondment charges	-	518
	115,958	128,629

Average number of Employees who were engaged in each of the following activities:

	2017 TOTAL	2016 TOTAL
Activities in furtherance of organisation's objects	5	6
Management and administration	1	1
Total	6	7

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. (**Note 2016:** None)

**LEEDS FAITH IN SCHOOLS
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST JULY 2017**

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

See Report of the Directors see Page 7.

14. PUBLIC BENEFIT

See Report of the Directors see Page 5.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the directors/members of Leeds Faith in Schools on the accounts for the year ended 31st July 2017 set out on pages 3 to 16.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND EXAMINER

As described on page 8 & 10, the Charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements. The trustees are satisfied that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for an independent examination, It is my responsibility to:

- examine the accounts under section 145 of the Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and;
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

I conducted my examination in accordance with the General Directions given by the Charity Commissioners for England & Wales in relation to the conducting of an independent examination, referred to above. An independent examination includes a review of the accounting records kept by the Charity and of the accounting systems employed by the Charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the Charities legislation and that the financial statements comply with the SORP, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the trustees in the course of the examination is not subjected to audit tests or enquiries, and consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtain written assurances from the trustees of all material matters.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the trustees requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of recommended Practice: Accounting and Reporting by Charities have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M J Easton BSc (Hons) MBA
Independent Examiners Ltd
Sovereign Centre
Poplars
Yapton Lane
Walberton
West Sussex
BN18 0AS



Date: 25th April 2018.