

Company Number: 04843253
Charity Number: 1106036

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2016



LEEDS FAITH IN SCHOOLS

CONTENTS

	Pages
Directors' and Trustees' Report	3
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Cash Flow Statement	12
Notes to the Accounts	13

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2016

The directors and trustees present their report and accounts for the year ended 31 July 2016.

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS

Leeds Faith in Schools is a charitable company. The company was registered on 23 July 2003 number 04843253. The charity was registered on 24 September 2004 number 1106036.

The registered office and operating address is:-

Bridge Street Church,
Bridge Street,
Leeds,
LS2 7QZ

The directors of the company, who are the charity trustees and who served during the year and up to the date of this report, were: -

Kay Brown (Chair)
Graeme Collins
Andrew Hobbs
Chris Mason
Ann Nicholl
Anthony Sheppard
Jude Smith
Andrew Scopes (resigned 12 January 2016)

Principal staff: Emily Bosworth

Independent examiner: Ian Pickup BSc ACA DChA
Garbutt + Elliot LLP
Chartered Accountants
33 Park Place
Leeds
LS1 2RY

Bankers: Unity Trust Bank plc
Nine Brindleyplace
4 Oozells Square
Birmingham
B1 2HB

The Co-operative Bank
PO Box 101
1 Balloon Street
Manchester
M60 4EP

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24 September 2004 the charity became registered with the Charity Commission in England and Wales.

All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of church tradition. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees' meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 7 to the accounts.

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

OBJECTIVES AND ACTIVITIES

The objects of the charity are for the benefit of young people in Leeds and the surrounding areas:

1. To advance education;
2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life.

The objects shall be pursued in accordance with the Christian principles set out in the Statement of Faith in the Schedule to the Articles. When reviewing the aims and objectives of the charity, and in planning future activities, the trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

The focus of our work

The work of Leeds Faith in Schools has continued to be Good News to the young people in the high schools of Leeds. We maintain that individuals working with schools' senior leaders, staff and young people are the most effective way to carry out the delivery of our work and have continued with the model of individual youth and schools workers trained to deliver a wide range of activities in school. Through this we remain a flexible and professional resource to schools, providing the local church with an effective way to be able to care for and take time to invest in the lives of young people in Leeds.

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2016

Our schools workers contribute to many areas of school life, including:

- Assemblies, RE lessons, and lunch clubs building on schools SMSC development and particularly contributing to the spirituality development of young people.
- PSICHE lessons, providing education on topics such as healthy relationships and sex, money management, stress and anxiety and global justice issues.
- Sports clubs, football, dance and basketball, all of which have been places young people develop team skills and leadership and achieve success.
- Mentoring of individuals and groups dealing with issues such as self-harm, self-esteem, anger management and friendship.

In addition our schools workers work in collaboration with youth groups and activities across the city to host a range of recreational activities for students to access during the school year.

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

2015/2016 has been another very successful year with regard to growth of the work in schools, with more schools being involved and funding secured to maintain this growth, leading to more young people's lives changed

Lives like Liz's:

Liz had been dating Dan for 6 months. He was her first 'serious' boyfriend, but Liz couldn't help but feel that things weren't quite how she had imagined them to be. For 8 weeks Liz took part in the 'I'm The Girl I Want To Be' course which gave her the opportunity to think about her own value and self-esteem, what a healthy relationship could look like and the hopes and aspirations she has for her future. It was during these sessions that Liz shared with the group the dos and don'ts that Dan would impose on her. The clothes that he would and wouldn't let her wear, the list of people she could and couldn't talk to. Liz decided that this relationship didn't line up with what a healthy relationship looked like and that Dan was actually being controlling and manipulative towards her. She decided to end it, realising that she was worth more than that, that she deserved someone who would value her, respect her and build her up. It is amazing to see the impact that this has had on Liz and the effect that the course is having on so many of the girls we are working with.

Lives like Steven's:

I met Steven when I ran my first boys group at Guiseley School. He loved playing games and joining in the activities, but often came in looking down or upset. Near the end of the course I had a private chat with him and he told me that he struggled a lot with his friends at school and was also feeling stressed from the amount of homework he had. Since then I started mentoring Steven on a one to one basis and he has made a lot of progress in just a couple of months. We have looked at what a good friend looks like and how Steven can cope when things don't go his way as well as managing stress through school and particularly during exams which can cause severe anxiety. Steven says he really likes having someone to talk to. Even if he doesn't have a particular problem in the week, it's just nice to know that there is someone there who will listen to him.

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2016

Lives like Lucy's:

"It has been great attending a Christian Union lunch group in my school run by LFIS. I really enjoy being able to relax and talk to peers about their faith. We have conversations as a group on lots of different topics around faith. We are currently looking at a series of devotions called 'Invisible Lives' thinking about putting our faith into action and helping others as Jesus did. The devotions are really thought provoking and it's a brilliant opportunity to be able to discuss such issues with such a great group of people. Thanks for all the support!"

Key Moments

The demand for the work of the team in schools has continued to be high and over the year there has been growth of our weekly involvement into fifteen high schools, which is an increase of two from last year, as well as termly involvement in two further schools, including a 6th form college. There continues to be strong interest from still further schools and we continue to seek funding in a sustainable manner in order to resource this new work.

The team have been delivering a variety of lessons including; Sex and Relationships, Friendship, Self Esteem, Fair Trade, Money Management and Stress and Anxiety. RE lessons have included: Who is Jesus? Where is God? Easter and Christmas celebrations, The Cost of Following Christ, Christian responses to Justice and people trafficking, Christian responses to the refugee crisis and The Persecuted Church. In addition workers have been part of revision lessons and 'big questions' sessions where pupils are able to ask them any question about their faith. We have continued to partner with various charities in delivering high quality resources to school and hope to have many more opportunities to do so again in the next year

Some of our workers lead assemblies each week on various topics and the whole team were involved in delivering Christmas and Easter assemblies. There have been special events such as Prayer Spaces in school and enrichment days where workers have worked with groups of students both within lesson time and at lunchtimes

Our workers also mentor young people on a one to one and group basis. We continue to have volunteer mentors working with us and have further developed resources to help them work with young people on issues such as low self-esteem, bereavement, parental separation, anger management, bullying and homelessness. In addition, weekly Rock Solid lunchtime clubs and the after school 'Drop In' continue to be very popular. Detached youth work in schools has been initiated, in partnership with church youth workers, which has been well-received.

The team has been involved in supporting youth events across the city and they work increasingly alongside other youth based organisations including Missional Generation, SPACE and church youth groups. The team has supported a number of residential activities by delivering seminars, after-hours activities and social outreach events, which provide great opportunity to work alongside young people and their communities.

During the year the team performed excellently taking on extra responsibilities and continuing our work in school during the Team Leader's sabbatical in the summer term.

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2016

Volunteers

The majority of this year's volunteers have come from local churches, students and other youth workers. We have seen several mentoring volunteers join us this year which we hope to develop into the coming year.

We have links with a number of youth workers from surrounding churches who also support the work we are doing in schools. We have further developed our volunteer role descriptions for Mentoring, Rock Solid/Lunch Groups and RSE Delivery. In addition we are committed to training our volunteers well and have developed some mentoring training in conjunction with Leeds Christian Community Trust, as well as ensuring all our volunteers have the Level 1 accreditation in safeguarding from Leeds Child Safeguarding Board.

Financial Achievements

The organisation is sustained through funding from four main streams: individuals, the local church, fees and grants/trusts. This year's accounts show a drop in individual giving which is explained by the major fundraising events of 2015 and 2016 sandwiching the financial year for LFIS. We are continuing to push our Angels and Warriors scheme to gain more regular individuals to give. We have launched our Champion Churches scheme, which has been rolled out across 14 churches in Leeds this year, to celebrate churches who give regularly to our work. This coming year we hope to bring on further churches to partner financially with us. In addition the renewed partnership agreements with schools allow our regular schools to partner with us financially for the delivery of our core work in school, which demonstrates a financial commitment to supporting our work in their school.

The Team Leader has successfully led the team for a fourth year and has built a strong group of workers who are established in their role and now taking on additional responsibilities, notably in the area of developing high schools in East Leeds, resulting in the increased high schools we've taken on.

We are, as ever, extremely grateful to all our supporters and Trusts who have given so generously over the year enabling our work to continue and flourish.

Staff Changes

Matt Lewis was employed full-time on a one-year contract in January 2016.

Louisa Lawrence took maternity leave from February 2016.

Looking Forward

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnership across the city and particularly in the communities around the schools.

The trustees have sought to contain costs over the last year and they continue to seek new sources of finances in what is still a challenging financial environment and this will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity.

LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2016

FINANCIAL REVIEW

The Statement of Financial Activities shows a net surplus for the year of £4,720 and the reserves stand in total at £69,457 at 31 July 2016.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be 3 months of resources expended (£40,000). At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced. At present the free reserves amount to £69,457, which is in excess of the target.

The principal funding source is from donations and the charity is very grateful for this support.

STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

Company law requires the Board to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company as at the end of the financial period and of the surplus or deficit of the company for that period.

In preparing those financial statements the Board is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY RULES

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved and signed on behalf of the directors by:



Kay Brown
Director and Trustee

Date:

19/11/17

LEEDS FAITH IN SCHOOLS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEEDS FAITH IN SCHOOLS

I report on the accounts of the charitable company for the year ended 31 July 2016, which are set out on pages 10 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

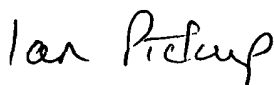
Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ian Pickup BSc ACA DChA
Garbutt + Elliot LLP
Chartered Accountants
33 Park Place
Leeds
LS1 2RY

9 February 2017

LEEDS FAITH IN SCHOOLS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2016 (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

	NOTE	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
				2016	2015
		£	£	£	£
Income and endowments from:					
Donations and legacies	2	92,557	37,300	129,857	139,723
Charitable activities	3	32,457	-	32,457	26,863
Other trading activities		686	-	686	-
Investments		70	-	70	75
Total		125,770	37,300	163,070	166,661
Expenditure on:					
Charitable activities	4	121,050	37,300	158,350	162,045
Total		121,050	37,300	158,350	162,045
Net income for the year and net movement in funds	6	4,720	-	4,720	4,616
Total funds at 1 August 2015		64,737	-	64,737	60,121
Total funds at 31 July 2016	13	69,457	-	69,457	64,737

The notes on pages 13 to 20 form part of these accounts.

There were no recognised gains and losses for the year other than those included in the income and expenditure account.

LEEDS FAITH IN SCHOOLS

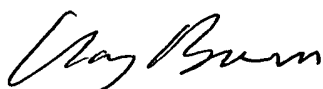
BALANCE SHEET AS AT 31 JULY 2016

		2016		2015	
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	8		-		318
CURRENT ASSETS					
Debtors	9	5,365		4,381	
Cash at bank and in hand		79,968		81,178	
		<u>85,333</u>		<u>85,559</u>	
CREDITORS: Amounts falling due within one year	10	<u>(15,876)</u>		<u>(21,140)</u>	
NET CURRENT ASSETS			<u>69,457</u>		<u>64,419</u>
NET ASSETS			<u>69,457</u>		<u>64,737</u>
REPRESENTED BY:					
Restricted funds	13		-		-
Unrestricted funds	13		69,457		64,737
			<u>69,457</u>		<u>64,737</u>

The directors:

1. Confirm that for the year ended 31 July 2016 the company was entitled to the exemption under section 477(1) of the Companies Act 2006.
2. Confirm that no notice requiring an audit has been deposited under section 476 of the Companies Act 2006 in relation to the accounts for the financial year; and
3. Acknowledge their responsibility for:
 - (a) Ensuring that the company keeps accounting records that comply with sections 386 of the Companies Act 2006; and
 - (b) Preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Section 396 of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 were approved by the board of directors and trustees on 19/1/17 and signed on its behalf.



Kay Brown
Director and Trustee

The notes on pages 13 to 20 form part of these accounts.

Company number: 04843253

LEEDS FAITH IN SCHOOLS

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 JULY 2016

	Note	2016 (Total Funds) £	2015 (Prior year Funds) £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	18	(1,280)	18,919
Cash flows from investing activities:			
Dividends, interest and rents from investments		70	75
Net cash provided by investing activities		<u>70</u>	<u>75</u>
Change in cash and cash equivalents in the reporting period		(1,210)	18,994
Cash and cash equivalents at the beginning of the reporting period		81,178	62,184
Cash and cash equivalents at the end of the reporting period		<u>79,968</u>	<u>81,178</u>

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are as follows:

a) Basis of preparation

(a) The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102). Leeds Faith in Schools meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the financial statements, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

At the date of transition in applying the requirement to recognise liabilities arising for employee benefits, a liability was recognised for short term compensated absence arising from employee entitlement to paid annual leave, (the initial liability recognisable at the date of transaction was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken). The initial liability for these is as stated below. No other reinstatements were required. In accordance with the requirements of FRS 102 a reconciliation of the opening balances is provided.

Reconciliation of funds and balances

	1 August 2014	31 July 2015
Fund balances as previously stated	89,862	68,329
Short term compensated absences (holiday pay)	-	(3,592)
Fund balances as restated	89,862	64,737

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing. The accounts have been prepared in accordance with the Companies Act 2006 and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice (2015).

c) Transition to FRS102

This is the first year the charitable company has presented its financial statements under FRS102 and Charity SORP (FRS102). The 2015 financial statements under the previous UK GAAP were for year ended 31 July 2015. The date of transition to FRS102 and the Charities SORP (FRS102) is 1 August 2014.

d) Going concern basis

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the charity is a going concern.

e) Incoming resources

Income represents all resources which become available to the charity but excludes gains on investments. Grants and donations and associated gift aid are recognisable when the charity becomes entitled receive the funds, when it is probable that the funds will be received and that they can be measured with sufficient accuracy. Investment income is recognised on an accruals basis and comprises of interest receivable during the accounting period. Donated services and facilities are included at the estimated value to the charity where this can be quantified. The value of services provided by volunteers is not included.

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

f) Tangible fixed assets and depreciation

Fixed assets in excess of £500 are capitalised. Depreciation is provided to write off the cost or valuation, less estimated residual values, of the fixed assets over their expected useful lives. Depreciation is charged at the following rate: fixtures and equipment - 33.3% straight line method.

g) Operating Leases

Rentals applicable in respect of operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the income and expenditure account as incurred.

h) Resources expended

Resources expended are recognised in the period in which they are incurred and include attributable VAT which cannot be recovered:

- Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Support costs include those costs incurred in supporting the work of the charity.

i) Unrestricted funds

Unrestricted funds are funds to be used for the objects of the charity without further specified purpose and are available as general funds.

j) Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of general overhead costs.

k) Pensions and staff costs

The charity makes employers' contributions to two defined contribution pension schemes. Pension costs charged in the Statement of Financial Activities represent contributions payable by the charity in the year.

n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o) Significant areas of estimation and judgement

The preparation of the financial statements requires judgements, estimations and assumptions to be made that affect the reported values of assets, liabilities, revenues and expenses. The nature of estimation and judgement means that actual outcomes could differ from expectation. In the accounts to 31 July 2016 these include the depreciation charge on assets and the provision for bad debts.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2016 Total	2015 Total
	£	£	£	£
Grants and trusts	3,000	37,300	40,300	42,647
Donated facilities	8,000	-	8,000	8,000
Other donations	71,308	-	71,308	79,563
Gift Aid tax reclaimed	10,249	-	10,249	9,513
	<u>92,557</u>	<u>37,300</u>	<u>129,857</u>	<u>139,723</u>

Income from donations and legacies was £129,857 (2015: £139,723) of which £92,557 was unrestricted (2015: £110,240) and £37,300 restricted (2015: £29,483).

Other donations are from individuals and churches in the Leeds and surrounding area. Donated facilities – Bridge Street Church provided the charity with office accommodation free of charge. In accordance with recommended accounting practice the estimated value of these facilities to the charity is included in income. The same amount is also included in resources expended.

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

3. CHARITABLE ACTIVITIES

The income represents the recovery of staff salary costs incurred in carrying out charitable activities at various schools. The total income of £32,457 was unrestricted (2015 total income of £26,863 was unrestricted).

4. TOTAL RESOURCES EXPENDED

	Basis of allocation	2016 Total Education Services £	2015 Total Education Services £
Gross salaries	Direct	119,375	109,866
National Insurance	Direct	1,816	5,493
Pension	Direct	6,920	6,428
Secondment charges	Direct	518	6,377
Payroll costs	Direct	420	348
Staff travel expenses	Direct	4,662	4,096
DBS checks	Direct	219	327
Staff recruitment and training	Direct	3,151	6,283
Printing, postage & stationery	Direct	5,308	4,914
Telephone	Direct	650	516
Premises costs	Direct	8,000	8,000
Publicity	Direct	-	956
Events	Direct	668	2,048
Resources & Consumables	Direct	1,431	1,578
Computer expenses	Direct	1,118	122
		<u>154,256</u>	<u>157,352</u>
Support costs:			
Insurance	Direct	1,600	1,769
Other office expenses	Direct	748	860
Depreciation	Direct	318	636
Independent examination fee	Direct	714	714
Accountancy fees	Direct	714	714
		<u>4,094</u>	<u>4,693</u>
		<u>158,350</u>	<u>162,045</u>

Of the total expenditure on charitable activities of £158,350, £121,050 was unrestricted and £37,300 restricted (2015 of total expenditure of £162,045, £132,562 was unrestricted and £29,483 restricted)

5. EMPLOYEE INFORMATION

The average number of employees, analysed by function was:

	2016	2015
Schools workers	6.4	5.7
Administrator	1	1
	<u>7.4</u>	<u>6.7</u>

The average number of employees, calculated on a full-time equivalent (FTE) basis, analysed by function was:

	2016 FTE	2015 FTE
Schools workers	5.3	5
Administrator	1	1
	<u>6.3</u>	<u>6</u>

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

Staff costs during the year were as follows:

	2016 £	2015 £
Wages and salaries	119,375	109,866
Social security costs	1,816	5,493
Pension costs	6,920	6,428
	<hr/> 128,111	<hr/> 121,787
Secondment charges	518	6,377
	<hr/> 128,629	<hr/> 128,164

The charity had one individual on secondment from Moortown Baptist Church during 2014/15 and 2015/16. The secondment ended in August 2015.

No employee earned £60,000 or more during the year (2015 – nil).

The trustees consider its key management personnel comprises: in 2016 the Team leader, the Regional Developer for Schools Work and the Senior Schools Worker, in 2015: the Team Leader and the two Senior Schools workers. The total employment benefits including employer pension contributions of the key management personnel were £54,810 (2015: £59,786).

6. NET INCOME FOR THE YEAR

This is stated after charging:

	2016 £	2015 £
Independent examiner's fee	714	714
Accountancy fees	714	714
Depreciation of tangible fixed assets	<hr/> 318	<hr/> 636

7. TRUSTEE INFORMATION

None of the trustees received remuneration for their services during the year (2015: nil). No trustees received any reimbursed expenses during the year (2015: nil).

8. TANGIBLE FIXED ASSETS

	Fixtures and equipment £
Cost or valuation:	
At 1 August 2015	19,600
Additions	<hr/> -
At 31 July 2016	<hr/> 19,600
Depreciation:	
At 1 August 2015	19,282
Charge for the year	<hr/> 318
At 31 July 2016	<hr/> 19,600
Net book value:	
At 31 July 2016	<hr/> -
Net book value:	
At 31 July 2015	<hr/> 318

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

9. DEBTORS

	2016	2015
	£	£
Trade debtors	686	-
Income tax recoverable	3,279	2,865
Prepayments and accrued income	1,400	1,516
	<u>5,365</u>	<u>4,381</u>

10. CREDITORS – AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Creditors and accruals	9,145	5,886
Social security and other taxes	943	1,512
Fees received in advance	5,555	4,659
Deferred income (see note 11 below)	233	9,083
	<u>15,876</u>	<u>21,140</u>

11. DEFERRED INCOME

	2016	2015
	£	£
Balance at 1 August 2015	9,083	-
Released to Statement of Financial Activities	(9,083)	-
Amount deferred in the year	233	9,083
Balance at 31 July 2016	<u>233</u>	<u>9,083</u>

Deferred income is that portion of income received in 2015/16 but relates to 2016/17.

12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted funds	Restricted funds	Total
	£	£	2016
Fixed assets	-	-	-
Net current assets	69,457	-	69,457
	<u>69,457</u>	<u>-</u>	<u>69,457</u>

ANALYSIS OF NET ASSETS BY FUND – PRIOR YEAR

	Unrestricted funds	Restricted funds	Total
	£	£	2015
Fixed assets	318	-	318
Net current assets	64,419	-	64,419
	<u>64,737</u>	<u>-</u>	<u>64,737</u>

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

13. MOVEMENT IN FUNDS

	Balance 1 August 2015	Incoming resources	Resources expended	Balance 31 July 2016
	£	£	£	£
Restricted funds:				
Baraka Foundation	-	750	(750)	-
The John James Trust	-	2,500	(2,500)	-
Joseph Rank	-	7,000	(7,000)	-
The Liz and Terry Bramall Foundation	-	21,000	(21,000)	-
The Seedbed Trust	-	2,083	(2,083)	-
Mr Willat's Trust	-	3,967	(3,967)	-
Total Restricted Funds	-	37,300	(37,300)	-
Unrestricted funds:				
General funds	64,737	125,770	(121,050)	69,457
Total funds	64,737	163,070	(158,350)	69,457

Purposes of restricted funds:

Baraka Foundation – towards work at Garforth Academy

The John James Trust – Contribution towards the Team Leader's salary

Joseph Rank - towards work at Lawnswood School

The Liz and Terry Bramall Foundation: - a grant to present the Christian faith to mainstream young people in school and to mentor pupils in danger of social isolation or exclusion.

Mr Willat's Trust: - grant is towards Yeadon and Far Headingley workers' costs.

Seedbed Trust – a grant towards the East Leeds Schools project

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

MOVEMENT IN FUNDS – PRIOR YEAR

	Balance 1 August 2014 £	Incoming resources £	Resources expended £	Balance 31 July 2015 £
Restricted Funds:				
The Sir George Martin Trust	-	1,500	(1,500)	-
The Liz and Terry Bramall Foundation	-	21,000	(21,000)	-
The Seedbed Trust	-	2,083	(2,083)	-
Mr Willat's Trust	-	4,900	(4,900)	-
Total Restricted Funds	-	29,483	(29,483)	-
Unrestricted Funds:				-
General Funds	60,121	137,178	(132,562)	64,737
Total Funds	60,121	166,661	(162,045)	64,737

Purposes of restricted funds: as for 2016

Sir George Martin Trust – a grant towards training costs

14. Pension Contributions

The company had, until January 2016, a defined contribution Stakeholder Pension Scheme with Friends Provident Group. The company contributed 6% of salaries to the scheme. The costs of this pension scheme amounted to £3,061 (2015 £6,080). One staff member who left in December, 2014, had their pension with Scottish Equitable; the company contributed 6% of their salary to the scheme. The cost of this scheme was £nil (2015 £348). From February 2016, under auto-enrolment, the company offers a pension with NEST and contributes 6% of salaries to the scheme. The cost of the pension scheme amounted to £3,859 (2015: £nil). There was £897 outstanding to the pension scheme at year-end (2015: £nil).

15. Related Parties

Kay Brown, a trustee, is Chaplain to Abbey Grange School which paid £5,172 to the charity in the year (2015: £4,724). Chris Mason, leads the leadership team at the Oak Church which donated £240 to the charity in the year (2015: £nil). The charity paid £36 to the Oak Church in the year for training (2015: £nil).

16. Commitments

At 31 July 2016 the company had the following total commitments under non-cancellable operating leases:

	Equipment	
	2016 £	2015 £
Expiry date:		
Less than one year	1,680	1,680
1 to 5 years	1,680	3,360
5 years	-	-
Total	3,360	5,040

LEEDS FAITH IN SCHOOLS

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2016

17. Financial Instruments

	2016	2015
	£	£
Carrying Value of Financial Assets		
Financial assets that are debt instruments carried at amortised cost	84,183	84,700
Carrying Value of Financial Liabilities		
Financial liabilities carried at amortised cost	14,933	19,628

18. Net cash provided by (used in) operating activities

	2016	2015
	£	£
Net income for the reporting period (as per the statement of financial activities)	4,720	4,616
Adjustments for:		
Depreciation charge	318	636
Dividends, interest and rents from investments	(70)	(75)
(Increase) in debtors	(984)	(33)
Increase / (decrease) in creditors	(5,264)	13,775
Net cash provided by (used in) operating activities	(1,280)	18,919