

**Company number 4843253**  
**Charity Number 1106036**

**LEEDS FAITH IN SCHOOLS**  
**DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 JULY 2015**



## **LEEDS FAITH IN SCHOOLS**

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## **LEEDS FAITH IN SCHOOLS**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2015**

The directors and trustees present their report and accounts for the year ended 31 July 2015.

#### **REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS**

Leeds Faith in Schools is a charitable company. The company was registered on 23 July 2003 number 4843253. The charity was registered on 24 September 2004 number 1106036.

The registered office and operating address is:-

Park Lane Building,  
Bridge Street,  
Leeds,  
LS2 7QZ

The directors of the company, who are the charity trustees and who served during the year and up to the date of this report, were: -

Kay Brown (Chair)  
Graeme Collins  
Andrew Hobbs  
Chris Mason (resumed trustee responsibilities in June 2015 following a year's sabbatical)  
Ann Nicholl  
Anthony Sheppard  
Jude Smith  
Andrew Scopes (Treasurer, appointed January 2015)

Principal staff: Emily Bosworth

Independent examiner: Ian Pickup BSc ACA DChA  
Garbutt + Elliot LLP  
Chartered Accountants  
33 Park Place  
Leeds  
LS1 2RY

Bankers: Unity Trust Bank plc  
Nine Brindleyplace  
4 Oozells Square  
Birmingham  
B1 2HB

## **LEEDS FAITH IN SCHOOLS**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2015**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24 September 2004 the charity became registered with the Charity Commission in England and Wales.

All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church tradition. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees' meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 7 to the accounts.

The directors have implemented a risk management strategy which comprises:

- An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- The implementation of procedures designed to minimise any potential impact on the charity should any of those risks materialise.

#### **OBJECTIVES AND ACTIVITIES**

The objects of the charity are for the benefit of young people in Leeds and the surrounding areas:

1. To advance education;
2. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life.

The objects shall be pursued in accordance with the Christian principles set out in the Statement of Faith in the Schedule to the Articles. When reviewing the aims and objectives of the charity, and in planning future activities, the trustees have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

#### **The focus of our work**

The work of Leeds Faith in Schools has continued to be Good News to the young people in the High Schools of Leeds. We maintain that individuals working with schools' senior leaders, staff and young people are the most effective way to carry out the delivery of our work and have continued with the model of individual youth and schools workers trained to deliver a wide range of activities in school. Through this we remain a flexible and professional resource to schools, providing the local church with an effective way to be able to care for and take time to invest in the lives of young people in Leeds.

## LEEDS FAITH IN SCHOOLS

### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2015

#### OBJECTIVES AND ACTIVITIES (Continued)

Our schools workers contribute to many areas of school life, including:

- Assemblies, RE lessons, and lunch clubs building on schools SMSC development and particularly contributing to the spirituality development of young people.
- PSICHE lessons, providing education on topics such as healthy relationships and sex, money management, stress and anxiety and global justice issues.
- Sports clubs, football, dance and basketball, all of which have been places young people develop team skills and leadership and achieve success.
- Mentoring of individuals and groups dealing with issues such as self-harm, self-esteem, anger management and friendship.

In addition our schools workers work in collaboration with youth groups and activities across the city to host a range of recreational activities for students to access during the school year.

#### How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

#### ACHIEVEMENTS AND PERFORMANCE

2014/15 has been a very successful year with regard to growth of the work in schools, achieving a greater level of funding security and, crucially, young people's lives changed.

##### **Lives like Marc's:**

*Although Marc arrived in the UK when he was 9, he was still struggling to adjust to his new home 3 years later. In particular, Marc found reading English difficult. Lacking in confidence, Marc was shy and withdrawn, feeling like he did not belong.*

*Marc started to meet with our schools worker on a weekly basis, doing some one-to-one reading. During this time not only has his reading dramatically improved, but he has also grown in self-confidence and self-belief. Marc started coming along to the 'Rock Solid' group and has gone from hardly speaking to making new friends and leading teams for the games. He finally feels like he has somewhere that he can fit in, is welcome- somewhere he belongs.*

Marc's story is the same as for many of the young people we have worked with over the year, helping those who feel on the outside learn that they are valuable, have something to give and, most importantly, providing somewhere to belong.

##### **Lives like Becky's:**

*In school last summer we'd been thinking about our own life stories and those of people we know who've had a major turning point in their lives. I shared a short video clip of an inspirational Hip Hop artist whose life was far from ideal. In the video he shared about the mess he's made of his life and how just when he thought he was too far gone, someone reached out to him and he found true hope and meaning in the person of Jesus.*

*As soon as the clip finished the room went silent. I asked them what, if anything, surprised them about his story. The first hand to go up was Becky's. I couldn't believe it. Becky suffers with severe anxiety and never really shares in public, yet her hand was the first in the air.*

## LEEDS FAITH IN SCHOOLS

### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2015

#### ACHIEVEMENTS AND PERFORMANCE (Continued)

*"He was able to talk about the hardest parts of his life and he was no longer ashamed... I struggle with anxiety all the time, it's a fight everyday," she said.*

This is the first time she had ever shared openly in the group, let alone talked about her struggles. Becky showed how brave she really is.

#### Key Moments

This year started off with a bang as we celebrated 20 years of being Good News to the High Schools in Leeds. We started with a celebration service in one of our partner churches and were joined by over 180 people from the city. It was an excellent evening with young people, and now not so young people, sharing the stories of how their lives had been changed through the work of LFIS. We finished off the year with a fundraising dinner, the first time we had put on such an event, and were really pleased to raise £5,000 for the charity.

The demand for the work of the team in schools has continued to be high and over the year there has been weekly involvement in twelve high schools, which is an increase of one from last year, as well as termly involvement in two further schools. There is strong interest from still further schools and we are currently gathering funding to release in a sustainable manner in order to resource this new work.

The team have been delivering a variety of lessons, including, Sex and Relationships, Friendship, Self Esteem, Fair Trade, Money management, Stress and anxiety, Citizenship. RE lessons have included: Who is Jesus? Was Jesus a good leader? Christian views on Marriage; Christian responses to racial prejudice; Easter; Christmas; the Christian Response to Evil and Suffering; Abortion and Euthanasia; The Cost of Following Christ and The Persecuted Church. In addition workers have been part of revision lessons and 'big questions' session where pupils are able to ask them any question about their faith.

New resources have been developed looking at justice and people trafficking, utilising areas of expertise of the workers. In addition a lesson on Christian responses to refugees has been developed and is currently very relevant. We have worked with LASSN in delivering this and hope to have many more opportunities to do so again in the next year.

Some of our workers lead assemblies each week on various topics and the whole team were involved in delivering Christmas and Easter assemblies. There have been special events such as Prayer Spaces in school and World Religions and Culture days where workers have worked with groups of students both within lesson time and at lunchtimes.

Our workers also mentor young people on a one to one and group basis. We continue to have volunteer mentors working with us and have further developed resources to help them work with young people on issues such as low self-esteem, bereavement, parental separation, anger management, bullying and homelessness. In addition, weekly Rock Solid lunchtime clubs and the after school 'Drop In' continue to be very popular. Detached youth work in schools has been initiated, in partnership with church youth workers, which has been well-received.

The team has been involved in supporting youth events across the city and increasingly work alongside other youth based organisations including Leeds Youth Cell Network, SPACE as well as church based volunteers. The team have supported a number of residential activities by delivering seminars, after hours activities and social outreach events, which provide great opportunity to work alongside young people and their communities.

## **LEEDS FAITH IN SCHOOLS**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2015**

#### **ACHIEVEMENTS AND PERFORMANCE (Continued)**

##### **Volunteers**

It has been a good year for LFIS volunteers. The start of the year saw 4 new additions to the volunteer team, with a real drive to seek out volunteers to help support a number of RSE days happening at Lawnswood and Abbey Grange. We had 10 volunteers continue with us from last year and 6 new volunteers who have joined us throughout the year.

We also have links with a number of youth workers from surrounding churches who also support the work we are doing in schools. We have also further developed our volunteer role descriptions for Mentoring, Rock Solid/Lunch Groups and RSE Delivery. This has been really beneficial in highlighting the key characteristics for each role and give our volunteers a clearer insight into how we work best with each other.

We hosted a great volunteer training afternoon where we had a safeguarding refresher session, did some communication training and showed our volunteers how valued they were by treating them to fish and chips. This was a really good chance for our volunteers to connect with other volunteers from across the city and feel part of the LFIS team.

We also had our annual volunteer BBQ as a way of thanking our volunteers for their time and commitment throughout the year.

##### **Financial Achievements**

Increased funding has been successfully achieved this year. The organisation is sustained through funding from four main streams: individuals, the local church, fees and grants/trusts. This year we have seen a 20% increase in individuals giving regularly through our Warriors and Angels scheme. These individuals have come from the local churches surrounding our schools. In addition a few successful trust bids have been awarded to go towards launching new schools work in East Leeds, which we hope to start over the next year. We have seen a small increase in money from churches and fees, both areas in which will continue to develop in the coming year. Our champion churches scheme has been worked on behind the scenes, and will be rolled out inviting churches to give regularly to the charity. In addition, new partnership agreements with schools allow our regular schools to partner with us financially for the delivery of our core work in school which demonstrates a financial commitment to supporting our work in their school.

The trustees remain committed to staff development and as a consequence a review of salaries took place in June 2015, as well as providing opportunities for training and development. This has been particularly important in the charity's support of the Team Leader in her Masters qualification in Voluntary and Third Sector Management, which has informed and developed her role over the past two years. The Team Leader has successfully led the team for a third year and has built a strong group of workers who are established in their role and now taking on additional responsibilities, notably in the area of communications and co-ordinating volunteers. In addition a new role of regional development schools worker has been created for the coming year to develop the project and recognise the additional responsibility held by staff. The partnership with Moortown Baptist Church has continued to the end of this financial year, although at the review the decision was taken to cease the secondment beyond this year. LFIS are committed to continuing to find ways to work in partnership with Moortown Baptist Church.

We are, as ever, extremely grateful to all our supporters and Trusts who have given so generously over the year enabling our work to continue and flourish. The team regularly visits Churches to promote our work and to thank our supporters personally.

## **LEEDS FAITH IN SCHOOLS**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2015**

#### **ACHIEVEMENTS AND PERFORMANCE (Continued)**

##### **STAFF CHANGES**

Jenny Sellars left the organisation in December 2014 and Mike Humphries joined the organisation as our Project Administrator in January 2015.

Sarah Davison returned to full time work from her secondment to the Cross Project in July 2015.

Joe Williams left the organisation in June 2015 and was replaced by Anna Kelly who joined the team in June 2015.

Rich Bradley reduced his hours to part-time in January 2015 and Louisa Lawrence joined us part-time in February 2015, on a fixed term contract until the end of July 2015. This contract was made permanent in July 2015.

The secondment of Gary Tate from Moortown Baptist Church came to an end in August 2015.

##### **LOOKING FORWARD**

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnerships across the city and particularly in the communities around the schools.

The trustees have sought to contain costs over the last year and they continue to seek new sources of finances in what is still a challenging financial environment and this will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity.

##### **FINANCIAL REVIEW**

The Statement of Financial Activities shows a net surplus for the year of £8208 and the reserves stand in total at £68329 at 31 July 2015.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be 3 months of resources expended (£40000). At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced. At present the free reserves amount to £68011, which is in excess of the target.

The principal funding source is from donations and the charity is very grateful for this support.

##### **STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES**

Company law requires the Board to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the company as at the end of the financial period and of the surplus or deficit of the company for that period.

## **LEEDS FAITH IN SCHOOLS**

### **DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2015**

In preparing those financial statements the Board is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **SMALL COMPANY RULES**

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved and signed on behalf of the directors by:

Kay Brown  
Director and Trustee



19 November 2015

## LEEDS FAITH IN SCHOOLS

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEEDS FAITH IN SCHOOLS

I report on the accounts of the charitable company for the year ended 31 July 2015, which are set out on pages 11 to 18.

#### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

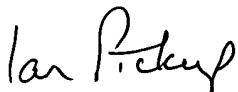
#### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Ian Pickup BSc ACA DChA  
Garbutt + Elliot LLP  
Chartered Accountants  
33 Park Place  
Leeds  
LS1 2RY

Date: 22 December 2015

# LEEDS FAITH IN SCHOOLS

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2015 (Including Income and Expenditure Account)

	NOTE	UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL FUNDS 2015	TOTAL FUNDS 2014
		£	£	£	£
<b>INCOMING RESOURCES</b>					
Incoming resources from generated funds:					
Voluntary income:					
Donations and grants	2	110240	29483	139723	136805
Activities for generating funds:					
Investment income		75	-	75	119
Incoming resources from charitable activities:					
Fees	3	26863	-	26863	12324
Total incoming resources		137178	29483	166661	149248
<b>RESOURCES EXPENDED</b>					
Charitable expenditure:					
Provision of services	4	127542	29483	157025	177561
Governance costs	4	1428	-	1428	1428
Total resources expended	4	128970	29483	158453	178989
Net income /(expenditure) for the year	6	8208	-	8208	(29741)
Total funds at 31 July 2014		60121	-	60121	89862
Total funds at 31 July 2015	13	68329	-	68329	60121

The notes on pages 13 to 18 form part of these accounts.

There were no recognised gains and losses for the year other than those included in the income and expenditure account.

# LEEDS FAITH IN SCHOOLS

## BALANCE SHEET AS AT 31 JULY 2015

		2015		2014	
	Note	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	8		318		954
<b>CURRENT ASSETS</b>					
Debtors	9	4381		4348	
Cash at bank and in hand		81178		62184	
		85559		66532	
<b>CREDITORS: Amounts falling due within one year</b>	10	(17548)		(7365)	
<b>NET CURRENT ASSETS</b>			68011		59167
<b>NET ASSETS</b>			68329		60121
<b>REPRESENTED BY:</b>					
Restricted funds	13		-		-
Unrestricted funds	13		68329		60121
			68329		60121

The directors:

1. Confirm that for the year ended 31 July 2015 the company was entitled to the exemption under section 477(1) of the Companies Act 2006.
2. Confirm that no notice requiring an audit has been deposited under section 476 of the Companies Act 2006 in relation to the accounts for the financial year; and
3. Acknowledge their responsibility for:
  - (a) Ensuring that the company keeps accounting records that comply with sections 386 of the Companies Act 2006; and
  - (b) Preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Section 396 of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The financial statements, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 were approved by the board of directors and trustees on 19 November 2015 and signed on its behalf.

Kay Brown  
Director and Trustee



The notes on pages 13 to 18 form part of these accounts.

Company number: 4843253

## LEEDS FAITH IN SCHOOLS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2015

#### 1. ACCOUNTING POLICIES

(a) Basis of preparation of accounts

The financial statements are prepared under the historic cost convention and include the results of the charity's operations that are described in the Directors' and Trustees' Report and all of which are continuing. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, issued in March 2005, applicable accounting standards and the Companies Act 2006.

(b) All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

- Voluntary income is received by way of donations and gifts and is included in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the estimated value to the charity where this can be quantified. The value of services provided by volunteers is not included.
- Investment income is included when receivable.
- Where income is received specifically for expenditure in a future accounting period that amount is deferred.
- Donations are recognised when received by the charity.
- Income tax recoverable on gift aid donations is recognised when the income is recognised.
- Income arising from the provision of services to schools is recognised on an accruals basis in the period to which it relates. Other income is recognised on an accruals basis.

(c) Fixed Assets and depreciation

Fixed assets in excess of £500 are capitalised. Depreciation is provided to write off the cost or valuation, less estimated residual values, of the fixed assets over their expected useful lives. Depreciation is charged at the following rate: fixtures and equipment - 33.3% straight line method.

(d) Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered.

- Charitable expenditure comprises those costs incurred by the charity in the deliverance of its activities and services for its beneficiaries. It includes costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

(e) Pensions and staff costs

The charity makes employers' contributions to two defined contribution pension schemes. Pension costs charged in the Statement of Financial Activities represent contributions payable by the charity in the year.

(f) Unrestricted funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

(g) Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

## LEEDS FAITH IN SCHOOLS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2015

#### 2. DONATIONS AND GRANTS

	Unrestricted funds £	Restricted funds £	2015 Total £	2014 Total £
Grants and trusts	13164	29483	42647	53300
Donated facilities	8000	-	8000	8000
Other donations	79563	-	79563	67429
Gift Aid tax reclaimed	9513	-	9513	8076
	<u>110240</u>	<u>29483</u>	<u>139723</u>	<u>136805</u>

Other donations are from individuals and churches in the Leeds and surrounding area.

Donated facilities – Bridge Street Church provided the charity with office accommodation free of charge.

In accordance with recommended accounting practice the estimated value of these facilities to the charity is included in income. The same amount is also included in resources expended. Other donations includes monies donated to the charity as a result of a presentation evening in June.

#### 3. FEES

The fees represent the recovery of staff salary costs incurred in carrying out charitable activities at various schools and the Cross Project

#### 4. TOTAL RESOURCES EXPENDED

	Basis of allocation	Education services £	Governance Costs £	2015 Total £	2014 Total £
Gross salaries	Direct	106274	-	106274	114995
National Insurance	Direct	5493	-	5493	6127
Pension and life assurance	Direct	6428	-	6428	6554
Secondment charges	Direct	6377	-	6377	8100
Payroll costs	Direct	348	-	348	354
Staff travel expenses	Direct	4096	-	4096	4739
DBS checks	Direct	327	-	327	313
Staff recruitment and training	Direct	6283	-	6283	9777
Printing, postage & stationery	Direct	4914	-	4914	7397
Telephone	Direct	516	-	516	424
Insurance	Direct	1769	-	1769	1786
Premises costs	Direct	8000	-	8000	8000
Resources & Consumables	Direct	1578	-	1578	1975
Computer expenses	Direct	122	-	122	46
Other office expenses	Direct	860	-	860	890
Publicity	Direct	956	-	956	-
Consultancy Fees	Direct	-	-	-	4076
Events	Direct	2048	-	2048	-
Depreciation	Direct	636	-	636	2008
Independent examination fee	Direct	-	714	714	714
Accountancy fees	Direct	-	714	714	714
		<u>157025</u>	<u>1428</u>	<u>158453</u>	<u>178989</u>

## LEEDS FAITH IN SCHOOLS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2015

#### 5. EMPLOYEE INFORMATION

The average number of employees, calculated on a full-time equivalent (FTE) basis analysed by function was:

	2015	2014
	FTE	FTE
Schools workers	5	6
Administrator	1	1
	<u>6</u>	<u>7</u>

Staff costs during the year were as follows:

	2015	2014
	£	£
Wages and salaries	106274	114995
Social security costs	5493	6127
Pension costs	<u>6428</u>	<u>6554</u>
	118195	127676
Secondment charges	<u>6377</u>	<u>8100</u>
	<u>124572</u>	<u>135776</u>

The charity had one individual on secondment from Moortown Baptist Church during 2013/14 and 2014/15. The secondment ended in August 2015

No employee earned £60,000 or more during the year (2014 – nil).

#### 6. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:

	2015	2014
	£	£
Independent examiner's fee	714	714
Accountancy fees	714	714
Depreciation tangible fixed assets - owned by the company	<u>636</u>	<u>2008</u>

#### 7. TRUSTEE INFORMATION

None of the trustees received remuneration for their services during the year (2014: nil). No trustees received any reimbursed expenses during the year (2014: nil).

# LEEDS FAITH IN SCHOOLS

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2015

### 8. TANGIBLE FIXED ASSETS

	Fixtures and equipment £
Cost or valuation:	
At 1 August 2014	19600
Additions	-
At 31 July 2015	<u>19600</u>
Depreciation:	
At 1 August 2014	18646
Charge for the year	636
At 31 July 2015	<u>19282</u>
Net book value:	
At 31 July 2015	<u>318</u>
Net book value:	
At 31 July 2014	<u>954</u>

### 9. DEBTORS

	2015 £	2014 £
Income tax recoverable	2865	1985
Prepayments and accrued income	<u>1516</u>	<u>2363</u>
	<u>4381</u>	<u>4348</u>

### 10. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Creditors and accruals	2294	1959
Social security and other taxes	1512	2073
Fees received in advance	4659	3333
Deferred income (see note 11 below)	<u>9083</u>	<u>-</u>
	<u>17548</u>	<u>7365</u>

### 11. DEFERRED INCOME

	2015 £	2014 £
Balance at 1 August 2014	-	31250
Released to Statement of Financial Activities	-	(31250)
Amount deferred in the year	<u>9083</u>	<u>-</u>
Balance at 31 July 2015	<u>9083</u>	<u>-</u>

## LEEDS FAITH IN SCHOOLS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2015

#### 12. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted funds £	Restricted funds £	Total 2015 £
Fixed assets	318	-	318
Net current assets	68011	-	68011
	<u>68329</u>	<u>-</u>	<u>68329</u>

#### 13. MOVEMENT IN FUNDS

	Balance 1 August 2014 £	Incoming resources £	Resources expended £	Balance 31 July 2015 £
<b>Restricted funds:</b>				
The Sir George Martin Trust	-	1500	(1500)	-
The Liz and Terry Bramall Foundation	-	21000	(21000)	-
The Seedbed Trust	-	2083	(2083)	-
Mr Willat's Trust	-	4900	(4900)	-
Total Restricted Funds	-	29483	(29483)	-
<b>Unrestricted funds:</b>	-			
General funds	60121	137178	(128970)	68329
Total funds	<u>60121</u>	<u>166661</u>	<u>(158453)</u>	<u>68329</u>

#### Purposes of restricted funds:

The Liz and Terry Bramall Foundation: this was a grant to present the Christian faith to mainstream young people in school and to mentor pupils in danger of social isolation or exclusion.

Mr Willat's Trust: grant is towards Yeadon and Far Headingley workers' costs.

Sir George Martin Trust – a grant towards training costs

Seedbed Trust – a grant towards the East Leeds Schools project

#### 14. PENSION CONTRIBUTIONS

The company has a defined contribution Stakeholder Pension Scheme with Friends Provident Group. The company contributes 6% of salaries to the scheme. One staff member has their pension with Scottish Equitable; the company contributes 6% of their salary to the scheme. The costs of the pension scheme amounted to £6428 (2014: £6554) in the year. There was £nil outstanding at the year-end (2014: £156).

#### 15. RELATED PARTIES

Kay Brown, a trustee, is Chaplain to Abbey Grange School which donated £4724 to the charity in the year (2014: £4500).

## LEEDS FAITH IN SCHOOLS

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 JULY 2015

#### 16. COMMITMENTS

At 31 July 2015 the company had the following annual commitments under non-cancellable operating leases:

	Equipment	
	2015	2014
	£	£
Expiry date:		
Less than one year		-
2 to 5 years	1680	1680

Total lease commitments at 31 July 2015 were £5040 (2014 £6720)

