

—— for the record —— Company Name

BAE SYSTEMS (LAND AND SEA SYSTEMS) PENSION SCHEME TRUSTEES LIMITED

Company Type
Private Company Limited By
Shares
Company Number
4814208
Information extracted from
Companies House records on
4th June 2004

company's activities

363s Annual Return

277042/

> Please check the details printed in blue on this statement

- If any details are wrong, strike them through and write the correct details in the 'Amended details' column
- > Please use black pen and write in capitals

Section 1: Company details



A03 COMPANIES HOUSE

0488 08/07/04

Ref 4814208/01/01		Current details	Amended details	
>	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the 'Amended details' column	Warwick House Po Box 87 Farnborough Aerospace Centre Farnborough Hampshire GU14 6YU	Address UK Postcode	
>	Register of Members If any of the details are wrong, stake them through and till in the correct details in the "Amended details" column	Address where the Register is held At Registered Office	UK Postcode	
>	Register of Debenture Holders If any of the details are wrong, strike them through and fit in the correct details in the "Amended details" column	Not Applicable	Address UK Postcode	
>	Principal Business Activities Please enter principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes. Please use the most appropriate code in the list, or write a short description of your	None heid, please enter SIC code or description in the amended details column	SIC CODE Description 1499 Non-trading Company	

		Section 2 Details of Officers of the Company		
		Current details	Amended details	
>	Company Secretary If any of the details for this person are wrong, strike them through and fill in the	Name Ann Louise HOLDING	Am-Louise	
	correct details in the "Amended details" column	Address 8 Jillian Court 19 Adelaide Road Surbiton Surrey KT6 4SY	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723f of the Companies Act 1985 Address	
	Particulars of a new Company Secretary must	•		
	be notilied on form 288a	1	UK Postcode	
		1	Date of change / /	
			Date Ann Louise HOLDING ceased to be secretary (if applicable)	
>	Director If any of the details for this	Name Michael Stuart BALL	Name	
	person are wrong, stake them through and fill in the correct details in the "Amended details" column	Address 32 Nant Road Connahs Quay Deeside Flintshire CH5 4AL	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723f of the Companies Act 1985 Address	
		Date of birth 10/01/1947		
		Nationality British	UK Postcode	
	Particulars of a new Director must be notified on form	Occupation Professional Engineer	Date of birth / /	
	2888	: 	Occupation	
			Date of change / / /	
		: 	Date Michael Stuart BALL ceased to be director (if applicable)	
			//	

Company Number - 4814208		Section 2 Details of Officers of the Company (continued)	
		Current details	Amended details
>	Director If any of the details for this person are wrong strike	Name Barry James CULSHAW	Name
	them through and till in the correct details in the 'Amended details' column	Address 5 Ashington Close Bolton Lancashire BL1 6NE	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address
		Date of birth 04/03/1945	
			UK Postcode
		Nationality British	Date of birth
	Particulars of a new Director must be not-field on form	Occupation Quality Controller	Nationality
	285a		Occupation
			Date of change / /
			Date Barry James CULSHAW ceased to be director (if applicable)
			L-11
>	Director If any of the details for this	Name Christopher Roy DICKSON	Name
	person are wrong, strike them through and fill in the	1	Tick this box if this address is a service
	correct details in the	Address	address for the beneficiary of a
	Amended details" column	12 Willow Drive Wrea Green	Confidentiality Order granted under section 723B
		Preston	of the Companies Act 1985
		Lancashire PR4 2NT	Address
		Date of birth 18/04/1950	
		Nationality British	UK Postcode
	Particulars of a new Director	·	Date of birth / /
	must be notified on form	Occupation Director	Nationality
	296a	ı	Occupation
			Date of change / /
		1	Date Christopher Roy DICKSON ceased to be director (if applicable)
		!	/

Company Number - 4814208		Section 2 Details of Officers of the Company (continued)		
		Current details	Amended details	
	e details for this	Name Anthony Edward Albert DUDMAN	Name '	
them throu correct der	person are wrong, strike them through and lill in the correct devails in the 'Amended details' column	Address Long Cottage 21 Crescent Road Shepperton Middlesex TW17 8BL	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985 Address	
		Date of birth 09/07/1930		
			UK Postcode	
		Nationality British	Date of birth	
	of a new Director ulied on form	Occupation Engineer Retired	Nationality	
288a			Occupation	
			Date of change / /	
			Date Anthony Edward Albert DUDMAN ceased to be director (if applicable)	
> Director If any of the	Director If any of the details for this	Name Rory Cameron Mcculloch FISHER	Name	
them throu correct det	wrong, strike gh and fill in the ails in the details" column	Address 14 Vicarage Way Gerrards Cross Buckinghamshire SL9 8AS	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985 Address	
		2/10/64 Date of birth 03/10/1984		
		Nationality British	UK Postcode	
Particulars	of a new Director	!	Date of birth	
	otified on form	Occupation Managing Director	Nationality	
288a			Occupation	
			Date of change / /	
			Date Rory Cameron Mcculloch FISHER ceased to be director (if applicable)	

Company Number - 4814208	Section 2 Details of Officers of the Company (continued)		
	Current details	Amended details	
> Director If any of the details for this person are wrong, strike	Name Andrew James GALLAGHER	Name	
them through and fill in the correct details in the "Amended details" column	Address Cassilis House 24 St Peters Road St Margarets London TW1 1QX	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address	
	Date of birth 01/01/1962		
	! Mationality - Dutate	UK Postcode	
Daniel a of a second Daniel	Nationality British	Date of birth	
Particulars of a new Director must be notified on form	Occupation Lawyer	Nationality	
288a		Occupation	
		Date of change	
		Date Andrew James GALLAGHER ceased to be director (if applicable)	
	•	//	
> Director If any of the details for this	Name Derek GOODENOUGH	Name	
person are wrong, stake them through and fill in the correct details in the "Amended details" column	Address 1 West End Lane Warton Preston Lancashire PR4 1TA	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address	
	1		
	Date of birth 08/12/1943		
	Nationality British	UK Postcode	
Particulars of a new Director	į .	Date of birth	
must be nortled on form	Occupation Senior Designer	Nationality	
288a		Occupation	
	ı	Date of change / / ~	
	1 1	Date Derek GOODENOUGH ceased to be director (if applicable)	
		/	

Company Number - 4814208	Section 2 Details of Officers of the Company (continued)		
	Current details	Amended details ,	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column	Name Guy Rhodri GRIFFITHS Address Burwood 21 Stonehill Road Headley Down Bordon Hampshire GU35 8HF	Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985 Address	
	Date of birth 13/07/1957		
	Nationality British	UK Postcode	
Particulars of a new Director must be notified on form	Occupation Programmes Director	Date of birth / / Nationality	
2 8 8a		Occupation	
		Date of change / /	
		Date Guy Rhodri GRIFFITHS ceased to be director (if applicable)	
		//	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column	Name Brian Patrick HART Address 7 Stanley Grove Horwich Bolton Lancashire BL6 6HB	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985 Address	
	Date of birth 14/07/1959		
	Nationality British	UK Postcode	
Particulars of a new Director must be notified on form 288a	Occupation Project Officer	Nationality Occupation	
		Date of change / /	
	!	Date Brian Patrick HART ceased to be director (if applicable)	

Company Number - 4814208	Section 2. Details of Officers of the Company (continued) Current details Amended details		
> Director : If any of the details for this cerson are wrong, strike them through and fill in the correct details in the "Amended details" column	Name Nicholas Raymond HUBBARD Address 53 Skeena Hill Southfields London SW18 5PW	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 Address	
Particulars of a new Director must be notified on form 288a	Date of birth 15/09/1957 Nationality British Occupation Accountant	UK Postcode	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column	Name Ian Graham KING Address BAE Systems 6 Carlton Gardens London SW1Y 5AD	Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 7238 of the Companies Act 1985 Address	
Particulars of a new Director must be notified on form 288a	Date of birth 24/04/1956 Nationality British Occupation Financial Director	UK Postcode Date of birth/ / / Nationality Occupation Date of change / / Date Ian Graham KING ceased to be director (if applicable)	

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Company Number - 4814208	Section 2 Details of Officers of the Company (continued) Current details Amended details	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column	Name Derek REEH Address 25 Richmond Avenue Wrea Green Preston Lancashire PR4 2NJ	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723l of the Companies Act 1985 Address
Particulars of a new Director must be notified on form 238a	Date of birth 17/01/1951 Nationality British Occupation Test Pilot	UK Postcode
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column	Name Thomas ROYLE Address 3 Brindley Close Sandy Bedfordshire SG19 1TG	Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 7238 of the Companies Act 1985 Address
Particulars of a new Director must be notified on form 288a	Date of birth 25/08/1947 Nationality British Occupation Quality Control Engineer	UK Postcode

Company Number - 4814208	Section 2 Details of Officers of the Company (continued)		
	Current details	Amended details	
Director If any of the details for this person are wrong, stake	Name Cornelius Joseph SHEEHAN	Name	
hem through and fill in the correct details in the 'Amended details'' column	Address 4 Mill Lane Appley Bridge Wigan Lancashire WN6 9DA	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 72 of the Companies Act 1985 Address	
	Date of birth 09/01/1948		
	Nationality Irish	UK Postcode	
Particulars of a new Director must be notified on form	Occupation Engineer	Date of birth / / Nationality	
288a	!	Occupation	
	:	Date of change / /	
		Date Cornelius Joseph SHEEHAN ceased to be director (if applicable)	

Company Number - 4814208 Section 3: Total Issued Share Capital (B) Please enter the details of the company's total share capital in the space provided Issued share capital details Please fill in the Class of Share Number of shares issued details of total share capital by class (eg DRDINARY ordinary, preference Aggregate Nominal Value of issued shares etc) that has been issued to the £1 00 company's shareholders Class of Share Number of shares issued Aggregate Nominal Value of issued shares Class of Share Number of shares issued Aggregate Nominal Value of issued shares Number of shares issued Class of Share

> Please fill in the total number of issued shares and their total nominal value Number of shares issued

- I

Aggregate Nominal Value of issued shares

Aggregate Nominal Value of issued shares

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> Please send a full list of shareholders with this annual return. Use Sections 4A (and 4B if appropriate) to give the details. You must name all the shareholders.

Company	Number -	4814208
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Section 4: Details of Current Shareholders

(A)

- Please fill in the details of any persons or corporate bodies who are shareholders at the date of this return
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding seperately.
- Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company
- > Please copy this page if there is not enough space to enter all the company's current shareholders

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	
Name BAE SYSTEMS ptc Address BAE SYSTEMS ptc Stirling Square 6 Carlion Gardens London SW1Y 5AD	ORDINARY	ORDIN ARY	18/07/03
UK Postcode			
Address			
UK Postcode Name			
Address			
UK Postcode			
Aadress			
UK Postcode			

Company Number - 4814208

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name		61 (1511414)
NAME INSTANT COMPANIES LTD	_ ORDINIARY SHARES	18/07/03.
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Company Number - 4814208



363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below
- > If you want to change the made up date of this annual return, please complete 2 below

1. Declaration

I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15

S:gnature

(Director / Secretary)

Date 29, 06, 2006

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below

2. Date of this return

This AP is made up to 27/6/2004

If you are making this return up to an earlier date, please give the date here

__/ / __ / _ _ _

Note. The form must be delivered to CH within 28 days of this date

3. Date of next return

If you wish to change your next return to a date earlier than 27th June 2005 please give the new date here

--/--/---

4. Where to send this form

Please return this form to

Registrar of Companies

Companies House Crown Way

Cardiff CF14 3UZ

For members of the Hays Document

Exchange service DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

OR

Contact Name

Telephone number inc code

Mrs C Fell

A Company Secretariat

BAE SYSTEMS plc

Warwick House

~ PO Box 87

Farnborough

Hants GU14 6YU

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