

002472/45

— for the record — Company Name EFFECTIVE MANAGEMENT SOLUTIONS LIMITED

Company Type
Private Company Limited By
Shares
Company Number
4778051
Information extracted from
Companies House records on

3rd May 2004

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details

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Ref: 4778051/01/01		Current details	Amended details	
) 1 2 1	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Broome House Chapel Lane, Knockin Heath Oswestry Shropshire SY10 8EB	Address UK Postcode	
1 3	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held At Registered Office	Address UK Postcode	
1	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode	
H A C f A t t i i	Principal Business Activities Please enter principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes. Please use the most appropriate code in the list, or write a short description of your company's activities.	None held, please enter SIC code or description in the amended details column.	SIC CODE Description 7414 Bus tomorganism	

Company Number - 4778051

Section 2: Details of Officers of the Company

	Current details	Amended details
> Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Christine Anne MCCORMACK Address Broome House Knockin Heath Oswestry Shropshire SY10 8EB	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Company Secretary must be notified on form 288a.		UK Postcode Date of change / / Date Christine Anne MCCORMACK ceased to be secretary (if applicable)
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Stephen John Nicholas LEE Address 8 Harewood Chorleywood Road Chorleywood Hertfordshire WD3 4EZ	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723f of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 05/11/1950 Nationality British Occupation Accountant	UK Postcode Date of birth Nationality Occupation Date of change / / Date Stephen John Nicholas LEE ceased to be director (if applicable)

Company Number - 4778051	Section 2: Details of Officers of the Company (continued)		
*	Current details	Amended details	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name James Joseph MCCORMACK Address Broome House Chapel Lane Knockin Heath Oswestry Shropshire SY10 8EB	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address	
	Date of birth 16/11/1954		
Particulars of a new Director must be notified on form 288a.	Nationality British Occupation Barrister	UK Postcode Date of birth Nationality Occupation Date of change / /	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Michael Harcourt POWELL Address 5 Buccleuch Road Branksome Park Poole Dorset	Date James Joseph MCCORMACK ceased to be director (if applicable) // Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address	
Particulars of a new Director must be notified on form 288a.	Date of birth 03/01/1945 Nationality British Occupation Accountant	UK Postcode	

Company Number - 4778051	Section 2: Details of Officers of the Company (continued)		
	Current details	Amended details , <	
> Director If any of the details for this person are wrong, strike	Name Brian Lynn STAPLES	Name	
them through and fill in the correct details in the "Amended details" column.	Address Pendle House Castle Hill Prestbury Macclesfield Cheshire SK10 4AR	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723E of the Companies Act 1985. Address	
	Date of birth 06/04/1945		
	Nationality British Occupation Surveyor	UK Postcode	
Particulars of a new Director		Date of birth//	
must be notified on form		Nationality	
288a.		Occupation	
		Date of change / / /	
		Date Brian Lynn STAPLES ceased to be director (if applicable)	

Section 3: Total Issued Share Capital

(B)

> Please enter the details of the company's total share capital in the space provided below.

		Issued share capital details	
>	Please fill in the details of total share capital by class (eg.	Class of Share	Number of shares issued
		OLDINARY	2
	ordinary, preference etc) that has been issued to the company's shareholders.		Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
	> Please fill in the number of issued shares and their	d	Number of shares issued
	nominal value.		Aggregate Nominal Value of issued shares

> Please send a full list of shareholders with this annual return. Use Sections 4A (and 4B if appropriate) to give the details. You must name all the shareholders.

Section 4: Details of Current Shareholders

- Please fill in the details of any persons or corporate bodies who are shareholders at the date of this return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding seperately.
- Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

company's current snarenoiders.					
Shareholders details		Class and number of shares or amount of stock transferred (If appropriate)			
Name EFFECTIVE SOLUTIONS CROP Address BROWLE HOSE VNOLKIN HEATH NU OSWESTRY UK Postcode STIQSES	2 NO ORDININY				
Name Address UK Postcode					
Name Address UK Postcode					
Name Address UK Postcode					

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

	Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name		Stook transierrea	or deligion
Address			
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Name	UK Postcode		
Address			
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Name			
Address			
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Name	UK Postcode		_
Address			
<u>. </u>	UK Postcode		



363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please complete 2 below

	complete 2 below.				
1	Declaration				
	I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.				
	Signature 7(\(\int_{\text{1}}\)			Date 47/26/2004	
	(Director / S	ecreta ry)	7	This date must not be earlier than the return date at 2 below	
	Complete this page then so declaration to the address			nnual Return and the	
2	Date of this return				
	This AR is made up to 28/5/2004		making this e the date h	return up to an earlier date, ere	
		L L.	. / /		
		Note: The fo	rm must be de	livered to CH within 28 days of this date	
2	. Date of next return				
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	. Where to send this Please return this form to:				
	Registrar of Companies		F	or members of the Hays Document	
	Companies House	OR		xchange service	
	Crown Way Cardiff CF14 3UZ		D	X 33050 Cardiff	
	Have you enclosed the freverse of the cheque?	iling fee wi	ith the com	pany number written on the	
Ĭ	Contact Address		12		
Yo Co	ou do not have to give any companies House to contact y	you if there	is a query o	on the form. The contact	
	ontact Name			e number inc code	
<u> </u>	JAMES MUCOR	when	•	0 520346	
A	ddress		DX numb	er <i>if applicable</i>	
	Bloome House	<u>.</u>			
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