

FILE COPY



**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 4761379

The Registrar of Companies for England and Wales hereby certifies that
BACKHOUND LTD

having by special resolution changed its name, is now incorporated
under the name of
CARLISLE MANAGED SOLUTIONS LIMITED

Given at Companies House, Cardiff, the 8th June 2003



C047613797



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES

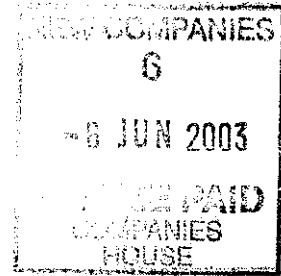


Companies House
— for the record —

HC006B

002749/110

002749



Backhound Limited

Company No:
4761379

The Companies Acts 1985 and 1989

We, the undersigned, being all the Members for the time being of the above-named Company entitled to receive notice of and to attend and vote at General Meetings hereby pass the following Resolution as a Special Resolution and agree that the said Resolution shall, pursuant to section 381A of the Companies Act 1985 as amended by the Companies Act 1989, for all purposes be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held.

Special Resolution

"That the name of the Company be changed to Carlisle Managed Solutions Limited."

Passed on: 29 MAY 2003

The Members:

£1.00 Ordinary shareholders:

Carlisle Staffing Services Limited

