Registered number: 04744755

Metflex Precision Mouldings Limited

Annual Report and Financial Statements

For the period ended 31 December 2015

SATURDAY



20/08/2016 COMPANIES HOUSE

> CLB coopers chartered Accountants

Delivering solutions through excellence

Company Information

Directors

Mr P Rogerson Mr J Holland Mr D J McCarthy Mr G J Ost

Company secretary

Mr P Rogerson

Registered number

04744755

Registered office

20 Alan Ramsbottom Way

Great Harwood Blackburn Lancashire BB6 7FE

Independent auditor

CLB Coopers Fleet House New Road Lancaster LA1 1EZ

Contents

| | Page |
|-----------------------------------|--------|
| Strategic report | 1 |
| Directors' report | 2 - 3 |
| Independent auditor's report | 4 - 5 |
| Profit and loss account | 6 |
| Balance sheet | 7 |
| Notes to the financial statements | 8 - 19 |

Strategic report
For the period ended 31 December 2015

The company has continued with its strategy of infrastructure investment with the objective of continuing to generate both sustainable revenue growth and profitability. This has resulted in sales revenues in the year increasing by 13.4% over 2014. The Company's export markets continue to show solid growth with revenues representing 69.3% of total revenues, an increase of 1.3% over 2014. Total export revenues are 15.5% higher than in 2014 driven by improving markets in both the US and EU whilst UK revenues increased by 8.9%. Notwithstanding some difficulties within global markets experienced during the year the directors consider that the revenue growth achieved in the year supports the continuation of its development strategy.

The company has continued to develop its relationships with its strategically key overseas manufacturing partners and has seen revenues generated from these increase from 39% of total revenues in 2014 to 44% in 2015. This continuing strategy has allowed the company to expand its presence in global markets and mitigate the pressure upon manufacturing margin in an increasingly competitive environment.

The company has continued to reinforce its strategic expansion plans with resource being concentrated both in consolidating its position in, and developing, its traditional market sectors whilst actively working to identify and exploit new market sectors. The effect of this is clearly seen in the context of the current years' sales performance and profitability which has resulted in the profit on ordinary activities before tax increasing by 3.43% as a percentage of sales to 18.89%.

The directors have throughout the year continued to monitor the Company's performance against both its competition and industry standards and hold the view that the performance in 2015 compares well in relation to market sector growth and return on capital employed. The Company has made significant progress in implementing its investment and growth strategies during the year and is committed to a continuation of this which the directors are confident will allow continued sustainable revenue growth and increasing levels of profitability in 2016 and beyond.

This report was approved by the board and signed on its behalf.

Mr P Rogerson

Date:

27-ALL-16

Directors' report
For the period ended 31 December 2015

The directors present their report and the audited financial statements for the period ended 31 December 2015.

Directors' responsibilities statement

The directors are responsible for preparing the strategic report, the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities

The principal activity of the company during the year was that of the manufacture of rubber products.

Results

The profit for the period, after taxation, amounted to £1,805,761 (2014: £1,279,372).

Directors

The directors who served during the period were:

Mr P Rogerson
Mr J Holland
Mr D J McCarthy
Mr G J Ost (appointed 6 May 2015)
P J Cloney (appointed 6 May 2015, resigned 29 June 2015)

Financial instruments

Details of the company's financial risk management objectives and policies are included in note 23 to the financial statements.

Directors' report For the period ended 31 December 2015

Disclosure of information to auditor

Each of the persons who are directors at the time when this directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This report was approved by the board and signed on its behalf.

Mr P Rogerson

Director Date:

Page 3

Independent auditor's report to the shareholders of Metflex Precision Mouldings Limited

We have audited the financial statements of Metflex Precision Mouldings Limited for the period ended 31 December 2015, set out on pages 6 to 19. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditor

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the strategic report and the directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2015 and of its profit for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the strategic report and the directors' report for the financial period for which the financial statements are prepared is consistent with the financial statements.

Independent auditor's report to the shareholders of Metflex Precision Mouldings Limited

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been
 received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Philip Whiteway (senior statutory auditor)

for and on behalf of CLB Coopers

Statutory Auditors and Chartered Accountants

Fleet House New Road Lancaster LA1 1EZ

Date: 22 April 2016

Profit and loss account For the period ended 31 December 2015

| | Note | 2015 £ | 2014 £ |
|---|------|-------------|-------------|
| Turnover | 1,2 | 11,443,238 | 10,091,772 |
| Cost of sales | | (5,465,706) | (4,944,916) |
| Gross profit | | 5,977,532 | 5,146,856 |
| Distribution costs | | (398,228) | (368,939) |
| Administrative expenses | | (3,417,769) | (3,204,588) |
| Operating profit | 3 | 2,161,535 | 1,573,329 |
| Interest payable and similar charges | 6 | (5,242) | (13,070) |
| Profit on ordinary activities before taxation | | 2,156,293 | 1,560,259 |
| Tax on profit on ordinary activities | 7 | (350,532) | (280,887) |
| Profit for the financial year | 16 | 1,805,761 | 1,279,372 |
| | | | |

All amounts relate to continuing operations.

There were no recognised gains and losses for 2015 or 2014 other than those included in the profit and loss account.

The notes on pages 8 to 19 form part of these financial statements.

Registered number: 04744755

Balance sheet

As at 31 December 2015

| | Note | £ | 31 December 2015 | £ | 30 December 2014 £ |
|---|------|-------------|------------------|-------------|--------------------|
| | Note | L | £ | L | L |
| Fixed assets | • | | 200 000 | | 044.045 |
| Tangible assets | 8 | | 788,360 | | 811,215 |
| Current assets | | | | | |
| Stocks | 9 | 1,232,300 | | 1,011,310 | |
| Debtors: amounts falling due after more than one year | 10 | 1,220,087 | | 1,929,107 | |
| Debtors: amounts falling due within one year | 10 | 3,846,789 | | 3,386,891 | |
| Cash at bank and in hand | | 910,814 | | 583,833 | |
| | | 7,209,990 | | 6,911,141 | |
| Creditors: amounts falling due within one year | 11 | (1,648,213) | | (1,889,009) | ı |
| Net current assets | | | 5,561,777 | | 5,022,132 |
| Total assets less current liabilities | | | 6,350,137 | | 5,833,347 |
| Creditors: amounts falling due after more than one year | 12 | | - | | (12,985) |
| Provisions for liabilities | | | | | |
| Deferred tax | 13 | | (45,759) | | (65,273) |
| Net assets | | | 6,304,378 | | 5,755,089 |
| Capital and reserves | | | | | |
| Called up share capital | 14 | | 200,000 | | 200,000 |
| Other reserves | 16 | | 14,103 | | 14,103 |
| Profit and loss account | 16 | | 6,090,275 | | 5,540,986 |
| Shareholders' funds | 17 | | 6,304,378 | | 5,755,089 |

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

Mr P Rogerson

Director

Date:

22-04-16

The notes on pages 8 to 19 form part of these financial statements.

Notes to the financial statements For the period ended 31 December 2015

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared on a going concern basis under the historical cost convention and in accordance with applicable accounting standards.

1.2 Cash flow

The company, being a subsidiary undertaking where 90% or more of the voting rights are controlled within the group whose consolidated financial statements are publicly available, is exempt from the requirement to draw up a cash flow statement in accordance with FRS 1.

1.3 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied during the period, exclusive of Value Added Tax and trade discounts.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Plant and machinery - 6.67% - 50% straight line
Motor vehicles - 20% - 50% straight line
Furniture, fittings and equipment - 10% - 33% straight line

1.5 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.6 Operating leases

Rentals under operating leases are charged to the profit and loss account on a straight line basis over the lease term.

1.7 Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

Notes to the financial statements
For the period ended 31 December 2015

1. Accounting policies (continued)

1.8 Deferred taxation

Full provision is made for deferred tax assets and liabilities arising from all timing differences between transactions in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse.

Deferred tax assets and liabilities are not discounted.

1.9 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the profit and loss account.

1.10 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the period.

1.11 Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

1.12 Share based payment

The difference between consideration receivable from employees for share and share option awards granted under the group's employee share schemes and the fair market value of the underlying ordinary shares at the date of grant is charged to the profit and loss account as a share based payment expense evenly over the period during which the award vests.

Notes to the financial statements For the period ended 31 December 2015

| The whole of the turnover is attributable to the one principal activity | | |
|---|--|--|
| , | of the company. | |
| A geographical analysis of turnover is as follows: | | |
| | 2015 £ | 2014 £ |
| Europe North America | 3,516,952 1,834,148 3,138,167 2,953,971 | 3,230,842 1,452,904 2,686,729 2,721,297 |
| | 11,443,238 | 10,091,772 |
| | | |
| | 2015 £ | 2014 [°] £ |
| - owned by the company - held under finance leases Auditor's remuneration | 170,531 7,380 12,650 | 257,539 7,375 12,195 |
| - other operating leases | 176,498 (20,042) | 164,339 (18,968) |
| Staff costs | | |
| Staff costs, including directors' remuneration, were as follows: | | |
| | 2015 £ | . 2014 £ |
| Social security costs | 2,579,232 304,804 157,883 | 2,362,168 211,831 205,231 |
| | 3,041,919 | 2,779,230 |
| | United Kingdom Europe North America Rest of world Operating profit The operating profit is stated after charging: Depreciation of tangible fixed assets: - owned by the company - held under finance leases Auditor's remuneration Operating lease rentals: | ## Company |

Notes to the financial statements For the period ended 31 December 2015

4. Staff costs (continued)

The average monthly number of employees, including the directors, during the period was as follows:

| | 2015 No. | 2014 No. |
|---|----------------|-------------|
| Production | 44 | . 43 |
| Administrative | 40 | 36 |
| Directors | 4 | 3 |
| | 88 | 82 |
| 5. Directors' remuneration | | |
| | 2015 | 2014 |
| | £ | £ |
| Remuneration | 413,059 ——— | 334,315 |
| Company pension contributions to defined contribution pension schemes | 80,899 | 149,650 |

During the period retirement benefits were accruing to 4 directors (2014: 3) in respect of defined contribution pension schemes.

The highest paid director received remuneration of £157,072 (2014: £149,133).

The value of the company's contributions paid to a defined contribution pension scheme in respect of the highest paid director amounted to £8,194 (2014: £11,146).

6. Interest payable and similar charges

| · | 2015 £ | 2014 £ |
|---|---------------------------------------|-----------|
| On bank loans and overdrafts | 4,523 | 11,561 |
| On finance leases and hire purchase contracts | 662 | 710 |
| On invoice discounting | 57 | 799 |
| | | |
| | 5,242 | 13,070 |
| | · · · · · · · · · · · · · · · · · · · | |

Notes to the financial statements For the period ended 31 December 2015

| Taxation | | |
|--|-----------|-----------|
| | 2015 £ | 2014 £ |
| Analysis of tax charge in the period | L | ۲ |
| Current tax (see note below) | | |
| UK corporation tax charge on profit for the period | 370,046 | 307,228 |
| Deferred tax | | |
| Origination and reversal of timing differences | (23,002) | (20,218) |
| Short term timing differences | 3,488 | (6,123) |
| Total deferred tax (see note 13) | (19,514) | (26,341) |
| Tax on profit on ordinary activities | 350,532 | 280,887 |

Factors affecting tax charge for the year

The tax assessed for the year is lower than (2014: lower than) the standard rate of corporation tax in the UK of 20.25% (2014: 21.5%). The differences are explained below:

| · | 2015 £ | 2014 £ |
|--|-----------|-----------|
| Profit on ordinary activities before tax | 2,156,293 | 1,560,259 |
| Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 20.25% (2014: 21.5%) | 436,649 | 335,456 |
| Effects of: | | |
| Expenses not deductible for tax purposes | 1,210 | 690 |
| Capital allowances for year in (excess)/deficit of depreciation | (2,816) | 6,245 |
| Research and development tax credit | (61,316) | (41,656) |
| Book profit on chargeable assets | (398) | -, ' |
| Movement in provisions | (3,222) | 6,582 |
| Differences in tax rates | (61) | (89) |
| Current tax charge for the period (see note above) | 370,046 | 307,228 |

Payment of £Nil (2014: £29,197) has been made in respect of losses surrendered by group companies during the period.

Notes to the financial statements For the period ended 31 December 2015

| 8. | Tangible fixed assets | | | | |
|----|--|------------------------------|------------------------------|--|----------------------------------|
| | *. | Plant and machinery £ | Motor vehicles £ | Furniture, fittings and equipment £ | |
| | Cost | | | | |
| | At 31 December 2014 Additions Disposals | 1,872,248 80,980 - | 68,720 49,650 (16,193) | 304,487 32,862 (927) | 2,245,455 163,492 (17,120) |
| | At 31 December 2015 | 1,953,228 | 102,177 | 336,422 | 2,391,827 |
| | Depreciation | | | | |
| | At 31 December 2014 Charge for the period On disposals | 1,183,283 115,446 | 35,794 22,419 (7,757) | 215,163 40,046 (927) | 1,434,240 177,911 (8,684) |
| | At 31 December 2015 | 1,298,729 | 50,456 | 254,282 | 1,603,467 |
| | Net book value | | | | |
| | At 31 December 2015 | 654,499 | 51,721 | 82,140 | 788,360 |
| | At 30 December 2014 | 688,965 | 32,926 | 89,324 | 811,215 |
| | The net book value of assets held follows: | under finance leases or hire | purchase con | tracts, include | d above, are as |
| | | · | 31 D | ecember 2015 £ | 30 December 2014 |
| | Motor vehicles | | | <u>-</u> | 14,750 |
| 9. | Stocks | | | | |
| | | | 31 D | ecember 2015 | 30 December 2014 |
| | | • | | £ | £ |

1,232,300

1,011,310

Notes to the financial statements For the period ended 31 December 2015

| 10. Debtors | į |
|-------------|---|
|-------------|---|

| Debtois | | |
|---|--|---|
| | 31 December 2015 £ | 30 December 2014 £ |
| Due after more than one year | | |
| Amounts owed by group undertakings | 1,220,087 | 1,929,107 |
| | 31 December 2015 £ | 30 December 2014 £ |
| Due within one year | ~ | ~ |
| Trade debtors Amounts owed by group undertakings VAT repayable Other debtors Prepayments and accrued income | 2,269,235 1,200,000 178,349 26,305 172,900 | 2,204,521 1,000,000 42,457 23,088 116,825 |
| | 3,846,789 | 3,386,891 |

Trade debtors amounting to £1,869,585 (2014: £1,548,812) have been invoice discounted through a facility with Yorkshire Bank plc. At the balance sheet date the amount owing to Yorkshire Bank plc was £Nil (2014: £Nil).

11. Creditors:

Amounts falling due within one year

| | 31 December 2015 £ | 30 December 2014 £ |
|---|--|---|
| Bank loans and overdrafts Net obligations under finance leases and hire purchase contracts Trade creditors Corporation tax Other taxes and social security Other creditors Accruals and deferred income | 12,985 - 917,941 150,535 67,510 15,647 483,595 | 151,887 8,850 1,068,182 163,852 56,947 11,503 427,788 |
| | 1,648,213 | 1,889,009 |

Bank loans are secured by a debenture creating a fixed and floating charge over the assets of the company including a fixed charge on book debts, a legal mortgage on the lease on Unit 20, Alan Ramsbottom Way, Great Harwood, Blackburn, and an intercompany cross guarantee between Metflex Precision Mouldings Limited and Metflex Holding Company Limited supported by debentures.

Hire purchase contracts are secured over the assets to which they relate.

Notes to the financial statements For the period ended 31 December 2015

| 12. | Creditors: | | |
|-----|---|--|----------------------------------|
| | Amounts falling due after more than one year | 31 December | 30 December |
| | | 2015 | 2014 |
| | | £ | £ |
| | Bank loans | - | 12,985 |
| | | | |
| | Bank loans are secured by a debenture creating a fixed and floacompany including a fixed charge on book debts, a legal mortga Ramsbottom Way, Great Harwood, Blackburn, and an intercompar Precision Mouldings Limited and Metflex Holding Company Limited such | age on the lease ny cross guarantee | on Unit 20, Alan between Metflex |
| 13. | Deferred taxation | | |
| | | 31 December | 30 December |
| | | 2015 | 2014 |
| | | £ | £ |
| | At beginning of period | 65,273 (40,544) | 91,614 |
| | Released during period (P&L) | (19,514) | (26,341) |
| | At end of period | 45,759 | 65,273 |
| | · | | |
| | The provision for deferred taxation is made up as follows: | | |
| | | 31 December | 30 December |
| | | 2015 | 2014 |
| | | £ | £ |
| | Accelerated capital allowances | 69,214 | 92,216 |
| | Short term timing differences | (23,455) | (26,943) |
| | | 45,759 | 65,273 |
| | | | |
| 14. | Share capital | | |
| | - | 31 December | 30 December |
| | | 2015 | 2014 |
| | | £ | £ |
| | Allotted, called up and fully paid | | |
| | 200,000 Ordinary shares of £1 each | 200,000 | 200,000 |
| | | **** | |

Notes to the financial statements For the period ended 31 December 2015

15. Employee share schemes

The parent company has granted share options under the Enterprise Management Incentive Scheme ("EMI"). Options to acquire Ordinary shares under the EMI may be granted up to a maximum of £250,000 (based on the market value of the shares placed under option at the date of grant). The determination of the number of options granted to employees is at the discretion of the directors.

No consideration is payable for the grant of an option and options are not transferable or assignable. Cash consideration is paid to the company by the employee at the point that the share options are exercised. The price paid for share options by employees is determined at the time of the grant and is normally equal to the valuation of the share price on the date that the option is granted.

An option is normally exercisable after the third anniversary of the date of grant. All options normally lapse if the option holder ceases to be employed by the group, though at the discretion of the company and depending upon the circumstances in which the employment has ended, some individuals may be permitted to retain options after they leave employment for 6 months, or an alternative timescale if agreed by the directors.

On 29 January 2009 the parent company granted options over 5,342 Ordinary C shares of £1 each to Mr D J McCarthy, a director. The exercise price is £1.98 and the exercise period is 29 January 2012 to 28 January 2019.

16. Reserves

| rves le £ | loss account |
|--------------|------------------------|
| 103 | 5,540,986 1,805,761 |
| - | (1,256,472) |
| 103 | 6,090,275 |
| • | 103 |

17. Reconciliation of movement in shareholders' funds

| | 31 December 2015 £ | 30 December 2014 £ |
|---|---------------------------------------|---------------------------------------|
| Opening shareholders' funds Profit for the financial period Dividends (Note 18) | 5,755,089 1,805,761 (1,256,472) | 5,675,717 1,279,372 (1,200,000) |
| Closing shareholders' funds | 6,304,378 | 5,755,089 |

Notes to the financial statements For the period ended 31 December 2015

| 18. | Dividends | | | |
|-----|----------------------------------|--|-----------|-----------|
| | | | 2015 £ | 2014 £ |
| | Dividends paid on equity capital | | 1,256,472 | 1,200,000 |

19. Contingent liabilities

The company has treated payments to a human resources company as allowable expenses for corporation tax purposes. If the company were denied these deductions by HM Revenue and Customs this would result in an additional corporation tax liability of £704,314 (2014: £704,314).

20. Pension commitments

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company in independent trustee administered funds. The pension cost charge for the year amounted to £157,888 (2014: £205,231). At the balance sheet date the company owed £54,758 (2014: £89,353) to the pension scheme.

21. Operating lease commitments

At 31 December 2015 the company had annual commitments under non-cancellable operating leases as follows:

| | Land and buildings | | | Other | |
|-------------------------|--------------------|-------------|-------------|-------------|--|
| | 31 December | 30 December | 31 December | 30 December | |
| | 2015 | 2014 | 2015 | 2014 | |
| | £ | £ | £ | £ | |
| Expiry date: | | | | | |
| Within 1 year | - | _ | - | 1,527 | |
| After more than 5 years | 176,500 | 176,500 | - | | |
| | | | | | |

22. Post balance sheet events

Since the balance sheet date the company has paid dividends amounting to £55,540.

Notes to the financial statements For the period ended 31 December 2015

23. Financial risk management objectives and policies

The company holds or issues financial instruments in order to achieve three main objectives, being:

- (a) to finance its operations;
- (b) to manage its exposure to interest and currency risks arising from its operations and from its sources of finance; and
- (c) for trading purposes.

In addition, the company has various other financial assets and liabilities such as trade debtors and trade creditors arising directly from the company's operations.

Transactions in financial instruments result in the company assuming or transferring to another party one or more of the financial risks described below.

Interest rate risk

The company is exposed to fair value interest rate risk on its borrowings and cash flow interest rate risk on bank overdrafts and loans. The company has entered into both fixed and variable interest rate agreements on its loans so as to minimise its exposure to changes in interest rates.

Credit risk

Investments of cash surpluses and borrowings are made through banks and companies which must fulfil credit rating criteria approved by the board. All customers who wish to trade on credit terms are subject to credit verification procedures. Trade debtors are reviewed on a regular basis and provision is made for doubtful debts whenever considered necessary.

Liquidity risk

The company manages its cash and borrowing requirements in order to maximise interest income and minimise interest expense, whilst ensuring the company has sufficient liquid resources to meet the operating needs of the business.

Currency risk

The company's principal foreign currency exposures arise from trading with overseas companies. The company seeks to invoice and be invoiced in its principal trading currency wherever possible so as to minimise its exposure to foreign currency movements.

Notes to the financial statements
For the period ended 31 December 2015

24. Related party transactions

The company has taken advantage of the exemption from the requirements to disclose transactions entered into between two or more members of a group, provided that any subsidiary undertaking which is a party to the transaction is wholly owned by a member of that group.

At the balance sheet date the company was owed £2,420,087 (2014: £2,929,107) from Metflex Holding Company Limited, its parent company.

During the year the company made purchases of £7,922 (2014: £5,506) from Rogerson Homeserve+Limited, a company in which Mr P Rogerson is a director and shareholder. At the balance sheet date the company owed £Nil (2014: £5,877) to Rogerson Homeserve+ Limited.

During the year the company made purchases of £18,839 (2014: £27,902) from Fellside Renewable Energy Production Limited, a company in which Mr P Rogerson is a director and shareholder. At the balance sheet date the company owed £1,275 to (2014: was owed £5,928 from) Fellside Renewable Energy Production Limited.

25. Ultimate parent undertaking and controlling party

The immediate and ultimate parent undertaking is Metflex Holding Company Limited, a company registered in England and Wales.

During the current and previous year, the ultimate controlling party is Mr P Rogerson by virtue of his majority shareholding in the ultimate parent undertaking.

The results are consolidated in the financial statements of Metflex Holding Company Limited, copies of which can be obtained from the registered office.