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THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

FRIENDS REUNITED JOBS LIMITED

Written resolution of the Company pursuant to
Section 281 and Chapter 2 of Part 13 Companies Act 2006

Circulation Date 25 March 2010

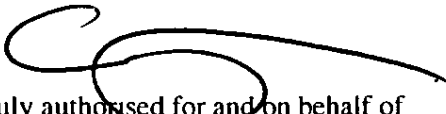
In accordance with Chapter 2 of Part 13 Companies Act 2006, the following resolutions are proposed by the Directors of the Company as a Special Resolution (the **Written Resolution**)

"That the articles of association set out in the document marked "A" attached to this written resolution be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association (and the rights attaching to the existing shares in the capital of the Company be varied accordingly) "

Agreement to Written Resolution

Please read the Notes at the end of this document before signifying your agreement to the Written Resolution

We the undersigned, being the sole person entitled on the Circulation Date to vote on the Written Resolution set out above (being the sole holder of all the issued shares in the Company), hereby agree to the Written Resolution


duly authorised for and on behalf of
Friends Reunited Limited

Date 25 March 2010

TUESDAY



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LD3

13/04/2010

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COMPANIES HOUSE

NOTES:

Procedure for signifying agreement

- 1 If you agree to the Written Resolution, please signify your agreement by signing and dating this document where indicated above and returning it to Miroslav Pomichal, Macfarlanes LLP, 20 Cursitor Street, London EC4A 1LT and/or by email to miroslav.pomichal@macfarlanes.com
- 2 If you do not agree to the Written Resolution, you do not need to do anything. You will not be deemed to agree if you do not reply.
- 3 Only the email address given above, and no other electronic address given in this document or in any accompanying document, may be used to signify your agreement to the Written Resolution or otherwise to communicate with the Company in connection with the Written Resolution.

Period for agreeing to Written Resolution

- 4 Unless, by the end of the 27th day after the Circulation Date specified above, sufficient agreement has been received for the Written Resolution to be passed, it will lapse. If you agree to the Written Resolution, please ensure that your agreement is signified as set out above before or during that date. Your agreement will be ineffective if received after that date.

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

New

ARTICLES OF ASSOCIATION

of

FRIENDS REUNITED JOBS LIMITED

Macfarlanes LLP
20 Cursitor Street
London
EC4A 1LT

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THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

New

ARTICLES OF ASSOCIATION

- of -

FRIENDS REUNITED JOBS LIMITED

1 **Application of model articles**

1 1 The model articles of association for private companies contained in Schedule 1 to The Companies (Model Articles) Regulations 2008 (**Model Articles**) as in force at the date of adoption of these Articles shall apply to the Company, save insofar as they are excluded or modified by, or are inconsistent with, the following Articles

1 2 In these Articles, reference to a particular Model Article is to that article of the Model Articles

2 **Definitions and interpretation**

2 1 The Model Articles shall apply as if the following paragraph were included in the list of defined terms in Model Article 1

clear days: in relation to a period of a notice means that period excluding the day when the notice is deemed to be received (or, if earlier, received) and the day of the meeting,”

and as if the following words were deleted from Model Article 41(5)

“(that is, excluding the date of the adjourned meeting and the day on which the notice is given)—”

2 2 In these Articles the following words and expressions have the following meanings

the Act: the Companies Act 2006,

a Conflict Situation: a situation in which a director has, or can have, a direct or indirect interest that conflicts, or may possibly conflict, with the interests of the Company, including in relation to the exploitation of any property, information or opportunity and regardless of whether the Company could take advantage of the property, information or opportunity itself, but excluding a situation which could not reasonably be regarded as likely to give rise to a conflict of interest,

the Controlling Shareholder: the registered holder or holders, for the time being of more than one half in nominal value of the issued ordinary share capital of the Company (including, for the avoidance of doubt, any holder of the whole of the issued ordinary share capital of the Company), and

member: a person who is the holder of a share

2 3 Save as expressly provided otherwise in these Articles, words or expressions contained in the Model Articles and in these Articles bear the same meaning as in the Act as in force from time to time. The Model Articles shall apply as if the last paragraph of Model Article 1 (beginning “Unless the context otherwise requires”) were deleted.

2 4 In the Model Articles and in these Articles, save in Article 1.1 or as expressly provided otherwise in these Articles, any reference to any statute, statutory provision or subordinate legislation (**Legislation**) includes a reference to that Legislation as from time to time amended or re-enacted (whether with or without modification) and any reference to any statute or statutory provision includes any subordinate legislation made under that statute or statutory provision, whether before or after the date of adoption of these Articles, as in force from time to time.

3 **Company name**

The name of the Company may be changed by

3 1 special resolution of the members, or

3 2 a decision of the directors, or

otherwise in accordance with the Act.

4 **Unanimous decisions**

4 1 Model Article 8(2) shall apply as if the words “copies of which have been signed by each eligible director” were deleted and replaced with the words “of which each eligible director has signed one or more copies”.

4 2 References in Model Article 8 and in this Article 4 to eligible directors are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors’ meeting (but exclude in respect of the authorisation of a Conflict Situation, the director subject to that Conflict Situation). Model Article 8(3) shall not apply.

5 **Quorum for directors’ meetings**

5 1 The quorum for directors’ meetings may be fixed from time to time by a decision of the directors, but, save as set out in Article 5.2, it must never be less than two, and unless otherwise fixed it is two. Model Article 11(2) shall not apply.

5 2 For the purposes of any directors’ meeting (or part of a meeting) at which it is proposed to authorise a Conflict Situation in respect of one or more directors, if there is only one director in office other than the director or directors subject to

the Conflict Situation, the quorum for such meeting (or part of a meeting) shall be one director

6 Authorisation of directors' conflicts of interest

If a Conflict Situation arises, the directors may authorise it for the purposes of section 175(4)(b) of the Act by a resolution of the directors made in accordance with that section and these Articles. At the time of the authorisation, or at any time afterwards, the directors may impose any limitations or conditions or grant the authority subject to such terms which (in each case) they consider appropriate and reasonable in all the circumstances. Any authorisation may be revoked or varied at any time at the discretion of the directors.

7 Directors voting and counting in the quorum

7 1 Save as otherwise specified in these Articles or the Act and subject to any limitations, conditions or terms attaching to any authorisation given by the directors for the purposes of section 175(4)(b) of the Act, a director may vote on, and be counted in the quorum in relation to, any resolution relating to a matter in which he has, or can have

7 1 1 a direct or indirect interest or duty which conflicts, or possibly may conflict, with the interests of the Company, and

7 1 2 a conflict of interest arising in relation to an existing or a proposed transaction or arrangement with the Company

7 2 Model Article 14 shall not apply

8 Appointing and removing directors

The Controlling Shareholder shall have the right at any time and from time to time to appoint one or more persons to be a director or directors of the Company. Any such appointment shall be effected by notice in writing to the Company, or to a meeting of its directors, including a meeting which until such appointment would not be quorate, by the Controlling Shareholder and the Controlling Shareholder may in like manner at any time and from time to time remove from office any director (whether or not appointed by it pursuant to this Article).

9 Termination of director's appointment

In addition to the circumstances set out in Model Article 18, a person also ceases to be a director if he is removed from office pursuant to Article 8 of these Articles.

10 Directors' remuneration and other benefits

10 1 A director may undertake any services for the Company that the directors decide

10 2 A director is entitled to such remuneration as the directors decide (i) for his services to the Company as director, and (ii) for any other service which he undertakes for the Company

- 10 3 Subject to the Articles, a director's remuneration may (i) take any form, and (ii) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director
- 10 4 Unless the directors decide otherwise, a director's remuneration accrues from day to day
- 10 5 Unless the directors decide otherwise, no director is accountable to the Company for any remuneration or other benefit which he receives as a director or other officer or employee of any of the Company's subsidiary undertakings or of any parent undertaking of the Company from time to time or of any other body corporate in which the Company or any such parent undertaking is interested
- 10 6 Model Article 19 shall not apply
- 11 **Share capital**
- 11 1 The share capital of the Company at the date of adoption of these Articles comprises A ordinary shares of £1 each and B ordinary shares of £1 each
- 11 2 The A ordinary shares and B ordinary shares shall rank pari-passu in all respects
- 12 **All shares to be fully paid up**
- 12 1 No share is to be issued other than fully paid
- 12 2 Article 12 1 does not apply to shares taken on the formation of the Company by the subscribers to the Company's memorandum
- 12 3 Model Article 21 shall not apply
- 13 **Powers to issue different classes of share**
- Model Article 22(2) shall apply as if the words “, and the directors may determine the terms, conditions and manner of redemption of any such shares” were deleted
- 14 **Joint holders of shares**
- 14 1 Where two or more persons are registered as the holders of any share, they shall be deemed to hold the same as joint tenants with benefit of survivorship save that
- 14 1 1 the maximum number of persons who may be registered as joint holders of any shares is five, and
- 14 1 2 the joint holders of any share shall be liable, severally as well as jointly, in respect of all payments which are to be made in respect of such share
- 14 2 Any one of joint holders may give valid receipts for any dividend, bonus, return of capital or other money payable in respect of a share to the joint holders
- 14 3 Only the person whose name stands first in the register as one of the joint holders of any share shall be entitled to delivery of the certificate relating to such share (if

that share is held in certificated form), or to receive documents and information from the Company. Any document or information given or made available to such person shall be deemed to be given or made available to all the joint holders.

14.4 Any one of the joint holders of any share for the time being conferring a right to vote may vote either personally or by proxy at any meeting in respect of such share as if he were the sole holder, provided that if more than one of joint holders is present at any meeting, either personally or by proxy, the person whose name stands first in the register as one of such holders, and no other, shall be entitled to vote in respect of the share.

14.5 Anything to be agreed, specified or done by the holder of any share may, save where expressly stated otherwise in a document or information relating to the matter in question or as provided in these Articles, be validly agreed, specified or done by any one of the joint holders of such share. Schedule 5, Part 6, paragraph 16(2) of the Act shall apply accordingly.

15 **Issue of new shares**

15.1 The Company has the power to allot and issue shares in the capital of the Company and to grant rights to subscribe for, or to convert any security into, shares in the capital of the Company pursuant to those rights.

15.2 The directors may only exercise the power of the Company to allot and issue shares or to grant rights to subscribe for, or to convert any security into, shares, in order to allot or issue shares to the Controlling Shareholder or some other person expressly approved by the Controlling Shareholder in writing. The powers of the directors pursuant to section 550 of the Act shall be limited accordingly.

15.3 The provisions of sections 561 and 562 of the Act shall not apply to the Company.

16 **Transfer of shares**

16.1 The directors shall register any transfer of shares made with the express written consent of the Controlling Shareholder.

16.2 Subject to Article 16.1, the directors may, in their absolute discretion, refuse to register the transfer of any share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent. Model Article 26(5) shall not apply.

17 **Procedure for declaring dividends**

17.1 Except as otherwise provided by the rights attached to any shares from time to time, all dividends shall be paid to the holders of shares in proportion to the numbers of shares on which the dividend is paid held by them respectively.

17.2 Model Article 30(4) shall apply as if the words "the terms on which shares are issued" were deleted and replaced with the words "the rights attached to shares".

18 **No interest on distributions**

Model Article 32(a) shall apply as if the words “the terms on which the share was issued” were deleted and replaced with the words “the rights attached to the share”

19 **Quorum for general meetings**

19 1 If the Company has more than one member, the quorum for a general meeting shall be

19 1 1 one member holding more than one half in nominal value of the issued ordinary share capital of the Company and present in person or by proxy or by representative (and the presence of such a member shall be deemed for this purpose to constitute a valid meeting), or

19 1 2 if no such member is present, two members present in person or by proxy or representative

19 2 If the Company has only one member, section 318 of the Act shall apply

20 **Communications**

20 1 The company communications provisions (as defined in the Act) shall also apply to any document or information not otherwise authorised or required to be sent or supplied by or to a company under the Companies Acts (as defined in the Act) but to be sent or supplied by or to the Company pursuant to these Articles

20 1 1 by or to the Company, or

20 1 2 by or to the directors acting on behalf of the Company

20 2 The provisions of section 1168 of the Act (hard copy and electronic form and related expressions) shall apply to the Company as if the words “and the Articles” were inserted after the words “the Companies Acts” in sections 1168(1) and 1168(7)

20 3 Section 1147 of the Act shall apply to any document or information to be sent or supplied by the Company to its members under the Companies Acts or pursuant to these Articles as if

20 3 1 in section 1147(2) the words “or by airmail (whether in hard copy or electronic form) to an address outside the United Kingdom” were inserted after the words “in the United Kingdom”,

20 3 2 in section 1147(3) the words “48 hours after it was sent” were deleted and replaced with the words “when sent, notwithstanding that the Company may be aware of the failure in delivery of such document or information”,

20 3 3 a new section 1147(4)(A) were inserted as follows

“Where the document or information is sent or supplied by hand (whether in hard copy or electronic form) and the Company is able to show that it was properly

addressed and sent at the cost of the Company, it is deemed to have been received by the intended recipient when delivered ”,

20 3 4 section 1147(5) were deleted

20 4 Proof that a document or information sent by electronic means was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the document or information was properly addressed as required by section 1147(3) of the Act and that the document or information was sent or supplied

20 5 Model Article 48 shall not apply

21 **Company seals**

Model Article 49(4)(b) shall not apply

22 **Indemnities, insurance and funding of defence proceedings**

22 1 This Article 22 shall have effect, and any indemnity provided by or pursuant to it shall apply, only to the extent permitted by, and subject to the restrictions of, the Act. It does not allow for or provide (to any extent) an indemnity which is more extensive than is permitted by the Act and any such indemnity is limited accordingly. This Article 22 is also without prejudice to any indemnity to which any person may otherwise be entitled

22 2 The Company may indemnify every person who is a director or other officer (other than an auditor) of the Company out of the assets of the Company from and against any loss, liability or expense incurred by him or them in relation to the Company

22 3 The Company may indemnify any person who is a director of a company that is a trustee of an occupational pension scheme (as defined in section 235(6) of the Act) out of the assets of the Company from and against any loss, liability or expense incurred by him or them in connection with such company's activities as trustee of the scheme

22 4 The directors may purchase and maintain insurance at the expense of the Company for the benefit of any person who is or was at any time a director, or other officer (other than an auditor) of the Company or of any associated company (as defined in section 256 of the Act) of the Company or a trustee of any pension fund or employee benefits trust for the benefit of any employee of the Company

22 5 The directors may, subject to the provisions of the Act, exercise the powers conferred on them by sections 205 and 206 of the Act to

22 5 1 provide funds to meet expenditure incurred or to be incurred in defending any proceedings, investigation or action referred to in those sections or in connection with an application for relief referred to in section 205, or

22 5 2 take any action to enable such expenditure not to be incurred

22 6 Model Articles 52 and 53 shall not apply