ABBREVIATED ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2014

<u>FOR</u>

THE PLACEMENT GROUP (UK) LIMITED

L4J4DPIH

LD8

30/10/2015 COMPANIES HOUSE

CONTENTS OF THE ABBREVIATED ACCOUNTS for the year ended 31 December 2014

	Page
Company Information	1
Strategic Report	2
Report of the Director	3
Report of the Independent Auditors on the Abbreviated Accounts	5
Abbreviated Profit and Loss Account	6
Statement of Total Recognised Gains and Losses	7
Abbreviated Balance Sheet	8
Notes to the Abbreviated Accounts	9

COMPANY INFORMATION for the year ended 31 December 2014

DIRECTOR:

Mr E C Simpson

SECRETARY:

Mr S Porter

REGISTERED OFFICE:

Wellington House Trust Road Waltham Cross Hertfordshire EN8 7HF

REGISTERED NUMBER:

04688077 (England and Wales)

AUDITORS:

Raffingers Stuart

Chartered Certified Accountants

Statutory Auditors 19-20 Bourne Court Southend Road Woodford Green

Essex IG8 8HD

STRATEGIC REPORT for the year ended 31 December 2014

The director presents his strategic report for the year ended 31 December 2014.

REVIEW OF BUSINESS

The result for the year is shown on page 5. As shown in the profit and loss account, the operating profit for continuing operations for the year was £207,059 (2013: £752,765).

The balance sheet on page 7 shows net assets of £80,972 (2013: £853,134) at the end of the year, with a positive cash position of £79,780 (2013: £113,866).

PRINCIPAL RISKS AND UNCERTAINTIES

The company's operations expose it to a variety of financial risks that include the effects of changes in credit risk, liquidity risk and interest rate risk. The company has in place a risk management programme that seeks to limit the adverse effects on the financial performance of the group by monitoring levels of debt finance and the related finance costs. The company does not use derivative financial instruments to manage interest rate costs and as such, no hedge accounting is applied.

Given the size of the company, the directors have not delegated the responsibility of monitoring financial risk management to a sub-committee of the board. The policies set by the board of directors are implemented by the finance department.

Price risk

The company is exposed to price risk due to normal inflationary increases in the purchase price of the goods and services purchased in the UK. The company has no exposure to equity securities price risk as it holds no listed or other equity investments.

Liquidity risk

The company actively maintains short-term debt finance that is designed to ensure that the company has sufficient available funds for operations and planned expansions.

Interest rate risk

The company has both interest bearing assets and interest bearing liabilities. Interest bearing assets include only cash balances which earn interest at fixed rate. The company has a policy of maintaining debt at a fixed rate to ensure certainty of future interest cash flows. The directors will revisit the appropriateness of this policy if the operations of the company change in size or nature.

ON BEHALF OF THE BOARD:

Mr E C Simpson - Director

25 June 2015

REPORT OF THE DIRECTOR for the year ended 31 December 2014

The director presents his report with the accounts of the company for the year ended 31 December 2014.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of a medical placement agency.

DIVIDENDS

The total distribution of dividends for the year ended 31 December 2014 will be £795,000.

FUTURE DEVELOPMENTS

Please refer to the Strategic Report.

DIRECTOR

Mr E C Simpson held office during the whole of the period from 1 January 2014 to the date of this report.

EMPLOYEES

The company operates an equal opportunities policy. The aim of this policy is to ensure that there should be equal opportunity for all and this applies to external recruitment, internal appointments, terms of employment, conditions of service and opportunity for training and promotion regardless of gender, ethnic origin or disability.

Disabled persons are given full and fair consideration for all types of vacancy in as much as the opportunities available are constrained by the practical limitations of the disability. Should, for whatever reason, an employee of the company becomes disabled whilst in the employment, every step, where appropriate will be taken to assist with rehabilitation and suitable re-training.

The company maintains its own health, safety and environmental policies covering all aspect of its operations. Regular meetings and inspections take place to ensure all legal requirements are adhered to and that the company is responsive to the needs of the employees and the environment.

STATEMENT OF DIRECTOR'S RESPONSIBILITIES

The director is responsible for preparing the Report of the Director and the financial statements in accordance with applicable law and regulations.

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the director must not approve the financial statements unless he is satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the director is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable him to ensure that the financial statements comply with the Companies Act 2006. He is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE DIRECTOR for the year ended 31 December 2014

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the director is aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and he has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

ON BEHALF OF THE BOARD:

Mr E C Simpson - Director

25 June 2015

REPORT OF THE INDEPENDENT AUDITORS TO THE PLACEMENT GROUP (UK) LIMITED UNDER SECTION 449 OF THE COMPANIES ACT 2006

We have examined the abbreviated accounts set out on pages six to seventeen, together with the full financial statements of The Placement Group (UK) Limited for the year ended 31 December 2014 prepared under Section 396 of the Companies Act 2006.

This report is made solely to the company, in accordance with Section 449 of the Companies Act 2006. Our work has been undertaken so that we might state to the company those matters we are required to state to it in a special auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, for our work, for this report, or for the opinions we have formed.

Respective responsibilities of director and auditors

The director is responsible for preparing the abbreviated accounts in accordance with Section 445 of the Companies Act 2006. It is our responsibility to form an independent opinion as to whether the company is entitled to deliver abbreviated accounts to the Registrar of Companies and whether the abbreviated accounts have been properly prepared in accordance with the Regulations made under that Section and to report our opinion to you.

Basis of opinion

We conducted our work in accordance with Bulletin 2008/4 issued by the Auditing Practices Board. In accordance with that Bulletin we have carried out the procedures we consider necessary to confirm, by reference to the financial statements, that the company is entitled to deliver abbreviated accounts and that the abbreviated accounts to be delivered are properly prepared.

Opinion

In our opinion the company is entitled to deliver abbreviated accounts prepared in accordance with Section 445(3) of the Companies Act 2006, and the abbreviated accounts have been properly prepared in accordance with the Regulations made under that Section.

Mr Adam Howard Moody FCCA (Senior Statutory Auditor) for and on behalf of Raffingers Stuart Chartered Certified Accountants Statutory Auditors

19-20 Bourne Court Southend Road Woodford Green

Essex IG8 8HD

25 June 2015

ABBREVIATED PROFIT AND LOSS ACCOUNT for the year ended 31 December 2014

	Notes	2014 £	2013 £
TURNOVER		10,478,737	25,508,547
Cost of sales and other operating income		(7,391,339)	(20,686,461)
		3,087,398	4,822,086
Administrative expenses		2,880,338	4,069,321
OPERATING PROFIT	3	207,060	752,765
Litigation and claims	4	101,926	
		308,986	752,765
Amounts written off investments	5	155,000	-
		153,986	752,765
Interest payable and similar charges	6	78,650	140,692
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	3	75,336	612,073
Tax on profit on ordinary activities	7	52,498	177,532
PROFIT FOR THE FINANCIAL YEAR	t	22,838	434,541

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year.

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES for the year ended 31 December 2014

•	2014 £	2013 £
PROFIT FOR THE FINANCIAL YEAR	22,838	434,541
TOTAL RECOGNISED GAINS AND LOSSES RELATING TO THE YEAR	22,838	434,541
Prior year adjustment		(151,729)
TOTAL GAINS AND LOSSES RECOGNISED SINCE LAST ANNUAL REPORT		282,812

THE PLACEMENT GROUP (UK) LIMITED (REGISTERED NUMBER: 04688077)

ABBREVIATED BALANCE SHEET 31 December 2014

		2014		201	3
FIXED ASSETS	Notes	£	£	£	£
Tangible assets	9		319,505		435,118
Investments	10		<u>-</u>		2,105,000
			319,505		2,540,118
CURRENT ASSETS					
Debtors Cash at bank and in hand	11	1,785,322 79,780		4,381,203 113,866	
Cash at bank and in hand					
CREDITORS		1,865,102		4,495,069	
Amounts falling due within one year	12	2,046,395		6,117,081	
NET CURRENT LIABILITIES			(181,293)		(1,622,012)
TOTAL ASSETS LESS CURRENT LIABILITIES			138,212		918,106
CREDITORS					
Amounts falling due after more than one year	13		(7,119)		(8,343)
PROVISIONS FOR LIABILITIES	17		(50,121)		(56,629)
NET ASSETS			80,972		853,134
CAPITAL AND RESERVES					
Called up share capital	18		75,000		75,000
Profit and loss account	19		5,972		778,134
SHAREHOLDERS' FUNDS	25		80,972		853,134

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to medium-sized companies.

The financial statements were approved by the director on 25 June 2015 and were signed by:

Mr E C Simpson - Director

NOTES TO THE ABBREVIATED ACCOUNTS

for the year ended 31 December 2014

1. **ACCOUNTING POLICIES**

Accounting convention

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards.

Financial Reporting Standard number 1

The company has taken advantage of the exemption conferred by Financial Reporting Standard 1 "Cash Flow Statements (Revised 1996)" not to prepare a cash flow statement on the grounds that at least 90% of the voting rights in the company are controlled within the group headed by The Placement Group (Holdings) plc and the company is included in consolidated financial statements.

Related party exemption

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 8 Related Party Disclosures, not to disclose related party transactions with entities that are part of the group on the grounds that consolidated accounts are prepared.

Turnover

Turnover represents net invoiced sale of services, excluding value added tax.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Improvements to property

- Straight line over the life of the lease

Plant and machinery - 25% on cost Fixtures and fittings Motor vehicles Computer equipment

- 20% on cost - 20% on cost

- 25% on cost

Deferred tax

Deferred income tax is provided, using the liability method, on temporary differences between the tax bases of assets and liabilities and their carrying amounts, in the financial statements. Deferred income tax assets relating to the carry-forward of unused tax losses are recognised to the extent that it is probable that future taxable profits will be available against which the unused tax losses can be utilised.

Current and deferred income tax assets and liabilities are offset when the income taxes are levied by the same taxation authority and when there is a legally enforceable right to offset them.

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

Fixed asset investments

Investments held as fixed assets are stated at cost, together with subsequent capital contributions, less any provisions for impairment. Investments are reviewed for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable. Impairments are calculated such that the carrying value of the fixed asset investment is the lower of its cost or recoverable amount. Recoverable amount is the higher of its net realisable value and its value in use.

> continued... Page 9

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

2. STAFF COSTS

	2014 £	2013 £
		2,222,50
Wages and salaries	7	2
Social security costs	173,797	229,160
	,856,644	,451,662
The average monthly number of employees over 7 months (2013: 12 months) during the		
year was as follows:	2014	2013
Administration	25	20
Sales	29	27
	54	47
		

3. **OPERATING PROFIT**

The operating profit is stated after charging/(crediting):

2014	2013
£	£
33,321	34,883
140,614	135,695
19,573	25,331
(5,573)	(496)
36,400	30,000
34,351	33,441
106,138	103,653
	£ 33,321 140,614 19,573 (5,573) 36,400 34,351

4. EXCEPTIONAL ITEMS

After the balance sheet date, the company was successful in a legal dispute. In connection with this adjusting post balance sheet event, the exceptional item relates to the value of the judgement awarded.

5. AMOUNTS WRITTEN OFF INVESTMENTS

	2014	2013
	£	£
Amounts written off investment	155,000	-

Fixed asset investments were reviewed for impairment in the year leading to an aggregate total of £155,000 being written off.

Page 10 continued...

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

6.	INTEREST	PAYABLE AND	SIMILAR	CHARGES
----	----------	--------------------	----------------	---------

0.	INTEREST FATABLE AND SIMILAR CHARGES	2014	2013
		£	£
	Bank interest	1,118	3,786
	Loan	21,297	21,778
	Other finance interest	50,871	108,391
	Hire purchase	5,364	6,737
		78,650	140,692
7.	TAXATION		
	Analysis of the tax charge		
	The tax charge on the profit on ordinary activities for the year was as follows:		
		2014	2013
		£	£
	Current tax:	50.005	171 510
	UK corporation tax	59,005	171,518
	Prior year adjustment	-	(26,742)
	Total current tax	59,005	144,776
	Deferred tax:		
	Origination and reversal of timing differences	(6,507)	32,756
	Tax on profit on ordinary activities	52,498	177,532
	Factors affecting the tax charge The tax assessed for the year is higher than the standard rate of corporation tax explained below:	x in the UK. Th	ne difference is
		2014	2013
		£	£
	Profit on ordinary activities before tax	75,336	612,073
	•		· · · · · · ·
	Profit on ordinary activities		
	multiplied by the standard rate of corporation tax	16.100	1.40.005
	in the UK of 21.490% (2013 - 23.250%)	16,190	142,307
	Effects of:		
	Expenses not deductible for tax purposes	32,759	1,355
	Depreciation in excess of capital allowances	10,056	27,856
	Adjustments to tax charge in respect of previous periods	-	(26,742)
	tax		
	Current tax charge	59,005	144,776
8.	DIVIDENDS		
	·	2014	2013
		£	£
	Interim - ordinary	795,000	

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

9. TANGIBLE FIXED ASSETS

I ANGIDLE FIXED ASSETS	_		
	Improvements		Fixtures
	to	Plant and	and
	property	machinery	fittings
	£	£	£
COST			
At 1 January 2014	423,416	34,871	89,229
Additions	16,423	1,023	1,394
At 31 December 2014	439,839	35,894	90,623
DEPRECIATION			
At 1 January 2014	127,612	13,904	61,510
Charge for year	82,755	8,880	12,268
Eliminated on disposal	-	-	-
At 31 December 2014	210,367	22,784	73,778
NET DOOK VALUE			
NET BOOK VALUE	220, 472	12 110	16.045
At 31 December 2014	229,472	13,110	16,845
At 31 December 2013	295,804	20,967	27,719
	Motor	Computer	
	vehicles	equipment	Totals
	£	£	£
COST			
At 1 January 2014	48,746	169,195	765,457
Additions	12,000	26,550	57,390
Disposals	(32,079)	, -	(32,079)
At 31 December 2014	28,667	195,745	790,768
DEPRECIATION			
At 1 January 2014	16,503	110,810	330,339
Charge for year	11,532	44,752	160,187
Eliminated on disposal	(19,263)		(19,263)
At 31 December 2014	8,772	155,562	471,263
NET BOOK VALUE			
At 31 December 2014	19,895	40,183	319,505
At 31 December 2013	32,243	58,385	435,118

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

9. TANGIBLE FIXED ASSETS - continued

10.

Fixed assets, included in the above, which are held under hire purchase contracts are as follows

Fixed assets, included in the above, w	hich are held under hire pur Improvements	chase contracts	are as follows:	
	to property	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2014	55,625	32,079	<u>-</u>	87,704
Additions	-	- (22.272)	17,085	17,085
Disposals	-	(32,079)		(32,079)
At 31 December 2014	55,625	-	17,085	72,710
DEPRECIATION				
At 1 January 2014	18,775	12,900	-	31,675
Charge for year	9,970	6,363	3,240	19,573
Eliminated on disposal		(19,263)		(19,263)
At 31 December 2014	28,745	-	3,240	31,985
NET BOOK VALUE				
At 31 December 2014	26,880	<u> </u>	13,845	40,725
At 31 December 2013	36,850	19,179	-	56,029
FIXED ASSET INVESTMENTS				
				Unlisted investments £
COST				2,105,000
At 1 January 2014 Disposals				(1,950,000)
Impairments				(155,000)
At 31 December 2014				
NET BOOK VALUE At 31 December 2014				_
71. 51 Doomioo 2017				
At 31 December 2013				2,105,000

Fixed asset investments were reviewed for impairment in the year leading to an aggregate total of £155,000 being written off.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014	2013
	£	£
Trade debtors	1,466,575	3,840,730
Amounts owed by group undertakings	2,000	52,754
Amounts owed by participating interests	40,970	-
Other debtors	220,648	337,970
Prepayments and accrued income	55,129	149,749
	1,785,322	4,381,203

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

The invoice discounting liability is secured on the trade debtors balance.

12	CREDITORS: A	MOUNTS FALLING DUE	WITHIN ONE YEAR

12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2014	2013
		£	£
	Other loans (see note 14)	-	125,478
	Hire purchase contracts (see note 15)	12,704	37,762
	Trade creditors	117,465	250,157
	Amounts owed to group undertakings	173,984	288,147
	Tax	59,005	144,776
	Social security and other taxes	94,044	868,599
	Other creditors	1,431,743	3,629,363
	Directors' current accounts	-	513,494
	Accrued expenses	157,450	259,305
		2,046,395	6,117,081
13.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	2014	2013
		£	£
	Hire purchase contracts (see note 15)	7,119 ====	8,343
14.	LOANS		
	An analysis of the maturity of loans is given below:		
		2014	2013
		2014 £	£
	Amounts falling due within one year or on demand:	L	L
	Other loans	_	125,478
	Other realis		143,770

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

15. OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS AND LEASES

		ase contracts
	2014 £	2013 £
Gross obligations repayable:	15 292	41.024
Within one year Between one and five years	15,382 9,106	41,934 9,432
	24,488	51,366
Finance charges repayable:		
Within one year	2,678	4,172
Between one and five years	1,987	1,089
	4,665	5,261
Net obligations repayable:		
Within one year .Between one and five years	12,704 7,119	37,762 8,343
Les con concern and an o your		- , , ,
	19,823	46,105
The following operating lease payments are committed to be paid within one year:		
	Other oper	ating leases
	2014 £	2013 £
Expiring:	£	٠.
Between one and five years		41,542
SECURED DEBTS		
The following secured debts are included within creditors:		
	2014	2013
Other creditors	£ 1,193,684	£ 3,116,399

The other creditors at the balance sheet date contain liability of £1,193,684 in respect of the proceeds received from Clydesdale Bank plc.

The overdraft and funding advanced from Clydesdale Bank plc are secured by a combination of compliance warranties and indemnities from Mr E C Simpson, the company director as well as cross-guarantees and debentures from the company, its fellow subsidiaries The Placement Group Healthcare Ltd, the Placement Group (Contracts) Ltd and its parent company, The Placement Group (Holdings) plc.

17. PROVISIONS FOR LIABILITIES

16.

	2014 f	2013 £
Deferred tax Accelerated capital allowances	50,121	56,629

Page 15 continued...

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

17. PROVISIONS FOR LIABILITIES - continued

	Deferred
	tax
	£
Balance at 1 January 2014	56,629
Credit to Profit and Loss Account during year	(6,508)
Balance at 31 December 2014	50,121
	· · · · · · · · · · · · · · · · · · ·

D - C- --- 1

The nature of the timing differences have resulted in the deferred tax balance.

18. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal	2014	2013
		value:	£	£
75,000	Ordinary	£1	75,000	75,000

19. RESERVES

	Profit and loss
	account £
At 1 January 2014 Profit for the year Dividends	778,134 22,838 (795,000)
At 31 December 2014	5,972

20. CONTINGENT LIABILITIES

On 23 January 2015, the company received a claim in connection with a previously associated company. With many aspects of the claim being disputed, the management considered both the outcome and the amount of present obligation cannot be reliably ascertained at this stage.

There were no other contingent liabilities at either the beginning or end of the financial year.

21. CAPITAL COMMITMENTS

At 31 December 2014 and 31 December 2013 the company had no capital commitments which had been contracted for but not provided in the financial statements.

22. RELATED PARTY DISCLOSURES

On 30th September 2013, the Company completed the purchase of a trust interest in possession for consideration of £1,950,000. The director considers that this was an arm's length transaction made at market value.

At 31st December 2013, Mr E C Simpson, owed £1,950,000 to the trust in which the Company holds an interest in possession. Interest is paid on the outstanding balance annually at the lower of 4% over Bank of England Base or 5%. This trust interest was reassigned to The Placement Group (AHP) Ltd, a fellow subsidiary on 12 August 2014.

NOTES TO THE ABBREVIATED ACCOUNTS - continued for the year ended 31 December 2014

23. **AUDITOR LIABILITY LIMITATION AGREEMENT**

The company has entered into a liability limitation agreement with Raffingers Stuart, the statutory auditor, in respect of the statutory audit for the year ended 31 December 2014. The proportionate liability agreement follows the standard terms in Appendix B to the Financial Reporting Council's June 2008 Guidance on Auditor Liability Agreements, and was approved by the director on 6 February 2014.

24. **ULTIMATE CONTROLLING PARTY**

The director, Mr E C Simpson, ultimately controls the company as he owns 100% of the issued share capital of the parent company, The Placement Group (Holdings) Plc.

RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS 25.

	2014	2013
	£	£
Profit for the financial year	22,838	434,541
Dividends	(795,000)	
Net (reduction)/addition to shareholders' funds	(772,162)	434,541
Opening shareholders' funds	853,134	418,593
Closing shareholders' funds	80,972	853,134