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Please complete
legibly, preferably
in black type, or
bold block lettering

* insert full name
of Company

COMPANIES FORM No. 395

Particulars of a mortgage or charge

A fee of £13 is payable to Companies House in
respect of each register entry for a mortgage
or charge.

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies
(Address overleaf - Note 6)

For official use

Company number

04676341

Name of company

* HR PARTNERS LIMITED

Date of creation of the charge

23RD NOVEMBER 2007

Description of the instrument (if any) creating or evidencing the charge (note 2)

DEBENTURE

Amount secured by the mortgage or charge

The performance of any obligations and all monies which are now or shall at any time hereafter be due or owing or payable to the Chargee by the Chargor together with all legal and other costs charges and expenses which the Chargee may incur in enforcing or obtaining payment (or attempting to do so) of any such obligations or monies on a full indemnity basis and all costs charges and expenses owed to or incurred directly by the Chargee in relation to the security or any other security held by the Chargee in connection with any advance payment, loan or other payment made to the Chargor in relation to the enforcement or attempted enforcement of any such security

Names and addresses of the mortgagees or persons entitled to the charge

Oriel Contractors Limited, Cheltenham House, Clarence Street, Cheltenham
Gloucestershire

Postcode GL50 3JR

Presenter's name address and
reference (if any)

Oriel Contractors Limited
AS ABOVE

Time critical reference

For official Use (06/2005)
Mortgage Section

FRIDAY



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30/11/2007

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COMPANIES HOUSE

Short particulars of all the property mortgaged or charged

- 1 by way of legal mortgage, all freehold and leasehold property now vested in the Chargor described in the schedule to the Debenture, together with all buildings, fixtures (including trade fixtures) and fixed plant and machinery from time to time thereon,
- 2 by way of fixed charge, all estates or interests in any freehold and leasehold property of the Chargor (not being property charged by paragraph 1 above) now and in the future vested in the Chargor, together with all buildings, fixtures (including trade fixtures) and fixed plant and machinery from time to time on that property,
- 3 by way of fixed charge, all the goodwill and uncalled capital for the time being of the Chargor,
- 4 by way of fixed charge, all book debts and other debts now and in the future due or owing to the Chargor (including cash in any bank account) (together with all security thereof or indemnities in respect thereof or other rights enabling the Chargor to enforce the same),
- 5 by way of fixed charge, all intellectual property rights and other rights of every kind deriving therefrom, in action and claims now and in the future belonging to the Chargor,
- 6 by way of fixed charge all stocks, shares and/or other securities now and at any time during the continuance hereof belonging to the Chargor in any of its subsidiary companies together with all dividends or other rights relating thereto,
- 7 by way of floating charge, the whole of the Chargor's property, undertaking and assets which are or may be from time to time comprised in the Chargor not otherwise effectively mortgaged, charged or assigned by paragraphs 1 to 6 above

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Please complete legibly, preferably in black type, or bold block lettering

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Particulars as to commission allowance or discount (note 3)

Signed

Julian Acute

Date

23rd/11/07

On behalf of [company] (mortgagee/chargee)†

A fee is payable to Companies House in respect of each register entry for a mortgage or charge (See Note 5)

† delete as appropriate

Notes

- 1 The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situated in Scotland or Northern Ireland) and Form No 398 is submitted.
- 2 A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage", or "Legal charge", etc, as the case may be, should be given.
- 3 In this section there should be inserted the amount or rate per cent of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his
 - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
 - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional,
 for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
- 4 If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
- 5 A fee of £13 is payable to Companies House in respect of each register entry for a mortgage or charge. Cheques and Postal Orders are to be made payable to **Companies House**.
- 6 The address of the Registrar of Companies is Companies House, Crown Way, Cardiff CF14 3UZ.

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CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No 04676341

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED THE 23rd NOVEMBER 2007 AND CREATED BY HR PARTNERS LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO ORIEL CONTRACTORS LIMITED UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 30th NOVEMBER 2007.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 6th DECEMBER 2007.

PO .
Henry



Companies House

— for the record —



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES