ZODIAC EUROPE INVESTMENTS LIMITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

TUESDAY

A07 21/12/20

COMPANIES HOUSE

COMPANY INFORMATION

Directors

P L Ford

P Rankin

(Appointed 9 March 2021)

Secretary

I Lali

Company number

04664431

Registered office

Avis Budget House

Park Road Bracknell United Kingdom RG12 2EW

• Auditor

BDO LLP

55 Baker Street

London

United Kingdom W1U 7.EU

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DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The Directors present their annual report and the audited Financial Statements of the Company for the year ended 31 December 2020.

Directors

The Directors of the Company during the year and up to the date of signing the Financial Statements are set out below:

P L Ford

P Mitchell

(Resigned 30, June 2020)

P E Rollason

(Resigned 9 March 2021)

P Rankin

(Appointed 9 March 2021)

Results and dividends

The Company made a profit after taxation in the year of £112k and a loss after taxation in 2019 of (£2,396k). This movement was mainly due to no impairment of investments being made in 2020 (2019: £2,343k).

No interim dividend has been paid on the ordinary shares during the year (2019: £nil). The Directors do not recommend the payment of a final dividend on the ordinary shares (2019: £nil).

Qualifying third party indemnity provisions

The Company has made qualifying third party indemnity provisions for the benefit of its Directors during the year. These provisions remain in force at the reporting date.

Going concern

At 31 December 2020 the Company had net assets and net current assets of £4,061k (2019: £3,949k). The Company is not expected to carry out any commercial activities in the future and the Directors intend to liquidate the Company and therefore do not consider the Company to be a going concern. Accordingly the Financial Statements have been prepared on a basis other than that of going concern. There have been no adjustments to the Financial Statements as a result of them being prepared on a basis other than going concern.

Auditor

BDO LLP were appointed during the year and will continue in office as permitted by Section 487 of the Companies Act 2006.

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of Directors' responsibilities

The Directors are responsible for preparing the annual report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare Financial Statements for each financial year. Under that law the Directors have elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) and the Companies Act 2006. Under company law the Directors must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these Financial Statements, the Directors are required to:

- · select suitable accounting policies and then apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that
 the Company will continue in business. As explained in note 2.2 of the Financial Statements, the
 Directors do not believe the going concern basis to be appropriate and, in consequence, these Financial
 Statements have not been prepared on that basis.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditor

Each of the persons who are a Director at the date of approval of this report confirms that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- each Director has taken all the steps that ought to have been taken as Director in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 418 of the Companies Act 2006.

Small companies note

In preparing this report, the Directors have taken advantage of the small companies exemption provided by Section 415A of the Companies Act 2006.

Approved by the Board and signed on its behalf by:

P L Ford Director

Date: 16 December 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ZODIAC EUROPE INVESTMENTS LIMITED

Report on the audit of the Financial Statements

Opinion

In our opinion the Financial Statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the Financial Statements of Zodiac Europe Investments Limited (the 'Company') for the year ended 31 December 2020 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity and notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the Financial Statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Emphasis of matter - basis of preparation

We draw attention to Note 2.2 to the Financial Statements which explains that the Directors intend for the Company to liquidate in the near future and therefore do not consider the Company to be a going concern. Accordingly the Financial Statements have been prepared on a basis other than that of going concern as described in Note 2.2. Our opinion is not modified in this respect of this matter.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the Financial Statements and our auditor's report thereon. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF ZODIAC EUROPE INVESTMENTS LIMITED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- · the Directors' report has been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- · the Financial Statements are not in agreement with the accounting records and returns; or
- · certain disclosures of Directors' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit
- the Directors were not entitled to prepare the Financial Statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Directors' report and from the requirement to prepare a Strategic Report.

Responsibilities of Directors

As explained more fully in the Statement of Directors' Responsibilities, the Directors are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF ZODIAC EUROPE INVESTMENTS LIMITED

Extent to which the audit was capable of detecting irregularities, including fraud (continued)

- We obtained an understanding of the legal and regulatory frameworks applicable to the Company, and determined that the most significant which are directly relevant to specific assertions in the Financial Statements are those related to the reporting framework (Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland, and the Companies Act 2006);
- We determined how the entity is complying with these legal and regulatory frameworks by making
 enquiries of management and those responsible for legal and compliance procedures, corroborating our
 enquiries through review of board minutes;
- We used an engagement team with appropriate competence and capabilities to identify non-compliance with laws and regulations;
- We enquired with management from various parts of the business to understand where they consider there was susceptibility to fraud and inspected policy documentation as to the Company's high-level policies and procedures to prevent and detect fraud, as well as whether they have any knowledge of any actual, suspected or alleged fraud;
- We evaluated management's incentives and opportunities for fraudulent manipulation of the Financial Statements (including the risk of override of controls), and determined that the principal risks related to posting inappropriate journal entries to manipulate financial position and management bias in accounting estimates. We considered the process controls that the Company has established to address the risks identified, or that otherwise prevent, deter and detect fraud and how senior management monitors these process controls. Where the risk was considered higher, we performed audit procedures to address each identified fraud risk. These procedures included testing manual journals and challenging the assumptions made by management in their significant accounting estimates, in particular in relation to the impairment of investments.

Our audit procedures were designed to respond to risks of material misstatement in the Financial Statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the Financial Statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF ZODIAC EUROPE INVESTMENTS LIMITED

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

-- Docusigned by: Joseph Aswani

Joseph Aswani (Senior Statutory Auditor)
For and on behalf of BDO LLP, Statutory Auditor
London

United Kingdom

Date: 16 December 2021

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2020

	•		
	Notes	2020 £000	2019 £000
Impairment of investments		-	(2,343)
Operating profit/(loss)	6		(2,343)
Net finance income/(costs)	· 7	112	(8)
Profit/(loss) before taxation		112	(2,351)
Taxation on profit/(loss)	. 8	-	(45)
Profit/(Loss) and total comprehensive in (expense)	ncome/	112	(2,396)

The Statement of Comprehensive Income has been prepared on the basis that all operations are discontinued.

There is no other comprehensive income recognised in the year (2019: £nil)

The accompanying notes on pages 10 to 16 form an integral part of these Financial Statements.

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	2020 £000	£000	2019 £000	£000
	110100	2000	2000	2000	
Current assets Other financial assets: - amounts owed by group undertakings	10	5,593		5,436	
Current liabilities Other financial liabilities -amounts owed to group undertakings	10	(1,532)		(1,487)	
Net assets and current assets			4,061		3,949
Equity Called-up share capital Share premium Retained deficit	11		42,040 1,500 (39,479)		42,040 1,500 (39,591)
Total equity			4,061		3,949

For the financial year ended 31 December 2020 the Directors have taken advantage of the small companies exemption provided by Section 415A of the Companies Act 2006.

The accompanying notes on pages 10 to 16 form an integral part of these Financial Statements.

The Financial Statements on pages 7 to 16 were approved by the Board on 16 December 2021 and were signed on its behalf by:

P L Ford

Director

Zodiac Europe Investments Limited Company Registration No. 04664431

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020

	Called-up share capital £000	Share premium £000	Retained earnings £000	Total £000
Balance at 1 January 2019	42,040	1,500	(37,195)	6,345
Year ended 31 December 2019: Loss and total comprehensive expense for the year	-	-	(2,396)	(2,396)
Balance at 31 December 2019	42,040	1,500	(39,591)	3,949
Year ended 31 December 2020: Profit and total comprehensive income for the year			112	112
Balance at 31 December 2020	42,040	1,500	(39,479)	4,061

The accompanying notes on pages 10 to 16 form an integral part of these Financial Statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 General Information

The Company is an intermediate holding company in the Avis Budget Group, Inc. group of companies. The Company is a private company limited by shares and is incorporated in the United Kingdom under the Companies Act 2016 and registered in England and Wales. The address of its registered office is Avis Budget House, Park Road, Bracknell, United Kingdom, RG12 2EW.

2 Accounting policies

2.1 Basis of Accounting

These Financial Statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The Financial Statements are prepared in sterling, which is the functional currency of the Company. Monetary amounts in these Financial Statements are rounded to the nearest £000.

This Company is a qualifying entity for the purposes of FRS 102, being a member of a group where the parent of that group prepares publicly available consolidated Financial Statements, including this Company, which are intended to give a true and fair view of the assets, liabilities, financial position and profit or loss of the group. The Company has therefore taken advantage of exemptions from the following disclosure requirements:

- Section 7 'Statement of Cash Flows': Presentation of a statement of cash flow and related notes and disclosures:
- Section 11 'Basic Financial Instruments': Interest income/expense and net gains/losses for each category of financial instrument recognised in profit or loss and in other comprehensive income;
- Section 33 'Related Party Disclosures': Not to disclose transactions with other entities within the same group.

The Financial Statements of the Company are consolidated in the Financial Statements of Avis Budget Group, Inc. These consolidated Financial Statements are available from its registered office, 6 Sylvan Way, Parsippany, NJ 075054 and www.avisbudgetgroup.com.

2.2 Going concern

At 31 December 2020 the Company had net assets and net current assets of £4,061k (2019: £3,949k). The Company is not expected to carry out any commercial activities in the future and the Directors intend to liquidate the Company and therefore do not consider the Company to be a going concern. Accordingly the Financial Statements have been prepared on a basis other than that of going concern. There have been no adjustments to the Financial Statements as a result of them being prepared on a basis other than going concern.

2.3 Investments

Investments are shown at cost less provision for any impairment where the recoverable amount is less than cost. Investments are initially stated at cost, being their purchase cost together with any incidental expenses of acquisitions. The carrying values of investments are reviewed at each year end if events or changes in circumstances indicate the carrying value may not be recoverable. Any impairment of investments is charged to the statement of comprehensive income in the year in which it arises. The reversal of any impairment loss is recognised where the recoverable amount increases because of a change in economic circumstances or in the expected use of the investment. The amount of any reversal recognised is restricted to increasing the value of the investment to the carrying value that would be recognised had the original impairment not occurred.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

2 Accounting policies

(Continued)

2.4 Financial instruments

Financial assets

The classification of financial assets is determined at initial recognition depending on the purpose for which they were acquired. Any impairment is recognised in the statement of comprehensive income as it arises.

Intercompany balances

Intercompany balances are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment.

Impairment of financial assets

At each balance sheet date the Company assesses whether there is objective evidence that a financial asset or a group of financial assets is impaired. A provision for impairment of intercompany balances is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows. The carrying amount is reduced through the use of an allowance account, and the amount is recognised in the statement of comprehensive income. When a intercompany balance is uncollectible, it is written off against the allowance account for intercompany balances, with any subsequent recoveries credited to administrative expenses.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the Company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Financial liabilities

Financial liabilities (including borrowings) are recognised initially at fair value, net of transaction costs. They are subsequently held at amortised cost unless part of a fair value hedge. Any difference between the amount on initial recognition and redemption value is recognised in the statement of comprehensive income using the effective interest method. Short term liabilities (including trade and other payables) are measured at original invoice amount.

Inter-company balances

Intercompany balances are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Company's contractual obligations expire or are discharged or cancelled.

2.5 Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. A deferred tax asset is only recognised when there are expected to be suitable future taxable profits within the tax group against which to reverse the underlying timing differences. Deferred tax balances are not discounted.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

3 Critical accounting judgements and key sources of estimation uncertainty

The Directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. During the year there were no critical accounting judgements made by the Directors.

Key sources of estimation uncertainty

Impairment of investments

In determining value in use, the Company calculates the present value of the estimated future cash flows expected to arise based on management's latest long term plans, with extrapolation thereafter. Estimates for value in use calculations include discount rates, long term growth rates and expected changes to future cash flows. Estimates are based on past experience and expectations of future changes in the market, including the prevailing economic climate and global economy, competitor activity, market dynamics, and ability to further leverage the Group's operational scale. Management estimates discount rates using a calculation of weighted average cost of capital. Risk free rates are based on government bond rates.

There is no impairment provision recognised during the year. As at 31 December 2019, an impairment provision has been recognised against the investments in Milton Location de Voitures SAS based on net asset values as of that date.

Determination of intercompany transactions

Transactions with other subsidiary undertakings of the Company have been conducted on an arms' length basis. These decisions involve the input of internal and external tax advisors to the Company, including analysis of comparable companies and Groups who operate in similar markets to Avis Europe Holdings Limited.

Impairment of intercompany receivables

The Company has intercompany receivables, which it expects to be fully received without a premium or discount. In assessing the recoverability of amounts owed to the Company by fellow group undertakings, Management has considered the anticipated cash flow within the wider group and the support from the ultimate parent company, and has deemed these balances recoverable.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4 Directors' emoluments and employees

The average monthly number of Directors during the year was 2 (2019: 3). There were no other employees during the year (2019: nil).

Two of the Directors received no remuneration (2019: nil) in respect of their qualifying services as Directors of the Company. The Directors are remunerated by the other Group companies and it is not possible to accurately determine the allocation of the Director's remuneration related to the Company for the current year.

5 Auditor's remuneration

The auditor's remuneration is borne by Avis Budget Services Limited, a fellow subsidiary undertaking. The fee payable to the Company's auditors for the audit of the Company's Financial Statements for the year ended 31 December 2020 was £5k (2019: £1k).

6	Operating profit/(loss)		
		2020	2019
	Operating profit/(loss) for the year is stated after charging:	£000	£000
	Impairment of investment in subsidiary undertakings	-	2,343
7	Net finance income/(costs)	·	
		2020	2019
		£000	£000
	Interest income on loans to group undertakings	158	53
	Interest expense on loans from group undertakings	(46)	(61)
		112	(8)
		. ==	. ===
8	Taxation		
		2020	2019
		£000	£000
	Analysis of charge in year		
	Adjustments in respect of prior periods	<u>-</u>	45
	Total current tax and tax charge	-	45

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

8 Taxation (Continued)

Factors affecting the tax charge for the year

The standard rate of tax applied to the reported loss is 19.00% (2019: 19.00%). The differences between the total tax charge shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit/(loss) before tax is as follows:

	2020 £000	2019 £000
Profit/(loss) before taxation	112	(2,351)
Expected tax charge/(credit) based on the standard rate of corporation tax in the UK of 19.00% (2019: 19.00%)	21	(447)
Adjustments in respect of prior years	-	` 45 [°]
Non-deductible impairment of subsidiaries	-	445
Group relief surrendered for nil consideration	(20)	2
Transfer pricing adjustments	(1)	-
Toward for the conservation		
Taxation for the year		45
·		

The Finance Act 2020 maintained the main rate of corporation tax at 19% from 1 April 2020. Legislation to increase the main rate of corporation tax to 25% from 1 April 2023 is included in Finance Act 2021 which was substantively enacted on 24 May 2021.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

9 Investments

Investments £000
32,431
32,431

32,431
32,431

Prior Period Restatements

As at 31 December 2020, the Company corrected a previously reported error in relation to an entity liquidated in 2018, Zodiac Autovermietung. The correction was applied retrospectively and resulted in an decrease of £4,122k to both Cost and Provision for impairment as at 1 January 2019. The net impact on this prior period error is £nil on the overall net assets, as the investment had been fully impaired in prior periods.

Details of the Company's investments are given below.

Name ·	Address of the registered office	Activity	% of the Ordinary Share capital owned
Business Rent a Car GmbH Milton Location de Voitures SAS	Laaer Berg Strasse 43, 1100 Vienna, Austria Immeuble Linea, 1 Rue du General Leclerc, 92800 Puteaux France		100 100
Zodiac Italia SpA	Via Roma n° 96 39100 Bolzano , Italy	Investment	100

All of the investments are direct investments.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

10	Inter-company items		
		2020	2019
		£000	£000
	Amounts owed by group undertakings	5,593	5,436
	Amounts owed to group undertakings	(1,532)	(1,487)
	Net amounts owed by group undertakings	4,061	3,949
	•		

Amounts owed to group undertakings are unsecured, payable on demand and carry an interest rate of 2.33% (2019: 3.11%). Amounts owed by group undertakings are unsecured, payable on demand and interest free.

Amounts owed by group undertakings are unsecured and due on demand.

11 Called-up share capital

	2020	2019
	£000	£000
Allotted, issued and fully paid share capital:		
42,039,617 Ordinary Shares of £1 each	42,040	42,040

The shares have attached to them full voting, dividend and capital distribution (including on winding up) rights; they do not confer any rights of redemption.

The share premium contains the premium arising on issue of equity shares, net of issue expenses.

The retained earnings reserve represents cumulative profits or losses, net of dividends paid and other adjustments.

12 Ultimate parent undertaking

The Company is a subsidiary undertaking of Zodiac Europe Limited, which is part of the group of companies owned by Avis Budget EMEA Limited. Both these parent undertakings are registered in England and Wales. The smallest and largest parent undertaking to consolidate the Finance Statements of the Company is Avis Budget Group, Inc., 6 Sylvan Way, Parsippany, NJ 075054 which is incorporated in the United States of America and registered on NASDAQ. The Financial Statements of Avis Budget Group, Inc. are publicly available at the registered office 6 Sylvan Way, Parsippany, NJ 075054 and www.avisbudgetgroup.com.