



Kaleidoscope Plus Group

Trustees' Report and Group Financial Statements

For the Year Ended 31 March 2015

Company Number 04660523
Registered Charity Number: 1096473



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REFERENCE & ADMINISTRATION INFORMATION

Charity Name:

Kaleidoscope Plus Group

Registered Charity No

1096473

Registered Company No

04660523

Registered Office

First Floor
Hawthorns House
Halfords Lane
West Bromwich
West Midlands
B66 1BB

Auditor

Clement Keys LLP
8 Calthorpe Road
Edgbaston
Birmingham
B15 1QT

Bankers

HSBC	Bank of Scotland	Unity Trust Bank plc
120 High Street	Pentland House	Nine Brindley Place
Smethwick	8 Lockside Avenue	Birmingham
West Midlands	Edinburgh	B1 2HB
B66 3AN	EH12 9DJ	

Investment Managers

Quilter Chevron
39 Bennetts Hill
Birmingham
B2 5SN

Chief Executive and Company Secretary

Monica Shafaq

Executive Officers

Claire Dale – Director of Operations (Deputy Chief Executive)
Louise Biffin – Director of Finance (resigned 5 February 2015)
Kate Hepburn – Director of Human Resources (resigned 30 June 2015)

TRUSTEES' ANNUAL REPORT

For the year ended 31 March 2015

The Trustees present their report and accounts for the year ended 31 March 2015

1. Structure Governance and Management

Board of Trustees

The Trustees of the charitable company, who are directors for the purpose of company law, who served during the year and up to the date of this report are set out as follows:

Pauline Naughton (resigned 31 December 2014)	Chair
Clarke Carlisle (appointed 24 November 2014)	Chair
David Saunders (resigned 15 December 2014)	Treasurer
Jagdish Gill	Trustee
Edward Kuczerawy (resigned 17 March 2015)	Trustee
Stephen Weaver	Trustee
Mark Wood	Trustee
Daniel DaSilva (resigned 24 November 2014)	Trustee
Monica Shafaq	Trustee
Louise Biffin (resigned 5 February 2015)	Trustee
Darren Moore (appointed 2 June 2014)	Trustee
Benjamin Purkiss (appointed 15 December 14)	Trustee

After the end of the financial year the following directors were appointed:

Thomas Fletcher (appointed 21 May 2015)	Trustee
Sharon Rowe (appointed 21 May 2015)	Trustee

Trustee and Directors induction and training

Trustees who are new to the Board are inducted in their responsibilities as a Trustee together with the history and intended direction of the charity. They are provided with a copy of the constitution, current business plan and policies relating to confidentiality, safeguarding, terms of reference and our code of conduct amongst other overarching governance related information. Throughout the year, all Trustees are given regular training in key issues arising which are pertinent to the charity and their duties and responsibilities as trustees. They also receive training in Mental Health First Aid and Applied Suicide Intervention Skills Training for which we have accredited trainers.

On an annual basis, an "away day" is organised which concentrates on the key issues for the charity, allowing the board to take stock and consider future development, along with reviewing updates in charitable law, governance and how they impact on the duties of the Trustees.

All Trustees are encouraged to involve themselves in areas of particular interest to them through close involvement with the management, staff and users of the charity's services. This helps Trustees to develop the overall strategic direction and does not detract from the Trustees primary responsibilities to the charity.

Organisational Structure

The Kaleidoscope Plus Group is a voluntary organisation constituted as a registered charity (charity registration number 1096476) and a company limited by guarantee (company registration number 04660523) governed by adopted Articles of Association. It is governed by a committee of voluntary Trustees (the Board) who are also directors of the company.

The Trustees elect officers at the Annual General Meeting including a Chair and a Treasurer from amongst their number. The Trustees set 'role descriptions' and 'person specifications' in respect of the officer roles (Chair, Treasurer) and the general Trustee role.

TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

During the year, two new members have joined the board whilst 5 members have left the board. A structured recruitment and induction process will continue to take place in the forthcoming year to attract new members should any vacancies arise.

The Trustees have overall responsibility for ensuring that the charity has appropriate systems of control, financial and otherwise. The systems of internal control are designed to provide reasonable, although not absolute, assurance against material misstatement or loss. They include:

- an annual budget approved by Trustees;
- regular consideration by the Trustees of financial results, variance from budgets, non-financial performance indicators and bench-marking reviews;
- delegation of authority and segregation of duties;
- identification and management of risks.

In addition to the AGM, the Board meets four times a year. There is a Finance & General Purposes Committee which is chaired by the Treasurer which regularly reviews management accounts, service planning, and human resources.

Responsibility for strategy, planning and the day-to-day management of operations is delegated to an executive team of managers led by the Chief Executive, who also acts as Company Secretary. Formal reporting by the Chief Executive to the Trustees takes place regularly throughout the year. The committee meeting protocol continues to be updated to ensure that there is a regular review of key issues, such as investment, risk management, performance data and regulatory monitoring.

A team of approximately 73 staff report to the Chief Executive through a Director of Operations who is also the Deputy Chief Executive.

Risk Management

The Trustees have introduced a formal strategic risk management process to assess business risks and implement a risk management strategy. Operational risk assessment and management addresses the following areas, all of which are reviewed on a quarterly basis: Loss of income; Risk of Adverse Publicity; Loss of Key Staff; Loss of Management Committee Members; Lack of Organisational Vision; Breach of Health & Safety, Financial Fraud or Error; Business Interruption/Contingency; and ICT failure.

A full scale review has been undertaken to ensure that all risks have been identified, are reported at agreed frequencies and as set out in the Risk Management Strategy, and that a risk register is adopted to evidence action against highlighted risks.

TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

OBJECTIVES AND ACTIVITIES

The organisation continues to develop its partnership working with statutory services and not-for-distribution organisations. The consortium arrangement with three other organisations continues to develop a wide range of service delivery in the Black Country area and is delivering on contracts since its inception.

The objects of The Kaleidoscope Plus Group are:

.... to promote and support better health and wellbeing across our area of operation...

Our Aims:

Recovery	To deliver high quality and appropriate services for people who experience ill health, promoting recovery, independence and integration at all times.
Inclusion	To facilitate and support community integration and participation for people with health problems.
Awareness	to raise awareness of health issues across the communities we serve; to challenge stigma associated with mental illness; to promote and support positive health and wellbeing across communities.

The Kaleidoscope Plus Group's Core Values are as follows:

Quality	We are committed to achieving and maintaining appropriate standards for the organisation and its services, and to building, supporting and maintaining a skilled, high quality workforce to ensure excellent service delivery and governance.
Access and Equality	Our commitment to equality is reflected in our policies, practices and services. This commitment goes beyond our ethos to promote equality and challenge discrimination. It involves an active commitment to identifying areas where inequality of access to health services and support exists for diverse communities and to develop structures to address them wherever possible.

Continuous Improvement and Development

We will carry out structured and regular review of the organisation and its services, their quality and their impact in order to inform and influence development. We will build skills and seek resources to implement new services and/or facilities in response to identified need.

Partnership	We are accountable to all our stakeholders and are committed to making sure the views and needs of our service users, funders and other partners are listened to. We will work with service providers and policy makers to have influence into the development of services and strategies which impact the communities we exist to serve.
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Sustainability	We have a responsibility to our service users and the communities in which they live to ensure that the services we develop and deliver are sustainable, and to ensure that resources are responsibly managed and allocated.
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TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

The trustees recognise there is a need to be innovative regarding income generation and to this end, the wholly owned trading subsidiary Kaleidoscope Plus Commercials Ltd was established which carries out all non-primary purpose trading and donates its profits to the charity.

The trading subsidiary took ownership of a building in May 2013 on a long lease, at a total cost of £773,172. This will help secure sustainability and provide an additional income of rentals from tenancies as well as providing a new head office and delivery centre for the charity itself. The trustees note that the company has not delivered a profit since trading. The trustees are confident though it will deliver a positive level of return with a recent increased level of interest in the building.

How Our Activities Deliver Public Benefit

The Trustees have referred to the Charity Commission's general guidance on public benefit and feel that the existing aims and values meet the requirement set out for small charities. A review of the mission, aims and core values has been undertaken and it is felt that they remain relevant to the charity's purposes.

Mental Health covers a wide spectrum of illnesses from psychotic disorders such as bipolar through to the more common conditions such as anxiety and depression. Around one in four people have suffered from a mental illness or are associated with someone who has and the annual cost of mental health problems in England is estimated at £77 billion. One in ten people in Europe have taken time off work with depression. Depressive illness is forecast by the World Health Organisation to be the second leading cause of global disability by 2020 if it is not addressed adequately.

Each week, around 104 people in the UK will take their own lives. A total of 2,038 adults will be admitted to hospitals in England and there will be around five million inpatient days per year. There will be 912 detentions under the Mental Health Act 1983 of which around 385 will be voluntary admissions.

Every year, 33 million prescriptions for anti-depressants are written in England and 16 million for sleeping pills, anti-anxiety drugs or tranquillisers. Mental health illness does not discriminate; it impacts people of all ages and economic backgrounds. Some illnesses are clinically diagnosed whereas others are not which makes it difficult to determine the number of people requiring mental health service provision.

At The Kaleidoscope Plus Group, equal access to all of our services is of paramount importance. We monitor our performance against both contractual and sector expectations across all service areas to ensure that effective services are implemented; any gaps are easily identified and work with a wide range of Commissioners to develop appropriate interventions.

Any weaknesses identified are included within the charity's Service Improvement Plan which is reviewed annually. We believe that equal access to our services is vital to our success and that successful outcomes must be shared by all sections of the community.

Our main activities for the year continued to meet The Kaleidoscope Plus Group's Mission and Aims and were implemented through the provision of a number of services:

Residential Care

Nicholl Grange Care Home

Residential care for 14 people structured to comprise a 10-bed unit with 4 one-bedroom flats in West Bromwich. The staff team provide care and support 24 hours a day. The home caters both for people who have a long-term need for such a setting, as well as for some who wish to develop their independent living skills prior to moving on. In addition there are four one-bedroom flats attached to this scheme where the residents receive support from the care home staff to facilitate a greater degree of long-term independent living. Without such a service, local people suffering from mental health illness would not be able to gain the support and confidence to live fulfilling and independent lives.

TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

Supported Accommodation

Parkside Place

This offers 10 units of accommodation for a period of up to two years for individuals who are returning to independent living and who do not need residential care, but who do benefit from low-level support from staff who visit on a regular basis.

Gharana

This is a scheme of 13 one-bed roomed flats in Smethwick providing supported housing for a period of up to two years for people who have mental health challenges and are returning to independent living. This service is specifically aimed at the needs of the Asian community, who are traditionally excluded, to ensure their needs can be met. The service also helps to raise awareness of mental health issues in a community where often such illnesses are stigmatised. This in turn also helps the organisation to meet its aims of raising awareness.

Community Services

SORT Scheme

A Floating Support scheme which supports 100 people. Those who receive support have mental health issues and challenges and the SORT scheme helps them maintain independent living in their own homes.

Community Wellbeing

Community Wellbeing's services are available on a self-referral basis. They are well attended and open to anyone wishing to improve their wellbeing and to better manage their own mental health.

Community Wellbeing services include the following strands:

- wellbeing group therapies — food & mood, yoga, tai chi, relaxation;
- self-help support groups;
- educational & vocational groups;
- social, leisure & physical groups and events;
- individual therapies — aromatherapy massage, reflexology;
- information, advice and signposting;
- ecotherapy groups;
- self-help skills development sessions and courses;
- specific interest groups — community drop-in, spirituality;
- creative and art therapies/groups;
- counselling services.

TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

Some groups are limited to specific demographic groups — for example gender specific, BME (Black & Minority Ethnic) groups and those who are experiencing specific mental health challenges.

Community Engagement

The Community Engagement service was introduced in 2012 to form connections and links between the community and the organisation and empowered service users to both engage with the organisation and the community which continued to successfully develop. The service user groups have secured small project funding throughout the year.

IAPT – Talking Therapies

The service is for individuals who are experiencing mild to moderate anxiety or depression and is delivered on a one-to-one basis using Cognitive Behaviour Therapy techniques. The service operates at step 2 of the stepped care model and referrals to the service are made via GPs.

Khushi

The Khushi Service is a mental health and wellbeing support service aimed specifically at the Asian female community and assists them via providing support sessions on a group and one-to-one basis.

Awareness Raising and Publicity

During the year, The Kaleidoscope Plus Group worked across the communities of the Black Country to raise awareness, challenge stigma, contribute to local policy and service development, and ensure that services are equally available and accessible to all members of the community.

The organisation worked in partnerships throughout the year to ensure that various campaigns such as 'Time to Change' and National Mental Health week are all promoted.

Training

There are three aspects to the training service. Two are provided via the charity and one aspect is provided via the trading subsidiary company.

The charity provides an internal training service to all staff, in particular those staff who are in the forefront of the organisation's work, particularly in Care, Support & Community Services. Internal training offers a service which ensures our staff are well versed in the full range of legislative and specialist knowledge relevant to their area of work to enable them to provide competent services of a high standard.

The charity also provide a programme of Student Placements for students in their first, second and third years of study and who attend a University in the Midlands area which sees students attend the organisation as part of their course and studies to work with different areas of Care, Support and Community Services for set periods of time.

There is also an external training service which is provided via the subsidiary company Kaleidoscope Plus Commercials Ltd, which offers training courses regarding specific mental health and wellbeing issues including related issues, to a range of organisations. There are a number of staff who are now qualified trainers and carryout training in specific areas of mental health. Training for users of other services and the general public relating to mental health and the range of self help issues is also provided.

TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

ACHIEVEMENTS AND PERFORMANCE

In addition to the performance mentioned above, a number of more general matters are worthy of note.

- Nicholl Grange continues to hold a 3 star rating, the highest that can be achieved.
- Additional services have been successfully tendered for such as a contract to deliver Mental Health First Aid in Cambridgeshire.
- The Kaleidoscope Plus Group has successfully secured places on the Black Country Talent Match framework as well as a place on the Staffordshire framework to deliver a range of wellbeing and CBT services.
- The Wellbeing Service continues to attract interest nationally from other providers as an example of excellence.

	Year to 31/03/2015	Year to 31/03/2014
Project	Occupancy	Occupancy
	%	%
Nicholl Grange Care Home	91.9	95.9
Supported Accommodation - Supported Housing	95.3	92.1
Average (weighted for no. of units)	94.2	91.9
	Service Utilisation	Service Utilisation
	%	%
Supported Accommodation - Supported Housing Long-Term	100.0	92.2
Supported Accommodation - Supported Housing Short-Term	94.6	92.1
Supported Accommodation - SORT Floating Support	100.0	100.0
Average (weighted for service capacity)	99.0	95.6

TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

FINANCIAL REVIEW

The Trustees note it has been a difficult year for the group which is demonstrated in the results presented. The Group's expenditure of £3,474,520 exceeded its total income before gains on investments of £3,064,417 by £410,103. This compares with a deficit figure of £224,675 in 2013/14. The changing market and environment the charity operates in has restricted its access to new business. Public austerity has also adversely impacted on the performance. Action has been taken to reduce expenditure in the new financial year and it is anticipated that the organisation will produce a surplus for 2015/16 year. The General (unrestricted) fund has reduced to £1,771,867 (2013-14, £2,120,690).

The trustees of Kaleidoscope Plus Group recognise that Kaleidoscope Plus Commercial Ltd the subsidiary has experienced a difficult period since it acquired the lease on the Hawthorns House Building. The charity's trustees remain fully committed to supporting the subsidiary financially in anticipation it will produce a surplus in future years.

Reserves and Investment

The reserves policy of the Charity, developed in line with the recommendations of the Charity Commission, has highlighted the need to maintain a level of reserves equal to budgeted running costs including staff costs for four months (approximately £900,000). The current reserve levels meet this target.

The charity's investment policy was reviewed in the 2012/13 year and remains as investing in a low risk discretionary fund which was implemented by the investment managers who report on a regular basis to the Board of Trustees.

Looking forward to future financial years, the Trustees are mindful of the fact that funding levels for specific services have reduced, and that these parallel national reductions.

Given the poor return being achieved on the bank deposit accounts, the Trustees continued to invest some of the reserves with investment managers. At the start of the financial year, there was £719,000 with the investment managers which ended the year as £518,000 with the £199,000 being drawn down and used as working capital in the organisation.

Future Operations

In March 2013, the Trustees took the decision to leave the Mind network and rebrand as The Kaleidoscope Plus Group to ensure services met and serve the needs of a wider geographical network and a wider service provision whilst ensuring mental health and wellbeing remains the key focus. This has proven beneficial to the organisation as we have been able to react to the wider economical effects of government policy.

The Kaleidoscope Plus Group is continuing a process of an on-going service review to ensure that relevance of service and quality, remain a key focus. Over the past year, the charity has re-developed and re-positioned itself to flexibly respond to necessary major changes regarding public sector delivery and commissioning of services and recognises that this will be an on-going necessity for the foreseeable future whilst Commissioners develop their own response to the vast high level economic changes currently being implemented at Government departmental level.

Following disaffiliation from the Mind network, the charity is making excellent progress in developing its work in the wider Black Country region and beyond, including Staffordshire, Stoke On Trent and Cambridgeshire.

Kaleidoscope Plus Group also considers community engagement to have a key role in service development and has harnessed its unique potential to promote and facilitate social inclusion and community integration by continuing to develop the bank of volunteers to help deliver the essential role of raising the profile and reducing the stigma related to mental health. This has proved fruitful with the growth of the community

TRUSTEES' ANNUAL REPORT (continued)
For the year ended 31 March 2015

engagement model and a number of community engagement services now being delivered by our pool of volunteers.

The Kaleidoscope Plus Group's training and organisational development activities are being further developed to ensure internally, our organisational development plans ensure staff are well trained and equipped to deliver quality services.

Disclosure of information to auditors

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

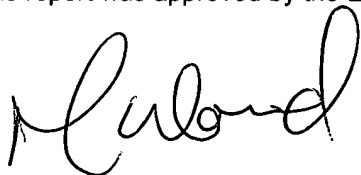
Auditors

Clement Keys LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Basis of Accounting

These accounts have been drawn up in accordance with the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in November 2005 ("SORP 2005") revised in 2008, and in preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Executive Committee on 19 November 2015 and signed on its behalf by



M Wood
Trustee

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Statement of trustees' responsibilities

The trustees (who are also directors of the Kaleidoscope Plus Group for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure of the charitable group for that year. In preparing these financial statements, the directors are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF KALEIDOSCOPE PLUS GROUP

We have audited the financial statements of Kaleidoscope Plus Group for the year ended 31 March 2015 which comprise the Consolidated Statement of Financial Activities, the Group and Charity Balance Sheets, and related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Trustees' Responsibilities set out on page 13, the charitable company's trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that the financial statements give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify any material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatement or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable group's and the parent charitable company's affairs as at 31 March 2015 and of the charitable group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
KALEIDOSCOPE PLUS GROUP**

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Report and take advantage of the small companies' exemptions from the requirement to prepare a strategic report.



Simon Atkins FCA (Senior Statutory Auditor)

for and on behalf of
CLEMENT KEYS LLP

Chartered Accountants
Statutory Auditors
No. 8 Calthorpe Road
Edgbaston
Birmingham
B15 1QT

Date: 19 November 2015

GROUP STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an Income and Expenditure Account)
For the year ended 31 March 2015

	<u>Notes</u>	Unrestricted Funds Total 2015 £	Unrestricted Funds Total 2014 £
Incoming resources			
<i>Incoming resources from generated funds</i>			
Voluntary income			
Donations		4,596	15,497
Activities for generating funds			
Fundraising		21,333	670
Commercial trading operations	12	593,173	438,516
Investment income			
Bank interest	4	435	516
Dividend income	4	18,442	17,647
<i>Incoming resources from charitable activities</i>			
Contract and charges			
Residential care		401,247	888,162
Supported accommodation		674,686	898,827
Community services		1,346,147	975,884
Training		4,358	-
Total incoming resources	3	3,064,417	3,235,719
Incoming resources from continuing operations		3,064,417	2,826,257
Incoming resources from discontinued operations		-	409,462
Resources expended			
<i>Costs of generating funds</i>			
Commercial trading operations	5	650,788	549,400
Interest Payable		-	673
<i>Charitable activities</i>			
Residential care	5	659,958	1,015,124
Supported accommodation	5	854,662	769,284
Community services	5	1,239,195	1,040,220
Training	5	-	-
Awareness raising & publicity	5	36,194	54,037
Governance costs	5,7	33,723	31,656
Total Resources expended	5	3,474,520	3,460,394
Resources expended by continuing operations		3,474,520	2,920,661
Resources expended by discontinued operations		-	539,733
Net outgoing resources for the year being net expenditure		(410,103)	(224,675)
Other recognised (losses)/gains			
Realised gains/(losses) on investments	12	33,589	(2,917)
Unrealised gains/(losses) on investments	12	19,398	(4,280)
Net gain from joint ventures	12	8,293	44,713
Net movement in funds		(348,823)	(187,159)
Fund balances brought forward at 1 April 2014		2,120,690	2,307,849
Fund balances carried forward at 31 March 2015		1,771,867	2,120,690

The charity has unrestricted funds only.

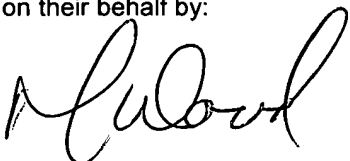
GROUP BALANCE SHEET AS AT 31 MARCH 2015

	Notes	2015		2014	
		£	£	£	£
Fixed assets					
Tangible assets	10		982,837		1,097,188
Investments	12		587,296		780,707
Current assets					
Debtors	13	508,971		467,185	
Cash at bank and in hand		<u>253,272</u>		<u>126,844</u>	
		762,283		594,029	
Creditors: amounts falling due within one year	14	<u>(560,549)</u>		<u>(351,234)</u>	
Net current assets			<u>201,734</u>		<u>242,795</u>
Total assets less current liabilities			1,771,867		2,120,690
Net assets	15		<u>1,771,867</u>		<u>2,120,690</u>
Unrestricted funds	16				
Designated funds		982,837		1,397,188	
Revaluation Reserve		128,017		109,490	
General funds		<u>661,013</u>		<u>614,012</u>	
Total funds			<u>1,771,867</u>		<u>2,120,690</u>

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Trustees and authorised for issue on 19 November 2015 and signed on their behalf by:

M Wood



B Purkiss



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TRUSTEES

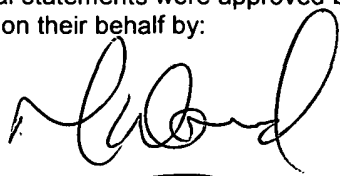
CHARITY BALANCE SHEET AS AT 31 MARCH 2015

	Notes	2015		2014	
		£	£	£	£
Fixed assets					
Tangible assets	11	111,996		217,458	
Listed investments	12	517,927		719,591	
Investments in subsidiaries	12	100		100	
Current assets					
Debtors: amounts falling due after one year	13	911,795		911,795	
Debtors: due within one year	13	545,272		485,579	
Cash at bank and in hand		202,394		95,905	
		1,659,461		1,493,279	
Creditors: amounts falling due within one year	14	(326,502)		(213,042)	
Net current assets		1,332,959		1,280,237	
Total assets less current liabilities		1,962,982		2,217,386	
Net assets		1,962,982		2,217,386	
Unrestricted funds	16				
Designated funds		111,996		1,397,188	
Revaluation Reserve		58,468		48,374	
General funds		1,792,518		771,824	
				2,217,386	
Total funds		1,962,982		2,217,386	

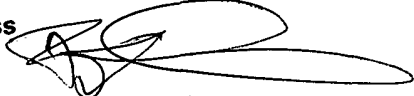
These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Trustees and authorised for issue on 19 November 2015 and signed on their behalf by:

M Wood



B Purkiss



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TRUSTEES

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

The main accounting policies adopted in the preparation of these accounts are:

a) Basis of accounting

These accounts have been drawn up under the historical cost convention as modified by the revaluation of certain assets and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in November 2005 ("SORP 2005" revised 2008), and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The subsidiary, Kaleidoscope Plus Commercial, traded during the year so the company has, this year, prepared consolidated financial statements under s402 of the Companies Act 2006.

b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes that do not contain legally binding restrictions.

c) Incoming resources

Donations, legacies and grant income are on a receipts basis unless the subject of a contractual commitment by the donor when they are accounted for on a receivable basis.

Income from rents and charges is recognised on an accruals basis according to chargeable occupancies.

Income on bank deposits is accounted for on the accruals basis. Income from quoted investments is recognised at the date the dividend is due.

d) Resources expended

Resources expended include all costs incurred and accrued as at the balance sheet date.

Support costs, which include the central office functions such as general management, payroll administration, budgeting and accounting, care and support services management, information technology and human resources are allocated across the categories of charitable expenditure, in proportion to total direct spend in each activity.

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. Accounting policies (continued)

Costs of charitable activities comprise all costs identified as wholly or mainly attributable to achieving the charitable objects of the charity, including the costs of disseminating information in support of charitable activities. These costs include staff costs, wholly or mainly attributable support costs and an apportionment of general overheads.

Governance costs comprise all costs identified as wholly or mainly attributable to ensuring public accountability of the charity and its compliance with regulation. These costs include external audit and Trustee costs.

e) Fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Assets costing less than £500 are fully expensed in the year of purchase. Assets costing above this amount are capitalised as tangible fixed assets.

Depreciation is provided to write off the cost of tangible fixed assets over their estimated useful lives at the following annual rates using the straight-line method:

Leasehold Property and improvements	Over the remaining Lease Term
Furniture and Equipment	20.0%
I.T. Equipment (within Furniture and Equipment)	33.3%
Motor vehicles (within Furniture and Equipment)	25.0%

f) Gifts in kind

The value of the work done by volunteers is of significant value to Kaleidoscope Plus Group and to the people who use its services. The work of volunteers is greatly appreciated, but in accordance with the SORP no monetary value has been placed on their contribution in the financial statements.

g) Taxation

No corporation tax has been provided in these accounts because the income of the Charity is within the exemptions granted by Sections 466 to 493 of the Corporation Taxes Act 2010.

h) Operating lease rentals

Operating lease rentals are charged to the income and expenditure account on a straight line basis over the lease term.

i) Investments

Investments, other than investments in subsidiary undertakings have been included at market value as at the balance sheet date. Gains and losses arising from the disposal of investments are calculated at net sales proceeds less carrying value. Unrealised gains and losses on the revaluation of investments are recognised in the statement of financial activities.

Investments in subsidiary undertakings are stated at cost less provision for permanent diminution in value.

j) Pensions

The charity contributes to employees' personal pension plans. The pension charge in the accounts reflects contributions paid by the charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)

2. Financial activities of the parent charitable company

	2015	2014
	£	£
Gross incoming resources	2,535,507	2,929,486
Total expenditure on charitable activities	(2,809,175)	(2,967,193)
Governance costs	(33,723)	(29,156)
Net incoming Resources	(307,391)	(66,863)
Realised gains and losses	19,398	(2,917)
Unrealised gains and losses	33,589	(4,280)
Net movement in funds	(254,404)	(74,060)
Total funds brought forward	2,217,386	2,291,446
Total funds carried forward	1,962,982	2,217,386

3. Incoming resources by source

	2015	2014
	£	£
Supporting people	482,930	592,806
Rents & charges received	577,110	1,158,921
Sandwell CCG and Sandwell MBC	931,344	824,332
Sandwell MBC - Voluntary Sector Support	81,045	79,456
Investment income & interest	18,877	18,163
Commercial Trading Operations	593,173	438,516
Other income	375,342	108,028
Charitable donations	4,596	15,497
	3,064,417	3,235,719

4. Investment Income

	2015	2014
	£	£
Dividend Income	18,442	17,647
Interest on bank accounts and short term deposits	435	516
	18,877	18,163

NOTES TO THE FINANCIAL STATEMENTS (continued)

5. Total resources expended

	Staff Costs	Depre- ciation	Other costs	Total 2015	Total 2014
	£	£	£	£	£
Costs of Generating Funds					
Commercial Trading Operations	93,437	38,517	518,834	650,788	549,400
Interest Payable	-	-	-	-	673
Costs of charitable activities:					
Residential care	451,669	20,958	187,331	659,958	1,015,124
Supported accommodation	545,357	26,734	282,571	854,662	769,284
Community services	921,956	57,886	259,353	1,239,195	1,040,220
Awareness raising & publicity	20,644	3,203	12,347	36,194	54,037
Governance	10,322	1,602	21,799	33,723	31,656
	2,043,385	148,900	1,282,235	3,474,520	3,460,394

6. Support costs

	Finance/ admin & general manage- ment	HR	IT	Internal training	Total 2015	Total 2014
	£	£	£	£	£	£
Residential care	165,312	12,691	636	11,907	190,546	256,852
Supported accommodation	205,454	15,773	791	14,799	236,817	174,010
Community Services	322,318	24,745	1,240	23,216	371,519	292,995
Awareness raising & publicity	22,059	1,199	100	509	23,867	14,579
Governance costs	11,030	599	50	254	11,933	7,289
	726,173	55,007	2,817	50,685	834,682	745,725

7. Governance costs comprise

	2015 £	2014 £
Apportionment of costs supporting governance activities	11,924	7,289
Professional fees	2,846	3,577
Trustees costs	30	76
Audit fees	11,809	13,417
Other	7,114	7,297
	<u>33,723</u>	<u>31,656</u>

NOTES TO THE FINANCIAL STATEMENTS (continued)

8. Net (outgoing)/incoming resources

	2015	2014
	£	£
Net (outgoing)/incoming resources are stated after charging:		
Auditor's remuneration		
Audit	11,809	13,417
Other	-	-
Depreciation	148,900	161,575
Operating Leases – Land and Buildings	86,394	98,685
Operating Leases – Office Equipment	1,332	9,036

9. Staff costs

	2015	2014
	£	£
Wages and Salaries	1,750,006	1,925,253
Employer's Social security costs	145,224	152,543
Employer's Pension costs	21,407	16,979
	1,916,637	2,094,775
Agency costs	125,466	108,977
Recruitment costs	1,282	11,146
	2,043,385	2,214,898

Staff Costs per function as follows:

	2015	Restated 2014
	£	£
Costs of generating voluntary income	1,366,498	1,678,825
Commercial trading activity	93,437	115,364
Management and administration	583,450	420,709
	2,043,385	2,214,898

Two employees earned in between £60,000 and £70,000 per annum in 2015 and in 2014 one employee earned between £50,000 and £60,000. Two employees were Trustees on the board. During their time on the board, their emoluments were as follows:

	2015 £ Basic	2015 £ Pension	2015 £ TOTAL	2014 £ TOTAL
Monica Shafaq Chief Executive & Company Secretary	66,000	3,300	69,300	56,848
Louise Biffin (resigned 05 February 2015) Director of Finance	60,132	1,475	61,607	47,936
	126,132	4,775	130,907	104,784

The average number of full-time employees excluding agency workers, analysed by function is:

	2015 Number	2014 Number
Direct charitable services	54	71
Management and administration	19	20
	73	91

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. GROUP Tangible fixed assets

	Leasehold Property	Leasehold Improve- ments	Centre Furniture and equipment	Office furniture and equipment	Total
	£	£	£	£	£
Cost					
At 1 April 2014	773,172	207,811	279,878	374,877	1,635,738
Additions	-	17,589	1,860	15,100	34,549
Cost at 31 March 2015	773,172	225,400	281,738	389,977	1,670,287
Depreciation					
At 1 April 2014	6,527	76,485	249,908	205,630	538,550
Charge for year	7,121	66,698	9,916	65,165	148,900
Depreciation at 31 March 2015	13,648	143,183	259,824	270,795	687,450
Net book amount at 31 March 2015	759,524	82,217	21,914	119,182	982,837
Net book amount at 1 April 2014	766,465	131,326	29,970	169,247	1,097,188

11. CHARITY Tangible fixed assets

	Leasehold Improvements	Centre Furniture and equipment	Office furniture and equipment	Total
	£	£	£	£
Cost				
At 1 April 2014	142,370	279,878	312,472	734,720
Additions	-	1,860	3,060	4,920
Cost at 31 March 2015	142,370	281,738	315,532	739,640
Depreciation				
At 1 April 2014	71,380	249,908	195,974	517,262
Charge for year	51,851	9,916	48,615	110,382
Depreciation at 31 March 2015	123,231	259,824	244,589	627,644
Net book amount at 31 March 2015	19,139	21,914	70,943	111,996
Net book amount at 1 April 2014	70,990	29,970	116,498	217,458

NOTES TO THE FINANCIAL STATEMENTS (continued)

12. Investments

	2015 £	2014 £
Opening Balance at 1 April 2014	655,426	716,601
Additions at cost	276,638	248,203
Gains / (losses) on investments	52,988	(4,280)
Disposals	(488,703)	(305,098)
Market value at 31 March 2015	496,349	655,426
Cash Held on Deposit	21,578	64,165
Total charitable company investments	517,927	719,591
Investment in Joint Venture undertaking:		
Share of gross assets	124,010	78,006
Share of gross Liabilities	(54,641)	(16,890)
Total group investments	587,296	780,707

	2015 £	2014 £
Market value at 31 March 2015 comprises:		
Listed investments - UK	263,271	294,183
- Overseas	233,078	361,243
Cash held on deposit	21,578	64,165
	517,927	719,591

Historic cost value 31 March 2015	459,459	671,217
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Included within the portfolio are the following investments which comprise more than 5% of the market value of the portfolio:

	Percentage of Portfolio	Market Value 2015 £
Artemis	6.3%	31,009
Axa	6.1%	30,150
North American Equity	5.7%	28,218
Lion Trust Fund	5.8%	28,589
Pimco Global Investors	9.1%	45,305
Uk (Govt) of Idx Ltd	8.2%	40,661

NOTES TO THE FINANCIAL STATEMENTS (continued)

12. Investments (continued)

The Charity has 100% interest in the following subsidiary undertakings:

	Capital & Reserves 2015 £	Capital & Reserves 2014 £
Kaleidoscope Plus Commercials Ltd (formerly Black Country Consulting Ltd) – Sandwell Mind – limited by guarantee	(260,424)	(157,712)
	-	-
	<u>(260,424)</u>	<u>(157,712)</u>

The charity owns 100% of the ordinary share capital of Kaleidoscope Plus Commercials Ltd, a company engaged in property rental and provision of training and conferencing facilities. The charity recognises the difficult early years the subsidiary has experienced since the company was created. The charity will continue to provide financial support to the subsidiary to enable it to continue as a going concern. During the year to 31st March 2015 the results of Kaleidoscope Plus Commercials Limited were as follows:

	2015 £	2014 £
Turnover	545,811	444,707
Cost of Sales	(458,267)	(388,734)
Gross Profit	87,544	55,973
Administrative expenses	(259,894)	(202,397)
Other operating income	119,545	33,040
Other interest receivable and similar income	242	74
Interest payable and similar charges	(50,149)	(44,502)
Loss on ordinary activities before taxation	(102,712)	(157,812)
Tax on loss on ordinary activities	-	-
Loss for the financial year	102,712	(157,812)

The assets and liabilities of the subsidiary as at 31 March were:

Fixed Assets	870,842	879,730
Net Current Assets	(219,471)	(125,647)
Long Term Liability:	(911,795)	(911,795)
Total Net Assets	(260,424)	(157,712)
Aggregate Share Capital and Reserves	(260,424)	(157,712)

Going Concern Note

The directors recognise that after the second year of trading KPC has not yet achieved profitability. The company's core business of letting office space at Hawthorns House, West Bromwich is heavily influenced by the economy.

NOTES TO THE FINANCIAL STATEMENTS (continued)

12. Investments (continued)

The directors remain optimistic that the company will attract new tenants to the building in the year ahead.

The following text is an extract from the accounts of Kaleidoscope Plus Commercials Ltd:

Accounting policies:

Going concern

The subsidiary accounts are prepared in accordance with the principle of the going concern. The charity has pledged its continuing future support to the company and has agreed to suspend loan repayments for the time being.

Having considered the forecast and projections for a period of at least 12 months from the date of approval of the financial statements, the directors are satisfied that the company can continue to meet its liabilities as they fall due and accordingly the accounts are prepared as a going concern.

Extract from the audit report regarding going concern:

Emphasis of matter

Without qualifying our opinion, we draw attention to the above going concern note and also the fact that the company incurred a loss of £102,712 during the year ended 31 March 2015 and, as of that date, has net liabilities of £260,424. These conditions, along with the other matters set out in the "Going Concern" note above indicate the existence of a material uncertainty that may cast significant doubt about the company's ability to continue to as a going concern.

Health for Living Limited

The charity also participates in a joint venture arrangement in Health for Living Limited, a company limited by guarantee, with three other parties. The company is engaged in carrying out activities which are for the betterment of health and wellbeing. The charity owns 25% of the company. This share of trading results and assets and liabilities is shown in the Consolidated Statement of Financial Activities and are as follows:

	2015 £	2014 £
Turnover	142,678	160,634
Operating expenses	(132,169)	(104,617)
Operating profit	10,509	56,017
Taxation	(2,216)	(11,304)
Profit after tax	8,293	44,713
Fixed assets	694	222
Current assets	111,191	77,784
Current liabilities	(42,516)	(16,890)
Net assets	69,369	61,116

The share of joint venture Income, £142,678 (2014: £160,634) and joint venture Expenditure, £134,385 (2014: £115,921) is shown within the Group Statement of Financial Activities as a net gain from joint ventures of £8,293 (2013: £44,713).

NOTES TO THE FINANCIAL STATEMENTS (continued)

13. Debtors

	Group 2015 £	Charity 2015 £	Group 2014 £	Charity 2014 £
Amounts falling due after one year				
Loan to subsidiary undertaking	-	911,795	-	911,795
Amounts falling due within one year				
Rents, charges and housing benefit	86,586	7,467	180,987	157,054
Prepayments and accrued income	124,484	81,489	171,993	82,470
Amounts due from subsidiary undertakings	-	285,628	-	201,270
Other debtors	297,901	170,688	114,205	44,785
	<u>508,971</u>	<u>1,457,067</u>	<u>467,185</u>	<u>1,397,374</u>

14. Creditors:

	Group 2015 £	Charity 2015 £	Group 2014 £	Charity 2014 £
Amounts falling due within one year				
Rents, charges and housing benefit	54,844	10,633	69,720	-
Other taxation and social security	37,743	37,743	38,275	38,274
Accruals	75,964	75,963	42,670	42,670
Deferred income	205,303	148,115	72,012	15,072
Other creditors	186,695	54,048	128,557	117,026
	<u>560,549</u>	<u>326,502</u>	<u>351,234</u>	<u>213,042</u>

14. Creditors (continued)

	Group 2015 £	Charity 2015 £	Charity 2014 £	Charity 2014 £
Deferred Income:				
Brought forward	72,012	15,072	31,694	31,694
Released in year	(72,012)	(15,072)	(31,694)	(31,694)
Received	205,303	148,115	72,012	15,072
	<u>205,303</u>	<u>148,115</u>	<u>72,012</u>	<u>15,072</u>

No pension contributions (2014 - £4,852 outstanding) were outstanding at the year-end in both the Group and the Charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)

15. Analysis of net assets between funds

	General fund £	Revaluation fund £	Designated £	Total funds £
Fund balances at 31 March 2015				
Are represented by:				
Fixed assets	-		982,837	982,837
Investments	459,279	128,017		587,296
Current assets	762,283		-	762,283
Current Liabilities	(560,549)		-	(560,549)
	661,013	128,017	982,837	1,771,867

16. Statement on movement of funds

Group	Balance at start of year £	Incoming £	Outgoing £	Transfers/ gains £	Balance at end of year £
Unrestricted funds					
Designated fund	1,397,188	-	-	(414,351)	982,837
Revaluation Reserve	109,490	-	-	18,527	128,017
General funds	614,012	3,064,417	(3,474,520)	457,104	661,013
Total unrestricted fund	2,120,690	3,064,417	(3,474,520)	61,280	1,771,867

Designated funds relate to the net book value of tangible fixed assets, future depreciation will be charged against this fund. In 2014 the funds were set aside for the purpose of servicing assets for 12 months (£247,188), four months' contingency costs (£850,000) and a Business Development Fund (£300,000).

Charity	Balance at start of year £	Incoming £	Outgoing £	Transfers/ gains £	Balance at end of year £
Unrestricted funds					
Designated fund	1,397,188	-	-	(1,285,192)	111,996
Revaluation Reserve	48,374	-	-	10,094	58,468
General funds	771,824	2,535,507	(2,842,898)	1,328,085	1,792,518
Total unrestricted fund	2,217,386	2,535,507	(2,842,898)	52,987	1,962,982

17. Transactions with Trustees

The Trustees received total expenses of £30 (2014: £76) in the period as reimbursement of the costs of travelling to meetings.

Trustee remuneration is disclosed in Note 9.

Insurance to indemnify the Trustees against default on their part is included as part of the overall insurance package purchased by the charity.

NOTES TO THE FINANCIAL STATEMENTS (continued)

18. Operating leases

Annual rentals payable under operating leases are due as follows:

	2015		2014	
	Land and buildings £	Office Equipment £	Land and Buildings £	Office Equipment £
Operating leases which expire:				
Within one year	-		-	5,125
Within two to five years		12,878	-	5,845
After more than five years	86,700		85,000	-
	<u>86,700</u>	<u>12,878</u>	<u>85,000</u>	<u>10,970</u>

19. Related Parties

Kaleidoscope Plus Group is part of a group that prepares consolidated financial statements. The company has taken advantage of not disclosing transactions with group entities under the terms of FRS8 "Related Party Disclosures".

D Da Silva, a former director of Kaleidoscope Plus Commercials Ltd resigned on 24 November 2014, is a director of HCB Solicitors, a firm the company uses for legal services. HCB solicitors invoiced the company £538 during the year for services rendered (2014: £18,707). As at 31 March 2015 there were no outstanding fees due to HCB (2014: £Nil)

David Saunders, a former trustee of Kaleidoscope Plus Group (until 15 December 2014) is a director of Black Country Housing Group which from 1 April 2015 provides an outsourced finance and payroll service to the group.