

Registered Number: 4641157

THE COMPANIES ACTS

**Rolfe & Nolan Group Limited**  
(the "Company")

PRIVATE COMPANY LIMITED BY SHARES

---

**SHAREHOLDERS' WRITTEN RESOLUTION**

---

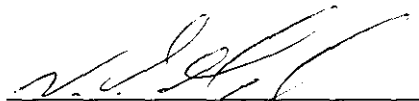
We, the undersigned, being all the members of the Company who, at the date of this resolution, are entitled to attend and vote at a general meeting of the Company **HEREBY RESOLVE** in writing pursuant to section 381A of the Companies Act 1985 (as amended) as follows:

**SPECIAL RESOLUTION**

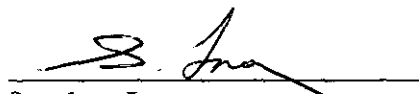
1. THAT the share premium account of the Company be and is hereby cancelled.

Date: 17 DECEMBER 2004

**Members:**

  
as authorised representative for  
Rowan Nominees Limited

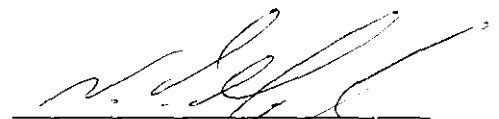
\_\_\_\_\_  
Timothy Hearley

  
Stephen Lacey

\_\_\_\_\_  
Phillip Reed

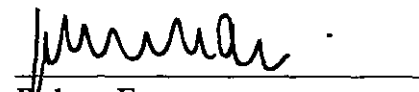
\_\_\_\_\_  
Paul Miller

\_\_\_\_\_  
Robert Sylverne

  
as authorised representative for  
Rowan Nominees Limited A/C RR

  
John Hamer

\_\_\_\_\_  
Colin Wade

  
Robert Freeman

\_\_\_\_\_  
James Birney



Registered Number: 4641157

THE COMPANIES ACTS

**Rolfe & Nolan Group Limited**  
(the "Company")

PRIVATE COMPANY LIMITED BY SHARES

---

**SHAREHOLDERS' WRITTEN RESOLUTION**

---

We, the undersigned, being all the members of the Company who, at the date of this resolution, are entitled to attend and vote at a general meeting of the Company **HEREBY RESOLVE** in writing pursuant to section 381A of the Companies Act 1985 (as amended) as follows:

**SPECIAL RESOLUTION**

1. THAT the share premium account of the Company be and is hereby cancelled.

Date: 17 DECEMBER 2004

Members:

\_\_\_\_\_  
as authorised representative for  
**Rowan Nominees Limited**


\_\_\_\_\_  
as authorised representative for  
**Rowan Nominees Limited A/C RR**

\_\_\_\_\_  
**Timothy Hearley**

\_\_\_\_\_  
**John Hamer**

\_\_\_\_\_  
**Stephen Lacey**

  
\_\_\_\_\_  
**Colin Wade**

  
\_\_\_\_\_  
**Phillip Reed**

\_\_\_\_\_  
**Robert Freeman**

  
\_\_\_\_\_  
**Paul Miller**

\_\_\_\_\_  
**James Birney**

\_\_\_\_\_  
**Robert Sylverne**

Registered Number: 4641157

THE COMPANIES ACTS

**Rolfe & Nolan Group Limited**  
(the "Company")

PRIVATE COMPANY LIMITED BY SHARES

---

**SHAREHOLDERS' WRITTEN RESOLUTION**

---

We, the undersigned, being all the members of the Company who, at the date of this resolution, are entitled to attend and vote at a general meeting of the Company **HEREBY RESOLVE** in writing pursuant to section 381A of the Companies Act 1985 (as amended) as follows:

**SPECIAL RESOLUTION**

1. THAT the share premium account of the Company be and is hereby cancelled.

Date: 17 DECEMBER 2004

**Members:**

\_\_\_\_\_  
as authorised representative for  
Rowan Nominees Limited

\_\_\_\_\_  
as authorised representative for  
Rowan Nominees Limited A/C RR

\_\_\_\_\_  
Timothy Hearley

\_\_\_\_\_  
John Hamer

\_\_\_\_\_  
Stephen Lacey

\_\_\_\_\_  
Colin Wade

\_\_\_\_\_  
Phillip Reed

\_\_\_\_\_  
Robert Freeman

\_\_\_\_\_  
Paul Miller

\_\_\_\_\_  
James Birney

\_\_\_\_\_  
Robert Sylverne

Registered Number: 4641157

THE COMPANIES ACTS

**Rolfe & Nolan Group Limited**  
(the "Company")

PRIVATE COMPANY LIMITED BY SHARES

---

**SHAREHOLDERS' WRITTEN RESOLUTION**

---

We, the undersigned, being all the members of the Company who, at the date of this resolution, are entitled to attend and vote at a general meeting of the Company **HEREBY RESOLVE** in writing pursuant to section 381A of the Companies Act 1985 (as amended) as follows:

**SPECIAL RESOLUTION**

1. THAT the share premium account of the Company be and is hereby cancelled.

Date: 17 DECEMBER 2004

**Members:**

\_\_\_\_\_  
as authorised representative for  
Rowan Nominees Limited

\_\_\_\_\_  
as authorised representative for  
Rowan Nominees Limited A/C RR

\_\_\_\_\_  
Timothy Hearley

\_\_\_\_\_  
John Hamer

\_\_\_\_\_  
Stephen Lacey


\_\_\_\_\_  
Colin Wade

\_\_\_\_\_  
Phillip Reed

\_\_\_\_\_  
Robert Freeman

\_\_\_\_\_  
Paul Miller

\_\_\_\_\_  
James Birney

  
\_\_\_\_\_  
Robert Sylverne

Registered Number: 4641157

THE COMPANIES ACTS

**Rolfe & Nolan Group Limited**  
(the "Company")

PRIVATE COMPANY LIMITED BY SHARES

---

**SHAREHOLDERS' WRITTEN RESOLUTION**

---

We, the undersigned, being all the members of the Company who, at the date of this resolution, are entitled to attend and vote at a general meeting of the Company **HEREBY RESOLVE** in writing pursuant to section 381A of the Companies Act 1985 (as amended) as follows:

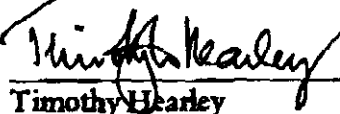
**SPECIAL RESOLUTION**

1. THAT the share premium account of the Company be and is hereby cancelled.

Date: 17 February 2004

Members:

as authorised representative for  
Rowan Nominees Limited

  
Timothy Hearley

as authorised representative for  
Rowan Nominees Limited A/C RR

John Hamer

Stephen Lacey

Colin Wade

Phillip Reed

Robert Freeman

Paul Miller

James Birney

Robert Sylverne