Company number: 04580340

OXFORD CONVERSIS LIMITED

(the Company)

ORDINARY RESOLUTION

THAT, in accordance with section 551 of the Companies Act 2006 (CA 2006), the directors of the Company be unconditionally authorised to allot 15,680 "C" Ordinary shares of £1.00 each in the capital of the Company having the rights and subject to the restrictions set out in the articles of association of the Company. That the authority shall expire on the day preceding the fifth anniversary of the date on which this resolution was passed unless previously renewed or varied save that the directors may notwithstanding such expiry allot, grant options over or otherwise deal with or dispose of any shares under the authority of an offer or agreement so to do made by the Company before the expiry of the authority.

SPECIAL RESOLUTION

THAT the draft regulations attached be and are adopted by the company in substitution for its existing articles of association.

-CRAVE DAVID HARROWAN

Director

For and on behalf of Oxford Conversis Limited